



# Annual Report 2012

**100**

Member Organizations

**920,428**

Website Hits in 2012

**€11,909**

Grants & Goods for Members

**87**

Advocacy Letters

**8** Gender Equality Advocacy Groups

**78**

Instances of  
Press Coverage

**29+**

Volunteers

**967** people

Like us on Facebook

**442,335**

Views of our Facebook Page

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*On International Women's Day, 8 March, KWN mobilizes citizens to demand justice for women who suffered sexual violence during the war.*

# REDEFINITION OF POWER, FREEDOM AND JUSTICE: A LETTER FROM THE KWN BOARD CHAIR

Dear members of the Network,

It is quite common that in these letters people write about the achievements of an organization or even a society. It is a huge honour for me to write this letter for this annual report. This is a mere reflection, after two years serving as the head of the Kosovo Women's Network (KWN) Board, regarding where we are now and where we ought to be.

To serve in this position involves a war that you fight with yourself and at the same time with society. We at KWN often have found ourselves protecting our actions and trying to find a compromise. That is due to the fact that we see ourselves confined to the field in which we operate: women's rights. Are we surpassing the "civil" border and becoming "too" political? Are we asking for something that does not "belong" to us because it belongs to the other domain, usually led by men? Has a particular way of acting been "privatized" and now we do not have the right to act in the same way?



*Elmaze Gashi, KWN Chair of the Board, speaks at the 57<sup>th</sup> United Nations Commission on the Status of Women in March 2012 on "Rural Women's Concerns: What Do Gender, Race, and Class Have to Do with It?".*

The women's movement began with protests for the elementary rights of women, which at the same time are basic human rights: involvement in the public sphere. The third wave of feminism is constructed around the notion that the "personal is political". Every action that we take falls into the category of politics. Being here, where we are, makes us political. To deny this is to deny existence itself.

Being "political" is not necessarily bad, as long as it is within the framework of what we consider the Network's mission and our shared beliefs. Making a case "political" involves transferring it to the public domain, where that which was considered private becomes a subject of public debate. Through political critique we arrive at adequate solutions within the legal system.

Challenges to equal opportunities between the sexes are overcome when the relationship between men and women is transferred to the public sphere, hence when it is politicized. As long as it stays un-politicized, gender dominance remains uncontested. There is nothing wrong with making a case "political" because politics is the game through which a society defines its values, the direction of its development and emancipation.

It is necessary to redefine power relations in a patriarchal society. This redefinition cannot be achieved if we remain stagnant, stuck in discussions among ourselves. We need to go beyond ourselves, even betray ourselves, to see what surrounds us and to advocate for what we consider right and important.

I am honoured to have been part of the achievements we have accomplished.

Sincerely,  
Elmaze Gashi



# INTRODUCTION

## Our Mission

The Kosovo Women's Network (KWN) **mission** is to support, protect and promote the rights and interests of women and girls throughout Kosovo, regardless of their political beliefs, religion, age, level of education, sexual orientation and ability. KWN fulfils its mission through the exchange of experience and information, partnership and networking, research, advocacy, and service.

## Our Strategy

Towards achieving our mission, we compiled a Strategic Plan for 2011-2014. The purpose of this strategy is to guide KWN's work during this period. The strategy was compiled with input from KWN's membership, Board of Directors, partners, and other key stakeholders. It details KWN's strategy in five programmatic areas: I) Building the capacity of KWN; II) Women in politics and decision-making; III) Women's health; IV) Domestic violence and trafficking; and V) Women's economic empowerment. These were identified by KWN members as crucial areas where KWN needs to focus its attention in the coming years.



*KWN members strategize to involve more young women in KWN activities.*

## About Our Annual Report

Every year we report to our members, partners, and friends about the progress we have made towards achieving our strategic objectives. This report is divided into five sections, including one for each of our long-term objectives:

- I) Building the capacity of KWN
- II) Furthering women's participation in politics and decision-making
- III) Improving women's access to quality healthcare
- IV) Decreasing domestic violence and trafficking
- V) Furthering women's economic empowerment

**"KWN is an engine of the women's movement in Kosovo. Together we work for women's cause."  
- Belgjyzare Muharremi, NGO Open Door**

In this report, we discuss progress made and results achieved in 2012 as per each of these objectives, including key activities that contributed to the achievement of these results. The report also contains useful information about our

budget, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, and members.



*KWN members and friends attend a "Sustainability Workshop for Women Activists in Kosovo" in Durrës, Albania.*



## BUILDING THE CAPACITY OF KWN

Our capacity-building program has the overall objective that women's groups and organizations in Kosovo, the region, and internationally cooperate and communicate regularly, as well as organize around issues of joint concern. In 2012 we clearly made progress towards this objective, by achieving the following specific objectives:

- Ensured regular, continuous communication and cooperation among KWN members and other stakeholders;
- Improved the institutional capacity of KWN and its members towards the greater advocacy capacity, and long-term sustainability of the network; and
- Increased cooperation among women in the region towards transitional justice, peace and security.

In 2012, KWN achieved the following results, which contributed to these objectives, as planned in our Strategic Plan.

### **KWN members informed about other members' initiatives, KWN activities, funding opportunities, and other information**

Information-sharing occurred primarily through KWN's eight bimonthly meetings: in Prishtina on February 27 (70 participants); in Prishtina on April 2 where Kvinna till Kvinna (KtK) launched its publication "Make Room for Peace" (58); in Prevalle on April 28-29 (34); in Prevalle on July 7-8 (42); in Prishtina on July 16 (35); in Prishtina on September 3 (50); in Durrës on October 12-14 (79); and in Mitrovica on November 5 (60). During meetings, members exchanged information; were informed about KWN's and each other's activities; and





cooperated to establish criteria for the Kosovo Women's Fund. During the retreat in Prevall in July, KWN members discussed "Sustaining the Network: What can members offer KWN?" Members identified ways and skills that they have to assist each other. KWN has created a database with this information, which is being circulated among members so that they can assist each other. These important KWN networking events received support from KtK.

**"Thank you KWN for bringing us together in Durres. When we are together, we are more powerful."**  
- Ola Syla, NGO Drita e Krushes

Approximately 160 people took part in KWN's 10th Annual Membership Meeting on December 15 in Prishtina, making it the best attended membership meeting ever held. Participants included representatives of KWN member organizations, partners, donors, and media. The meeting began with beautiful music by Lira Women's Choir, a KWN member organization, and a poem written and performed by actress and activist Safete Rogova. Then Elmaze Gashi, KWN Chair of the Board opened the meeting. She read her letter, published in KWN's Annual Report, which reflected on KWN's progress in 2012. She emphasized that since the personal is political, the struggle for achieving women's rights is and has always been political; therefore KWN's work is and must be political, as well.

"The reason why we are here is to help organizations become more stable and stronger in the communities in which they operate," said Lina Andeer, KtK's representative. KtK supported the establishment of the KWN



*KWN member Stanica Kovacevic thanks KWN for its work in 2012.*

Kosovo Women's Fund for this purpose, she said. It enables organizations to access small grants, supporting their hard work to strengthen the position of women in society.

In addition to KtK's continued support of the Kosovo Women's Fund, KWN was pleased to welcome Christian Geosits, a representative of the Austrian Development Agency (ADA), who announced the official start of their two-year support to KWN.



*The annual meeting had interpretation in sign language, Serbian, Albanian and English.*

"I am very pleased to be working to raise funds for women in Kosovo," he said. ADA will fund €80,000 in grants to KWN members in 2013-2014, as well as KWN-supported Gender Equality Advocacy Groups in 13 municipalities.

Executive Director Igballe Rogova then reported on KWN's work in 2012 and priorities for 2013. KWN members had the opportunity to speak about KWN's work and to exchange information about their activities in 2012.

"I would like to thank KWN staff for the support they have provided in different areas for us," said Bajramshahe Jetullahu from the Blind Women's Committee, "including the recent workshop for writing project proposals and other assistance that KWN and Igballe Rogova as its leader have given to us in order to improve the situation and position of blind women in Kosovo." She then awarded Igballe Rogova with a certificate of recognition.



After lunch, famous Kosovar singer Rona Nishliu performed her new song, “Only the heart speaks accurately.” She composed the song for the “Be cool, do not slap” campaign against violence, organized by the Kosovar Gender Studies Centre, Multimedia, and the Youth Initiative for Human Rights.

After her performance, Rona was the first to select a number for the KWN lottery, during which KWN awarded prizes to the following members:

- Sadije Dulahu from NGO Lulishtja: a desktop computer
- Gjylfidane Morina from We are Part of the World: a laptop
- Advije Gashi from Norma: a smart phone
- Valire Buza from Lira: two CDs
- Hasime Tahiri from Opportunity: a PC mouse
- Ola Syla from Light of Krusha: a USB
- Mimoza Paçuku from the Network of Women’s Organizations of Roma, Ashkali and Egyptians in Kosovo: a USB
- Atifete Aziri from Legjenda: an electronic thermometer



*Singer Rona Nishliu assists with awards for KWN members.*

KWN then recognized three outstanding activists from the region: Delina Fico from Albania as an inspiration to and continuous supporter of the network; Lepa Mladenovic from Serbia as a feminist sister across borders; and Dr. Zylfie Gjoni Duraku, Head of Anima from Ulqin, Montenegro for her work as an activist for women’s and girls’ rights. Finally, KWN members elected four new Board members: Elmaze Gashi, Ariana Qosaj-Mustafa, Nermin Mahmutaj, and Ola Syla. At the end of the day, KWN members also submitted their evaluations of KWN and its

work in 2012, along with two surveys about their organizations and next steps after the Millennium Development Goals, respectively.

The meeting concluded with a large cake decorated with fireworks, celebrating KWN's 10th Annual Membership Meeting. Members had the opportunity to network, share energies and discuss experiences.

