

KWN Annual Report 2014


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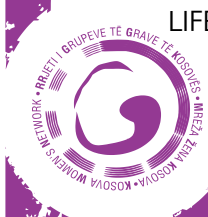
Kvinna till Kvinna

KWN Annual Report 2014



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LETTER FROM THE KWN CHAIR OF THE BOARD

Honoured members of the Kosovo Women's Network,

We are leaving behind a year filled with work, success, and many challenges. As worthy representatives of Kosovo's women and girls, we have shown key decision-makers the needs and interests of women in processes through which we as Kosovo citizens have passed. Acknowledging that women and girls represent a diverse, constantly evolving group, we have discussed their needs and identified the best ways to empower women and bring women closer to decision-making processes.

I would like to specifically mention the Kosovo Women's Fund, a carefully developed and selected project to represent women's needs and interests in Kosovo. The Fund has supported many projects, including the free movement of women with special needs who for many years were not allowed to access public institutions, as they lacked physical access to buildings in the Municipality of Prizren; or the reflection of a gender perspective within municipal decision-making in the Municipality of Novobërdo where women managed for the first time to reflect their requests in the municipal budget; and last but not least the employment of women after trainings offered with support from the Women's Fund in Dragash Municipality. This significant project has made it possible for women to move beyond the private sphere of the family by entering the public sphere through employment. These small but significant



projects have been made possible by the dedicated and responsible work of KWN staff members, but also through the continuous and dedicated efforts of KWN member organisations. The signing of a contract between KWN and the Austrian Development Agency (ADA) for the continuation of the Women's Fund for an additional three years shows that this continuous work and dedication has been valued and that KWN is seen as a key and strategic partner for representing the interests and needs of women and girls in Kosovo. With small but key support to women's groups, big ideas became reality.

I also want to address the drafting and the recent launching of the KWN Strategy for 2015-2018. By identifying different and realistic challenges that women currently face in Kosovo, in municipalities, villages, and cities, with different statuses and needs, KWN will continue with small but steady steps to support and advocate for the fulfilment of the full potential that women and girls have. We will continue to advocate for the economic empowerment of women in order for women and girls to have access to economic resources and the results of their own work. We will continue advocating that healthcare provided in Kosovo is free, of sufficient quality, and easily accessible. We will continue our work so that women in politics and decision-making truly represent the interests and needs of women and girls. We also will demand that violence against women is condemned as a form of violence that relegates women to the private sphere and withholds their power in the family and in decision-making.

A society where women and girls have the opportunity to realise fully their potentials, including in the equal division of social and economic resources, taking into account the interests and needs of every



individual, remains a motto for the continuous work of KWN in years to come. Kosovo will gain many merited prizes and acknowledgements, such as that of Majlinda Kelmendi, the first Kosovo citizen to win an Olympic medal, if we offer opportunities for young women to fully express their potentials.

I wish us many successes in the year to come, through our continuous and responsible engagement, with the wish that our motto will soon become a reality.

Sincerely,

Ariana Qosaj-Mustafa
Chair of the Board
Kosovo Women's Network



INTRODUCTION

Our Vision

The Kosovo Women's Network (KWN) envisions a Kosovo where women and men are equal and have equal opportunities to education, employment, political participation, healthcare, and a life without violence.

Our Mission

Our mission is to support, protect, and promote the rights and interests of women and girls throughout Kosovo, regardless of their political beliefs, religion, age, level of education, sexual orientation, and ability. KWN fulfils its mission through the exchange of experience and information, partnership and networking, research, advocacy, and service.

Our Strategy

Towards achieving our mission, KWN compiled a Strategic Plan for 2011-2014. Its purpose was to guide KWN's work during this period. The strategy was compiled with input from our member organizations, Board of Directors, partners, and other key stakeholders. It details KWN's strategy in five programmatic areas: I) Building the capacity of KWN; II) Women in politics and decision-making; III) Women's health; IV) Domestic violence and trafficking; and V) Women's economic empowerment. These were identified by our members as crucial areas where KWN needs to focus its attention.



About Our Annual Report

Every year we report to our members, partners, and friends about the progress we have made towards achieving our strategic objectives. This initial report, prepared for the KWN Annual Membership Meeting in December 2014 includes information related to KWN activities from 1 January to 31 December 2014. This report is divided into five sections, including one for each of our long-term objectives:

- Building the capacity of KWN
- Furthering women's participation in politics and decision-making
- Improving women's access to quality healthcare
- Decreasing domestic violence and trafficking
- Furthering women's economic empowerment

In this report, we discuss progress made and results achieved in 2014. We also reflect on the overall achievement of our Strategic Plan for 2011-2014, which ended this year. Finally, the report contains information about our budget, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, and members.



BUILDING THE CAPACITY OF KWN

Our capacity-building program has the overall objective that women-led groups and organizations in Kosovo, the region, and internationally cooperate and communicate regularly, as well as organize around issues of joint concern. In 2014, KWN had the following outcomes and results, which contributed to the achievement of this overall objective, as foreseen by our Strategic Plan.



KWN members, staff gather at the KWN retreat in Durrës, Albania on 7-10 Nov.

Ensured regular, continued communication and cooperation among KWN members and other stakeholders

KWN ensured regular, continued communication and cooperation among KWN members and other stakeholders via bimonthly networking meetings. Annual retreats created a safe space for women activists to discuss pressing security issues, taboo topics, to reflect, and to build solidarity. At the end of the year, KWN organized its annual membership meeting to reflect on successes, results and achievements.

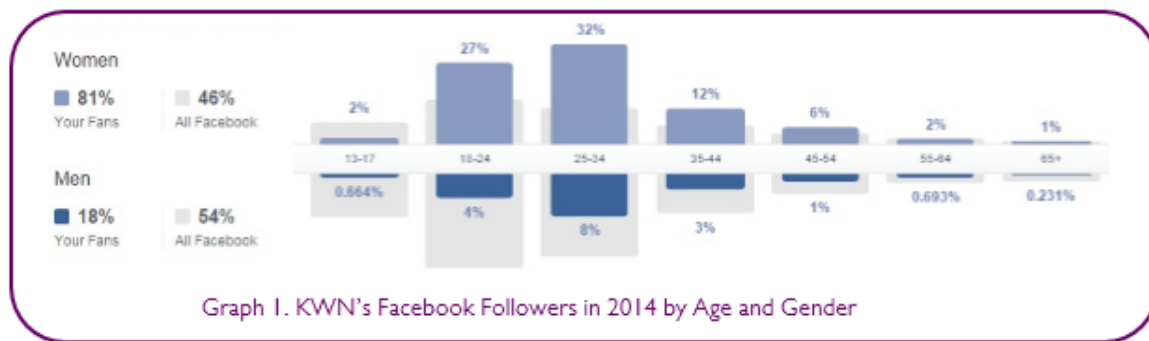
KWN members informed of other members' initiatives, KWN activities, funding opportunities, and other useful information

KWN organized five bimonthly members' meetings and an annual retreat in Durres through which 388 diverse members, partners, and supporters exchanged information; organized at least five joint initiatives; and received information about KWN's and each other's ongoing activities. During meetings KWN members played an important role in planning for KWN's new Strategy for 2015-2018, implementing the current strategy, monitoring and evaluating KWN's work.



KWN members and their work more visible to potential partners, women activists internationally, potential supporters

KWN regularly promoted the work of its members via the KWN website, Facebook page, and monthly e-newsletter Kosovar Women's Voice. KWN increased its number of diverse Facebook followers from 94 in 2012 to 3,995 in 2014. KWN's Young Women's Empowerment Initiative Facebook group has been closed and has been replaced with a Facebook page that has 1,568 followers. This came as a request from its members who wanted to post more easily. KWN also recently opened a FemACT page that replaced the Young Women's Empowerment Initiative and has 370 followers. KWN also manages the new Lobi për Barazi Gjinore page [Lobby for Gender Equality], which had 360 followers by the end of the year. As of November, KWN had 40,601 visits to its



website and 20,186 unique users. In terms of interacting with the KWN website, there were 525,363 hits (or “clicks”). KWN circulated via email and Facebook information about KWN members’ work more than 21 times in 2014. KWN also wrote articles about KWN members in our monthly newsletter Kosovar Women’s Voice, which reaches hundreds of people around the world. KWN has sought to ensure that all publications and most online information (pending sufficient funding for translation) is available in Albanian, Serbian, and English languages.

Another way that KWN sought to contribute to the visibility of its members was through the Kosovo Oral History Initiative. The Initiative involves women of different generations, nationalities and competences whose mission is to record life stories of Kosovars. It is born from collaboration between KWN and The New School for Public Engagement in New York. Its website, <http://www.oralhistorykosovo.org/>, was launched in May 2014. The website has recorded interviews; transcripts in English, Albanian, and Serbian; short stories; and photographs recording Kosovars’ everyday lives.



