

# **KWN Annual Report 2013**

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Kvinna till Kvinna



# **KWN Annual Report 2013**



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# A LETTER FROM THE KWN CHAIR OF THE BOARD

Dear members of the Network,

I am deeply privileged to write this letter, as KWN's successful year comes to a close. Since I was elected Chair of the Board, there has not been one day in which I have not been amazed by the strength, passion, and dynamic work of the network: from the highly motivated and dedicated KWN staff to KWN members who fully offer themselves and engage in realising their goals and mission.

Our mission is to support Kosovo in becoming a resilient state for its citizens, but furthermore to help our society grow based on the belief that every human being is equal and accordingly deserves the same opportunities. KWN has worked hard, actively advocating, conducting research, and providing support through small grants towards realizing its aims: supporting women survivors of domestic violence; addressing inequalities within our society; supporting families in need to raise their children in a safe environment; and supporting women in becoming independent economically. In addition, by raising society's awareness that every individual should take her or his own decisions, we show that each life counts in the process of Kosovo's development.



In times of hectic development, and while men set most development priorities, the words of one woman activist from Gjakova echo in my mind, “I would rather walk in mud [than on new asphalt], but have a roof over my head and food, clothes, and education for my child.” She reminds us that our fight for sustainable development will have sacrifices, but we should not sacrifice opportunities for future generations to have a stabile life.

We need to consider every woman’s interests and needs. As feminism reminds us, every personal experience is important and political. And women know, can, and will remind other women and men every day to seek development that bears in mind every individual’s needs and interests.

Our strength remains the shared goals that unite so many great women and men who work together in realizing these goals. Many amazing stories that we see every day show the power of KWN, a network that is represented by women of different communities and diverse experiences. KWN has achieved many successes, and our dedication continues.

I wish you a successful year ahead, and again I congratulate you all on your achievements thus far.

Ariana Qosaj-Mustafa



# INTRODUCTION

## Our Vision

The Kosovo Women's Network (KWN) envisions a Kosovo where women and men are equal and have equal opportunities to education, employment, political participation, healthcare, and a life without violence.

## Our Mission

Our mission is to support, protect, and promote the rights and interests of women and girls throughout Kosovo, regardless of their political beliefs, religion, age, level of education, sexual orientation and ability. KWN fulfils its mission through the exchange of experience and information, partnership and networking, research, advocacy, and service.

## Our Strategy

Towards achieving our mission, KWN compiled a Strategic Plan for 2011-2014. The purpose of this strategy is to guide KWN's work during this period. The strategy was compiled with input from our member organizations, Board of Directors, partners, and other key stakeholders. It details KWN's strategy in five programmatic areas: I) Building the capacity of KWN; II) Women in politics and decision-making; III) Women's health; IV) Domestic violence and trafficking; and V) Women's economic empowerment. These were identified by our members as crucial areas where KWN needs to focus its attention.





## About Our Annual Report

Every year we report to our members, partners, and friends about the progress we have made towards achieving our strategic objectives. This report includes information related to KWN's activities from 1 January to 31 December 2013. This report is divided into five sections, based on each of our long-term objectives:

- Building the capacity of KWN
- Furthering women's participation in politics and decision-making
- Improving women's access to quality healthcare
- Decreasing domestic violence and trafficking
- Furthering women's economic empowerment

In this report, we discuss progress made and results achieved in 2013 as per each of these objectives, including key activities that contributed to the achievement of these results. The report also contains useful information about our budget, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, and members.



*KWN members, staff gather at the KWN retreat in Durrës, Albania on 3-6 Oct.*

## BUILDING THE CAPACITY OF KWN

Our capacity-building program has the overall objective that women's groups and organizations in Kosovo, the region, and internationally cooperate and communicate regularly, as well as organize around issues of joint concern. In 2013 we clearly made progress towards this objective, by achieving the following mid-term objectives. We ensured regular, continuous communication and cooperation among KWN members and other stakeholders; improved the institutional capacity of KWN and its members towards the greater advocacy capacity, and long-term sustainability of the network; and increased cooperation among women in the region towards transitional justice, peace, and security. In 2013, KWN achieved the following results, which contributed to these objectives, as planned in our Strategic Plan.

### **KWN provided information about members' initiatives, KWN activities, funding opportunities, and other information**

All members' profiles were posted on KWN's website in three languages. KWN continuously updates profiles as members change their information. KWN also adds profiles of new member organizations. Now everyone can learn more about our member organizations. KWN also presented information to stakeholders, primarily donors, about KWN and its members during the release of *[Where's the Money for the Women's Rights](#)*.

### ***Organized KWN Bimonthly Meetings***

KWN organized five bimonthly members' meetings: in Prishtina on 4 February (75 participants); in Gjakova on 8 April (60); in Prishtina on 7 June (60); in Prishtina on 2 September (70); and in Durrës on 3-6 October (100). KWN member organizations, officials, supporters, and partners of KWN participated. During meetings, members exchanged



information; cooperated in organizing; were informed about KWN's and each other's ongoing activities; and shared information about funding opportunities for members.

More than 100 KWN members gathered in Durres, Albania from 3-6 October for a weekend of recuperation, debate, entertainment and learning. Despite the dense agenda, participants energetically continued discussions outside organized activities. Diverse members readily shared their knowledge and life experiences, motivating and inspiring each other.

“One strength of KWN is its diversity,” observed Lina Andeer from Kvinna till Kvinna, the Swedish organization that supported the retreat. “You have young women and older women. You have women from cities and from rural areas, from different ethnic communities and women with disabilities.”

Indeed the diversity of participating KWN members was inspiring. Throughout the weekend, they supported each other: KWN had ongoing interpretation in Albanian, Serbian and English, as well as sign language. And when the party started, all members took to the floor, including blind women and persons with special physical needs, dancing in their wheelchairs.

During an all-day workshop on conflict resolution, world-renowned inspirational speaker Shqipe Malushi supported members with strategies for transforming negative energy to positive energy. She conveyed how positive thinking can enable activists to overcome various forms of conflict, from inter-personal to organizational to societal. Participants welcomed her unique approach and effective communication strategies. “It was a very positive and inspiring workshop,” a participant said.

Meanwhile, in the room next door, KWN Program Manager Nicole Farnsworth facilitated a discussion on concrete steps in planning effective advocacy initiatives. Members discussed tools and “tricks” in planning related to the advocacy cycle. Then, they divided into groups where they planned advocacy initiatives to address real issues within their communities, such as physical access to public buildings for persons in wheelchairs, mothers with strollers and the elderly; health insurance for all; and sufficient pensions for retirees. “The workshop about advocacy was



very productive, especially working in groups where we had the chance to create concrete advocacy strategies,” an activist said. “Most of us plan to use these strategies when we go back to Kosovo.”

In the evening, NGO “Artpolis” facilitated a discussion on “Women’s Empowerment.” Another evening, KWN members welcomed guests from the Albanian NGO “Gruaja tek Gruaja” (Women to Women) who amused members with a powerful and humorous monologue: “Sex. Thank you, Just to Try It.”

Activists from Albania, Delina Fico and Xheni Karaj, joined members in discussing the meanings, concepts and practices of feminism in Kosovo and Albania. “There are many people who don’t have knowledge about feminism,” Delina Fico said. “They say that feminists hate men, but feminism has never seen men as enemies. Instead, it has seen them as part of the problem and the solution. This is obvious from the fact that throughout the world, and in Kosovo, there are men feminists who are part of the project of reviewing and reforming gender relations.” KWN members discussed the importance of feminism as part of activism towards furthering women’s rights.

KWN marked the end of this unforgettable weekend with a party filled with music, fun, and dancing. “The party was the best way to end this meeting. We really had fun,” an activist said.

The dancing continued on the bus, all the way back to Kosovo. The retreat had served its purpose: transforming negative energy into positive energy, motivating activists, fostering collaboration among members and providing activists with new strategies for their future work.

## **Supported the functioning of Serb women’s organizations in Kosovo**

Serb women’s organizations were included in all activities organized by KWN. KWN always provided translation in the Serbian language. KWN took special efforts to ensure that its Serb members could attend meetings and other KWN events by providing safe transport for those that lacked access to public transport. Bimonthly meetings are very important for KWN’s Serb members because they learn about the diverse efforts happening around Kosovo



and identify opportunities to collaborate on projects with other members. The Coordinator for the KWN Kosovo Women's Fund assisted Serb organizations with application writing, via email and individual meetings. As a result, two Serb member organizations submitted proposals to the Kosovo Women's Fund and one received funding following Grant Review Committee approval. That organization from Shterpce received ongoing mentoring, particularly related to project management and reporting, developing its organizational capacities.

### **KWN members and their work more visible**

KWN circulated via email and Facebook information about KWN members' work more than 22 times in 2013. KWN prepared and distributed twelve issues of its monthly e-newsletter *Kosovar Women's Voice*. The newsletter was sent via email to more than 600 subscribers around the world, made available on KWN's website, and promoted via Facebook.

### **More members able to fundraise, plan effectively, undertake effective advocacy**

KWN was also very active in supporting its members in developing their fundraising, planning, and advocacy capacities this year. During 2013, KWN also developed its own internal capacities for fundraising. This was demonstrated by the 72 proposals submitted by members to the Kosovo Women's Fund and 49 proposals that members submitted to other donors with mentoring support from KWN; the comments made by those who attended the Project Proposal Writing, Narrative Reporting, Financial Reporting, Budgeting, and Advocacy workshops; the 149 diverse women



*KWN members hone narrative and financial reporting skills at a training organized by KWN on Jul. 29, in Prishtina.*

involved in decision-making process via KWF grants to members; the 11 advocacy initiatives undertaken by members and the 10 aforementioned successful advocacy initiatives that were effective in achieving their results.

### ***Made Membership Services Plan***

KWN visited 81 member organizations in 2011-2012 to assess progress on implementing the *KWN Ethical and Accountability Code*, which all members have agreed to fulfil. Based on the interview, KWN created an individual report for each organization with their information, needs, and strengths and weaknesses regarding their organizational functioning. KWN also created its [Membership Services Plan](#) based on interviews with members, members' requests in person, evaluations following KWN-organized activities, and KWN staff members' observations.