### **KWN members and their work more visible to potential partners, women activists internationally, potential supporters**

KWN circulated via email and Facebook information about KWN members' work more than 15 times in 2012. KWN also wrote articles about KWN members' work in our newsletter *Kosovar Women's Voice*, which reaches hundreds of people around the world. For example, we spread information about Jeta-Vita's march against breast cancer and *Dera e Hapur's* (Open Door) annual artisans' fair. With support from the KWN Kosovo Women's Fund, Visionary Women of the XXI Century also promoted the work of local women's organizations in Prizren (for more information see below).

Additionally, in 2012 KWN continued its efforts to introduce its members to potential partners. For example, when the Security Gender Group formed a working group of diverse stakeholders focusing on the issue of sexual violence during the war, KWN insisted that the Kosovo Rehabilitation Centre for Torture Victims (KRCT) and Medica Kosova be involved in the working group. Both of these KWN member organizations have expertise working on this issue. Both members have since joined the working group. Similarly, when the Security Gender Group organized events for the 15 Days against Violence against Women, KWN introduced stakeholders to its member organization working on this issue in Prizren, Dora Does, which joined the campaign. For its



Week of Women Campaign, the National Democratic Institute (NDI) requested KWN input regarding active women's organizations that could participate, and KWN suggested 20 of its members, many of which have continued to be involved in NDI's Women's Leadership Program. KWN will work more in this area in 2013. We plan to collaborate with Kosovo Women's Fund recipients and members, helping them develop public outreach plans towards enhancing the visibility of their actions.

## **More members better able to fundraise, plan effectively, undertake effective advocacy initiatives**

During our retreat to Prevall, members discussed new strategies for financing women's organizing. With ideas put forth during that meeting, KWN is producing a booklet with fundraising ideas for its members. KWN also discussed "Present & Future Donors in Kosovo: Where's the money for women's organizing?" and is working on a Fact Sheet with information about different donors and their programs. KWN sent its members information about grants available from the USAID Program for Young Entrepreneurs, European Commission, Swedish International Development Agency, UN Women, UNDP and UN Trust Funds.

Also towards building members' capacities for fundraising and effective project planning, based on members' identified needs, KWN held two two-day trainings in Project Proposal Writing. KWN's own experts conveyed techniques for Project Cycle Management, results-based management, Logical Framework, and Stakeholder Analysis. KWN also held training for KWN members in budgeting and financial management. The topics covered included planning and budgeting;

**"The best part is when we miss a meeting and you always inform us through email and your website for decisions and issues discussed."**

**- KWN Member**



reporting; and salary calculations, including income tax deductions with a program provided to KWN members that calculates salaries. KWN distributed this free of charge program to members. The workshop contributed to the implementation of the Code of Conduct, which requires best practices in financial management.

Additionally, KWN staff members provided individualized mentoring during more than 30 consultation sessions provided for at least 13 member organizations. KWN offered free of charge assistance to members with translation, project proposal writing, budgeting and financial management. KWN also provided support with advocacy techniques for numerous member organizations. For example, KWN offered advice to the Kosovo Centre for Fighting Breast Cancer “Jeta/Vita” in organizing its annual “Walk for Healing” march against breast cancer on 5 October; and to the Organization of Persons with Muscular Dystrophy in organizing their public event in Prizren (see below), among other members.

**“You are very correct in your job and you help us a lot. We are always informed with useful information.”**

**- KWN Member**

## **Launched the KWN Kosovo Women’s Fund**

Women’s organizations in Kosovo undertake important advocacy activities to fight discrimination and promote gender equality at the municipal level. Several organizations work to increase women’s participation in political affairs. However, women’s organizations face numerous constraints in carrying out their activities. Limited access to funding has been a crucial issue raised by KWN’s member organizations. Shifting aid priorities and shrinking budgets have forced many donors in Kosovo to close their grant programs or decrease funding for non-governmental organizations (NGOs). Others have funds available, but have difficult application procedures and/or only give sizeable grants (e.g., €50-100,000). Writing a proposal to obtain funds from the European



Commission, one of the primary donors, is like “writing a master’s thesis,” women’s rights activists complain. Thus, women’s groups with limited full-time human resources and English language skills face difficulties obtaining funding for their important initiatives towards gender equality and furthering women’s rights. This issue was brought to the attention of KWN by our member organizations. Therefore, KWN in close consultation with its 100 diverse members decided to establish a Kosovo Women’s Fund.

The Fund, generously supported by KtK, provided small grants (up to €1,000) for women’s organizations that lack access to other sources of funding and who seek to further women’s rights, particularly among rural and/or marginalized groups. At the same time, KWN is using this grant program to mentor its members in the grant-writing process, furthering their capacities to apply for funding from other donors in the future.

KWN members played an integral role in establishing the Fund during a retreat to Prevall and a follow-up meeting. They helped KWN decide: the types of funding available; amounts;

### **Kosovo Women’s Fund Key Achievements**

#### **Small grant amounts, big changes!**

- **KWN members’ capacity to write proposals increased**
- **Diverse KWN members, including rural and minority groups, have unique access to funds**
- **Municipal Gender Equality Officers and other institutions involved in KWN members’ initiatives in some municipalities**
- **KWN members provided substantial co-financing for their initiatives**
- **High demand for continuation of Kosovo Women’s Fund**



timeframes; application procedures; and the members of the Kosovo Women's Fund Grant Review Committee (elected by KWN members). Based on decisions taken by members and with expertise offered from the Women's Reconstruction Fund in Serbia, KWN staff prepared in three languages application forms, application procedures, criteria, and Terms of Reference for the Grant Review Committee.

All KWN members were invited to participate in information sessions during October in Prishtina (36 participants), Gjakova (22), Prizren (23) and Cagllavica (20). Members' interest and participation was overwhelming. During the sessions, the KWN Coordinator explained the application form and other procedures. In addition, KWN organised four workshops to enhance 36 members' knowledge about budget planning. Sessions included a module on corruption prevention. The workshops supported members to carry out effective projects. KWN staff then provided follow-up mentoring to interested members (30 individual consultations). Exercises covered themes that will empower members' advocacy initiatives and enable access to potential funding opportunities provided by other donors.

**"KWN is very successful in delivering services to its members. The hard work of KWN staff is visible through the support they give to small NGOs, so NGOs feel empowered."  
- KWN Member**

**"I felt part of a great initiative that changed the lives of women from rural areas."**

KWN received 28 proposals, and the Grant Review Committee met on 15 October, selecting 12 proposals. Grant contracts were signed with grantees on 20 October. Grants went to women of diverse abilities, ethnic groups (e.g., Albanian, Serbian, Bosnian, Gorani, Roma, Ashkali, Egyptian) and regions. Members achieved some key results through their initiatives:





1) Women for Women with Disabilities from Prizren with the project “I love life as I am” organized public debates involving women with disabilities (€960). Discussions focused on health needs and challenges. In total, 45 women with disabilities from the surrounding rural areas participated, also receiving free medical check-ups (e.g., pap tests, urinary tract exams, and mammograms) at the public health centre. The Municipal Gender Equality Officer and Directorate for Public Health in Prizren supported the initiative. Civil society and local authorities’ coordination may be a first step towards improving the health of women with disabilities and reducing barriers to healthcare for those in need.



Radosava Mirkovic wears a T-shirt with the motto “Stop Violence.”

2) Ten blind women of diverse ages have learned to cook through the Society for Blind People’s four-week workshop in preparing food (€900). As the first initiative of this fairly new organization, the project supported blind women and girls to become self-reliant. In a society that often assumes people with limited abilities cannot do anything independently, the course encouraged women that they could. At the same time, blind women involved in the initiative built friendships and solidarity.

**“You gave me a hope to live. I can make meatballs on my own, and I will surprise my family by making a lunch for them.”**

3) “Stop Violence” was the theme of *Lepsa Buducnost*’s initiative in Priluzje (€700). They organized roundtables and discussions within 27 women of various ages and ethnicities (Serb, Bosnian, and Roma) on how to prevent domestic violence; defence mechanisms; and where to seek assistance from relevant authorities. Their Stop Violence against Women Campaign initiated discussion about respect for women’s human rights in their communities. They also

discussed how to promote women's human rights in rural areas, particularly those inhabited by ethnic minorities.

4) The Pensioners' Association VITA-JETA is "protecting women's health during the third period of life" (€860). VITA-JETA enabled 260 patients to receive free of charge screenings for osteoporosis, towards early detection for women between ages 40 and 69. Screening was accompanied by a lecture on ways for protecting one's health and promoting women's access to life-saving health services. They also succeeded in advocating for some pharmacies to provide medicine for treating osteoporosis free of charge to elderly women with dire socioeconomic conditions.

**"I started the day with the hope that somebody cares about my health apart from my family."**



*Women in Dragash discuss the fight against breast cancer with KWN visitors.*

5) NGO "ATO" undertook a campaign on women's health education (€900), organizing five lectures on reproductive health in five villages of Vushtrri Municipality. In cooperation with the Health Department of Vushtrri, they reached 300 youth with discussions relating to reproductive health, women's reproductive health rights, and patient care.

6) The Women's Initiative Association organized a month-long campaign to increase awareness about breast cancer in the mountainous region of Dragash (€994). Fifty Albanian, Serbian, and Gorani women from rural areas learned to conduct self-exams and the

importance of early detection. “We have made a lot of progress and learned a lot,” a participant said. “But we still have a long way to go and we need KWN’s help.”

- 7) The Centre for Protection of Women and Children identified survivors of sexual violence in Drenas (€620). Through institutional and community support groups for women who suffered sexual violence during the

**“My rights are your rights, and by respecting me as a war victim we can do so much together.”**

conflict in Kosovo have addressed eight demands to the President of Kosovo and municipal authorities, including during meetings with these officials. They requested that officials respect their rights and empower them to take on challenges that they face in society.