Nadire Dida was born in Prishtina in 1930 and was one of the first teachers



Press Releases Sent by KWN in 2014

- 1) One Billion Rising (14 February)
- 2) 8 March: Women Seek Address, Justice for Missing Persons (8 March)
- 3) KWN Expresses Condolences for Dr. Gani Demolli (18 March)
- 4) KWN Condemns Violence against Xhylë Dërguti in Skënderaj (24 March)
- 5) Kosovo Women's Network to Launch Budgeting for Social Welfare Report (1 July)
- 6) KWN Executive Director Participates in UN Advisory Group on I325 (7 August)
- 7) KWN Condemns the Crime in Suhareka (25 August)
- 8) "Women Speak Out for Peace" Globally (19 September)
- 9) Reaction to the discriminatory textbook of Professor Vesel Latifi (20 October)
- 10) 14th Anniversary of UNSCR 1325 (31 October)
- 11) KWN Launches New Strategy for 2015-2018, Kosovo Women's Fund Documentary (20 November)
- 12) Kosovo Lobby for Gender Equality Established (21 November)
- 13) FemACT, KWN Organize March for #TakeBackTheNight (27 November)
- 14) KWN Signs Three-year Contract to Continue Cooperation with ADA (28 November)
- 15) Property Doesn't Have Gender, but Inheritors (2 December)
- 16) KWN Support Shyhrete and University Rector (6 December)
- 17) Lobby for Gender Equality Disappointed with Low Number of Women in New Government (10 December)

All press releases are available on the KWN website. KWN had more than 60 instances of media coverage in 2014, including television, print and online.



More young women activists involved in KWN, FemACT

KWN has involved at least 323 more young women activists in the women's movement in Kosovo and beyond since 2011. The Young Women's Empowerment Initiative, Feminists Forum, Feminist Summer School (see below), and internships for young women have empowered young women leaders.

In 2014, participants in the KWN-supported Young Women's Empowerment Initiative decided to change the group's name to FemACT, with the motto: "We go beyond talking; we take action." Their new name seeks to bring the word feminism into their organizing, while simultaneously creating space for young men who identify as feminists to join in on the struggle for gender equality. FemACT continued consultative meetings with young women and men in five municipalities: Prishtina, Gjilan, Mitrovica, Prizren, and Gjakova. This year 45 new young women and men joined the initiative as of 30 November, bringing the number of FemACT members to 195. Meetings informed the FemACT Strategy for 2014-2017, which they are using as a joint advocacy platform. All objectives, activities, and indicators within the strategy were generated by FemAct participants. Thus, while KWN supports their Initiative, the initiative remains in the hands of young women and men. The groups of young activists are engaged in several initiatives at the municipal level.

"I am writing to you because I want to praise what you are doing. Congratulations on the courage that you are showing. You are making us feel motivated. I really liked the idea of the campaign, and I wish you all the best with project related activities. I wanted to know, how can I become a member of this initiative, since I am very interested in becoming active in the feminist movement."

- Comment on Facebook



On 29 November through 1 December, 59 young women and men FemACT members came together for the second annual Feminist Forum to plan advocacy initiatives and to advocate directly to officials regarding issues identified by young women as priorities. This included organizing the #TakeBackTheNight initiative for the first time in Kosovo, using social media and organizing a public demonstration to foster public debate about street and sexual harassment that targets young women. The initiative reached thousands and ignited hot debate and discussion in social and traditional media.

In addition to FemACT, KWN provided internships for five young women and involved three others as volunteers. This provided opportunities for young women to gain skills in organizing and advocacy as part of the Kosovo women's movement.



Young women and men FemACT members came together for the second annual Feminist Forum on 29 November until 1 December

Improved the institutional capacity of KWN and its members towards greater advocacy capacity and the long-term sustainability of the network

Workshops, mentoring, and the Kosovo Women's Fund have supported KWN members in building stronger organizations.

Took steps to increase implementation of the Code of Conduct among members

KWN continued implementing the Capacity Development Plan for Members, towards enabling KWN members to further implement the KWN Code of Conduct and further their capacities. KWN organized eight interactive workshops for members this year on: Creating Policy Manuals; Understanding the Kosovo Tax System; Research Methods; Strengthening Your Organizational Mission and Vision; Engaging Your Board; Monitoring and Evaluation; Indicators for Measuring Change; Art and Advocacy; and Involving the Media. In 2014, KWN staff also provided individualized mentoring for 81 member organizations. KWN also offered free of charge assistance to members with public relations, translation, project proposal writing, budgeting, and financial management.



KWN Advisory Board member Delina Fico from East-West Management Institute mentors KWN members in strengthening their mission and vision statements.



KWN visited 81 member organizations to discuss progress in implementing the KWN *Ethical and Accountability Code of Conduct*. This assessment was used to measure progress in the last two years, as well as to create a new [Capacity Development Plan](#) for KWN members, which will guide capacity development support in the future.

More members better able to fundraise, plan effectively, undertake effective advocacy initiatives

Building on workshops and mentoring and following achievements in 2013, KWN continued supporting its member organizations in developing their fundraising, planning, and advocacy capacities through the Kosovo Women's Fund in 2014. KWN member organizations have gained knowledge in project proposal writing, creating and maintaining monitoring and evaluation databases, financial systems, writing narrative and financial reports, conducting research, and planning advocacy campaigns. Some organizations have challenged themselves by conducting research for the first time, analysing research data, and presenting their findings to different stakeholders. This has enabled them to advocate in a more professional and evidence-based manner.



KWN members develop monitoring and evaluation plans during a workshop led by KWN staff.

41 project proposals were submitted by KWN members to the Kosovo Women's Fund this year. Member organizations implemented 27 initiatives in 16 municipalities with support from Kvinna till Kvinna (KtK), the Austrian Development Agency (ADA), and the IPKO Foundation amounting to **€66,338**. From autumn 2012 to 31 December 2014, these initiatives directly benefited **3,433 persons**, including persons with disabilities, people from rural areas, persons of different ethnicities (Turkish, Gorani, Serbian, Roma, Ashkali, Egyptian, Bosnian, and Albanian), youth, and pensioners.

The Kosovo Women's Fund also has increased cooperation among KWN member organizations. This year, in addition to **Advocacy Grants for a Single Organization** (up to €3,000), KWN offered **Networking for Change Grants** (up to €8,000). For the latter, two organizations could apply for a joint initiative. For example, a partnership between the Association for Education and Family Care from Gjakova and NGO Divine Woman from Gjilan has resulted in an advocacy plan for the central level related to health education in school curricula. CSOs Ruka Ruci and Open Door are collaborating in informing women



KWN members review and sign contracts to receive support through the Kosovo Women's Fund.



about gender equality and supporting the implementation of the Law on Gender Equality at the local level.

With Kosovo Women's Fund [grants](#) KWN members undertook at least 25 advocacy initiatives and involved at least **1,832** women in decision-making processes during 2014. Their enhanced collaboration with officials for gender equality and mayors enabled them to advocate successfully and to make policy changes at the local level. These achievements helped women have better access to local institutions, such as schools, hospitals, municipal, courts, and departments. In several municipalities, women received services free of charge. So far this year, 11 advocacy initiatives have achieved their foreseen results:

1. Hendifer advocated for the Hospital in Ferizaj to have a mammography unit available for women to receive check-ups for breast cancer. Their successful advocacy resulted in the Hospital of Ferizaj receiving two mammography units instead of one.
2. The Women's Initiative Association advocated to the Mayor of Dragash Municipality to assist the process of employing young women in



OPDMK marks sidewalks in Prizren regarding their accessibility for persons in wheelchairs.

the newly opened factory in Dragash. From 33 young women that have attended the sewing course organized by the Women's Initiative Association, 24 were employed in this factory.

3. The Organization of Persons with Muscular Dystrophy advocated successfully for public institutions in Prizren to facilitate access to public buildings for people with disabilities (in wheelchairs).
4. Contemporary Women advocated to the Health Directorate for free check-ups for breast and cervical cancer, year-round (rather than only during the annual campaign against breast cancer).
5. Contemporary Women further advocated to the physiotherapy unit at the hospital in Prizren to prolong the treatment of patients from 21 days to two months, which they achieved.
6. The Centre for Promotion of Women's Rights' advocacy informed the adoption of amendments that will provide improved services and assistance for women who suffered sexual violence during the war. They also provided input to the President of the Republic of Kosovo, which informed the President's new National Council for Survivors of Sexual Violence during the War.



Please see Annex I for a list of all grants provided through the Kosovo Women's Fund this year and their achievements to date. The booklet *[Small Grants, Big Changes](#)*, published by KWN provides further details about their initiatives.