### ***Provided individual mentoring and training to further Code implementation***

KWN member organizations worked together and supported each other in writing project proposals and carrying out joint initiatives. As part of the Fund, KWN staff members were in contact with KWN members 830 times in 2013.

In addition, KWN offered free of charge assistance to members with translation, project proposal writing, budgeting, and financial management. In 2014, KWN will continue providing individualized mentoring for members towards furthering the implementation of the [KWN Code of Conduct](#), adopted by members.

### ***Launched New Fundraising Initiative***

Donor financing for civil society seems set to decrease over the next decade. We at KWN do not want shifts in foreign funding to jeopardize our work in serving, protecting, and promoting the rights of women and girls in Kosovo and beyond. Therefore, we initiated a new fundraising



initiative in 2013. First, KWN staff and board members collaborated to create a Fundraising Strategy for KWN. Based on this strategy, KWN undertook several other efforts.

Among them, KWN established a new Sustainability Fund, which supports crucial costs that KWN cannot cover with funding from traditional donors. KWN also created a long-term fundraising [vision](#), available on the KWN website (photo right) and distributed it to interested potential supporters. KWN established a partnership with East-West Management Institute (EWMI) in New York, through which individuals can now make [online tax-deductible donations](#) to KWN.

**Table I. KWN Fundraising from Alternative Sources in 2013**

Source	To be used for	Amount
East-West Management Institute <i>(includes all U.S. citizens' and internet-based donations to KWN)</i>	Untied <i>(some earmarked for Oral History Initiative)</i>	€2,958
Donations by U.S. citizens (cash)		€400
Individual members	Untied	€295
Member organizations	Untied	€1,780
The New School, New York	Oral History Initiative	€2,523
Rental of KWN's Editing Suit	Oral History Initiative	€700
Services: Expert opinion for Chantal Desloges, Canada	Untied	€647
<b>Total</b>		<b>€9,303</b>

Table I summarizes all sources of funding that KWN raised in 2013 from new, diverse sources, totalling €9,303. As the table illustrates, several donations are untied, enabling KWN to select the best use for these funds based on its mission. At present, these funds are in the KWN Sustainability Fund unless otherwise noted. In addition to these, KWN secured substantial in-kind contributions from several businesses and individual in Kosovo (see KWN's Financial Report below for more information).



### ***Developed New Membership Program***

In 2013, KWN developed a new Individual Membership Program that allows individuals to join KWN. Further, KWN's member organizations now pay an annual membership fee. Individual membership fees can serve as tax deductible donations for individuals residing in the U.S., via KWN's partner, EWMI. Associates of KWN need not pay a membership fee and can still participate in KWN activities and receive information about the network. However, they cannot participate in decision-making related to network activities.

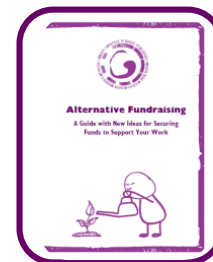
The benefits that each type of member receives are spelled out in a new Membership Policy. All membership fees contribute to the KWN Sustainability Fund and are part of KWN's broader efforts to diversify its resources towards ensuring the long-term sustainability of the network and its ability to react to emergent issues affecting women's rights when time restraints may not allow for securing donor funding. Further, KWN members can feel proud that they are a part of a worldwide network of people committed to supporting, protecting, and promoting the rights and interests of women and girls in Kosovo. KWN welcomes men to join our cause as well; we already have three men as individual members.

### ***Shared Fundraising Ideas for Organizations to Diversify Funding***

Funding for women's organizations, particularly those working at the local level, has become increasingly difficult to secure. With international aid to Kosovo likely declining, it is important for KWN members to involve more diverse supporters. Therefore, based on requests from our member organizations and following ideas shared at the 2012 KWN Annual



*On 30 July, KWN welcomed our first individual member, long-time supporter of furthering women's rights in Kosovo, Elizabeth Kaestli.*





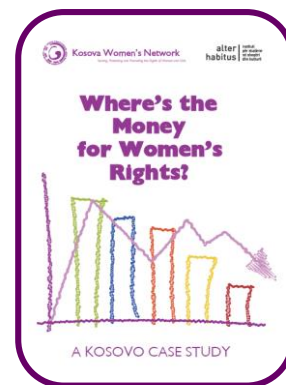
Retreat, KWN compiled a handbook entitled *Alternative Fundraising*, available on the KWN website in three languages. It includes 16 new ideas for KWN members to secure funds for supporting their work.

### ***Published “Where’s the Money for Women’s Rights?” with Alter Habitus***

Women’s rights organizations play important roles in supporting the establishment of democratic institutions, furthering women’s rights as human rights, transforming gender norms, raising public awareness, providing services to the most marginalized (particularly in the absence of state services), and holding governments accountable through advocacy. All of these activities require commitment and resources.

Thus, in its ongoing eight-year global study, the Association for Women’s Rights in Development (AWID) has asked: “Where is the Money for Women’s Rights?” KWN in partnership with Alter Habitus Institute for Studies in Culture and Society (AH) sought to contribute knowledge to AWID’s broader research through a case study on Kosovo. To what extent do global funding trends trickle down to particular (post-conflict) countries, like Kosovo, and what may differ?

As Kosovo undergoes significant political shifts that potentially impact aid practices, the research also offers vital information regarding funding trends in Kosovo, which can feed into the strategic planning of both donors and women’s rights organizations. More specifically, this research examines: the importance of supporting women’s organizations in relation to social change processes; funding trends between 2000 and 2013; the financial sustainability of women’s organizations; trends impacting donors’ decisions to fund women’s organizations (or not); and opportunities for collaboration among women’s organizations and donors in creating collective resource mobilization strategies and funding mechanisms for women’s organizations. The report makes recommendations for all stakeholders: government, non-governmental women’s organizations, and donors regarding ways for increasing women’s



rights organizations' access to funding, fruitful results in promoting gender equality in Kosovo, as well as for creating a comprehensive strategy for mobilizing resources from the perspective of the feminist movement.

Conducted between January and September 2013, the research involved contacting 40 donors that had operated in Kosovo, a survey of 90 women's organizations, a review of existing literature, and participant checks towards validity. KWN launched the final report on 18 November to an audience comprised of more than 40 representatives of donor and non-governmental organizations. They engaged in a fruitful discussion of findings and recommendations.

Participants unanimously agreed that better coordination between donors, women's organizations, and the government would help advance women's rights. Moreover, the KWN Kosovo Women's Fund, which combines small grants, intensive training and mentoring for organizations, was seen as a potential solution for donors who want to support small organizations. While small organizations may not have the capacity to compete with larger organizations, they carry out very important work with rural and marginalized groups.

Also, women's organizations requested to have long-term contracts with donors, which would enable organizations to implement strategies towards their long-term visions. For them, long-term support clearly impacts on strengthening the women's movement in Kosovo and advances social change. *Where's the Money for Women's Rights?* received support from AWID and Kvinna till Kvinna.

### ***Provided Grants through the KWN Kosovo Women's Fund***

In an effort to enable women's organizations' access to resources, as well as to build their organizational capacities, KWN continued offering grants through the Kosovo Women's Fund, created in 2012 in close consultation with its members. This year KWN launched three grant rounds, as well as increased grant amounts from a maximum of €1,000 in 2012 to up to €3000. Through the Kosovo Women's Fund, 22 organizations had the opportunity to implement their ideas and reach out to diverse beneficiaries in five regions of Kosovo. Initiatives reached out to



some of Kosovo's most vulnerable groups, especially those residing in rural areas and minorities, several of whom participated in such activities for the first time. Further, most organizations reached out to more beneficiaries than they had planned in their proposals. Some organizations and their beneficiaries continued undertaking additional initiatives on a voluntary basis even after their KWN-funded projects ended.

By focusing their initiatives on KWN's five Strategic Goals, the Fund provided an excellent opportunity for members



*Women in Skenderaj Municipality attend lectures organized by NGO Prehja regarding breast cancer.*

to contribute more towards collaboratively realizing the joint KWN strategy. Members also strengthened their relations with the network and other members. KWN member organizations worked together and supported each other in writing project proposals and carrying out joint initiatives. More members have become increasingly self-confident in applying to new donors with project applications. Members also have become increasingly motivated in undertaking advocacy initiatives, believing that activism can advance women's rights. Most members furthered advocacy skills through the Fund's "learning-by-doing method"; they advocated to municipal institutions, establishing and strengthening collaboration between women's organizations and municipal institutions.

KWN supported members in ensuring that their work was visible through participation in TV shows, articles in daily newspapers, participating in various events (e.g., fairs, conferences, etc.), and through the KWN website, Facebook page, and feature stores in the KWN bimonthly newsletter *Kosovar Women's Voice*.