- 8) The Organization of Persons with Muscular Dystrophy from Prizren gathered 30 youngsters with limited abilities of various ethnicities (Serb, Albanian, Bosnian, and Turk) from Prizren, Ferizaj, Prishtina, Mitrovica, and Gračanica (€1,000). Through this “We have rights, too” project, they discussed the challenges they face and ways to integrate into social and economic life. Following discussions, they participated in entertaining activities including drama, musical performances, and chess competitions. The activities empowered youth with muscular dystrophy, while enabling them to build friendships.

- 9) Through Arta, 12 Albanian and Turkish women from 17 to 70 years old embroidered two traditional outfits for display in the office of the Mayor of the Municipality of Prishtina and in the office of the President of Kosovo. The initiative promoted retail sales of traditional clothes, towards women’s

**“I’m 70 years old. I didn’t have a chance to be an educated woman, but my hands can embroider beautiful things and make life easier and more lovely for me.”**



economic empowerment. At the same time it provided women participants with temporary economic empowerment.

- 10) Active Women of Gjakova held five trainings on reproductive health for 84 Roma, Ashkali, and Egyptian women in the villages of Kolonia, Gjakova, Skivjan, and Breko (€630). The organization worked primarily with young women, as the number of early marriages seems to have increased in these villages. The knowledge gained about reproductive health is important for young women, they said.
- 11) The Association for the Education and Care of the Family in Gjakova organized four sessions on “Family Planning and Reproductive Health” for 65 women in three villages: Sheremet, Rracaj, and Skivjan (€850). Most women showed gratitude as these were the first lectures they had attended on the topic of family planning.



*Women in Gjakova learn about pregnancy and maternity.*



*Visionary Women helps attract public attention to the work of women's organization on TV Obinion in Prizren.*

- 12) Visionary Women of the XXI Century from Has received €975 for the “Presentation of NGO work in local media.” Through five documentaries, the local TV station presented the humanitarian work and advocacy initiatives of local women-led organizations, including Dora Does, One to One and the Society of Blind. Through this project they also reached out to women in rural areas and held a roundtable with 27 women on the International Day against Violence against Women.

KWN will continue to provide grants through the Kosovo Women's Fund in 2013, building on lessons learned through this experience. KWN has received funding from the Austrian Development Agency and KtK for continuing the Kosovo Women's Fund through 2014.



*Kosovo Women's Fund grant recipient NGO Arta involves women in making handmade products to be marketed through Kosovo institutions, economically empowering women.*

## Lessons Learned from the Kosovo Women's Fund First Round

- Short grants: longer grant period needed
- Small grants: higher ceiling might allow grantees to do more
- Involve municipal authorities more; best practices show they can support NGOs
- Further training required on writing project proposals, financial management, and using computers
- Encourage joint initiatives among KWN members
- Invest in the visibility of grantees' activities

## More young women activists involved in KWN

Most women activists in Kosovo have been organizing since the 1990s, if not earlier. More than two decades of struggling to make their voices heard has worn on the energies of women activists. A tough but little talked about truth is that the leadership of Kosovo's women's movement is aging; most women's organizations in Kosovo are between 45 and 55 years old.

This year KWN opened discussions surrounding the sometimes controversial idea of including more young women in decision-making roles within the women's movement. During the "Sustainability Workshop for Women Activists in Kosovo" in Durres on 12-14 October, supported by KtK, 79 participants (including 29 young women) discussed the need to involve young women more in the movement, build their leadership skills, meet new contacts and identify strategies for transition. The workshop focused both on sustaining activists' activism and involving young women in women's organizing. The main topic was "Sustainable Activism: Bridging the Generational Gap in Women's Organizing." Through role-playing members discussed how to include young women in the movement; mobilize new activists; build leadership skills; and further internal organizational democracy. In the evening, KWN and KtK hosted various leisure-time activities for activists, including Yoga and a party, contributing to individual activists' wellness.



*In Durres, members discuss (orally and with sign language) how to involve more young women.*



Young women identify their priorities during a KWN-organized meeting in Gjilan.

KWN then launched the Young Women's Empowerment Initiative by holding two initial meetings with young women activists during October and November in Prizren (30 participants) and Gjilan (10). Initially supported by the Youth Initiative for Human Rights (YIHR), the effort will continue in 2013 with support from KtK. Young women discussed their priorities and strategies for addressing the issues they face. They believe that the first step to overcome challenges is to raise awareness about women's rights among young women, men, and older generations. KWN encouraged them to continue thinking

about ideas and solutions for solving the issues they face. Next year KWN will assist them to identify concrete actions for addressing young women's concerns. The leaders of this initiative are young KWN activists.

Additionally, KWN has involved more young women activists in its own work. Besides ensuring that more young women attended KWN membership meetings, KWN hired and/or involved as interns 32 young women this year (see volunteers and interns). KWN provides in-house training and mentoring to young women, building their capacities in various areas ranging from qualitative research techniques to writing skills to project cycle management. Many of the young women involved in KWN have had little to no prior experience, a challenge faced by many youth

**"My Dears [at KWN],  
I would like to express my humble  
gratitude to you for embracing me in  
the KWN family. Your guidance,  
mentoring and wisdom are inspiring me  
every day to follow your path.**

Sincerely yours,  
Blerina [KWN intern]"



seeking to enter the job market. KWN has enabled them to gain crucial experience towards securing future jobs in their areas of interest.

Whether they stay with KWN or move on to other positions, they take with them this new-found knowledge as well as an inspiration to further gender equality wherever their lives may take them.

**"I'm proud of the work you do  
and the chance I had to work  
with you guys! Keep it up!"  
- Former KWN intern**

### **Cooperation increased among women in the region**

With support from KtK, young women activists from various KWN member organizations, including one KWN staff member, had the opportunity to exchange experiences with other young women around the world, build alliances, and further their capacities as leaders. The initiative began in 2011 with a study trip to Israel and Palestine in which the KWN staff member participated with four other Kosovars and five women from Serbia. Follow-up initiatives included two meetings in 2012. First, women from Serbia visited Kosovo in March in a trip coordinated by KWN's staff member. Then, Kosovar women visited their Serb counterparts in November. They discussed joint research to begin in 2013 on young women's needs and another study visit in 2013 to build the group's own capacities.

They also had a workshop in October for "Young Women's Activism and Leadership." Young women from the region discussed and learned about formal and informal leadership; resistance, particularly related to older generations/leaders and strategies for overcoming challenges. New friendships have been built among the young women from Kosovo and Serbia. They plan to continue supporting each other and collaborating in joint activities.





Other KWN staff members continue their regional involvement. In 2012, KWN continued its cooperation with women's organizations in Albania. Amid celebrations to mark the 100th Anniversary of Albania's Independence on 28 November, the Albanian Association "In Favour of Albanian Women", NGO "Reflections", and the "Centre of Gender Alliance for Development" organized a series of activities under the motto, "100 years of women who have lived and contributed to Albania." These activities also marked the 20th Anniversary of women's activism in the context of political change in Albania. Among other activities, they organized a conference "90 + 20, the Women's Movement in Albania - The Way Ahead". In addition to history and women's contributions to the advancement of Albanian society, the conference discussed lessons learned and strategies for the way forward. KWN's Executive Director delivered the conference's closing remarks, identifying the main principles required to keep a women's movement alive:

1. **Diversity:** We women are different, but come together and become one for a purpose. If we do not accept our differences, then there can be no movement.
2. **Solidarity:** No matter the circumstances, we women should cooperate because we fight for common issues. We should avoid cases when women attack women. We need to support each other to achieve our goals.
3. **Activism:** The movement cannot be alive without this element. Activism should be expressed on the streets, through statements or in other ways. For a movement to be alive, it should be visible.

KWN has planned potential future cooperation across borders towards women's economic empowerment with women from Albania, pending funding.

Another key issue on which women have cooperated regionally has been for justice related to war crimes, particularly sexual violence, committed against women during the 1990s (see the next section).

Beyond the region, three KWN representatives attended the “12<sup>th</sup> International AWID Forum” in April. This provided a unique opportunity for them to meet and learn from the diverse experiences of women around the world. For KWN’s youngest staff member, it also offered unique opportunities to meet different grassroots organizations that have already started activities with young women. KWN members attended programs for young women and conversations about the economy. The information gleaned will inform KWN’s future work. During the Forum, KWN also launched its book *1325 Facts & Fables*, distributing 56 copies to women’s rights activists from around the world. Some stated that the book inspired them to use the Resolution or undertake similar monitoring efforts in their own countries.

KWN also sought to support opportunities for representatives of KWN member organizations to travel and network regionally. However, Kosovars’ lack of access to visas continues to present a crucial challenge to travelling, both regionally and in Europe. This hinders women’s (and men’s) ability to participate in regional discussions about Kosovo. For example, KWN tried to support members from the Organization for People with Muscular Dystrophy to travel to Slovenia where they could network with and learn from organizations working on the same issue. However, they were denied visas and had to cancel their trip at the last minute.



*At AWID, KWN joined thousands in Istanbul, marching for women’s rights.*

Similarly, five Kosovar women were to attend a conference on sexual violence organized in Sarajevo. However, the KWN Executive Director was the only person who could attend because she had an Albanian passport; all other Kosovar participants were denied visas. During this conference she presented to international and local organizations and officials from the judiciary in Bosnia and Herzegovina and Serbia efforts by CSOs and government to assist women who suffered sexual violence during the war.

### **Kosovar women's participation ensured in supporting the establishment of the Women's Court**

Discussions continued this year around the creation of a Women's Court related to crimes committed under the Former Yugoslavia, and KWN was in the midst of them. This initiative involves women leaders from Kosovo, Serbia, Croatia, Bosnia and Herzegovina, Macedonia, and Montenegro. On 22 September, the KWN Executive Director attended a regional meeting in Tivat, Montenegro where leading women activists from the region discussed future decision-making processes related to the Women's Court. They decided that Women in Black Serbia would lead the technical work of the Women's Court, guided by decisions made by a Steering Committee. The KWN Executive Director is a member of this Committee, representing Kosovo.