Additionally, KWN furthered its own internal capacities for fundraising. As part of KWN's efforts to diversify its resources towards ensuring the long-term sustainability of the network and its ability to react to emergent issues affecting women's rights when time restraints may not allow for securing donor funding, KWN established a Sustainability Fund. Individual and organizational membership fees as well as fundraising events like the KWN Halloween Party that raised €865.60 this year are important for this fund. KWN staff members also received mentoring in advanced proposal writing, which resulted in KWN staff writing at least one proposal that has been selected for funding by the European Union Office in Kosovo and another that is currently shortlisted.



"We Can Do It!" The Halloween Party raised €865.60 for KWN to support, protect and promote women's rights.

Cooperation increased among women in the region (and beyond) towards transitional justice, peace and security

KWN continued networking and cooperation with women's organizations in the region and internationally, particularly related to transitional justice. KWN Executive Director Igballe Rogova was invited to join the High Level Expert Advisory Group to the UN Secretary-General for the Global Study on the 15-year implementation of United Nations Security Council Resolution 1325 on Women, Peace and Security. In New York, Rogova shared the experiences of women in South East Europe in advocating for the implementation of Resolution 1325. She emphasized that there should be justice and penalties for members of peacekeeping forces who are involved in trafficking and other forms of gender-based violence during missions. In order to inform her input, she met with women rights activists throughout the region prior to the meeting.

"This was the first time that I had the chance to sit and actually have a long conversation with an Albanian girl,"
- Feminist Summer School participant



Supported by Kvinna till Kvinna, KWN, the Alternative Girl's Center from Krushevac, Serbia, and Association Dea Dia from Kovacica, Serbia organized the Feminist Summer School as a feminist peace-building initiative for young women.



From 15 to 21 July, the Summer School brought together 20 young women from Kosovo and Serbia in Ohrid, Macedonia. They discussed the history of the feminist movement around in the world and in South East Europe; Feminism and Nationalism; feminist research methodologies; Everyday Feminism; and Women in Media. The Feminist Summer School established

cooperation among young women from Serbia and Kosovo and provided them with the necessary tools, ideas, and contacts for future joint initiatives.

KWN also cooperated with women in the region on issues relating to transitional justice and Lesbian, Gay, Bisexual, and Transgender (LGBT) rights.

INCREASING WOMEN'S PARTICIPATION IN POLITICS AND DECISION-MAKING

The long-term objective of this program is that women participate actively in politics and decision-making at municipal and national levels. KWN has made progress towards achieving this objective as the following outcomes and results illustrate.

Women's participation in politics and decision-making in municipal and national levels has increased and improved

While several factors are at work, KWN has empowered more women to run for office and encouraged the appointment of more women to decision-making positions at municipal and national levels in 2014.

Established and supported Gender Equality Advocacy Groups as well as the Lobby for Gender Equality

KWN supported the establishment of new Gender Equality Advocacy Groups (GEAG) in 2014, bringing the total number of groups to 17. These groups bring together more than 140 women from civil society, municipal assemblies, gender equality officers, and men allies. GEAGs serve as a platform across political party and sectorial divides, uniting women and some men in joint advocacy for women's priorities at the municipal level.

Fifty GEAG representatives gathered in Durres, Albania on 28-30 March, where they set advocacy goals for their municipalities for 2014. The KWN Executive Director then visited every GEAG, offering support and mentoring during their advocacy initiatives. KWN also supported the screening of the film

“Iron Jawed Angels”, which contains strong messages about women’s solidarity across political divides, women’s empowerment, and strategies for advocacy. This received support from local institutions, including mayors, who attended the discussions and provided space for screenings.

“Considering the everyday routine and challenges we face, we definitely needed someone to remind us to ‘get back’ to being positive and to show us useful techniques for doing that.”

- Participant

already had achieved their aims as of June. They set new advocacy goals together, as well as took part in workshops on “Empowerment and Positive Thinking” and simple methods for gender responsive budgeting.

“It’s very good that we have achieved success in our advocacy efforts earlier than we planned, but this doesn’t mean that we will stop identifying new issues and advocating for them during the remainder of the year.”

- Participant

Then, on 26-27 June, GEAG representatives from 15 municipalities attended a second meeting, held in Brod, Dragash. GEAG members reported on the status of their joint advocacy campaigns in their respective municipalities. Even though GEAG members planned to achieve their advocacy goals by the end of 2014, most municipalities

On 21 November, 64 GEAG members held their third meeting in Struga, Macedonia. They reported on their advocacy achievements in 2014 (see Annex 2), which resulted from close collaboration between women from diverse political parties and women in civil society at the municipal level. This included several examples of women politicians raising issues important to women voters with officials and among assembly members.

During this meeting, women from politics and civil society from 17 municipalities established the Kosovo Lobby for Gender Equality. Members decided that men and boys who support equal rights for women and men also can join this group. Members of the Lobby “commit to working together towards achieving



The Kosovo Lobby for Gender Equality met in Struga, Macedonia in November.

gender equality in Kosovo, regardless of our political party affiliation, gender, age, ethnicity, ability, religion, geographic location, level of education, or socioeconomic status,” according to their declaration. It further states, “We collaborate towards realizing our shared vision of gender equality through exchanging experiences and information, partnerships, networking, advocacy, and serving the needs of all citizens of Kosovo.” Members of the Lobby can be women and men, boys and girls, from throughout Kosovo who share the Lobby’s vision. KWN’s support to GEAGs and the Lobby has received support from ADA and Kvinna till Kvinna.

Public policies changed to reflect women voters’ priorities

In 2014, advocacy that KWN supported via GEAGs and/or the Kosovo Women’s Fund led to at least 28 changes to public policies, which were improved to better reflect women voters’ priorities at the municipal level. Further, advocacy led to six public policies being improved to reflect women voters’ priorities at the national level. These included:

- 1) The “Law on amending and supplementing the Law no. 04/L-054 on the status and the rights of the martyrs, invalids, veterans, members of Kosovo Liberation Army, sexual violence victims of the war, civilian victims and their families,” which provides for recognition of and services for women who suffered sexual violence during the war. KWN first raised this issue during a demonstration on 8 March 2012 and advocated for this law in the months that followed.
- 2) KWN and its members supported and informed (based on their experience and women’s needs) the establishment of the President’s National Council for Survivors of Sexual Violence during the War.

- 3) Following 10 years of KWN advocacy, the government adopted in February the *Action Plan for the Implementation of Resolution 1325 in the Republic of Kosovo*.
- 4) The Budget Circular for Central Budget Organizations for 2015 contains reference to and encouragement of gender responsive budgeting, following KWN and GIZ's advocacy to the Ministry of Finance.
- 5) The Ministry of Finance included mention of gender responsive budgeting in its Medium Term Expenditure Framework (MTEF) chapter.
- 6) The Ministry of Labour and Social Welfare also mentioned gender equality and improved the gender perspective within its MTEF chapter with input from KWN and GIZ.



KWN Advocacy Letters in 2014

KWN sought to ensure that women's voices were heard on important issues by writing letters and press releases (see above). In 2014, KWN wrote four letters to officials on issues of importance to women (and men) in Kosovo:

- 1) Letter to Bernard Nikaj, Ministry of Trade and Industry and Shpend Ahmeti, Mayor of Prishtina Municipality, regarding sulphur in heating oil for primary and secondary schools in Prishtina (5 February)
- 2) KWN calls upon the deputies of the Assembly of the Republic of Kosovo to support the amendment of Law No. 04/L-054 on the status and rights of martyrs, invalids, veterans, members of the Kosovo Liberation Army, persons raped during the war, civilian war victims and their families (19 March)
- 3) Reaction to allegations of sexual abuse of patients in the Special Institute in Shtime (27 March)
- 4) Open letter addressed to the Author of the educational book "Criminology", text reviewers, Publishing Council, Dean of the Faculty of Law and Pro-rector of Education at the University of Prishtina regarding the language used in the chapter "Characteristics of Victims of Sexual Violence who are forced" (21 October)
- 5) Letter to Members of Kosovo Parliament regarding Kosovo Budget for 2015 (19 December)

Women in politics, women's NGOs, and women voters communicated and cooperated around issues women consider priorities

Through GEAGs and the Kosovo Women's Fund, KWN continued supporting communication among women in politics and civil society (as the aforementioned examples attest).