The 22 organizations that received grants from the Kosovo Women's Fund in 2013, totalling €66,209, and their initiatives included:



- 8) NGO *Lulebora* from Prishtina provided advice and gynaecological exams for Roma women and girls from the Roma neighbourhood in Mitrovica. They advocated successfully for the Officer for Gender Equality in Mitrovica Municipality to help them realize 100 gynaecological exams for Roma, Ashkali and Egyptian women from Mitrovica. (€1,370)
- 9) The Centre for the Promotion of Women's Rights identified cases of sexual violence committed during the war in 17 villages of Drenas Municipality. They organized a meeting with the President of Kosovo, who promised to create a Fund dedicated to women who suffered sexual violence during the war. The President has since created a National Council to assist women who suffered domestic violence during the war. (€2,570)
- 10) Rona economically empowered women, supporting their participation in tourism by producing handcrafts and promoting cultural heritage in Gora and Opoja. (€2,800)
- 11) *Foleja* educated Roma, Ashkali, and Egyptian women and girls in Prizren, Landovic, Piran, South Serbica, and Mamusha about their health and rights. (€2,740)
- 12) *Rikotta* launched its "Women's Piazza" on Nena Tereze in Prishtina, selling women's products and organizing street events to raise awareness about women's rights. They advocated to the Mayor of Prishtina Municipality to secure a venue on the square, which the "Women's Piazza" will have free of charge in 2014 as well. (€2,990)
- 13) The Committee of Blind Women of Kosovo worked on integrating blind children into public schools in Prishtina. They advocated successfully for two pilot primary schools to provide information about blind pupils. (€2,870)
- 14) *Bliri* raised awareness about reproductive health among girls in Drenas. (€2,500)
- 15) *Venera* helped women in Peja prepare legal documents and offer advice for completing procedures to open their own businesses. They assisted 20 persons (mostly women) in advocating to different institutions for their rights. (€2,666)
- 16) *Alma* worked on identifying women and economically empowering them in two local communities of Lutogllava and Leshan within the Municipality of Peja. (€2,854)



- 17) *Hendifer* organized gynaecological visits and trainings for the prevention of breast and uterine cancer for women from the villages of Balaj, Nerodime, Greme, Komogllave, Zaskok, and Slivove. They collaborated with the municipal Health Department in Ferizaj, advocating to the Ministry of Health for a mammography machine. (€2,630)
- 18) *Gora* plans to economically empower Gorani women from Dragash by creating handmade products and selling them in various fairs. (€2,780)
- 19) The Association for Education and Family Care will organize educational sessions, roundtables and quizzes for young people from the Municipality of Gjakova on the topic “Protection from Sexually Transmitted Diseases.” (€2,390)
- 20) Contemporary Woman will organize health lectures, psychosocial trainings, and fitness exercises to replace physiotherapy. They also advocated for the regional hospital in Prizren to provide better services to persons with disabilities. (€2,065)
- 21) The Women’s Initiative Association will train women from the village of Bresane in Dragash in tailoring, toward furthering their access to employment opportunities in factories. They have assisted young women in advocating to the Mayor of the Municipality of Dragash to help decrease the number of illiterate girls and to continue their tailoring initiative for two months. (€3,000)
- 22) The Organization of Persons with Muscular Dystrophy of Kosovo will organize various activities for people with special needs from Pristina, Gjilan, Ferizaj, Mitrovica, and Prizren, including from rural areas. (€2,700)

### ***Organized Several Capacity Building Workshops for Members***

KWN visited 81 of its members in 2011-2012 to assess progress on implementing the *KWN Ethical and Accountability Code*. During this overarching interview, KWN identified members’ needs, which were summarized in the *KWN Code of Conduct Monitoring Report and Capacity Development Plan for Members*. KWN continued visiting new member

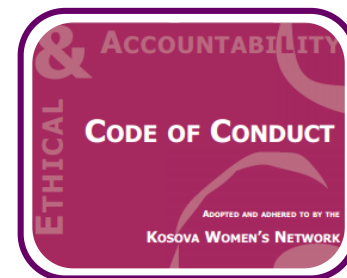


organizations to determine their capacities, towards offering tailored capacity development support. KWN also identified members' needs during visits related to the KWN Kosovo Women's Fund. Based on this assessment, KWN organized several workshops for its members in 2013. Workshops were organized with little to no financial support thanks to contributions by Villa Germia, Hotel Sirius, and KWN members.

### Project Proposal Writing II

KWN held a workshop on Project Proposal Writing in Prishtina, on 28 February through 2 March in response to members' requests. "I am really grateful to KWN for organizing such workshops. They help us a lot," said Gjejrane

Lokaj, from Women's Initiative Association in Dragash. "Even though Dragash is far from Prishtina, I feel very close with KWN staff as I know they're always there to support us." The three-day interactive workshop gathered 52 participants from various KWN member organizations. It covered problem analysis, objective analysis, logical frameworks, monitoring and evaluation. The workshop was funded by the Austrian Development Agency (ADA), as a follow-up to the initial workshop organized in December 2012.



*KWN members take part in an interactive three-day workshop in project proposal writing, on 28 Feb. through 2 Mar.*



## Writing Effective Press Releases

On 19 April, KWN held a one-day workshop on public relations in Prishtina. The 35 participants discussed the challenges they face in public relations, their needs, and possible strategies for promoting their work. They also learnt techniques for writing effective press releases. “All members should attend this kind of workshop, even those who have a lot of experience,” said a participant. “There is always something new to learn.” KWN members put their new knowledge to practice, writing press releases that received constructive criticism from other workshop participants.

## Photography Basics

On 28 May, KWN hosted training on photography basics. Held in Germia National Park, the training was both relaxing and informative. The 25 participants learnt elements to consider in taking good photographs, such as light, reflection, action, composition, and ethics (e.g., when one should request permission to take pictures). “This training was really needed,” said Sylbije Sahiti from NGO *Parajsa Jonë* (Our Paradise). “It helped us learn to take good pictures and now we can better portray our NGO’s activities and events.” NGO representatives immediately put their new knowledge to use, taking photos indoors and outdoors at Germia National Park.

## Narrative Reporting, Financial Reporting, and Budgeting

Around 37 representatives of KWN member organizations filled the room at Hotel Prishtina on 29 July for training on narrative reporting, financial reporting, and budgeting. KWN members had requested support on these topics. Writing strong reports is important for demonstrating to beneficiaries, community members, and donors the results members have achieved through their projects. Therefore, KWN staff provided members with useful



*Participants collaborate, drafting a press release during the KWN PR workshop on Apr. 19.*





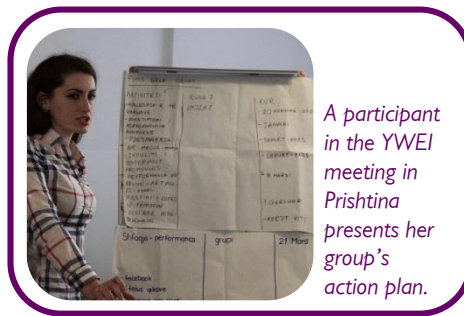
report-writing techniques during this one-day training. They discussed the importance of making reports interesting to read. “The topic of the training is very good, especially for our NGO which was recently formed,” a participant said. In the afternoon, Besa Shehu, KWN Administrative and Finance Manager, explained templates for financial reporting. She provided advice on how organizations can strengthen their financial management systems, as well as submit accurate financial reports.

“This training is very useful for our NGO,” another participant said. “When it comes time for reporting on the grant we won, we will know better how to write the report.” KWN staff also offered to provide follow-up mentoring so members could practice putting their new knowledge to use.

## More young women activists involved in KWN

Toward involving more young women and empowering them, KWN launched the Young Women’s Empowerment Initiative (YWEI) in 2012. KWN has held ten consultative meetings throughout Kosovo (Prishtina, Prizren, Gjiilan, Gjakova, Peja, and Mitrovica), involving 150 young women. During meetings, young women stated that they face several problems that result from family pressure and social norms. The main problem raised in most meetings was access to education. Therefore, KWN encouraged young women to identify concrete actions that they can take within their communities to address their concerns in the near future. In 2014 and beyond, KWN will continue supporting young women in implementing their strategies, focusing on education.

Additionally, KWN has involved more young women activists in its own work. Besides ensuring that more young women attended KWN membership meetings, KWN hired and/or involved as interns 14 young women this year. Many



*A participant in the YWEI meeting in Prishtina presents her group's action plan.*

of the young women involved in KWN had little to no prior experience, a challenge faced by many youth seeking to enter the job market. KWN has enabled them to gain crucial experience towards securing future jobs in their areas of interest. Whether they stay with KWN or move on to other positions, they take with them this new-found knowledge as well as an inspiration to further gender equality wherever their lives may take them.

### ***Organized 2013 Regional Young Feminists Forum***

On 13-14 November, 40 young feminists from throughout Kosovo (Prishtina, Gjakova, Peja, Prizren, Gjilan, and Mitrovica) and from neighbouring countries (Serbia, Macedonia, Croatia) gathered in Prishtina. Organized by KWN and supported by KtK, the 2013 Regional Young Feminists Forum involved young women in discussing advocacy strategies, feminism, and women's participation in decision-making. Young women from Kosovo and the region presented their advocacy activities, exchanging information and learning from each other's experiences. Then they used this information in devising advocacy actions within small workgroups. The next day they carried out advocacy.

Small groups focusing on "Psychologists in Schools" and "Access to Education" met with officials from the Ministry of Education, Science, and Technology. "I was amazed by the will of the MEST officials to answer our questions and give practical recommendations to us," said one young feminist.

Another group developed the "Declaration of the Regional Young Feminists Forum." They visited Mrs. Atifete Jahjaga, President of the Republic of Kosovo, to present orally the recommendations resulting from the Forum. The President was very attentive, engaging, and supportive. She said that young women are the future of Kosovo, and they should have support. After the official meeting, the President discussed additional issues with the young women.

"The President of Kosovo warmly welcomed us, expressed interest in what we had to say, and even hosted us for 15 extra minutes more than she was supposed to," said one young feminist. "Having a meeting with the President is not something that we can do every day, so it was special."



The media working group focused on how to write an article and convey information to the public. They also discussed how the media portray women and girls, including the language used and unethical reporting, which can have negative effects on the general public's confidence in media. "A very important thing that we learnt during the Forum was that if we read, hear, or watch inappropriate or incorrect news, we should report it to the Press Council of Kosovo or Independent Media Commission, depending on the type of Media," said a young feminist. The group members practiced appearing in front of the camera and responding to interview questions. Then, three young women appeared on the morning program at RTV 21, putting their new skills to use.

The last group, Art and Organizing, prepared a Street Action, supported by Artpolis. Seven young women prepared a performance addressing the issue of "Discrimination at Work – Promotion at Work" for women. All Forum participants gathered in front of the National Theatre for their performance, covered by media.

"The street action was a concrete example of what you can achieve by organizing and working in groups," said a young feminist "I think we really passed the message to people passing by who stopped to watch the performance, as well as through all TV stations present there."

After two productive days, participants reviewed the Forum's final declaration, provided suggestions for improving it, and voted for its adoption. In the Forum's final Declaration, young women demand the implementation of the 30% quota for women's and men's participation in decision-making processes; implementation of the law on obligatory education; the provision of transportation and books for all students attending compulsory education; involving psychologists in schools; and implementing the Code of Conduct for written and electronic media.

The [Declaration](#) was sent to President of the Republic of Kosovo Atifete Jahjaga, Prime Minister of the Republic of Kosovo Hashim Thaçi, the Ministry of Education, Science and Technology, the Ministry of Finance, the Agency for Gender Equality, the Parliament of the Republic of Kosovo, the Independent Media Commission, and the Press Council of Kosovo.