In November, the Women's Court invited experts from around the world with expertise both on women's courts and South East Europe to discuss a feminist approach to justice in this region. They provided advice on how the Women's Court might continue. Serbia, Croatia, Bosnia and Herzegovina, Macedonia, and Montenegro



will continue to hold trainings about transitional justice. In Kosovo, KWN showed to its members the film “Women’s Court: A Feminist Approach to Justice” produced by Women in Black during the aforementioned KWN retreat in Prevall.

While Kosovo is part of the broader initiative to establish a Women’s Court, activists decided that Kosovo would have an independent approach, focused on supporting women who suffered sexual violence. Women survivors have told KWN and its members that they do not want a separate tribunal (or Women’s Court), but justice through regular institutions. Therefore KWN and its members continue to support them in achieving this. Multiple KWN member organizations continue to work within their communities on this issue.

### **Looking forward: furthering KWN capacities**

Since our Strategic Plan guides our work, it is useful for identifying areas where we need to work harder in the future. In 2014, in addition to continuing to achieve the aforementioned results, we plan to take extra efforts to fulfil aspects of our Strategy still not completed.

### **KWN Working Groups establish strategies for the future**

In 2011, all KWN working groups established a strategy that guides the work of KWN as well as of some of its members. Time restraints meant that KWN could not organize as many working group meetings as we had hoped in 2012. KWN will work more with working groups, particularly on health and women’s economic empowerment, in 2013.



## Increase implementation of the Code of Conduct among members

KWN visited 61 of its 100 members to assess progress on implementing the KWN Ethical and Accountability Code, which all members agreed to fulfill. Based on interviews, KWN created a document for each organization with their information and needs; and updated its monitoring and evaluation database that includes members' needs. KWN staff members are using this database coupled with KWN members' requests to create a Capacity Development Plan for KWN members. This will guide the types of capacity development support provided to KWN members, towards implementing the Code of Conduct as well as furthering their institutional capacities in 2013.



*KWN members and staff discuss their mock project's objectives during a group exercise at the KWN Project Proposal Writing workshop in December.*

**“We don’t do this in our organization. It’s very good that you have explained this to us. I would like to learn how to do it more.”**  
- KWN member during Code of Conduct interview



# INCREASING WOMEN'S PARTICIPATION IN POLITICS AND DECISION-MAKING

The long-term objective of this project is “Women participate actively in politics and decision-making at municipal and national levels.” In 2012, KWN clearly achieved our short-term objective to increase and improve women's participation in politics and decision-making in municipal and national levels. Progress was made through the “Empowering Kosovar Women's Participation in Politics and Decision-making” project, supported by the Embassy of the Kingdom of the Netherlands. More specifically, KWN achieved the following results.

## **Established eight functioning Gender Equality Advocacy Groups**

Gender Equality Advocacy Groups (GEAGs) bring together women in politics and women in civil society in efforts to advocate for women's rights and gender equality at the municipal level. While we planned to establish five, we have already supported the creation of eight GEAGs in Novo Brdo, Dragash, Shtime, Gjilan, Prizren, Mitrovica, Mamusha, and Gjakova. Further, KWN is proud to announce that with support from Austrian Development Agency, we will be scaling up this initiative into another five municipalities in 2013.



*KWN Executive Director Igballe Rogova meets with women in civil society and women politicians, encouraging cooperation in resolving issues facing women in their municipalities.*

**“We didn’t expect that you would acknowledge that we [as men] want to support gender equality.”**

**- Municipal Assembly member, Gjilan**

Additionally, the KWN Executive Director was invited to speak during an Assembly meeting in Gjilan. She mentioned examples of men in Kosovo who fight for gender equality and call themselves feminists. She also explained the importance of women supporting each other and securing men’s support for their cause. Many men stood up and told the KWN Executive Director that they liked her speech and interest in involving men in work towards gender equality.

## **Women in politics, women’s NGOs, women voters communicate, cooperate more around women’s priorities**

At the municipal level and particularly through GEAGs, solidarity has been established and fostered among women from diverse sectors. During four meetings involving approximately 180 people, GEAGs discussed elections, including how they could support diverse women in preparing to become leaders to run in the 2014 elections. The meetings also served to empower women in politics at the local level to be the voice of their constituents and to run in future elections.

Through GEAGs, women politicians and women in civil society had the opportunity to strategize for joint activities, sometimes for the first time. GEAGs have offered women in politics support from other women in politics and civil society within their own municipalities, as well as from GEAG members in other municipalities.

**“You have empowered me. Until now I felt very lonely. However, now when I raise an issue for discussion at work, I feel like all women involved in these groups [GEAGs] are behind me.”**

**- Woman Municipal Assembly Member**

As a result, women do not feel as alone when facing gender discrimination within their parties and/or municipal decision-making. At the same time, GEAGs have provided women in civil society with easier access to making their voices heard within municipal assemblies, enabling their advocacy for furthering women's rights locally. Overall GEAGs have empowered women in civil society and politics to become more vocal leaders in their municipalities, as well as to support each other in advocacy efforts towards furthering women's rights and gender equality at the municipal level.

*Dragash Assembly member Luljeta Berisha emphasizes the importance of childcare for women's economic empowerment; and encourages women to support women candidates.*



Beyond GEAGs, many KWN members who received funds through the new Kosovo Women's Fund have collaborated with officials within their municipalities towards furthering women's rights and gender equality.



## More women elected, appointed at municipal, national levels

Okay, we admit that this is not completely within our control, and other factors and actors clearly have been involved. Yet, we like to think that KWN's non-stop advocacy for the last 13 years had something to do with shifting social norms and attitudes, creating an enabling environment for more women to be appointed to decision-making positions. Not much has happened in this area in 2012 due to the broader political context. However, KWN has continued its work empowering women leaders, particularly at the municipal level. In the context of upcoming elections in 2013 or 2014, KWN has already begun work at the municipal level, supporting more women to enter politics and become stronger leaders.



*Women parliamentarians visit with GEAGs from Dragash, Mamusha and Prizren, exchanging experiences and strategizing for furthering women's rights.*

## Women participate more in decision-making processes related to peace and security, as per UNSCR 1325

Following years of advocacy, the Agency for Gender Equality (AGE) has finally taken the lead in drafting a National Action Plan on the Implementation of UN Security Council Resolution 1325 (UNSCR 1325) in Kosovo. KWN actively took part in the working group drafting this plan, as well as reviewed and provided feedback on the draft. It should be finalized in early 2013.

On 22 October, the KWN Executive Director attended a conference organized by the Organization for Security and Cooperation in Europe (OSCE) in Vienna on the implementation of UNSCR 1325. She provided information about efforts towards implementing the Resolution in Kosovo to the OSCE and other international organizations working in the region.

In Kosovo, KWN organized two events related to women's participation in decision-making, as per UNSCR 1325. First, on 8 March, International Women's Day, KWN continued with its tradition of hosting a demonstration for women's rights. This year the focus was on justice for crimes committed against women during the war, particularly sexual violence. The motto of the demonstration was "Forget Flowers: We Want Justice for Women Raped during the War."

The second major event, a protest, letter-writing campaign and petition, occurred in November with the motto "Justice and Dignity before Negotiations." About 1,000 people participated in the protest organized by KWN and Mother's Call (*Thirrjet e Nënave*). Approximately 5,700 people from around the world signed a petition with the same demands as those made by protesters: an apology from Serbia for crimes committed in Kosovo during the 1990s, the return of missing persons, justice for rights violations, and compensation for moral and

**"Dear Kosovo Women's Network,  
We are supporting your efforts and  
commitment in demanding justice in the  
name of women who survived gender-  
based violence in war. In solidarity and  
sisterhood,**

**Women from the Centre for  
Women's Studies Zagreb  
Rada Boric"**

**"My friends, even though I wasn't with you physically  
today as I am out of the country, I was with my mind  
there at the protest with you. I congratulate you for  
the work you're doing for all women, not only for  
them but for the entire society."**

**- Valdete Idrizi**

economic damages. During the peaceful protest, participants wore red to symbolize the blood of victims murdered by the Serbian criminal leadership during the 1998-1999 genocide in Kosovo. At the end of the protest, demonstrators placed a banner with their demands on the Government's doorstep. KWN and Mother's Call also sent letters containing these demands to U.S. Secretary of State Hillary Rodham Clinton, EU Foreign Policy Chief Catherine Ashton, European Parliament Rapporteur for Kosovo Ulrike Lunacek, Kosovo President Atifete Jahjaga, and Prime Minister Hashim Thaci.



*A citizen signs the petition for Justice and Dignity before Negotiations.*

**“Dear Igo and KWN staff,**

**Since the beginning of your work, you have done well, worked very hard, and been successful. But today all of your hard work has paid off. Today citizens showed support and sympathy for you and for this protest, which was very successful and achieved its goal. I wish you success for the future,**

**- Advije Gashi”**



*Citizens demand “Justice and Dignity before Negotiations”.*

Also related to the implementation of UNSCR 1325, KWN distributed widely its new book *1325 Facts & Fables* by mailing it to key decision-makers in Europe and the U.S.; promoting it at the Association of Women in Development (AWID) Forum in Istanbul; delivering it to Kosovar decision-makers and members of the working group to draft the Kosovo National Action Plan on the Implementation of UNSCR 1325; and selling 13 copies at Dit'e Nat (at cost, not-for-profit).