Kosovo Budget reflects more priorities advocated by women

This year KWN researched and wrote *Budgeting for Social Welfare: A Rapid Gender Analysis to Inform Gender Responsive Budgeting in the Ministry of Labour and Social Welfare* – the first report of its kind in Kosovo. The report involves an analysis of beneficiaries of all departments, divisions and other units within the Ministry of Labour and Social Welfare (MLSW). It then examines the budget amounts allocated to women and men beneficiaries, identifying areas of inequality. Findings informed specific inputs for MLSW's budget for 2015-2017. *Deutsche Gesellschaft für Internationale Zusammenarbeit* (GIZ) GmbH funded the report and KWN collaborated closely with MLSW. The report is available on KWN's website in English, Albanian and Serbian. As a result of KWN and GIZ's cooperation, mention and



Behxhet Gaxhiqi, Political Advisor of the Minister on Social Issues from the Ministry of Labour and Social Welfare and Edona Hajrullahu, Chief Executive Officer of the Agency for Gender Equality speak at the launching of Budgeting for Social Welfare.

examples of gender responsive budgeting have been introduced into the budget circulars for local and central budget organizations; the Municipality of Kamenica has included gender-disaggregated data, indicators, objectives, and activities into its Medium Term Budget Framework. MLSW has included new indicators from a gender perspective in its Draft Budget; and gender has been mentioned in the MLSW and Ministry of Finance chapters of the MTEF for 2015-2017. Thus, while the Kosovo budget for 2015 has yet to be approved, KWN has signals from MLSW and the Municipality of Kamenica that their budget documents will include an improved gender perspective.

Advocacy by GEAGs and KWN members also has led to several changes in specific budget lines at the municipal level (see Annex 2).

Women participate more in decision-making processes related to peace and security, as per UNSCR 1325

KWN has been very involved in discussions relating to United Nations Security Council Resolution (UNSCR) 1325 on Women, Peace and Security again this year. Most notably, KWN Executive Director Igballe Rogova was invited to join the High Level Expert Advisory Group to the UN Secretary-General for the Global Study on the 15-year implementation of UNSCR 1325. Through this Advisory Group she has shared the experience of Kosovo and put forth recommendations towards improving women's participation in decision-making processes related to peace and security. She also took part in several high level international panel discussions on the issue in 2014 in Vienna and Brussels.

"We all agree that the fact that the Budget Circular 2015/01 for Municipalities encourages gender responsive budgeting is good news. Now we will use indicators with a gender perspective to measure the impact of the budget on women and men's lives."

- GEAG member



IMPROVING WOMEN'S ACCESS TO QUALITY HEALTHCARE

KWN has made some progress towards its long-term objective that “women have access to and are accessing affordable, quality healthcare.”

Improved women's access to quality healthcare

Unfortunately, despite multiple attempts, KWN has not been able to secure funding for activities related to this program (e.g., for research on women's access to quality healthcare). Even so, thanks to the hard work of KWN members, including those through the Kosovo Women's Fund, some progress has been made towards this outcome, as demonstrated by the following results.

More women and girls aware of their rights and the importance of accessing healthcare; more women aware of how to detect signs of cancer

In total, 1035 women's knowledge was improved via Kosovo Women's Fund-supported grants in 2014 (. For example, NGO Luna organized lectures by a gynaecologist and an educational program for early detection of malignant diseases for women from Roma and Serbian communities. NGO *Gruaja Hyjnore* and the Association for Education and Family Care had a joint initiative to better integrate education on sexually transmitted diseases, drugs, and alcohol addiction into school curricula in Gjakova and Gjiilan municipalities.



In addition, at least 727 women accessed healthcare with KWN members' support in 2014. Among them, Vita Jeta offered free osteoporosis check-ups for 606 women, mostly pensioners who could not otherwise afford such screenings. During this initiative, women signed a petition that they will use, together with Vita Jeta, to advocate for the implementation of the Law for Healthcare in 2015. In addition, in Skenderaj Municipality the Centre for Promotion of Women's Rights provided counselling and support groups for women survivors of sexual violence that was perpetrated during the war.

KWN also supported the psychological health and wellbeing of its member organizations and some of their clients (particularly those affected by gender-based violence during the war). During the summer, Shqipe Malushi, a world renowned women's rights activist specialized in empowerment, provided group and one-on-one counselling sessions for KWN members and their clients. These refuelled KWN members with extra energy and empowered them to continue their important work.



Vita Jeta offers free osteoporosis exams for women, simultaneously involving them in advocating for their right to quality healthcare.

LIFE FREE FROM DOMESTIC VIOLENCE AND TRAFFICKING

Given KWN's intensive efforts in this regard in prior years, this year the network focused more on its other hitherto less-addressed programs, towards fully implementing the KWN Strategic Plan for 2011-2014. However, some actions were taken towards the long-term objective that women live a life free from trafficking and domestic violence.

Increased public awareness about the legislation and how to seek assistance

Progress was made towards this outcome through the following result.

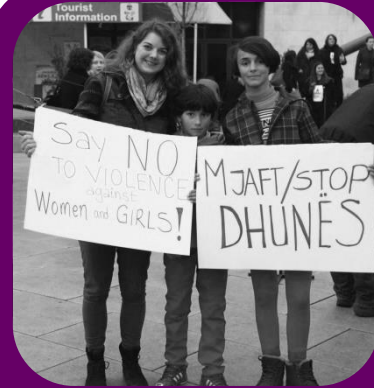
More citizens informed about the legislation, including men

Again this year, One Billion Rising Kosovo gathered men and women in Striking, Dancing, and Rising at an outdoor street party in Prishtina. On Friday, 14 February men and women called for an end to violence against women and girls. President of the Republic of Kosovo Atifete Jahjaga and her staff joined the event.



Also, with support from the Kosovo Women's Fund, Active Women of Gjakova organized information sessions about domestic violence and monitored the Strategy of Gjakova Municipality on this issue. The initiative resulted in an increase in the number of existing cases of violence that are reported. It also contributed to improving the level of efficiency, effectiveness, and responsibility of the coordinating body that offers assistance, prevention, protection, and reintegration in cases of domestic violence.

With support from the Kosovo Women's Fund, NGO Venera raised awareness among women who suffered domestic violence, empowering them to seek their legally guaranteed rights. They assisted women in approaching institutions responsible for addressing this issue and in advocating to relevant institutions. They also monitored sessions relating to domestic violence cases, as well as court cases on inheritance and divorce in the Basic Court in Peja. They advocated to authorities to treat cases with seriousness and fairness. Both of these KWN-supported initiatives also contributed to increasing the implementation of the law and strategy at the municipal level.



Young women and men rise up against violence against women and girls at One Billion Rising on 14 Feb. in Prishtina.

FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

KWN made some progress towards its long-term objective that women have equal access to employment opportunities in Kosovo.

Improved the economic position of women

Following reflection on KWN's work in this area to date and a situation analysis, KWN members decided to focus more on advocacy and policy than business development. This decision is based on the fact that several programs supporting women in developing their businesses now exist in Kosovo. Further, the new Women's Economic Chamber also will focus on this. Even so, KWN had some achievements towards realizing this outcome in 2014, as illustrated by the following results.

More women able to develop and manage successful businesses

Through the Kosovo Women's Fund two KWN member organizations received support towards women's economic empowerment in 2014: the Women's Initiative Association and NGO Gora. The Women's Initiative Association organized professional



With support from the Kosovo Women's Fund, the Women's Initiative Association supported young women with vocational training and in advocating to the Mayor of Dragash for jobs. As a result, 24 women now have jobs in the new factory.

sewing courses for women. Then, following their advocacy, 24 women secured employment in the sewing factory recently opened in Dragash. NGO Gora, taught approximately 17 women from Dragash and Prishtina how to find and access markets for their handmade products. They participated in a Prishtina fair and benefitted economically from the sale of their products. NGO Top Radio's advocacy in Gjakova made it possible for women beneficiaries to open five businesses.

Improved women's access to property (and thus capital), in accordance with their legal rights

KWN was very involved in efforts towards improving women's access to property and inheritance. In 2014, efforts focused on planning and laying the foundation for future awareness-raising efforts and support, as planned in the KWN Strategy for 2015-2018.

More citizens aware of women's right to inheritance and property

KWN joined the "For Our Common Good" campaign under the patronage of the Office of the President of Kosovo and supported by GIZ, USAID, Women for Women International, the Norma Women Lawyers' Association, OSCE, She-Era, G7, SHPRK, the Kosovo Banking Association, Kosovo Women's Chamber of Commerce, and the Kosovo Association for Geodesy. It seeks to improve gender equality in property registration. As part of this campaign, 75 KWN members



signed a statement committing to work with their staff members and families to register property in the name of women.

KWN also has sought to collaborate with the Cadastral Office and World Bank; USAID/TetraTech; the European Union-supported GIZ-led consortium in Support to Civil Code and Property Rights; the Ministry of Environment and Spatial Planning and USAID/Chemonics to support the registration of illegal properties; and OSCE. KWN has spent time on coordination towards ensuring that the needs of its members and the women they serve are considered in these projects.