## Cooperation increased among women in the region

KWN continued networking and cooperation with women's organizations in the region and internationally via 1) a conference on the rights of Lesbian, Gay, Bisexual, and Transgender (LGBT) persons in Tirana, Albania; 2) an event organized by Savka Todorovska, a long-time women's rights activist in Macedonia, where the KWN Director spoke about KWN's collaborative work towards its strategy; and 3) experience exchanges and networking with various organizations in New York, including the UN NGO Working on Group on Women, Peace and Security, the Network of East-West Women, and Global Goods. KWN maintained contact with other organizations in the region regarding the Feminist Approach to Transitional Justice.

### *Young Women from Kosovo, Serbia Strategize*

Young women from Kosovo and Serbia met in Split, Croatia on 7-11 June. Young women from Croatia, Armenia, and Azerbaijan joined them. They discussed the rights of LGBT persons, as well as exchanged information and experiences. They also attended the Parade for the Rights of LGBT persons. Since 2011, KtK has supported the empowerment of young women from Kosovo and Serbia through study visits. This was the fourth such visit. Study visits have fostered strong friendships among participants. "We now have someone in Kosovo, and Kosovo girls have someone in Serbia who they can contact and cooperate with, despite the problems between our two countries," a participant from Serbia said. Young women from the region already have initiated cooperation on joint initiatives.



*In Split, participants discuss initiatives towards young women's empowerment.*



### ***5000 Feminists (including Men) Discuss Healthcare Rights***

Approximately five thousand participants from around the world attended the [Third Global Conference 2013](#) organized by Women Deliver on 28-30 May, in Kuala Lumpur, Malaysia. Government leaders, policymakers, healthcare professionals, NGO representatives, corporate leaders and global media outlets from 150 countries around the world gathered to discuss women's access to healthcare. Most participants arrived from Africa, Latin America, and Asia. Very few came from Europe, but among them was Mimoza Paçuku, KWN's Project Coordinator for the [Kosova Women's Fund](#). Participants presented issues that youth in their countries face to leading change-makers, including Kathy Calvin, President and Chief Executive Officer of the [United Nations Foundation](#); Barbara Bush, co-founder of [Global Health Corps](#); Kate Gilmore, Deputy Executive Director [UNFPA](#); Joy Marini, Director, [Corporate Contributions, Johnson & Johnson](#); the Netherlands' Princess Mabel; and Denmark's Crown Princess Mary.

*"I was glad to be able to present Kosovo in the largest global event of the decade organized about health."*

**– Mimoza Paçuku, KWN Coordinator**

### **Kosovar women support establishment of Women's Court**

KWN representatives participated in three preparatory meetings in Ljubljana, Kotor, and Zagreb for the establishment of the Women's Court. KWN remained in regular communication with stakeholders for organizing related to the Women's Court.



# INCREASING WOMEN'S PARTICIPATION IN POLITICS AND DECISION-MAKING

The long-term objective of this project is “Women participate actively in politics and decision-making at municipal and national levels.” In 2013, KWN clearly achieved our short-term objective to increase and improve women’s participation in politics and decision-making in municipal and national levels. More specifically, KWN achieved the following results.

## **Women in politics, women’s NGOs, and women voters communicate and cooperate more regularly around issues women consider priorities**

With KWN support, communication and cooperation among women in Parliament and women politicians and civil society representatives at the municipal level has increased, as illustrated by the following initiatives.

### ***Organized inter-municipal discussion on women and decision-making***

KWN organized a discussion on 29 March, during which 27 women from seven municipal assemblies and KWN member organizations strategized for women’s greater participation in the upcoming municipal elections. Vjosa Dobruna, a Human Rights Activist and member of KWN’s Advisory Board, led the discussion. Participants generated ideas for increasing the number of women in municipal assemblies and in leadership positions at the municipal level.



“This meeting opened discussions about empowering women, an obligation and mandate for KWN,” said Vjosa Dobruna. The meeting also served to encourage more women to run for mayor. Participants discussed which qualities women candidates should have: they should be feminists, have a different approach than men, be active in society and have the political will to promote gender equality. “I appreciate this bold initiative, and I think we can all contribute continuously in this area,” said Violeta Dema, a representative from the Gjakova Municipal Assembly.

The workshop clearly empowered women to encourage additional women to run for office. Partially as a result of this, but also building on prior ongoing efforts to empower women’s participation in politics, nine women ran for mayor in seven municipalities: Gjakova (two), Istog (two), Prishtina, Skenderaj, Kaçanik, Gjilan and Northern Mitrovica. This sets a record in that only a maximum of two women have *ever* run for mayor in prior elections.



### ***Organized Gender Equality Advocacy Groups meetings***

GEAGs bring together women in politics and women in civil society in efforts to advocate for women’s rights and gender equality at the municipal level. KWN has supported the creation of two new GEAGs in Podujevo and Glogovac in 2013. Thus KWN has established ten GEAGs since 2011. KWN visited other municipalities as well, such as Suhareka, Viti, and Vushtrri, where we are still in the process of establishing GEAGs. The KWN Executive Director met mayors of Podujevo, Vushtrri, and Dragash, requesting their support. In 2014 KWN will continue work towards establishing GEAGs in three new municipalities.



KWN met with GEAG members in Prizren on March 18, involving 25 women. KWN also organized a meeting in Prizren with GEAGs from Mamusha and Dragash, so that women from Prizren could mentor and support them. On August 1, the KWN Director was invited to train the GEAG in Mitrovica about advocacy. GEAGs from Dragash, Prizren, and Mamusha met again on September 24, organizing a joint meeting to discuss municipal local elections. During this meeting they encouraged women to run for positions in municipal assemblies. After the joint meeting, approximately 35 women met the Mayor of Dragash to discuss furthering women's participation in local assemblies.

Bresane is known as biggest village of Opoja region. Since Opoja has very patriarchal community, local politicians from Dragash suggested a joint visit to Bresan (Opoja) to encourage women to become politically active. On September 26, approximately 25 women, mostly young, educated women, gathered in Bresane to discuss possibilities to support political activism.

Mitrovica is among the cities that surprised many people by electing a new political party to power. The prior party had been in power for more than a decade. Political party AKR's candidate was elected Mayor of South Mitrovica. Therefore, Municipal Assembly will no longer involve some of the members of the existing GEAG. On November 7, 13 old members of the GEAG proactively met with the KWN Director to discuss strategies on how to continue being GEAG members, imparting their knowledge and experience to newly elected leaders.

## Mentoring

The KWN Executive Director provided 180 mentoring sessions to GEAG members, including women from civil society and politics. Mentoring was provided primarily over the phone, but also in person. For example, she mentored the Municipal Gender Equality Officer in Mamusha on the roles and responsibilities of these government representatives, as well as techniques for realizing her roles in practice. In Prizren, she advised a CSO representative on strategies for overcoming political divisions within the GEAG. Several GEAG members called for advice on how to raise issues with representatives of UN bodies visiting their municipalities, as well as on advocacy strategies. For example,





she offered advice to GEAG members organizing governmental meetings on healthcare and the Labour Law (in Gjakova and Prizren). She also provided moral support to GEAG members.

### ***Supported Gender Equality Advocacy Groups to advocate for women's priorities***

On September 19, the KWN Director and GEAG in Dragash met with the Mayor of Dragash to advocate for building a kindergarten in Dragash. During previous meetings, women had expressed the need for a kindergarten in Dragash. On November 20, the KWN Director organized a visit by President Jahjaga to Gillogovc (Drenas). For two hours she heard issues raised by women who were sexually abused during the war. After this meeting, the KWN Director was invited weekly to the President's Office to discuss how the President can best support women who were sexually abused during the war. Based on these consultations, the President established an inter-ministerial committee to address this issue on 7 March 2014.

### ***Organized meetings between women in politics, NGOs and women voters***

Two days before the local elections on November 1, the KWN Director visited the GEAG in Suhareka where a meeting was organized between women candidates for local assembly and women voters. KWN also organized meetings between women voters and women candidates in three municipalities. GEAGs organized independently many meetings in their municipalities, working towards empowering women to vote for women. As an outcome, more women received votes from citizens than ever before during the elections.



## More women elected and appointed at municipal and national levels

Partially as a result of GEAGs' active outreach to voters, encouraging them to vote for women in the November municipal elections, more women ran for mayor in Kosovo than ever before. Mimoza Kusari-Lila became the first woman Mayor ever elected (in Gjakova Municipality). Further, an estimated 51 women were elected to positions in municipal assemblies (and did not receive their seats due to the quota), compared 16 in 2007.<sup>1</sup> This has meant an increase in women's participation in municipal assemblies approximately from 30% to 34%.<sup>2</sup> More women ran for mayor than ever before, and Mimoza Kusari – Lila was elected Kosovo's first woman Mayor (in Gjakova Municipality with AKR party).



*KWN visits the new Mayor of the Municipality of Gjakova Mrs. Mimoza Kusari – Lila, the first woman mayor of a municipality in Kosovo, on Jan. 20.*

<sup>1</sup> KWN estimate based on official records. However, official information will be released in March 2014.

<sup>2</sup> Calculation made by KIPRED, correspondence with KWN, January 2014.

## **Women participate more in decision-making processes related to peace and security**

### ***Advocacy for a National Action Plan for the implementation of UNSCR 1325 in Kosovo***

Following KWN's advocacy in years prior, in 2013 the working group to draft the National Action Plan for the implementation of UNSCR 1325 in Kosovo made progress in drafting this Plan, which was approved in 2014. KWN participated in this inter-sectoral working group. KWN also reviewed the draft plan and provided detailed written comments on it to the Agency for Gender Equality and UN Women (which assisted with the drafting process).

Additionally, KWN advocated for the implementation of UNSCR 1325 in Kosovo. KWN continued to advocate for the rights of persons who suffered sexual violence during the war. This included several meetings with women who suffered sexual violence to hear their concerns. One of the major concerns raised was their lack of access to quality healthcare. They also expressed concern that several organizations, institutions, and donors met with them, but that these meetings served more to benefit others than to improve their quality of life or address their concerns. KWN has supported them in raising their concerns to the highest levels of decision-makers in Kosovo and abroad.