### **Our fingers flew across the keyboard in 2012!**

KWN also sought to ensure that women's voices were heard in various decision-making processes by writing letters and press releases. In 2012, KWN wrote 10 letters to 87 various officials on issues of importance to women (and men) in Kosovo:

- 1) Letter to Xavier Bout de Marnhac regarding EULEX investigations of rape cases during the war (March 8)
- 2) Letter to President of Kosovo Atifete Jahjaga; Prime Minister of the Republic of Kosovo Hashim Thaci; Deputy Prime Minister and Minister of Justice of the Republic of Kosovo Hajredin Kuci; and Deputy Prime Minister of the Republic of Kosovo for Foreign Policy and National Security and Head of the Delegation at the Kosovo-Serbia Technical Dialogue, Edita Tahiri informing them about the KWN-organized protest: "Forget Flowers: Women Call for Justice for Women Raped during the War" (March 8)
- 3) Letter to Deputy Prime Minister Edita Tahiri expressing discontent with her misuse of taxpayer money on International Women's Day (March 15)

**In addition to writing letters, KWN also received a letter from U.S. Secretary of State Hillary Rodham Clinton on 22 March, thanking KWN for our book *1325 Facts & Fables*, on the implementation of UNSCR 1325 on Women, Peace and Security in Kosovo.**

- 4) Letter to Minister of Finance of the Republic of Kosovo Bedri Hamza and Prime Minister Hashim Thaci, expressing discontent with the misuse of taxpayer money on International Women's Day (March 15)
- 5) Letter to President Atifete Jahjaga and Deputy Prime Minister and Minister of Justice Hajredin Kuci requesting the implementation of Transitional Justice (as per the conference: "Dealing with the Past and Reconciliation - What mechanisms for the pursuit of truth are needed in Kosovo") (May 21).
- 6) Letter to Chair of the Commission on Human Rights, Gender Equality, Petitions, and Missing Persons, Suzana Novobërdaliu, regarding the petition for giving women victims of war the status and rights of martyrs, invalids, veterans, members of the Kosovo Liberation Army, civilian victims, and their families (March 29)
- 7) Letter to Catherine Ashton, EU High Representative of the Union for Foreign Affairs and Security Policy and Vice-President of the European Commission requesting her vigorous intervention with the Serbian authorities to secure the release from arbitrary imprisonment of Hasan Abazi, President of the Kosovo Metalworkers' Trade Union and a former activist in Kosovo's civil resistance to the Milosevic regime (April)
- 8) Letter to Deputy Prime Minister and Minister of Justice of Republic of Kosovo Hajredin Kuci, requesting an appointment to discuss the possible contribution of KWN to Kosovo's EC progress report (October 20)
- 9) Letter to 20 recipients on the implementation of UN Security Council Resolution 1325 on Women, Peace and Security, accompanying KWN's book *1325 Facts & Fables* (October 31)
- 10) Letter to the Government and Assembly expressing women and girls' displeasure with the Budget of the Republic of Kosovo 2013 (November 19)

**"I'm fascinated; the book [1325 Facts & Fables] is amazing. I started to read it in the morning and I can't stop reading. I want to congratulate everyone who worked on the book. It's a remarkable book."**

Further, KWN sent 14 press releases in 2013:

- 1) KWN supports the protest “Against the law for the historical center of Prizren” (January 26)
- 2) Youth Initiative for Human Rights Kosovo and Kosovo Women’s Network: Gender Discrimination in Kosovo (February 2)
- 3) KWN expresses condolence for people of Restelica and thanks the Kosovo Security Force for their successful action (February 13)
- 4) KWN reacts to the way women were presented in the media (February 27)
- 5) Forget Flowers: On 8 March Women Call for Justice for Women Raped during the War (March 3)
- 6) KWN organized today the protest “Forget Flowers: Women Call for Justice for Women Raped during the War” (March 8)
- 7) KWN reacted on the misuse of taxpayer money on International Women’s Day by Edita Tahiri (March 15)
- 8) KWN expresses condolences for students who died in Himara and wishes quick recovery for the survivors (May 22)
- 9) KWN Launches Kosovo Women’s Fund (October 25)
- 10) Women, girls are displeased with the Budget of the Republic of Kosovo 2013 (November 19)
- 11) Justice and Dignity before Negotiations (November 1)
- 12) Protest “Justice and Dignity before Negotiations” is organized by KWN and Mother’s Call (*Thirrjet e Nënave*) and NOT by *Vetëvendosja* (November 2)
- 13) The petition “Justice and Dignity before Negotiations” starts (November 5)



*Hundreds of women and men gathered in KWN's 8 March demonstration for justice for women raped during the war.*

- 14) Approximately 5,700 persons sign the petition to request “Justice and Dignity before Negotiations” (November 26)

KWN saw many concrete actions result from its letters and press releases. For example, following letters demanding justice for women raped during the war, there has been a flurry of renewed discussion on this topic (seldom discussed in Kosovo during the last 12 years). Various international organizations and donors have organized discussions and there has been a renewed effort to support persons who suffered sexual violence during the war.



*Women and men march, demanding justice before negotiations.*

## Public policies changed to reflect women voters' priorities

KWN is proud to report that our advocacy efforts have resulted in some important policy changes. Here, we define policy broadly to include shifts in government officials' actions. In early 2012, the KWN Executive Director met with the Deputy Prime Minister and Minister of Justice with three requests: the government make a final appointment of the Chief Executive Officer of the Agency for Gender Equality (AGE), where an acting officer had been for years; take public action to defend the rights of lesbians, gays, bisexuals, and transgender (LGBT) persons; and take a lead in efforts to implement UNSCR 1325. Following this meeting, all three requests were fulfilled. First, the government almost immediately hired a Chief Executive Officer for AGE. Second, the



Office for Good Governance, Human Rights, Equal Opportunities, and Gender Issues started a consultative group involving leaders of LGBT groups to discuss how the government can support efforts to protect the rights of LGBT persons. Third, AGE led efforts to draft a National Action Plan on the Implementation of UNSCR 1325.



*The day after KWN's 8 March advocacy for attention to women survivors of war, officials began work on this issue.*

The day after KWN's advocacy on 8 March for government attention to the needs of women survivors of sexual violence perpetrated during the war, women parliamentarians raised this issue in the Assembly of Kosovo. Additionally, the Minister of European Integration Vlora Citaku approached KWN to discuss which actions she could take in this direction. Minister Citaku has since formed a governmental Task Force on Sexual Violence against Women.

The KWN Executive Director also pushed for and succeeded in ensuring that a panel on sexual violence against women was included on the agenda of the International Women's Summit on October 4-6, hosted by President of Kosovo Atifete Jahjaga with guests including Madeleine Albright. A resulting conference recommendation included: "Confirm that conflict, post-conflict and transitional justice processes and institutions are gender sensitive and that they acknowledge the legal status of rape victims, publicly recognize the magnitude of their experiences, compensate them for their injuries and prosecute the perpetrators."

KWN also supported policy changes at the municipal level. In the mountainous Municipality of Dragash, no public transport system existed earlier this year. Women leaders in the municipality identified this as a crucial issue



impacting women's ability to travel to Prizren, the nearest city, for employment, education, and healthcare. The KWN-supported Gender Equality Advocacy Group met the Mayor of Dragash to explain the issue. Almost immediately, he ensured the installation of regular public transportation to the region. Now women can travel more freely.

## Working towards women's participation in decision-making

We have more work ahead of us towards realizing our long-term objective that women participate actively in politics and decision-making at the municipal and national levels. In the context of upcoming elections, KWN has plans in 2013 to undertake additional efforts to bolster women's leadership capacities particularly at the municipal level; improve communication between women politicians and women voters; and support women voters in identifying their priorities, towards informing political parties' platforms for the 2014 elections. These efforts will receive support from the Austrian Development Agency.

**"We don't feel any more like we are only members of one political party. We feel that we are part of a whole group advocating for women."**

**- Woman Municipal Assembly Member**

In 2012, KWN began work towards its strategic aim that the "Kosovo Budget reflects more priorities advocated by women." KWN published a report on the costs of domestic violence to the state, funded by the United Nations Development Programme (UNDP) Women's Safety and Security Initiative. Follow-up advocacy involved visits to the newly appointed National Coordinator on Protection against Domestic Violence and a fact sheet related to budgeting for domestic violence distributed throughout that ministry. Following the first reading of the budget in the Assembly of Kosovo, KWN also wrote a letter distributed to all parliamentarians advocating for budget revisions, towards human development, rather than infrastructure (the primary expenditure). While Kosovo has yet to see changes to the budget, KWN will continue to advocate for a budget that better reflects most women's (and men's) priorities.



# IMPROVING WOMEN'S ACCESS TO QUALITY HEALTHCARE

For its third long-term objective, KWN has the aim that “women have access to and are accessing affordable, quality healthcare.” The main short-term objective is to improve women’s access to quality healthcare. Busy schedules with KWN’s work in other areas of our strategy meant that most work towards this strategic objective was delayed until 2013. Even so, thanks to the hard work of KWN members, progress has been made towards achieving the following expected results.

## More women and girls aware of their rights and the importance of accessing healthcare

Grants provided through the Kosovo Women’s Fund supported numerous efforts to advance women’s knowledge and access to healthcare. The following KWN members received grants to work towards this result:

- Active Women from Gjakova held reproductive health lectures for Roma, Ashkali, and Egyptian women
- Women’s Association of Retirees “VITA JETA” worked on health education for women in their third period of life, particularly through osteoporosis screening
- Women’s Centre “ATO” held health education lectures for women’s groups

**“Although I was once a nurse, I never realized I was suffering from osteoporosis. It was only through VITA-JETA that I took the initiative to take the test that diagnosed it.”**  
- Beneficiary of NGO VITA JETA



- The Women's Initiative Association promoted education and self-screening for breast cancer
- The Association for Education and Family Care worked with Roma, Ashkali and Egyptians to raise awareness about reproductive health and family planning

## More women aware of how to detect signs of cancer

In 2012, we saw the culmination of years of struggle for improved health services related to cancer. Following demonstrations, advocacy and the continued dedicated efforts of KWN's member, the Kosovo Centre for Fighting Breast Cancer "Jeta/Vita", health institutions and private clinics gave substantial attention to breast cancer on the International Month against Breast Cancer. The Women's Caucus participated in raising awareness, including by hanging a poster on the parliament building. For a month, two private clinics provided free mammograms to screen for breast cancer (the American Hospital and Aloka). Due to high demand, they then extended the initiative for a second month.