In addition, through the Kosovo Women's Fund two KWN member organizations received support for their work towards women's access to property rights: Partners Kosova and NORMA Women's Lawyers Association. Partners Kosova held meetings between Officials for Gender Equality and women and men from Lipjan, Skenderaj, Drenas, and Ferizaj to inform them about "Women's rights in property division and inheritance." In total, 109 women and young women, as well as 34 men and young men gained information on how to advocate for women's property and inheritance rights.

Additionally, KWN supported Norma to monitor inheritance cases in the courts of Prizren, Podujeva, Gjilan, Mitrovica, and Vushtrri. They also met with the heads of these courts. The findings from monitoring were presented in a roundtable where different stakeholders from institutions and civil society were present. NORMA plans to use the findings to advocate on this issue in the future.



Looking Forward: KWN Launched New Strategy

KWN launched its new Strategy for 2015-2018 on 20 November 2014. KWN members, Board of Directors, partners, and other stakeholders participated in compiling KWN's new Strategy. It identifies five priorities for KWN:

- Building the Capacities of KWN;
- Women in Politics and Decision-making;
- Women's Right to Quality Healthcare;
- Against Gender-based Violence; and
- Women's Economic Empowerment.



*KWN Launches New Strategy for 2015-2018
on 20 November 2014*

EVALUATING KWN'S WORK

In every meeting and training that was organized this year, KWN members evaluated the work of KWN through questionnaires completed at the end of each event. In general, members evaluated KWN's work in 2014 very positively. Members evaluated KWN meetings as "very important" and "very useful" and the work of staff "excellent".

This year KWN also underwent two external evaluations: a [Midterm Review](#) of the project supported by the Austrian Development Agency (ADA) and an [External Evaluation](#) of the Kosovo Women's Fund supported by Kvinna till Kvinna. KWN made both reports publicly available on its website towards lessons learned and transparency. The reviewer of the ADA-funded project, Elida Metaj, concluded:

"It is assessed that KWN staff's commitment, expertise, professionalism and flexibility to support KWN members and GEAGs have been key to the progress made to achieve ERs, project purpose and overall project goal."

- Elida Metaj

Overall, it is assessed that good progress is made towards three expected project results which contribute to the achievement of the project purpose that women's participation in local decision-making is increased and improved through capacity development of GEAGs and women CSOs and its overall goal that women's and girls' rights and interests are supported,

protected and promoted throughout Kosovo. This assessment is supported with evidence from the project reports, interviews with the project staff and project beneficiaries and external stakeholders.

Progress towards KWN's Strategic Plan for 2011-2014 in 2014

The table below provides updated information regarding KWN's progress towards fulfilling its Strategic Plan for 2011-2014. It includes achievements in 2014 only (and not from prior years).

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
I. Women's groups and organisations in Kosovo, the region, and internationally cooperated and communicated regularly, as well as	I.1 Regular, continued communication and cooperation among KWN members and other stakeholders ensured	I.1.1. KWN members informed of other members' initiatives, KWN activities, funding opportunities, and other useful information	# of KWN members and stakeholders participating in KWN bimonthly and annual meetings	418	418
			Diversity of KWN members and stakeholders participating in KWN bimonthly and annual meetings	KWN maintained diversity	KWN maintained diversity
			Types of issues discussed and information share during meetings	Diverse (see minutes)	Diverse
			# of joint projects, campaigns, or efforts undertaken by multiple KWN members	13	25

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
organized around issues of joint concern.		I.1.2. KWN, members and their work more visible to potential partners, women activists internationally, and potential supporters	Quality of participation of KWN members in planning, implementation, monitoring and evaluating such joint efforts	Continued input	Continued input
			# of followers that "like" KWN Facebook page	3995	3995
			# of diverse Facebook visitors (e.g., age, geographic location)	1353 Kosovo, 901 Serbia, 210 USA, 148 Albania; 31% age 18-24; 39% age 25-34	1353 Kosovo, 901 Serbia, 210 USA, 148 Albania; 31% age 18-24; 39% age 25-34
			# of visitors to KWN website	40,601	40,601
			# of unique visitors to website	20,186	20,186

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
			Feedback on KWN website and Facebook page	Primarily positive	Primarily positive
			# of hits on KWN website	525,363	1,445,791
		1.1.3. More young women activists involved in KWN	# of young women activists involved in KWN	212	298
	1.2. The institutional capacity of KWN and its members towards greater advocacy capacity, and long-term sustainability of the network improved	1.2.1. Increased implementation of the Code of Conduct among members	Increased implementation of the KWN Code of Conduct, evidencing members' improved capacities	66%	66%
		1.2.2. More members better able to fundraise, plan effectively, and undertake effective advocacy initiatives	Increased # of proposals submitted by members	50	149
			Increased # of women involved in decision-making via grants to members	1,832	2,094
			Increased # of advocacy initiatives undertaken by members	30	

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
			# of advocacy initiatives that are effective in achieving results	25	45
	1.3. Cooperation among women in the region towards transitional justice, peace and security increased	1.3.1 Cooperation increased among women in the region and identification of common issues	Increased # of meetings between women in the region	6	17
			Increased # of cooperative efforts undertaken by women in the region	3	11
2. Women participated actively in politics and decision-making at the municipal and national levels.	2.1. Women's participation in politics and decision-making in municipal and national levels increased and improved.	2.1.1. More women elected and appointed at municipal and national levels.	Increased # of women voted for by citizens at the municipal level in targeted municipalities in municipal elections	N/A There were no municipal elections in 2014	110
			Increased # of women appointed at municipal level to decision-making positions	N/A	30
			Increased # of women voted for by citizens at the national level	14	14

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
		2.1.2. Establishment and functioning of 17 Gender Equality Advocacy Groups as well as Lobby for Gender Equality at the national level.	Increased # of women appointed at national level to decision-making positions	12	13
			# of Gender Equality Advocacy Group meetings held (by KWN only)	12	22
			# of diverse members that participate in each meeting	183	183
			Women voters' priorities raised by women politicians in political parties and/or assembly debates	26	32
		2.1.3. Public policies changed to reflect women voters' priorities	# of public policies improved to reflect women voters' priorities at the municipal level	25	30
			# of public policies improved to reflect women voters' priorities at the national level	6	9

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
		2.1.4. Women in politics, women's NGOs, and women voters communicate and cooperate more regularly around issues women consider priorities.	> contact between women politicians and women voters (# of meetings held)	12	26
			Women voters' priorities raised by women politicians in political parties and/or assembly debates	26	32
		2.1.5. Kosovo Budget reflects more priorities advocated by women	# of budget lines changed to reflect women voters' priorities at the national level	7	7
3. Women have access to and are accessing affordable, quality healthcare.	3.1. Improved women's access to quality healthcare.	3.1.1. Research completed on the situation for women in public health institutions	Published research findings widely distributed	No funding.	No funding.
		3.1.2. More women and girls are aware of	Increased # of diverse women accessing healthcare	727	3,484

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
4. Women live a life free from trafficking and domestic violence.		their right and the importance of accessing healthcare; more women aware of how to detect signs of cancer.	Increased # of women and girls aware of their right and the importance of accessing healthcare (proxy: # of women who attend KWN awareness-raising meetings; media coverage)	1,035	4,042
		3.1.3. The quality of health services for women improved.	Women report better care in clinics following campaign and second monitoring exercise	No funding	No funding
	4.1. Improved implementation of the trafficking and domestic violence legislation.	4.1.1. Increased implementation of the law and strategy for trafficking and domestic violence	Improved implementation of the existing laws and legislation on domestic violence and trafficking, as shown by KWN monitoring reports	No funding, but seems to have improved	Improved
	4.2. Increased public awareness about the legislation and	4.2.1. More citizens informed about the legislation, including men	Increased # of citizens (including men) aware of the legislation (proxy indicator of media coverage and reach)	(N/A)	200.000

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
	how to seek assistance		# of citizens who attend awareness-raising meetings on domestic violence	540	816
5. Women have equal access to employment opportunities in Kosovo.	5.1. Improve the economic position of women in Kosovo	5.1.1. Working Group within KWN strengthened and establishes future strategy	# of participants in meetings held on economy	N/A	27
			# of working group meetings held on economy	N/A	3
			# of organizations supported in their work on women's economic empowerment	4	30
			Strategy exists on women's economic empowerment	1	1
			Funds secured to support strategy	Yes	Yes
		5.1.2. More women able to develop and manage successful businesses	Increased # of women able to develop and manage businesses	5	228
			Increased # of women have access to capital and markets	58	142
			More girls attend higher levels of education	6	6