### ***Advocacy for UNSCR 1325 implementation by international institutions in Kosova***

KWN contributed to a broader research initiative monitoring the implementation of [UNSCR 1325](#) on Women, Peace and Security, published by the European Peace building Liaison Office (EPLO) in December 2013. Following its prior monitoring exercise such as [1325 Facts and Fables](#), KWN's most recent case study suggested that Kosovo has made "significant progress" since 2010.

***"I hope you realize the changes you have achieved in furthering women's participation in peace and security through advocating with 1325."***

***- Special Representative Skår, while meeting KWN***



KWN also met with officials like NATO Special Representative for Women, Peace and Security Mari Skåre (at KWN's office on 17 April). She has promoted KWN's *1325 Facts & Fables*, urging other NATO representatives, including KFOR, to read the book.

On 25 April, a KWN delegation briefed the NGO Working Group on Women, Peace and Security at the UN on KWN's past and present advocacy for UNSCR 1325 implementation in Kosovo. This included KWN's advocacy for justice for persons who suffered sexual violence during the war. KWN made copies of *1325 Facts & Fables* available to Working Group members. The International Criminal Court in The Hague also ordered a copy of *1325 Facts & Fables* for its permanent library.

### **Other KWN Advocacy Efforts**

KWN met with LDK, AAK, and VV political parties to advocate for more women to be appointed to decision-making positions. KWN also sought to ensure that women's voices were heard on important political issues by writing letters and press releases. In 2013, KWN wrote four letters to 19 officials on issues of importance to women (and men) in Kosovo. These included:

- 1) Letter to UN General Secretary, Mr. Ban Ki-moon regarding the nationalistic song "*Mars na Drinu*," which Vuk Jeremić, President of the UN General Assembly, played at the United Nations during an official reception hosted by him on 14 January 2013 (21 January)
- 2) Letter to the Head of the EU Office in Kosovo/EUSR, Head of Mission of EULEX, embassies of the United States of America, United Kingdom, France, Germany, and Italy, signed by 34 NGOs in Kosovo, demanding that the Amnesty Draft law be reconsidered and not approved (4 July)
- 3) Letter to Nenad Rasić, Minister of Labour and Social Welfare; Hashim Thaqi, Prime Minister of Kosovo; and Edona Hajrullahu, Chief Executive at the Agency for Gender Equality in the Office of the Prime Minister regarding the



initiative of the Government of the Republic of Kosovo for the hiring of Kosovars in Qatar and potential abuse of workers under the rules of the receiving state (9 September)

- 4) Letter to Atifete Jahjaga, President of the Republic of Kosovo; Hashim Thaqi, Prime Minister of the Republic of Kosovo; the Ministry of Education, Science, and Technology; the Ministry of Finance; Agency for Gender Equality; Parliament of the Republic of Kosovo; Independent Media Commission; and Press Council of Kosovo regarding the Declaration of the Young Feminists, compiled during the 2013 Regional Young Feminist Forum (25 November)

Further, KWN sent 14 press releases in 2013, 10 of which related to advocacy efforts:

- 1) On 8 March, regarding the Give Life: Give Blood street action (7 March)
- 2) KWN Condemns Threats Made against Human Rights Activist Nazlie Bala (21 March)
- 3) KWN Condemns the Physical Attack against Human Rights Activist Nazlie Bala (28 March)
- 4) KWN Reacts Against Hate Speech and Discrimination (4 June)
- 5) The Screening of the Premier of the Documentary “If we can dance” (7 June)
- 6) Reaction against the Maltreatment of the Journalist Salie Gajtani (10 June)
- 7) KWN Reacts against the Draft Law on Amnesty (4 July)
- 8) 34 NGOs in Kosovo write a letter to the EU Office in Kosovo, EULEX and Quint Embassies demanding for the Amnesty Draft law to be reconsidered and not to be approved as it is (4 July)
- 9) KWN Recognizes, Congratulates Majlinda Kelmendi, Judo World Champion (3 September)



*KWN organizes a Street Action as part of the 2013 Regional Young Feminist Forum on Nov. 13.*

- 10) KWN Condemns Threats made against Valdete Daka (28 September)
- 11) KWN Organizes the 2013 Regional Young Feminist Forum (12 November)
- 12) KWN Organizes Street Action as part of 2013 Regional Young Feminist Forum (13 November)
- 13) KWN and Alter Habitus Launch Report *Where's the Money for Women's Rights?* (20 November)
- 14) Young Feminists Present Declaration to the President and the Prime Minister of Kosovo and other Government Officials (25 November)

All letters and press releases are available on the KWN website.

## Public policies changed to reflect women voters' priorities

During 2013, KWN has information that so far at least four policies were changed as a result of KWN members' advocacy initiatives. First, the Association of the Deaf in Prizren advocated successfully for the Municipality of Prizren to hire an interpreter to provide interpretation for deaf persons. Second, FEZH, a group of women heads of households from Novobrdó were included in the municipal budget plan. Third, *Gruaja Hyjnore* advocated successfully to the Mayor of the Municipality in Gjiilan for an office space for their NGO.

At the national level, KWN continues to contribute to process to establishing the official working group on the rights of LGBT persons in the Office of Good Governance, Equal Opportunities, and Gender Issues within the Office of the Prime Minister of Kosovo. KWN also continued its advocacy with regard to amending Law No. 04/L-054 on the Status and the Rights of the Martyrs, Invalids, Veterans, Members of Kosovo Liberation Army, Civilian Victims of War and Their Families, to include women who suffered sexual violence during the war. As a result, a Council has been formed at the Presidential level in order to seek justice and appropriate, holistic care for women who suffered sexual violence during the war, many of whom continue to live in difficult conditions.



# IMPROVING ACCESS TO QUALITY HEALTHCARE

For its third long-term objective, KWN has the aim that “women have access to and are accessing affordable, quality healthcare.” The main short-term objective is to improve women’s access to quality healthcare. Unfortunately, despite multiple attempts, KWN has not been able to secure funding for realizing its planned objectives. Even so, thanks to the hard work of KWN members, including through the Kosovo Women’s Fund, progress has been made towards achieving the following expected results.

## More women and girls aware of their rights, importance of accessing healthcare

Grants provided through the Kosovo Women’s Fund supported numerous efforts to advance women’s knowledge and access to healthcare. The following KWN members received grants to work towards this result:

- Women’s Centre *Prehja* organized lectures to raise awareness about breast cancer in four Skenderaj villages, where around 200 women participated. They also organized trainings, meetings and public discussions for women suffering from breast cancer.
- The Association of the Deaf in Prizren organized systematic gynaecological visits and health trainings for deaf women.
- NGO *Lulebora* from Prishtina within their project “I want to be healthy” provided advice and gynaecological exams for Roma women and girls in Mitrovica.
- *Foleja* educated Roma, Ashkali, and Egyptian women and girls in Prizren, Landovic, Piran, South Serbica, and Mamusha about their health rights.
- *Bliri* raised awareness about reproductive health among girls in Drenas.



In total, 673 women and girls participated in meetings, discussions, and trainings that increased their awareness on health-related topics. Of them, 91 women benefited from gynaecological visits and exams.

### **More women aware of how to detect signs of cancer**

For the sixth consecutive year, the Kosovo Centre for Fighting Breast Cancer Jeta-Vita, a KWN member, gathered citizens in front of the National Theatre on 12 October. Following an informative and cultural program, they marched together with the motto: “Early Detection Equals Survival”. This year Jeta-Vita built on prior successes, seeking better cooperation with Kosovo institutions in diagnosing and treating breast cancer. The President of Kosovo Atifete Jahjaga supported the initiative. “I ask all mothers, women, sisters and daughters to have regular medical check-ups because early detection means victory over breast cancer,” she said. “Through our symbolical walk we prove our kindness and solidarity as individuals, as a society and as institutions for all who suffer from breast cancer. Only together can we win this battle.” Other high level state representatives also expressed their solidarity with people who suffer from breast cancer, offering their support.

*“We are not asking for mercy. We are not requesting something impossible. We are only requesting quality treatment and early detection of breast cancer. This disease doesn’t affect only women, but the entire family and society.”*

**– Nafije Latifi, Executive Director of Jeta-Vita**





### ***Give Life: Give Blood, KWN Marks 8 March***

KWN members decided that KWN's advocacy on International Women's Day this year would focus on women's access to quality healthcare. Supported by the National Centre for Blood Transfusion (NCBT), KWN marked 8 March with a street action "Give Life: Give Blood." Citizens were invited to donate blood (instead of giving flowers), assisting Kosovo's weak healthcare system. In total, 37 men and women donated blood in Mother Teresa Square in Prishtina.

***"Since my medical condition and age won't allow me to donate blood, I brought my two sons with me today. They can donate blood and help Kosovar Women."***

**– Fatima Zatriqi from North Mitrovica**



KWN, supported by the National Center for Blood Transfusion (NCBT), marked International Women's Day through a street action "Give Life: Give Blood."

## A LIFE FREE FROM DOMESTIC VIOLENCE AND TRAFFICKING

Given KWN's prior efforts in this regard, the network focused more on the other aforementioned issues towards implementing its strategy this year. However, some actions were taken towards the following expected result.

### **More citizens informed about legislation, including men**

#### ***Advocated to further implement the Law and Strategy for domestic violence***

Since the adoption of the "Kosovo Program against Domestic Violence and Action Plan 2011-2014", KWN has advocated to officials for the appointment of the foreseen National Coordinator. Finally, at the end of 2012, the Deputy Minister of Justice, Mr. Daut Xhemajli, was appointed. In 2013, he coordinated quarterly meetings with all stakeholders and discussed challenges and results toward implementing the Kosovo Program. KWN participated in these meetings, and the Coordinator was pleased to receive research and other information from KWN, based on KWN's experience. KWN also shared *Where's the Money for Women's Rights?* with the Coordinator and all stakeholders.