KWN also supported Jeta/Vita in organizing their annual "Walk for Healing" in Prishtina on October 5. Prominent guests included Ulrike



*Women gather for the "Walk for Healing" to raise awareness about breast cancer.*

Lunacek, Member of the European Parliament and rapporteur for Kosovo and various ambassadors to Kosovo. Hundreds of citizens participated in the event in solidarity with women survivors of breast cancer.

The walk aimed to raise awareness among women and society about breast cancer, which is believed to be increasing in Kosovo because conditions for early detection and treatment are limited. The same day they launched a petition initiated by Women's Centre Prehja in Skenderaj; it requests that radiation equipment sitting in the basement of the Oncological Institute be used. KWN members collected signatures within their communities. Clearly the next step will be improving the *quality of care* available for cancer treatment in Kosovo.



*Citizens gather to march against breast cancer.*

## **Access to quality healthcare: a long road ahead**

KWN acknowledges much work remains towards improving women's access to quality healthcare in 2013. KWN has applied for funding to carry out research on women's access to quality healthcare towards making more specific policy recommendations in this regard. Then, drawing from research findings, KWN will take on the healthcare system as a focal point of advocacy efforts.

# A LIFE FREE FROM DOMESTIC VIOLENCE AND TRAFFICKING

Efforts to ensure that “women live a life free from trafficking and domestic violence” continued through 2012. KWN has the specific strategic objectives to improve the implementation of the trafficking and domestic violence legislation; and to increase public awareness about the legislation and how to seek assistance. KWN arguably made progress towards both of these objectives.

## Increased implementation of the Law and Strategy for Protection against Domestic Violence

KWN’s latest monitoring report suggests that some progress, albeit limited, has been made towards implementing the Law and Strategy for Protection against Domestic Violence. Clearly progress was not entirely within KWN’s control, as action by institutions was required as well. However, KWN believes that consistent monitoring and advocacy on this issue for the last 12 years has contributed to the progress made.



The greatest accomplishment this year within KWN’s program to address domestic violence and trafficking was publishing *At What Cost? Budgeting for the Implementation of the Legal Framework against Domestic Violence in Kosovo* in October, after almost a year of intense research. Funded by the Kingdom of the Netherlands through the UNDP Women’s Safety and Security Initiative, the research examined the costs of domestic violence to the state. Using a gender-responsive budgeting approach it also took a look at the gender-responsiveness of the Kosovo budget



as a whole. The report identified gaps and strategies for improved processes and budgetary allocations towards implementing the legal framework for protection against domestic violence. KWN has visited various institutions, advocating for the implementation of the policy recommendations made within the report.

Another achievement in close collaboration with the Ministry of Health and the United Nations Population Fund (UNFPA) has been the drafting and near completion of a curriculum with guidelines for healthcare workers in identifying cases of domestic violence, treatment, and referral. The curriculum seeks to increase awareness among health workers towards addressing gender-based violence, including when cases of potential violence are identified during health examinations. If the Ministry of Health adopts this curriculum and begins implementing it, which they are expected to do in 2013, then KWN will have collaborated with UNFPA and the Ministry of Health to implement one foreseen activity in the Kosovo Program against Domestic Violence and Action Plan for 2011-2014.

### **More citizens informed about legislation, including men**

KWN in collaboration with UNFPA organized three informative sessions on the legal framework related to domestic violence for approximately 90 representatives of non-governmental organizations in three municipalities targeted by the United Nations Kosovo Team's program to address gender-based violence: Gjakova, Gjilan, and Dragash. The workshops informed local non-governmental organizations about the existing laws and mechanisms for addressing gender-based violence.

KWN supported one of its member organizations, *Lepsa Buducnost*, to carry out awareness raising activities in the Serbian majority town of Priluzje through the KWN Kosovo Women's Fund. In addition, with support

from KtK, KWN supported *Dora Does* to undertake a campaign for the 15 Days against Violence against Women that involved street actions; distribution of ribbons and brochures by volunteers; famous singer Rona Nishliu with her new song against violence; youth debates in Prishtina and Prizren; an essay-writing contest in Gjakova; TV debates; painting for children; a declaration against violence against women; and extensive media coverage. The activities reached an estimated 200,000 people with the reminder that violence continues to occur and that everyone has a responsibility to stop it. The campaign was carried out almost solely via voluntary efforts.

Further, KWN supported a unique effort by Royal Productions to launch a TV series entitled “Searching for Women’s Rights.” The series involves real cases of domestic violence, which viewers follow through the process of seeking justice. The series aims to empower women to use legal mechanisms and to raise awareness about which mechanisms should be used and how to use them. Each program ends positively with solutions to issues faced in realizing justice. The first two episodes of the planned two-year series received support from the Embassy of the Kingdom of the Netherlands through KWN. Royal Productions is seeking funding for future episodes. KWN also actively participated in numerous events during the 15 Days against Violence against Women.



*Youth participate in a street action against domestic violence in Prizren, as part of the KWN-supported Dora Does campaign against violence against women.*



## FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

The long-term objective of this program is that women have equal access to employment opportunities in Kosovo. The short-term objectives are to improve the economic position of women in Kosovo; and to improve women's access to property (and thus capital), in accordance with their legal rights. The Working Group on women's economic empowerment identified empowering women-led businesses and securing capital for women as the most important areas of intervention for KWN.

### Working Group within KWN strengthened, established strategy

Due to time restraints and other activities, KWN was unable to organize regular meetings with the KWN Economic Empowerment Working Group this year. However, KWN did take some steps to build the internal capacity of its own staff for furthering women's economic empowerment. As mentioned, KWN staff members participated in the AWID Forum in Istanbul. In addition to learning various strategies for advocacy related to women's economic empowerment, KWN played an active role in discussions on donors' accountability and efficient use of resources for organizing around women's human rights during the Forum.



*With support from the KWN Kosovo Women's Fund, members of NGO Arta produce traditional handmade products for display in government offices.*



## Looking forward: women's economic empowerment

Unfortunately limited human and financial resources precluded KWN from undertaking many efforts in this direction during 2012. While KWN applied for two projects related to women's economic empowerment, neither have been approved.

Next year, KWN will seek to address the Strategic Plan's expected results that more women are able to develop and manage successful businesses; more citizens are aware of women's right to inheritance and property; and that more women seek to secure their right to inheritance and property. KWN also has identified some strategies towards furthering women's economic empowerment on which we will focus in 2013. For updates, please visit our website:

[www.womensnetwork.org](http://www.womensnetwork.org).



*Producing traditional handmade products like this offers otherwise potentially vulnerable women the opportunity to use their skills to generate income for their families. By contributing to their families' income, women can gain a stronger voice in decision-making.*

## AND THERE'S MORE...

### Launching the Oral History Initiative

During the summer, KWN in close cooperation with the New School University in New York launched a new initiative to document the life stories of diverse women in Kosovo. Three interviews were completed with women activists and additional interviews will be conducted in the future. The initiative also involves documenting the lives of women who participated in the Kosovo Liberation Army (KLA) and supporting them to produce a book about their lives before, during, and since their involvement in the KLA. It is especially important to understand the role women played in the 1998-1999 war due to the lack of public recognition for this particular group, and subsequently their lack of visibility in post-independence nation-building. Interviews began in August and will continue until all willing women have participated. To date six women have shared their stories.

The Oral History Initiative has received support from the New School University, particularly Dr. Anna Di Lellio; PhD candidate Virginia Stephens from Goldsmiths University; filmmaker Kaltrina Krasniqi; and many other women activists, researchers and translators who have all volunteered their time for this important initiative (please see volunteers below).



*Among the persons interviewed for the Oral History Initiative is activist and actress Safete Rogova who helped educate thousands of women since the early 1990s.*



## Media Coverage and Online Activism

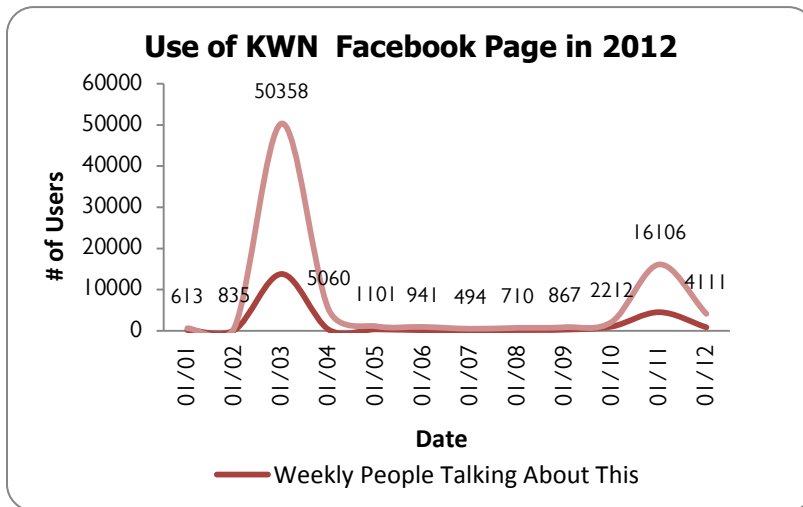
KWN had at least 78 instances of media coverage in 2012, including television, print, and online. KWN has re-designed, updated and significantly enhanced its website ([www.womensnetwork.org](http://www.womensnetwork.org)). The new website is more interactive, contains more information about KWN's history, and has new sections for the Kosovo Women's Fund and KWN members (by municipality and area of expertise) with information about every event soon after they happen. In 2012, KWN used its website, Facebook page (<http://www.facebook.com/pages/Kosova-Womens-Network>), and Facebook group to:

- Disseminate our monthly newsletter *Kosovar Women's Voice* in three languages.
- Disseminate information about the Kosovo Women's Fund call for applications
- Disseminate information regarding scholarships offered for MA degrees
- Promote the petition for "Justice and Dignity before Negotiations"
- Organize a demonstration for "Justice and Dignity before Negotiations"
- Organize a demonstration on International Women's Day, March 8, for justice for women who suffered sexual violence during the war
- React towards the actions of Deputy Prime Minister Edita Tahiri regarding the misuse of taxpayer money on International Women's Day.
- Remember women who lost their lives as victims of domestic violence
- Invite members to participate in the film screening of the documentary film "Three Minutes of Silence" by Visar Krusha for the International Day against Homophobia.
- Disseminate a call for applications for internships and several job positions offered by KWN.