Overall Outcome	Outcome	Results	Indicators	Achieved 2014	Total: 2011/14
	5.2. Improved women's access to property (and thus capital), in accordance with their legal rights	5.2.1. More citizens aware of women's right to inheritance and property	Increased # of citizens/families aware of the importance of women and men having equal shares of property	130	179
		5.2.2. More women seek to secure their right to inheritance and property	Increased # of women aware of the inheritance rights guaranteed to them by law	95	95
Total:					96%

Overall Achievement of Strategy 2011-2014

- In 2011-2014, KWN achieved its overall objective for this Program that “women’s groups and organisations in Kosovo, the region, and internationally cooperate and communicate regularly, as well as organize around issues of joint concern.” KWN: Involved at least 323 more young women activists in the women’s movement in Kosovo and beyond: the Young Women’s Empowerment Initiative, Young Feminists fora, and internships for young women have empowered young women leaders.
- Women’s participation in politics and decision-making in municipal and national levels has increased: for example, whereas 16 women were elected to municipal assemblies in 2007, an estimated 51 were elected in 2013. Additional women have been appointed to decision-making positions. While several factors are at work, KWN has empowered more women to run for office. KWN has involved approximately 1,380 diverse women in decision-making processes since December 2012. Supported the establishment of 15 Gender Equality Advocacy Groups that bring together diverse women in civil society, women municipal assembly members, and civil servants in furthering gender equality at the municipal level. They have collaborated to bring about several important policy changes at the municipal level, such as better access to public transport that enables women and girls to access education and jobs; and budgetary support towards furthering gender equality.
- With support from KWN, approximately 3,417 women have accessed healthcare since 2012.



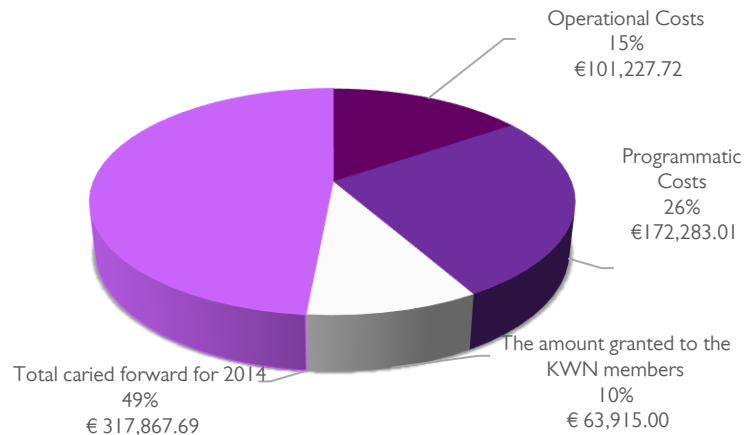
- Hundreds of women, primarily pensioners, have learned about osteoporosis and have received free and/or discounted exams towards diagnosing it, supported by Vita Jeta, a KWN Kosovo Women's Fund (KWF) grant recipient. Exams enabled women to identify signs of osteoporosis early on so that they could treat it.
- Approximately 3,430 women and girls are more aware of their rights and the importance of accessing healthcare, following KWN's support.
- KWN collaborated with experts and its members to provide input on and advocate for the adoption of most of the aforementioned laws and policies towards addressing gender-based violence in Kosovo.
- As a direct result of KWF support, more than 41 women, primarily from rural areas, have secured employment.
- Towards improving women's access to property and inheritance, KWN has been an active member of the Kosovo-wide "For Our Common Good" campaign, which resulted in KWN mobilizing 75 organizations/individuals throughout Kosovo to commit to work with their families and members to register property in the name of women (as of Nov. 2014). KWN members' awareness-raising efforts have made at least 179 more citizens (men and women) aware of women's right to inheritance and property.

KWN FINANCIAL REPORT 2014

In 2014, KWN received financial support from Kvinna till Kvinna, the Austrian Development Agency, the Mott Foundation, The New School University, the IPKO Foundation, Heart and Hand Foundation, Network of East-West Women (NEWW), Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and European Union Office in Kosovo. Additionally, the following businesses provided goods and services free of charge or at discounted rates, thereby supporting our work: Llampa, Hotel Prishtina, Microsoft, Hotel Dolce Vita, Hotel Grant, Hotel Sirius and Night Design. The table below summarizes all income and expenditures in 2014.

As the Graph illustrates, 15% of KWN expenditures were on operational costs and 26% on programmatic costs. A further programmatic cost included the grants given directly to KWN members through the Kosovo Women's Fund totalling 10%. As of the end of 2014, 49% of funds remained from the first instalment of the three-year Austrian Development Agency-supported project and EU two year supported project to be spent in 2015.

Operational and Programmatic Costs



Overall income	655,293.42	100%
Operational expenditure	101,227.72	15%
Programmatic expenditure	172,283.01	26%
Amount granted to members	63,915.00	10%
Carried over to 2015	317,867.69	49%

Projects		Carried over from 2013	Received in 2014	Total Funds Received	Expenses as of 31.12.2014	Funds disbursed to KWN members	Carried over to 2015
Kvinna till Kvinna Sweden	Women's Empowerment Project	5,805.00	55,796.00	61,601.00	61,601.00		0.00
Kvinna till Kvinna	Young Women's Initiative/Capacity Building	2,498.00	25,742.00	28,240.00	28,240.00		0.00
Kvinna till Kvinna	Women's Fund	131.00	36,796.75	36,927.75	16,934.75	19,993.00	0.00
Mott Foundation	General Support 2014-2015		17,838.00	17,838.00	17,838.00		0.0
Austrian Development Agency	Supporting, protecting and promoting the rights and interests of women and girls	26,210.00	112,300.00	138,510.00	94,588.00	43,922.00	0.00

Projects		Carried over from 2013	Received in 2014	Total Funds Received	Expenses as of 31.12.2014	Funds disbursed to KWN members	Carried over to 2015
Austrian Development Agency	Supporting, protecting and promoting the rights and interests of women and girls			236,000.00	24,682.04		211,317.96
EU Commission	Strengthening Women-led Civil Society Organizations in Kosovo			106,014.26	212.3		105,801.96
GIZ	Gender Responsive Budgeting		12,643.58	12,643.58	12,643.58		0.00
New School	Oral History		1,102.84				0.00
<i>Unë e du Kosovën</i>	Oral History		2,000.00				0.00

	Projects	Carried over from 2013	Received in 2014	Total Funds Received	Expenses as of 31.12.2014	Funds disbursed to KWN members	Carried over to 2015
KWN Members' Donations during Retreat	Sustainability Fund		1,150.00				0.00
Citizens' Donations during Halloween Party	Sustainability Fund		815.00				0.00
IPKO Foundation	General support / Women's Fund	2,422.64		2,422.64	2,422.64		0.00
Sub-total (from above)	Funds for Oral History Initiative	3,170.00	4,205.64	7,375.64	7,375.64		0.00
Sub-total (from above)	Funds for Sustainability Fund	1,715.56	6,005.00	7,720.56	6,972.79		747.77
Total		41,952.20	271,326.97	655,293.43	273,510.74	63,915.00	317,867.69

INDEPENDENT AUDITOR'S REPORT

To: EXECUTIVE MANAGEMENT OF KOSOVO WOMENS NETWORK (KWN)
PRISHTINA

We have audited the costs and supplementary financial data of Kosovo Women's Network (KWN) expresses in EUR, for the period ended December 31, 2014. We expressed an unqualified audit opinion on those financial statements in our report dated 27 March 2015.

Management's Responsibility for the Summary Financial Statements

Management is responsible for preparing financial statements and supplementary financial data. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparations and fair presentation of financial statements that are free from material misstatements, prove income and expenditure according to the budget.

Auditor's Responsibility

Our responsibility is to express an opinion on the aforementioned financial information based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the reporting forms are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the reporting forms. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the proper accounting and reporting of the data on the financial statements. We believe that our audit provides a reasonable basis for our audit opinion.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Kosovo Women's Network (KWN) expresses in EUR, for the period ended December 31, 2014 are a fair summary of those financial statements in accordance with the International Financial Reporting Standards.