#### ***Kosovo Joins One Billion Rising***

On 14 February, Kosovo joined 207 countries, marking V-day in the largest global action to end violence against women and girls in history. To mark the 15th Anniversary of V-Day, organizers launched V-Day's most ambitious campaign to date, One Billion Rising. "One Billion" derives from the statistic that one in three women experience violence in their lifetimes, and thus more than one billion women around the world have been impacted by violence. The 2013 worldwide V-Day



campaign encouraged one billion women and the people who love them to “Walk out, Dance, Rise up and Demand” an end to violence. Volunteers ages 15 to 17 organized Kosovo’s event. KWN supported them and the organizing committee.

*“It is one of the most attractive campaigns I have seen so far, and I think that it has had a great impact.”*

– Fitore, participant in One Billion Rising



One Billion Rising Kosovo gathered men and women in Striking, Dancing and Rising, calling for an end to violence against women and girls, on Feb. 14.

## FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

The long-term objective of this program is that women have equal access to employment opportunities in Kosovo. The short-term objectives are to improve the economic position of women in Kosovo; and to improve women's access to property (and thus capital), in accordance with their legal rights. In 2013, KWN achieved the following results.

### **KWN Working Group strengthened *Convened Economic Empowerment Group***

On March 6, KWN organized a workshop with its Economic Empowerment Working Group. The workshop had two sessions: Economic Empowerment of Women through Income Generation and the Rights of Women on Inheritance and Property. The first session was attended by 21 KWN representatives, while the second session involved seven organizations. Members shared information about their initiatives and discussed potential joint strategies for the future.

Following this meeting, KWN also met with Global Goods in New York, a non-profit organization supporting women in marketing their products in the U.S., to discuss what steps women in Kosovo would need to take in order to market and sell their products abroad. The meeting revealed that women in Kosovo would have a lot of work ahead to access U.S. markets, particularly related to product development.



*KWN members discuss ideas and share experiences towards women's economic empowerment.*



## More women able to develop and manage successful businesses

Through the Kosovo Women's Fund ten KWN member organizations received support for their work towards women's economic empowerment: Ikebana, FEZH, Krusha e Vogel, *Gruaja Hyjnore*, *Parajsa Jone*, *Rikotta*, *Rona*, Women's Initiative, *Gora* and *Alma*. Four of these organizations trained 223 women to develop their businesses. For example, FEZH trained women how to prepare food and sell it to tourists, how to make handcrafts, and how to prepare medicinal herbs. *Krusha e Vogel* Women Farmers' Association trained women how to increase their profits by enhancing the quality of their milk and increasing its shelf life. *Gruaja Hyjnore* trained women in preparing handcrafts. *Parajsa Jone* trained women to grow seedlings that they could later sell.

Following reflection on KWN's work in this area to date, and a situation analysis, KWN members have decided to discontinue activities related directly to business development because they are

not sufficiently related to the KWN mission and vision. In the future, KWN will focus more on advocacy and policy.

This decision is based on the fact that several programs supporting women in developing their businesses now exist in Kosovo. Further, the new Women's Economic Chamber will also focus on these issues. KWN plans to support its work rather being directly involved in implementing such activities in the future.



*Sylbije Sahiti from Parajsa Jonë (Our Paradise) talks about food hygiene.*



*Agim Gashi, Head of the Public Services Department of the Municipality of Prishtina, cuts a cake made by members of NGO Rikotta, officially opening the "Women's Piazza".*

## **More girls attend higher levels of education**

During the 2013 Regional Young Feminists Forum, one of the main advocacy points raised with the President of Kosovo and representatives of the Ministry of Education, Science, and Technology was for them to ensure that more girls have access to higher levels of education. Young feminists recommended that this Ministry, the Ministry of Finance, and the parliament ensure that books and transportation are provided to girls, particularly if their families cannot afford to send them to school due to financial restraints. Young feminists also advocated for the government to implement the Law on Pre-University Education, which requires parents to send their children to school. They called for psychologists in schools towards assisting young women in overcoming challenges that may prevent them from completing their education.

### ***“Çifti Buçinca” Foundation Recognizes Couple’s Lifetime Contribution to Girls’ Education***

A Gala Event marked the establishment of the Foundation for Education of Girls “Çifti Buçinca” on May 23. For more than 60 years, Naxhie and Fahri Buçinca have worked in formal and informal education with girls. Now in their 80s, the “Çifti Buçinca” Foundation was established to recognize the Buçincas’ contribution and continue their initiative to enable girls’ access to education for years to come. The Gala Event raised an initial €23,969 for the “Çifti Buçinca” Foundation, primarily from local businesses, organizations, and individuals. KWN also recognized the Buçinca’s contribution with a Certificate of Appreciation. KWN provided a €1,000 donation for the Çifti Buçinca Foundation.



## AND THERE'S MORE...

### Kosovo Oral History Initiative

KWN in close cooperation with the New School University in New York launched a new initiative to document the life stories of diverse people in Kosovo. The Oral History Initiative brings together the life stories of different people, from different places and times, documenting their stories, so that they will not be forgotten. In 2013, the Oral History Collective carried out 15 interviews with different activists, including Vjosa Dobruna, Vehab Shita, Shqipe Malushi, Marte Prenkpalaj, Safete Rogova, Pajazit Nushi, Naxhije Buçinca, Sevdije Ahmeti, Jelldeze Gorani, Elmaze Gashi, Nazlie Bala, and Drita Vukshinaj. Additional interviews will be conducted in the future. Theirs and others' stories will be made publicly available via a searchable, interactive, multi-media website. The website will contain raw footage of their interviews, transcripts in Albanian and English, historical photographs and short films.

The initiative also involves documenting the lives of women who participated in the Kosovo Liberation Army (KLA). It is important to understand the role women played in the 1999-1998 war due to the lack of public recognition for this particular group, and subsequently their lack of visibility in post-independence nation-building. Since August 2012, six women have shared their stories. This year their interviews were transcribed and translated into English. Inspired by their interviews, PhD candidate Virginia Stephens, an Oral History Collective member, wrote a paper about women in the KLA, which was presented at the Centre for Culture and Cultural Studies Annual Conference 2013: "Cultural Memory" from 5-7 September in Skopje, Macedonia.

The Oral History Initiative has received support from the New School University, particularly Dr. Anna Di Lellio; filmmaker Kaltrina Krasniqi; PhD candidate Virginia Stephens from Goldsmiths University; Catherine McGahan and Jung Chao from New School; and many other women activists, researchers, and translators who have all volunteered their time for this important initiative (please see the volunteers below).





## Media Coverage and Online Activism

For several years, KWN has liaised with media at local and national levels, advocating for them to provide more space to women. During prior elections, media would request to be paid in order to include coverage of women candidates. Following years of advocacy by KWN, among others like women politicians, we believe that our advocacy efforts have resulted in changes in the way the media cover elections. For the first time, during the municipal elections, several women candidates received substantial media coverage free of charge. Perhaps the most successful national program in promoting men and women candidates was *Jeta ne Kosove*. KWN itself had at least 55 instances of media coverage in 2013, including television, print, and online.

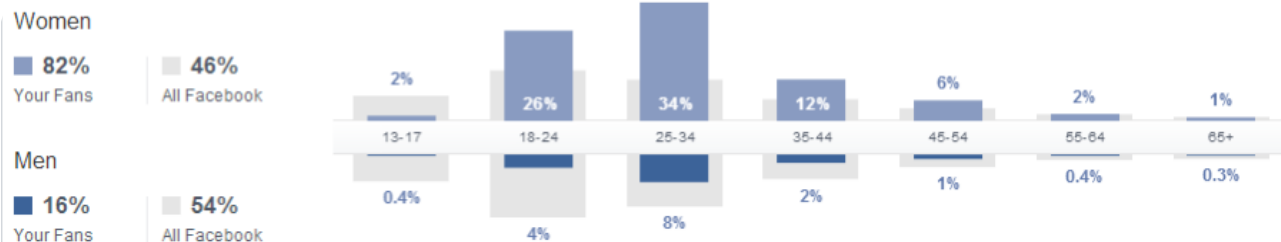
KWN launched its updated website ([www.womensnetwork.org](http://www.womensnetwork.org)) in three languages. The new website is more interactive, contains more information about KWN's history, which had never been posted on the prior website and contains the new following sections: The "[Members](#)" section includes information about each of our diverse individual member organizations, alphabetically, by municipality and by areas of expertise (e.g., economy, health). The new Individual Membership section allows individuals to [join KWN](#) by completing an online membership form. Individual Members are also now listed under "[Individual Members](#)". The "[Kosovo Women's Fund](#)" section offers information about our grant program, including grantees' successes to date and how to apply. The "[Resource](#)" section eases access to research and publications, new and old, related to gender equality, women in politics, women and economy, women and health, domestic violence and trafficking in Kosovo, facilitating access to sometimes difficult to track information. The "[Media](#)" section includes KWN's press coverage, press releases and videos. The Public Relations Coordinator is responsible for regularly updating the KWN website and [Facebook page](#) with information about every event soon after they happen.

The KWN Facebook page had 1,285 followers (who "like" it) as of 31 December (2,190 as of 31 January), a vast increase compared to prior years. KWN gained many new followers on 13-14 November, during the 2013 Regional Young





Feminists Forum. KWN's fans tend to be women, though 17% are men. The majority are in the 18-34 age group (see Graph 1). Meanwhile KWN's Young Women's Empowerment Initiative Facebook Group has increased to 327 members. This year KWN decided to close both of its Facebook Groups, requesting that all members "Like" the pages instead. This decision followed stakeholders' requests for ease in posting without approval.