- Promote KWN's activities in different international conferences and forums (e.g., AWID).

KWN had 12,281 site visitors in 2012 (compared to 12,000 in 2011). Of these visits 7,529 were unique visitors. In terms of interacting with the KWN website ("clicking around"), there were 920,428 hits (or "clicks"), compared to 907,783 hits in 2011. KWN's Facebook Group ([http://www.facebook.com/home.php?sk=group\\_205489469489614](http://www.facebook.com/home.php?sk=group_205489469489614)) membership increased from 66 members in 2011 to 94 members in 2012. The graph illustrates the number of people "talking about" KWN on Facebook.<sup>1</sup> It shows that KWN's efforts to increase its visibility and involve more people in its advocacy efforts succeeded, particularly related to advocacy campaigns. Dynamic growth in usage in March 2012 corresponds with KWN's "Forget Flowers: We Want Justice for Women Raped during the War" protest on 8 March.



<sup>1</sup>"Talking about" a page, according to Facebook, includes "the number of people sharing stories about your page. These stories include liking your Page, posting to your Page's timeline, liking, commenting on or sharing one of your Page posts, answering a question you posted, responding to one of your events, mentioning your Page, tagging your Page in a photo or checking in at your location (unique users)."

## EVALUATING KWN'S WORK

KWN staff prepared semester progress reports and financial reports that were reviewed and approved by the KWN Board. KWN members evaluated the work of KWN orally during bimonthly meetings and in writing during the KWN Annual Membership meeting. The annual end of year evaluation of KWN and its work is conducted every year. It involves a questionnaire about the network's successes, short-comings, and recommendations for improvement. The questionnaire was distributed among network members and other stakeholders during the annual meeting. Evaluations are anonymous.

**"The network is very close to its members, especially in times when they need it."**

**- KWN Member**

In general, members evaluated KWN's work in 2012 very positively. Members found KWN meetings "very useful" and "very important" for the success of KWN and their organizations. Through meetings they said that they stayed well informed about current issues; discussed and debated issues related to women's empowerment in Kosovo and abroad; and informed other members about their own activities. KWN meetings also offered an opportunity to learn about calls for applications and to take part in other advocacy initiatives towards women's rights. The friendly environment created in meetings is very important, a member wrote, since meetings create spaces for members to help one another in different ways. "The meetings have been very valuable since they have helped us identify women who have been raped during the war," another member wrote. This has helped members better organize assistance for women affected by war, towards building peace particularly at an individual level.

**"KWN does advocacy in the name of our organizations and helps with technical services and translation. It's like a bridge for us."**

**- KWN Member**



The evaluation suggested that KWN members also found KWN's electronic *Kosovar Women's Voice* newsletter useful and appreciated KWN's intensified information-sharing via Facebook. "We are new members to KWN, and the communication with KWN through social networking is more than enough," a member wrote. "Receiving different kinds of information by e-mail is always very important because we are very close to the network no matter where we are," another member wrote.

Looking forward, members requested that KWN staff visit members more. While KWN is seeking to improve in this dimension, with 100 members it is challenging to visit them all regularly. However, the hiring of two additional staff members for 2013 will help KWN reach out more to its members. KWN is also planning additional activities which will involve its members.

Some members requested that KWN make more information available on KWN's website since this is the most reliable way for them to stay informed about current issues related to women and their work as activists. KWN has revamped its website, addressing this request. KWN members also requested that KWN continue work related to the economic empowerment of women and girls; assist with the creation of regional and local networks of women's NGOs; work more with war victims; continue with project proposal writing workshops; and disseminate information about funding opportunities for its members.



Members evaluate  
KWN's work in 2012.



# OUR SUPPORTERS AND SUPPORT TO MEMBERS

## Our Supporters

In 2012, KWN received financial support from:

- Kvinna till Kvinna
- Embassy of the Kingdom of the Netherlands
- UNDP Women's Safety and Security Initiative
- Mott Foundation
- United Nations Population Fund (UNFPA)
- Youth Initiative for Human Rights
- New School University

Additionally, the following businesses provided goods and services free of charge or at discounted rates, thereby supporting our work:

- Night Design
- Hotel Gorenje
- Hotel Prishtina
- Hotel Sirius
- Hotel Dolce Vita
- Hotel Sharr



## KWN Financial Report for 2012

Donor	Project	Carried over from 2011	Received in 2012	Spent/ Expenses	Remaining to be carried over to 2013
Kvinna till Kvinna Sweden	Strengthening KWN capacity for Advocacy	€ 6,855.73	€ 74,790.00	€ 49,351.00	€ 25,439.00
Kvinna till Kvinna Sweden	Contract for Organizing Two Network Meetings		€ 20,500.00	€ 20,500.00	€ 0.00
Kvinna till Kvinna Sweden	Sustaining Women's Organizing in Kosovo: Establishing a Women's Fund		€ 29,993.00	€ 28,993.00	€ 1,000.00
UNDP	Research on the cost of domestic violence to the state	€ 9,981.74	€ 18,500.00	€ 28,481.74	€ 0.00
Embassy of the Kingdom of the Netherlands	Empowering Kosovo Women's Participation in Politics and Democratic Decision Making	€ 46,496.51		€ 44,186.51	€ 2,310.00
UNFPA	Increasing awareness of gender equality mechanisms in Kosovo in the health sector		€ 14,147.59	€ 10,327.59	€ 3,820.00



New School University	Support for “Oral History”		€ 1,850.00	€ 1,850.00	€ 0.00
Mott Foundation	General support 2012-2013		€ 19,413.00	€ 19,413.00	€ 0.00
YIHR	Youth initiative, project with young women		€ 2,116.04	€ 2,116.04	€ 0.00
Embassy of the Kingdom of the Netherlands	Searching for Women’s Rights (Royal Productions TV series on institutional solutions to domestic violence)		€ 8,208.10	€ 8,208.10	€ 0.00
Austrian Development Agency	Supporting, protecting and promoting the rights and interests of women and girls		€ 140,400.00	€ 0.00	€ 140,400.00
<b>Total</b>			<b>€63,333.98</b>	<b>€329,917.73</b>	<b>€213,426.98</b>
					<b>€172,969.00</b>

As of 30 November, KWN’s operational costs comprised 25.83% of expenditures. This is because many of our operational costs actually contribute to our programmatic efforts. For example, while staff members are an “operational cost” their work is programmatic: they lead KWN’s networking, advocacy, communications and work to build the capacities of our members.

## INDEPENDENT AUDITOR'S REPORT

To: EXECUTIVE MANAGEMENT OF KOSOVO WOMEN'S NETWORK (K/W/N)  
PRISHTINA

We have audited the costs and supplementary financial data of Kosovo Women's Network (K/W/N) expresses in EUR, for period ended December 31, 2012. We expressed an unmodified audit opinion on those financial statements in our report dated February 23, 2013.

### Management's Responsibility for the Summary Financial Statements

These financial statements and supplementary financial data are the responsibility of the project's management.

### Auditor's Responsibility

Our responsibility is to express an opinion on the aforementioned financial information based on our audit. We conducted our audit in accordance with International Standards on Auditing (ISA). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the reporting forms are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the reporting forms. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the

### Opinion

In our opinion, the summary financial statements derived from the audited financial statements for period ended December 31, 2012 are a fair summary of those financial statements in accordance with the International Standards on Auditing (ISAs) issued by the International Federation of Accountants (IFAC).

Xhemal Syta  
Statutory auditor  
"Syta Hecla" srl  
Prishtine  
Republic of Kosovo  
Phone: ++377 44 156 921  
Central Fax: +381 38 551 790

Prishtina,

23 February 2013

  
XHEMAL SYTA  
Auditor Auditor  
Statutory Auditor  
044/156 921, Prishtine

## Supporting Members: Kosovo Women's Fund Grants

In 2012, KWN provided the following 12 grants to member organizations through the new Kosovo Women's Fund.