Xhemail Sylja
Statutory auditor
"Sylë Hotla" #1
Pristine

XHEMAIL SYLA
Auditor Under
Statutory Auditor
No. 56921, Prishtine



27 March 2015



ABOUT US

KWN Board of Directors

Ariana Qosaj-Mustafa, Chair of the Board, women's rights activist

Elmaze Gashi, Secretary, Executive Director, Alter Habitus

Belgjyzare Muharremi, Executive Director, *Dera e Hapur* (Open Door)

Nermin Mahmuti (January-August)

Ola Syla, Executive Director, Women's Association *Drita e Krushes* (Light of Krusha)

Sevdije Ahmeti, activist for human rights

Zana Hoxha Krasniqi, Executive Director, Artpolis

KWN Advisory Board

Behar Selimi, Besim M. Kajtazi, Delina Fico, Lepa Mladjenovic, Marte Prekpalaj, Rachel Wareham,

Shqipe Malushi, Vjosa Dobruna



KWN Staff Members in 2014

Igballe (Igo) Rogova, Executive Director

Besa Shehu, Administrative and Finance Manager

Nicole Farnsworth, Program Manager

Zana Rudi, Project Coordinator for Members

Nertila Qarri, Public Relations Coordinator

Mimoza Pachuku, Project Coordinator for Kosovo Women's Fund

Anita Prapashtica, Project Assistant

Donjetë Berisha, Public Relations Assistant

Donjeta Morina, Young Women's Coordinator (September-December)



(Most) KWN staff en route to a staff Retreat with Shqipe Malushi.

KWN Part-time and Short-term Project Staff Members

Ada Shima, Researcher for Gender Responsive Budgeting (April-June)

Dea Pallaska O'Shaughnessy, Researcher/Assistant for Gender Responsive Budgeting (July-September)

Fjolla Vukshinaj, Young Women's Coordinator (February-March)

Jeta Rexha, Assistant, Coordinator of the Oral History Initiative

Kaltrina Krasniqi, Art Director for the Oral History Initiative (August-December)

Venera Çoçaj, Project Assistant / Intern for the Oral History Initiative (February – April)



People Who Have Volunteered for KWN

Anna Di Lellio, Ada Shima, Bleona Foniqi, Dea Pallaska O'haughnessy, Delina Fico, Georges L. J. Labrèche, Jennifer Davidson, Kaltrina Krasniqi, Krenar Basha, Miloš Ćirić, Miranda Muharremi, Monique Nicole Morin, Oda Haliti, Safete Rogova, Sarah Maliqi, Venera Çoçaj

KWN Individual Members

Ada Shima

Alba Loxha

Ana Jara Gómez

Angelika Arutyunova

Arber Sylejmani

Ariana Qosaj-Mustafa

Arta Sejdiu

Besa Shehu

Dea Pallaska O'haughnessy

Delina Fico

Elisabeth Kaestli

Ethel Farnsworth

Etleva Durmishi

Frank and Sue

Farnsworth

Hajrulla Ceku

Hana Marku

Hans Fridlund

Ideal Hoxha

Igballe Rogova

Itziar Mujika

Kathleen Noh

Krenar Basha

Lepa Mladjenovic

Lumnije Mehmeti

Laura Prescott

Merita Shasivari

Mimoza Pachuku

Mevlude Murtezi

Nicole Farnsworth

Rrezarta Veseli

Sadete Gerbeshi

Sherafedin Shehu

Shqipe Mehmeti

Shqipe Murati

Shqipe Pantina

Xhevrije Doroci



KWN Member Organizations

#	Organization	Office Address	Representative
1	Alma	St. Shpetim Bojku, No.1, Peja	Shemsije Seferi
2	Alter Habitus	Pristina	Eli Gashi
3	ATO	St. Wesli Clark, nn, Vushtrri	Fikrije Ferizi
4	Aureola	Kompleksi Avalla, B/I, No. 4, Prishtina	Sanije Grajçevci
5	Arta	St. Vetërniku I, Behar Begolli, No. 23, Prishtina	Hafije Qyqalla
6	Artpolis	St. Shaban Polluzha, nn, Prishtina	Zana Hoxha Krasniqi
7	Bardha	Pristina	Raza Sadrija
8	Bliri	Drenas, Gllgoc	Mahije Smajli
9	<i>Dera e Hapur</i> (Open Door)	Tringë Smajli, No. 72, Prishtina	Belgizare Muharremi
10	<i>Dora Dorës</i> (Hand to Hand)	St. Mbreti Zog, Nr. 59, Prizren	Vjosa Curri
11	Down Syndrome Kosova	Kroi i Bardhe, Nr. 72, Dardania, Prishtina	Leonora Shabani
12	Drena	Drenas	Zymrije Qorri
13	EMINA Bosnian Women's Group	St. 7 Shtatori, Jakup Ferri, Mitrovica	Fata Zatriqi
14	FANA	St. Zhuj Selmani, Nr. 103, Peja	Fane Gashi
15	<i>Femrat Aktive të Gjakovës</i> (Active Women of Gjakova)	St. Sulejman Vokshi, Nr. 1, Gjakova	Valbona Doli Rizvanolli
16	<i>Femra Vizionare e Shekullit XXI</i> (Visionary Women of XXI Century)	Fsh. Bregdrini, Has, Prizren	Marte Prekpalaj

#	Organization	Office Address	Representative
17	<i>Forumi Demokratik i Gruas</i> (Women's Democratic Forum)	St. Mbretëresha Teutë, Nr. 103, Peja	Myzafer Ibishaga
18	Foundation for Education and Development	Bregu i Diellit - Zona e Lindjes, Ll. 12, Nr. 7, Prishtina	Vjollca Zeqiri
19	Flaka	St. Skenderbeu, Lipjan	Melihate Dedushi
20	<i>Gruaja Bashkëkohore</i> (Modern Woman)	St. Bajo Topulli, Nr. 7	Fetije Mehmeti
21	<i>Gruaja Hyjnore</i> (Divine Woman)	St. Sadullah Brestovci, Gjiilan	Igballe Hajdari
22	<i>Gratë e Minatorëve</i>	Vill. SUhodoll, Mitrovica	Emine Tahiri
23	HANDIKOS Women with Disabilities	Dardania B 1/5, Prishtina	Mehreme Llumnica
24	Hendifer	St. Ramadan Rexhepi, Nr. 1, Ferizaj	Fazile Bungu
25	Initiative for Agriculture and Development of Kosovo	St. Ulqinir, Nr. 74, 40.000, Mitrovica	Magbule Hyseni
26	<i>Komiteti i Grave të Verbëra të Kosovës</i> (Committee of Blind Women of Kosova)	Bregu i Diellit, St. Gazmend Zajmi, Ndërtesa e Standardit, Prishtina	Bajramshahe Jetullahu
27	Kelmendi	Fshati Kelmend - Lipë	Valbona Kelmendi
28	Konvita	Dolak, Vushtrri	Merita Selimi
29	Klubi i Basketit me Karroca Marsi (Club for Basketball with Wheelchairs)	Prizren	Nafije Gashi

#	Organization	Office Address	Representative
30	Legjenda	Viti	Melihate Osmani
31	LIRA	Prishtina	Valire Buza
32	Lulebora	Mentor Retkoceri, Nr. 9b, Prishtina	Selvet Gashi
33	Lulishtja	P. F. Keqekolle, Dabishevc	Sadije Dulahu
34	LUNA	Prilluzha, Vushtrri	Stanica Kovacevic
35	Medica Kosova	St. Luigi Gurakuqi 39, Gjakova	Veprorre Shehu
36	Mundësia	St. Vëllezërit Dragaj, Nr. 4, Mitrovica	Hasime Tahiri Hasani
37	Medika BL	Kalabria, Prishtina	Bukurije Leti
38	Ne jemi pjesë e botës (We are part of the world)	St. Lidhja e Pejës, NN, Peja	Gjylfidane Morina
39	OJQ SHIPPL	St. Mbreteresha Teuta, NN, Peja	Ardiana Gorani
40	One to One Kosova	St. Caraleva, Nr. 36, Prizren	Merita Halitaj
41	Organization of Independent Women of Kosovo	The road from Kosovo Polje to Prishtina	Rudina Llapashtica
42	Organization of Persons with Muscular Dystrophy of Kosovo	St. Zahir Pajaziti, Pn, Prizren	Resmija Rahmani
43	Inter-municipal Organization of the Blind and Partly Sighted	St. Hysen Rexhepi, Pn, Prizren	Miradije Buqaj
44	<i>Shoqata e Avokatëve</i> NORMA (NORMA Lawyers Association)	St. Afrim Vitija, Nr. 3/ I, Prishtina	Valbona Salihu