Graph 1. KWN's Facebook Followers in 2013 by Age and Gender

## EVALUATING KWN'S WORK

In every meeting and training that was organized this year, KWN members evaluated the work of KWN through questionnaires completed at the end of each event. In general, during the KWN Annual Meeting via an anonymous survey, members evaluated KWN's work in 2013 very positively. They mentioned that through meetings they learned many things that would help them to achieve their interests and improve their work as organizations. Members evaluated KWN meetings as "very important" and "very useful" and the work of staff "excellent". Also, KWN's financial supporters have evaluated KWN's work very positively. Here are some of their comments:

"KWN meetings are very productive and inspiring." – Member

"KWN meetings help us to develop and use new skills." – Member

"We have noted a big advancement in online media visibility and through social media. The new developments on the homepage are great, with all the new sections." - Supporter

"Excellent continuation of the work with young women. It is very visible that young women take more space than earlier within the network." - Supporter

"We are impressed by the recent developments in regards to fundraising, including online fundraising, member fees and contributions by private companies." – Supporter

"You provide us many opportunities. We are very grateful!" – Member (Project Proposal Writing Workshop)

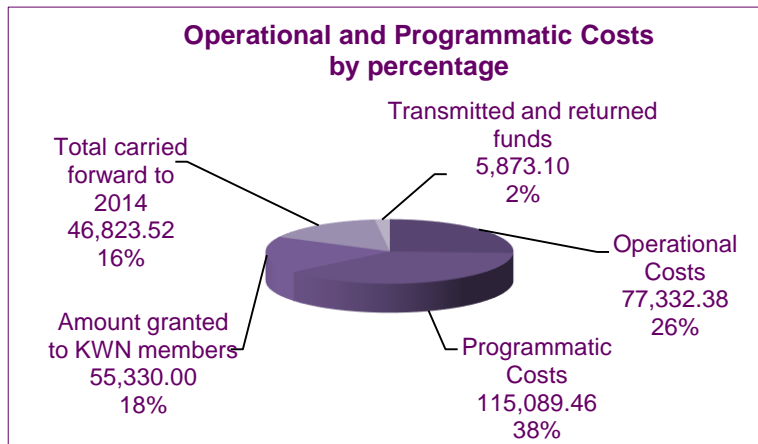
"We always learn something new and effective from KWN trainings." – Member (Photography Workshop)



# KWN FINANCIAL REPORT FOR 2013

In 2013, KWN received financial support from Kvinna till Kvinna, the Austrian Development Agency, the Association for Women in Development, the Mott Foundation, The New School University, IPKO Foundation, Swedish International Development Agency (Sida), Heart and Hand Foundation, and Network of East-West Women (NEWW). Additionally, the following businesses provided goods and services free of charge or at discounted rates, thereby supporting our work: Night Design, Hotel Gorenje, Hotel Prishtina, Hotel Sirius, Hotel Dolce Vita, and Hotel Sharr. The table below summarizes all income and expenditures in 2013.

Total income	300,448.46	100%
Operational Costs	77,332.38	26%
Programmatic Costs	115,089.46	38%
Amount granted to KWN members	55,330.00	18%
Total carried forward to 2014	46,823.52	16%
Transmitted and returned funds	5,873.10	2%



Donors	Projects	Carried over from 2012	Received in 2013	Total funds	Expenses	Funds disbursed to KWN members	Returned to donor	Transmitted funds	To be carried over for 2014
Kvinna till Kvinna Sweden	Women's Empowerment Project	25,439.00	31,890.00	57,329.00	51,524.00				5,805.00
Kvinna till Kvinna Sweden	Young Women's Empowerment Initiative		25,482.00	25,482.00	22,984.00				2,498.00
Kvinna till Kvinna Sweden	Kosovo Women's Fund	1,000.00	26,052.00	27,052.00	7,785.00	19,136.00			131.00
UNFPA	Increasing awareness of gender equality mechanisms in Kosovo in the health sector 2012-2013	3,820.00		3,820.00			3,820.00		



Donors	Projects	Carried over from 2012	Received in 2013	Total funds	Expenses	Funds disbursed to KWN members	Returned to donor	Transmitted funds	To be carried over for 2014
Mott Foundation	General Support 2012-2013		18,669.76	18,669.76	18,669.76				
Embassy of the Netherlands	Searching for Women's Rights		2,053.10	2,053.10				2,053.10	
Association of Women in Development (AWID)	Where's the money for women's rights? Research		3,717.70	3,717.70	1,200.70	2,517.00			
Austrian Development Agency	Supporting, protecting and promoting the rights and interests of women and girls	140,400.00		140,400.00	77,995.90	36,194.10			26,210.00

Donors	Projects	Carried over from 2012	Received in 2013	Total funds	Expenses	Funds disbursed to KWN members	Returned to donor	Transmitted funds	To be carried over for 2014
Sida	Sida Gender Study in Kosovo		4,909.55	4,909.55	4,909.55				
U.S. Citizens	Oral History Initiative		200.00						
The New School	Oral History Initiative		1,160.00						
The New School	Oral History Initiative		1,363.00						
Individual donations via East-West Management Institute	Oral History Initiative		2,113.46						
Network East West Women	Oral History Initiative		726.00						
<b>Subtotal Funds for Oral History Initiative</b>				5,562.46	2,392.46				3,170.00



Donors	Projects	Carried over from 2012	Received in 2013	Total funds	Expenses	Funds disbursed to KWN members	Returned to donor	Transmitted funds	To be carried over for 2014
Kosovo 2.0 Magazine	Sustainability fund		700.00						
KWN NGO membership fees	Sustainability fund		1,780.00						
Individual members	Sustainability fund		308.00						
Heart & Hand Foundation	Sustainability fund		390.00						
Chantal Desloges Consulting Services	Sustainability fund		646.50						
Dutch Embassy	Sustainability fund	2,310.00							
Individual donations via EWMI	Sustainability Fund		318.39						
<b>Sub-total Funds for Sustainability Fund</b>				6,452.89	4,737.33				1,715.56

Ipko Foundation	General support / women's fund		5,000.00	5,000.00	2,577.36				2,422.64
Total		172,969.00	127,479.46	300,448.46	194,776.06	57,847.10	3,820.00	2,053.10	41,952.20





## INDEPENDENT AUDITOR'S REPORT

To: EXECUTIVE MANAGAMENT OF KOSOVO WOMENS NETWORK (KWN)  
PRISHTINA

We have audited the costs and supplementary financial data of Kosova Women's Network (KWN) expresses in EUR, for the period ended December 31, 2013. We expressed an unqualified audit opinion on those financial statements in our report dated 13 March 2014.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for preparing financial statements and supplementary financial data. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparations and fair presentation of financial statements that are free from material misstatements, prove income and expenditure according the budget.

### Auditor's Responsibility

Our responsibility is to express an opinion on the aforementioned financial information based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the reporting forms are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the reporting forms. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the proper accounting and reporting of the data on the financial statements. We believe that our audit provides a reasonable basis for our audit opinion.

### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Kosovo Women's Network (KWN) expresses in EUR, for the period ended December 31, 2013 are a fair summary of those financial statements in accordance with the International Financial Reporting Standards.

Xhemail Syla  
Statutory auditor  
"Sylë Hotla"#1  
Pristine

13 March 2014

XHEMAIL SYLA  
Auditor Ligjor  
Statutory Auditor  
044/156 921, Prishtinë



# KOSOVO WOMEN'S FUND GRANTS

In 2013, KWN provided the following 22 grants to member organizations through the Kosovo Women's Fund.

#	Organization	Amount	Project Title
<b>Round 2</b>			
1	Centre for Economic Development of Women in Shtërpe "Ikebana"	€2,707	Herb production
2	Foundation for Education and Development (FEZH)	€2,600	Women's economic empowerment in the Municipality of Novoberdo
3	The Association of Women Farmers "Krusha e Vogel"	€2,390	Women's economic empowerment in rural areas (Krusha e Vogël and Has)
4	Association of the Deaf in Prizren	€2,514	A healthy woman, a healthy family
5	"Prehja" Women's Centre	€2,160	Protect our health
6	NGO Lulebora	€1,370	I want to take care of my health
7	NGO Gruaja Hyjnore (Divine Women)	€2,420	Women's empowerment in Gjilan region
8	NGO Parajsa Jonë (Our Paradise)	€2,656	Development of training activities and their promotion in Horticulture and trade for women in rural areas of Lipjan Municipality
<b>Round 3</b>			
1	Rikotta	€2,990	Women's Piazza
2	Rona	€2,800	Economic empowerment of women and participation in tourism through cultural heritage in Gore and Opoja



3	The Committee of Blind Women of Kosova	€2,870	Integration of blind children in public schools in Prishtina
4	Venera	€2,666	Employment and self-employment with our professional help
5	The Centre for Promotion of Women's Rights	€2,570	Identification of rape cases in Drenas Municipality during the war
6	Bliri	€2,500	Raising awareness among girls in Drenas Municipality about reproductive health
7	Foleja	€2,740	Health education and protection of women and girls of Roma, Ashkali and Egyptian communities
<b>Round 4</b>			
1	Alma	€2,854	Identify and economically empower women in two local communities of Peja
2	Contemporary Woman	€2,155	Help today for a better future for women with disabilities
3	Organization of Persons with Muscular Dystrophy of Kosovo	€2,700	My step, my challenge
4	Women's Initiative Association	€3,000	New opportunities towards employment advancement
5	The Association for Education and Family Care	€2,390	The more aware, the less at risk
6	Gora	€2,780	Economic empowerment of women from Gorani communities
7	Hendifer	€2,630	Happy woman, healthy family

## Other Donations to KWN Members

Item	Worth
1. Mobile telephone: Samsung galaxy black	€130.00
2. Mobile telephone: Samsung red	€ 30.00
3. DVD player	€20.00
4. CD/MP3/iPod/ sound system	€50.00
5. Digital camera	€100.00
6. Digital camera	€80.00
7. USB	€40.00
8. Laptop ACER	€200.00
9. Laptop TOSHIBA	€200.00
10. T-shirt "This is what feminist looks like"	€10.00
<b>Total estimated value</b>	<b>€ 860.00</b>



*One KWN member received a T-shirt stating "This is what feminist looks like," created for the KWN 2013 Regional Young Feminist Forum.*

# ABOUT US

## KWN Board of Directors

Ariana Qosaj-Mustafa, Chair of the Board, Women's Rights Activist

Elmaze Gashi, Secretary, Executive Director, Alter Habitus

Sevdije Ahmeti, Activist for Human Rights

Nermin Mahmuti, Executive Director, Community Development Fund

Dr. Minire Bunjaku Zuna, Gynaecologist, activist for women's rights

Ola Syla, Executive Director, Women's Association "Drita e Krushes" (Light of Krusha)