#	Organization	Amount	Project name
1	Women for Women with Disabilities	€960	I love my life as it is
2	Active Women from Gjakova	€630	Reproductive health lecture for women from the RAE community
3	Brighter Future ( <i>Lepsa Buducnost</i> )	€700	Stop violence
4	Visionary Women of the XXI Century	€975	Women's NGOs from Prizren present their work
5	Association of the Blind and Weak-Sighted	€900	Let's learn how to cook
6	Women's Association of Retirees "VITA JETA"	€860	Health education and its importance for the third period of women's lives
7	"ARTA"	€820	Women's empowerment
8	Women's Centre "ATO"	€900	Health education for women's groups
9	Association for Women's Initiative	€994	Breast cancer takes lives
10	Association for Education and Family care	€850	Reproductive health: Family planning among the RAE community
11	Centre for Protection of Women and Children	€620	Identification of cases of sexually abused persons during the war in Drenas region
12	Organization for People with Muscular Dystrophy	€1,000	We have rights, too
	<b>Total</b>	<b>€10,209</b>	

## Donations to KWN Members

KWN set a new record in items donated to its member organizations this year, particularly thanks to the Community Development Fund (CDF) and United Nations Mission in Kosovo (UNMIK), which donated computers to KWN members. The following KWN members received donations from KWN in 2012:

- *Prehja* from Skenderaj: computer
- Organization for People with Muscular Dystrophy, Prizren: €200 for an event marking the Week of People with Muscular Dystrophy. They held an event in the centre of Prizren. Then, since the dream of most persons suffering from muscular dystrophy in the area was to visit the castle on the hillside above Prizren, they secured assistance from KFOR to push participants' wheelchairs to the top of the mountain. The event both allowed them to realize their dream and raised awareness about this particular health condition, including the issues people face with accessing public spaces.
- The Centre for Safe Future, Peja: office desk and bookshelf
- Network of Roma, Ashkali, and Egyptian Organizations in Kosovo, Prishtina: Meeting table for 10 people, four chairs, two portable chairs, one portable table.
- *Alma*, Peja: printer
- Visionary Women of the XXI Century (*Femra Vizionare e Shekullit XXI*), Prizren: computer
- ATO Vushtrri: computer
- Women's Initiative (*Iniciativa e Grave*), Dragash: computer
- My Life (*Jeta Ime*), Gjakova: computer
- *Lira*, Prishtina: computer

At the KWN Annual Meeting, members received a computer, laptop with a bag, MP3 player, and other surprises. In total, KWN provided an estimated **€1,500** in goods for its members. In total, KWN provided approximately **€11,909** to its members this year.



# ABOUT US

## KWN Board of Directors

Elmaze Gashi, Chair of the Board; Executive Director, Alter Habitus  
Elita Gota, Activist  
Besim M. Kajtazi, Director of the Legal Office, Government of Kosovo  
Sevdie Bunjaku, Executive Director, Kalabria  
Shukrije Gashi, Executive Director, Partners Kosovo  
Sevdie Ahmeti, activist for human rights  
Dr. Minire Bunjaku Zuna, gynaecologist, activist for women's rights

## KWN Advisory Board

Delina Fico  
Marte Prenkpalaj  
Rachel Wareham  
Vjosa Dobruna  
Behar Selimi

## KWN Staff Members in 2012

Igballe Rogova, Executive Director  
Nicole Farnsworth, Program Manager & Lead Researcher  
Besa Shehu, Finance & Administrative Manager  
Zana Rudi, Project Coordinator for Members  
Albertina Binaku, Project Coordinator for Kosovo Women's Fund (Sep. – Dec.)  
Alba Loxha, Public Relations Coordinator (Jan. – Sep.)  
Nertila Qarri, Public Relations Coordinator (Nov. – Dec.)  
Sadije Lallosi, Project Coordinator on GBV (Feb. – Dec.)  
Blerina Kaçiku, Intern (August – December)

**“The staff of KWN is excellent. They notify us for everything in a very transparent and correct manner.”**  
- KWN Member



## Short-term Staff and Experts

Elizabeth Villagómez Morales, Expert in Gender Budgeting

Ariana Qosaj-Mustafa, Legal Expert

Milva Ekonomi, Economist

Ada Shima, Researcher

Dua Dauti, Researcher

Nazlie Bala, Expert regarding Domestic Violence



*The KWN research team for Gender Responsive Budgeting discusses their research methodology.*

## KWN Interns and Volunteers

More than 29 people kindly contributed their time and energy, supporting KWN's work this year. They provided important assistance that made KWN's work possible!

Ada Shima

Alba Loxha

Amy Hillock

Anna Di Lellio

Arianna Federici

Arlinda Stublla

Athina Doutis

Blerina Kaqiku

Brikena Avdyli

Crisitina Mari

Dafina Beqiri

Donjeta Murati

Dua Dauti

Fjolla Dukagjini Klisurica

Fjolla Vukshinaj

Franziska Güther

Genta Haxhija

Itziar Muji

Kaltrina Krasniqi

Liridona Doberdolani

Lura Limani

Mimoza Paquku

Paula Astorga

Rachel Cleary

Rina Krasniqi

Sara Nicole Baxley

Shqipe Gjocaj

Stephanie Chaban

Virginia Stephens

**"I have learned a tremendous amount working with KWN and truly value my experience here. Thank you for that!"**

**- Sara Nicole Baxley**

KWN's members, Board of Directors, and Grant Review Committee also volunteered their time.

## KWN MEMBERS

We are proud that our membership has grown with 15 new members in 2012. As a result, by the end of 2012, we reached 100 member organizations!

**“The successful work of the Kosovo Women’s Network, makes the number of members grow every year.”**  
- KWN Member

#	Organisation	Office Address	Representative
1	Alma	Shpëtim Bojku, Nr. 1, Peja	Shemsije Seferi
2	Alter Habitus	Prishtina	Elmaze Gashi
3	Antigona	Fehmi Lladrovci, H/II Nr. 6, Skenderaj	Rabe Rrustemi
4	ATO	Wesli Clark Pn, Vushtrri	Fikrije Ferizi
5	Aureola	Kompleksi Avalla, B/I, Nr.4, Prishtina	Sanije Grajçevci
6	Arta	Veterniku I, Prishtina	Hafije Qyqalla
7	Artpolis	Shaban Polluzha St., P.n., Prishtina	Zana Hoxha Krasniqi
8	Bardha	Shaip Spahia 45 A, Prishtina	Raza Sadrija
9	Bleri	Drenas	Mahije Smajli
10	Dera e Hapur (Open Door)	Tringë Smajli, Nr. 72, Prishtina	Belgijzare Muharremi
11	Diana	Musa Zajmi 142, Gjakova	Silvana Vokshi
12	Dora Dorës	Mbreti Zog 59, Prizren	Vjosa Curri
13	Dora e Ngrohtë	Rahovec	Drita Rama
14	Diakonie Kosova	Bislim Bajgora St., P.n. 40.000, Mitrovica	Blerina Muriqi
15	Down Syndrome Kosova	Kroi i Bardhë, Nr. 72, Dardania, Prishtina	Leonora Shabani







51	LIVCK	Drenas	Mustaf Prenku
52	Medica Kosova	Luigi Gurakuqi 39, Gjakova	Veprorre Shehu
53	Mundësia	Vëllezërit Dragaj St., Nr. 4, Mitrovica	Hasime Tahiri
54	Mentor Tolaj - NDERI	Deçan	Ganimete Tolaj
55	MEDIKA BL	Kalabria	Bukurije Leti
56	Mitrovica Women's Association for Human Rights	Kodër e Minatorëve, Mitrovica	Vetone Veliu
57	We are Part of the World	Lidhja e Pejës St. Pn, Pejë	Gjylfidane Morina
58	NORMA	Afrim Vitija St., Nr. 3/ I, Prishtina	Valbona Salihu
59	Next Alternative	Dragash	Shqipe Muçolli
60	Kosovo Independent Women's Organization	Magjstralja Fushe Kosovo, Prishtina	Rudina Gerdeci Llapashtica
61	One to One Kosovo	Caraleva St., Nr. 36, Prizren; I7 Nëntori 65, Peja	Merita Halitaj
62	Organization of Persons with Muscular Dystrophy of Kosovo (OPDMK)	Zahir Pajaziti Pn St., Prizren	Resmija Rahmani
63	Organization of Blind and Weak Sighted	Hysen Rexhepi St., Pn, Prizren	Miradije Buqaj
64	Organization of Women "Equality"	Brigada 123 St., Pn, Suharekë	Sevdije Sadiku
65	OJQ SHIPPL	Mbretëresha Teutë St., Pn, Pejë	Ardiana Gorani
66	Prehja	28 Nëntori St., Pn, Skenderaj	Ajnishahe Halimi



81	RIKOTTA	Adem Gllavica St., Nr. 143	Pranvera Bullaku
82	Association of Women GORA	Haxi Zekaj St., Nr. 20, Prishtina	Sevdija Ramadani
83	Women's Association INDIRA	Videjë, Klina	Tone Gjergaj
84	Association for Education and Family Welfare	Nënë Tereza 181, Gjakova	Bahrije Deva
85	Women Farmers' Association "Krusha e Vogël"	Krusha e Vogël, Bregdrini, Prizren	Dile Prekpalaj
86	Women's Association Light of Krusha (ShGDK)	Dardania SU 4/4, FS, Krushë e Madhe	Ola Syla
87	Association of Widows KRUSHA	Krushë e Madhe, Municipality of Rahovec	Fahrije Hoti
88	Women's Initiative Association	Dragash	Gjejrane Lokaj
89	Association of Women with Disabilities Women for Women	Zahir Pajaziti St. Pn, Prizren	Drita Vukshinaj
90	Association of Women Medica Gjakova	Fadil Nimani, St. Nr. 34, Gjakova	Zejneta Dylatahu
91	Association of the Deaf in Prizren	Tregu i Gjellbërt St., Nr. 8/A, Prizren	Krenare Hajredini
92	Women's Business Association SHE-ERA	Qemajli, Nr.9, Qarshia e Jupave, Gjakova	Mirlinda Kusari Purrini
93	Women's Association "Begatia"	Fshati Klinë e Epërme, Municipality of Skenderaj	Hyra Tahiri
94	Hope & Homes for Children	Taslixhe, Prishtina	Valbona Çitaku



95	Safe House	Gjergj Fishta PN, Gjakova	Sakibe Doli - Dobruna
96	Top Radio	Sadik Pozhegu, Gjakova	Violeta Dema
97	Venera	Shpëtim Bojku, Nr. 1, Peja	Miradije Gashi
98	Violete	Barileva, Prishtina	Bedrije Shala
99	Vita - Jeta	"Lidhja e Prizrenit" Pn, Prishtina	Ajshe Nuhju
100	Zana	Klina	Tahire Gashi