## KWN Advisory Board

Delina Fico

Rachel Wareham

Behar Selimi

Vjosa Dobruna

Marte Prekpalaj

## KWN Staff Members

Igballe (Igo) Rogova, Executive Director

Besa Shehu, Administrative and Finance Manager

Nicole Farnsworth, Program Manager

Zana Rudi, Project Coordinator for Members

Nertila Qarri, Public Relations Coordinator

Anita Prapashtica, Project Assistant

Mimoza Pachuku, Coordinator for Women's Fund

Donjetë Berisha, Public Relations Assistant

Fjolla Vukshinaj, Coordinator for Young Women's  
Empowerment Initiative



## People Who Have Volunteered for KWN

Anna Di Lellio  
Blendina Krasniqi  
Catherine McGahan  
Dafina Tahiri  
Donjeta Berisha  
Eda Shehu  
Emine Berisha  
Erla Gjinushi  
Itziar Mujika  
Jung Chao  
Kaltrina Krasniqi  
Krenar Basha  
Laureta Kozmaqi



*KWN staff prepare for One Billion Rising on 14 February 2014 (from left to right): Fjolla Vukshinaj, Nertila Qarri-Gërguri, Besa Shehu, Nicole Farnsworth, Donjeta Berisha, Zana Rudi, Igballo Rogova, Mimoza Pachuku, and Anita Prapashtica.*

## KWN MEMBERS

#	Organization Name	Office Address	Representative
1	Alma	St. Shpetim Bojku, Nr. 1, Peja	Shemsije Seferi
2	Alter Habitus	Prishtina	Eli Gashi
3	Arta	St. Veterniku 1, Behar Begolli, Nr.23, Prishtina	Hafije Qyqalla
4	Artpolis	St. Shaban Polluzha, Pn, Prishtina	Zana Hoxha Krasniqi
5	ATO	St. Wesli Clark Pn, Vushtrri	Fikrije Ferizi
6	Aureola	Kompleksi Avalla, B/I, Nr.4, Prishtinë	Sanije Grajçevci
7	Bleri	Drenas, Gllógoc	Mahije Smajli
8	Dera e Hapur (Open Door)	Tringe Smajli, Nr. 72, Prishtina	Belgjzare Muharremi
9	Dora Dorës (Hand to Hand)	St. Mbreti Zog, Nr. 59, Prizren	Vjosa Curri
10	Down Syndrome Kosova	Kroi i Bardhe, Nr. 72, Dardania, Prishtina	Leonora Shabani
11	Drena	Drenas	Zymrije Qorri
12	EMINA – Bosnian Women’s Group	St. 7 Shtatori, Jakup Ferri, Mitrovica	Fata Zatriqi
13	FANA	St. Zhuj Selmani, Nr. 103, Peja	Fane Gashi
14	Visionary Women of XXI Century	Bregdrini, Has, Prizren	Marte Prekpalaj
15	Active Women of Gjakova	St. Sulejman Vokshi, Nr. 1, Gjakova	Valbona Doli Rizvanolli
16	Foundation for Education and Development	Bregu i Diellit - Zona e Lindjes, Ll. 12, Nr. 7, Prishtina	Vjollca Zeqiri
17	Women’s Democratic Forum	St. Mbretresha Teuta, Nr. 103, Peja	Myzafere Ibishaga

18	Miners' Women	Suhodoll, Mitrovica	Emine Tahiri
19	Modern Woman	St. Bajo Topulli, Nr. 7	Fetije Mehmeti
20	Divine Woman	St. Sadullah Brestovci, Gjilan	Igballe Hajdari
21	HANDIKOS, Women with Disabilities	Dardania B 1/5, Prishtina	Mehreme Llumnica
22	Hendifer	St. Ramadan Rexhepi, Nr. 1, Ferizaj	Fazile Bungu
23	Initiative for Agriculture and Development of Kosovo (IADK)	St. Ulqini, Nr. 74, 40.000, Mitrovica	Magbule Hyseni
24	Kelmendi	Kelmend – Lipe	Valbona Kelmendi
25	Committee of Blind Women of Kosovo	Sunny Hill, St. Gazmend Zajmi, Standard's building, Prishtina	Bajramshahe Jetullahu
26	Konvita	Dolak, Vushtrri	Merita Selimi
27	Klubi i Basketit me Karroca (KBK) "Marsi"	Prizren	Nafije Gashi
28	Legjenda	Viti	Melihate Osmani
29	LIRA	Prishtina	Valire Buza
30	Lulebora	Mentor Retkoceri, Nr. 9b, Prishtina	Selvete Gashi
31	Lulishtja (Garden of Flowers)	P. F. Keqekolle, Dabishevc	Sadije Dulahu
32	LUNA	Prilluzhe, Vushtrri	Stanica Kovacevic
33	Medica Kosova	St. Luigi Gurakuqi 39, Gjakova	Veprora Shehu
34	Mundësia (Opportunity)	St. Vellezerit Dragaj, Nr. 4, Mitrovica	Hasime Tahiri Hasani
35	One to One Kosova	St. Caraleva, Nr. 36, Prizren	Merita Halitaj



36	Organization of Persons with Muscular Dystrophy of Kosovo (OPDMK)	St. Zahir Pajaziti, Pn, Prizren	Resmija Rahmani
37	Inter-municipal Organization of the Blind and Partly Sighted	St. Hysen Rexhepi, Pn, Prizren	Miradije Buqaj
38	Parajsa Jonë (Our Paradise)	Babush i Muhaxherëve, Lipian	Sylbije Sahiti
39	Partners Kosova Center for Conflict Management	Dardania, SU 1/2, Kati i tretë, Nr. 11, Prishtinë	Shukrije Gashi
40	Prehja	St. 28 Nentori, Pn, Skenderaj	Ajnishahe Halimi
41	Optimistic Women's Center	Prishtina	Emine Mehmeti
42	Kosovo Centre for Fighting Breast Cancer JETA/VITA	St. Tringe Smajli, Prishtina	Nafije Latifi
43	Kosovo Rehabilitation Centre for Torture Victims	St. Hamez Jashari, 16 b/2, 10000 Prishtina	Feride Rushiti Sebahate Pacolli
44	Kosovar Gender Studies Centre (KGSC)	Mother Teresa, Nr. 18/1, Prishtina	Luljeta Vuniqi
45	Center for Research and Gender Policy	St. Josip Relat, 13/18, Prishtina	Vjollca Krasniqi
46	Centre for Protection and Rehabilitation of Women and Children "Liria"	St. 28 Nentori, Pn, Gjilan	Nazife Jonuzi
47	Centre for Protecting Victims and Preventing Trafficking of Human Beings (PVPT)	Prishtina	Hamijet Dedolli
48	Women's Wellness Centre (WWC)	Peja	Ardita Ramizi Bala
49	The Centre for Promotion of Women's Rights	Shopping Center, Nr. 42, Drenas	Kadire Tahiraj

50	Centre for Training and Gender Studies	St. Luan Haradinaj, 9/4, Prishtina	Diamant Binaku
51	RIKOTTA	St. Adem Gllavica, Nr. 48, Prishtina	Pranvera Bullaku
52	RONA	St. Ilaz Agushi, Prishtina	Serbeze Sylejmani
53	Network of Roma, Ashkali and Egyptian Women's Organizations of Kosovo (RROGRAEK)	St. UÇK, Banesa Nr. 1, Prishtina	Shpresa Agushi
54	Ruka + Ruci	Ugljare, Fushe Kosovo	Nevenka Rikallo
55	Women's Business Association SHE-ERA	St. Qemajli, Nr.9, Qarshia e Jupave, Gjakova	Mirlinda Kusari Purrini
56	NORMA Lawyers Association	St. Afrim Vitija, Nr. 3/1, Prishtina	Valbona Salihu
57	Association of Women with Disabilities "Women for Women"	St. Zahir Pajaziti, Pn, Prizren	Drita Vukshinaj
58	Association of Deaf Women	St. William Volker, Nr.53	Krenare Hajredini
59	Farmers' Association "Arugula"	Rrugovc	Sanije Berisha
60	Farmers' Association "Hope of Llapi"	Produjevo	Selvete Fetahu
61	Women's Association "Prosperity"	Klina e Eperme, Skenderaj	Hyra Tahiri
62	Women's Association "Medica Gjakova"	St. Fadil Nimani, No. 34, Gjakova	Selamet Peni
63	Beekeeping Women's Association "Ocarina of Runik"	Runik, Skenderaj	Fetije Smakaj
64	Women's Association "Window"	Krajmir, Lypjan	Hanife Qeiqi
65	Women's Association Light of Krusha	Dardania SU 4/4, FS, Krusha e Madhe, Rahovec	Ola Syla



66	Association of Women Farmers “Krusha e Vogël”	Krusha e Vogël, Bregdrini, Prizren	Dile Prekpalaj
67	Women’s Association (GORA)	St. Haxi Zekaj, Nr. 20, Prishtina	Sevdija Ramadani
68	Mitrovica Women’s Association for Human Rights	St. Isa Boletini, Mitrovica	Vetone Veliu
69	Women’s Initiative Association	St. Deshmoret, Pn, Dragash	Gjejrane Lokaj
70	Association for Education and Family Care	Mother Teresa St., Nr. 181, Gjakova	Bahrije Deva
71	Hope & Homes for Children	Taslixhe, Prishtina	Valbona Çitaku
72	Eagles of Dardana	Kushnica, Graçanica	Havushe Bunjaku
73	Top Radio	St. Sadik Pozhegu, Gjakova	Violeta Dema
74	Venera	St. Shpetim Bojku, Nr. 1, Peja	Miradije Gashi
75	Violetë	Barileve, Prishtina	Bedrije Shala Pireva
76	Vita – Jeta Women Pensioners Association	St. Lidhja e Prizrenit, Nr. 132, Prishtina	Ajshe Nuhui
77	Women’s Willingness	St. 2 Maji, Studime, Vushtrri	Lirije Haziri

## KWN Individual Members

Ana Jara Gómez  
Arber Sylejmani  
Elisabeth Kaestli

Hajrulla Çeku  
Hana Marku  
Igballe Rogova  
Itziar Mujika

Krenar Basha  
Lepa Mladjenovic  
Mimoza Pachuku  
Nicole Farnsworth



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