#	Organization	Office Address	Representative
	<i>"Liria"</i> (Center for Protection and Rehabilitation of Women and Children "Liria")		
54	<i>Qendra Kosovare për Luftimin e Kancerit të Gjirit JETA/VITA</i> (Kosovo Center for Fighting Breast Cancer JETA/VITA)	St. Tringë Smajli, Prishtina	Nafije Latifi
55	<i>Qendra Kosovare për Rehabilitimin e të Mbijetuarve të Torturës</i> (Kosova Rehabilitation Center for Torture Victims)	St. Hamëz Jashari, 16 b/2, 10000 Prishtina	Feride Rushiti Sebahate Pacolli
56	<i>Qendra Kosovare për Studime Gjinore</i> (Kosovar Gender Studies Center)	Nëna Terezë, Nr. 18/1, Prishtina	Luljeta Vuniqi
57	<i>Qendra Psikosociale "Aureus"</i>	Ulpiana, DI Entrance 8, No. 7, Prishtina	Myrvete Ahmetaj
58	<i>Qendra për Hulumtime dhe Politikë Gjinore</i> (Center for Research and Gender Politics)	St. Josip Rela, 13/18, Prishtina	Vjollca Krasniqi
59	<i>Qendra për Mbrojtjen e Viktimave dhe Parandalimin e Trafikimit me</i>	Prishtina	Hamijet Dedolli

#	Organization	Office Address	Representative
	<i>Qenie Njerëzore</i> (Center for Protecting Victims and Preventing Trafficking of Human Beings)		
60	<i>Qendra për Mirëqenien e Gruas</i> (Women's Wellness Center)	Peja	Ardita Ramizi Bala
61	<i>Qendra për Trajnime dhe Studime Gjinore</i> (Center for Training and Gender Studies)	St. Luan Haradinaj, 9/4, Prishtina	Diamant Binaku
62	<i>Qendra e Kosovës për Zhvillim dhe Integrim Multikulturo</i> (Kosovo Center for Development and Multicultural Integration)	St. Fehmi Agani, No. 17, Gjakova	Elvane Qorri
63	<i>Rrjeti i Organizatave të Grave Rome, Ashkali dhe Egjiptase të Kosovës</i> (Network of Roma, Ashkali and Egyptian Women's Organizations of Kosovo)	St. UÇK, Banesa Nr. 1, Prishtina	Shpresa Agushi
64	<i>Qendra për Promovimin e të Drejtave të Grave</i> (The Center for Promotion of Women's Rights)	Qendra Tregtare, Nr. 42, Drenas	Kadire Tahiraj

#	Organization	Office Address	Representative
65	<i>Qendra e Grave Optimiste</i> (Optimistic Women's Center)	Prishtina	Emine Mehmeti
66	RONA	St. Ilaz Agushi, Prishtina	Serbeze Sylejmani
67	Ruka + Ruci	Ugljare, Fushe Kosovo	Nevenka Rikallo
68	RIKOTTA	St. Adem Gllavica, Nr. 48, Prishtina	Pranvera Bullaku
69	Shoqata e Grave Dritarja	Vill. Krajmir, Lypjan	Hanife Qeriqi
70	<i>Shoqata e Grave GORA</i> (Women's Association GORA)	St. Haxi Zekaj, Nr. 20, Prishtina	Sevdija Ramadani
71	<i>Shoqata për Edukim dhe Përkujdesjen e Familjes</i> (Association for Education and Family Care)	St. Nënë Tereza, Nr. 181, Gjakova	Bahrije Deva
72	<i>Shoqata e Grave Fermere "Krusha e Vogël"</i> (Association of Women Farmers "Krusha e Vogël")	Krusha e Vogël, Bregdrini, Prizren	Dile Prekpalaj
73	<i>Shoqata e Grave Drita e Krushës</i> (Women's Association Light of Krusha)	Dardania SU 4/4, FS, Krushë e Madhe, Rahovec	Ola Sylja
74	<i>Shoqata e Grave të Mitrovicës për të Drejtat e Njeriut</i> (Mitrovica Women's Association for Human Rights)	St. Isa Boletini, Mitrovica	Vetone Velu

#	Organization	Office Address	Representative
83	Top Radio	St. Sadik Pozhegu, Gjakova	Violeta Dema
84	Venera	St. Shpëtim Bojku, Nr. 1, Peja	Miradije Gashi
85	Violetë	Barilevë, Prishtina	Bedrije Shala Pireva
86	Vita – Jeta (Vita – Life)	St. Lidhja e Prizrenit, Nr. 132, Prishtina	Ajshe Nuhiu
87	<i>Vullneti i Grave</i> (Women's Willingness)	St. 2 Maji, Studime, Vushtrri	Lirije Haziri



Annex 1. Kosovo Women's Fund Grants in 2014

The tables below summarize the grants given through the Kosovo Women's Fund in 2014.

CSO	Date	Location	Amount	Results
Round 4				
Women's Initiative Association	01.12.2013 - 30.03.2014	Dragash	€3,000	Advocated to the Mayor of Dragash Municipality to assist the process of employing young women in the newly opened factory in Dragash. Of 33 young women that attended the sewing course organized by the Women's Initiative Association, 24 were employed in this factory (see also below).
Hendifer	01.12.2013 - 28.02.2014	Ferizaj	€2,630	Advocated for the hospital in Ferizaj to have a mammography unit, which will allow women to conduct breast cancer screenings. Their successful advocacy resulted in the Hospital in Ferizaj receiving two mammography units instead of one.
Association for Education and Family Care	01.12.2013 - 30.03.2014	Gjakova	€2,390	Advocated to the Department of Education in Gjakova for health education to be part of the school curricula. In the new 2014 academic year two pilot projects for health education began in Gjakova.
Organization of Persons with	01.12.2013 - 30.01.2014	Prizren	€2,700	Advocated for public institutions in Prizren to facilitate access to public institutions for people with disabilities. After their successful advocacy, institutions in Prizren have provided

Muscular Dystrophy of Kosovo				access ramps for people with disabilities (in wheelchairs), which also benefit others with mobility challenges, such as parents with strollers and the elderly.
Contemporary Woman	01.12.2013 - 30.05.2014	Prizren	€2,155	Advocated to the Health Directorate for free check-ups for breast and cervical cancer. Before these check-ups were free only during the annual campaign against breast cancer. After their successful advocacy, women have access to check-ups year-round. They also advocated to the physiotherapy unit at the hospital in Prizren to prolong the treatment of patients from 21 days to two months, which was achieved.
Alma	01.12.2013 - 28.02.2014	Peja	€2,854	Identified the needs of women and girls in rural areas of Peja Municipality and informed them about job opportunities and access to education. The needs of women and girls in this region include: every school to have a psychologist; every child that does not have financial means for books and transport to have them for free so they can continue their education in secondary school; and to offer more professional courses, especially for women so they can find jobs and become independent.
Gora	01.12.2013 - 30.04.2014	Prishtina /Dragash	€2,780	Taught women from Dragash how to find and access appropriate markets for their handmade products. Women participated in the Prishtina fair. This project helped women

				from Dragash and Prishtina empower themselves economically by selling their products and expanding their businesses.
Round 5				
<i>Shqiponjat e Dardanes</i>	15.05.2014 - 15.10.2014	Kishnica/ Gracanica	€2,804	Conducted research regarding the position of women in Gracanica, and then used it to advocate to the Municipality for more women from Kishnica and other regions of Gracanica to participate in decision making processes. Fostered closer collaboration with several municipal departments and became members of the Informal Group of Women in Gracanica. They will now advocate together with this group on issues concerning women in this region.
Foundation for Education and Development	15.05.2014 - 31.07.2014	Novo Berdo	€2,665	Organized training for inhabitants of three communities that live in Novo Berdo region, teaching them how to advocate to local institutions. Gathered 500 signatures from residents and sent the petition to the Municipal Assembly to advocate to assembly members and the Mayor of the Municipality for improved local transport. The Mayor added this issue to the Municipality's list of priorities.
Vita Jeta	15.05.2014 - 15.11.2014	Prishtina	€2,812	Offered free osteoporosis check-ups for 600 women. During this initiative, women signed a petition which they will use

				together with Vita Jeta to advocate for the Law on Healthcare to be implemented in 2015.
Women's Association Violeta	15.05.2014 - 15.11.2014	Barileva/ Prishtina	€2,780	Organized meetings with girls from Roma, Ashkali, and Egyptian communities to raise awareness about the importance of education. Three girls continued school as a result of these meetings.
Partners Kosova	15.05.2014 - 15.07.2014	Prishtina	€2,880	Partners Kosova taught women and men from Lipjan, Skenderaj, Drenas, and Ferizaj about "Women's rights in property division and inheritance." Officials for gender equality from these municipalities were also present. Participants shared information and responded to questions about property rights.
NORMA Lawyers Association	15.05.2014 - 15.08.2014	Prishtina	€2,810	Monitored inheritance cases in the courts of Prizren, Podujeva, Gjiilan, Mitrovica, and Vushtrri. They also met with heads of courts. They presented the findings from monitoring at a roundtable involving officials and civil society representatives. They will use the findings to advocate in the future on this issue.
Active Women of Gjakova (AWGJ)	15.05.2014 - 15.09.2014	Gjakova	€2,780	AWGJ organized information sessions about domestic violence and monitored the Strategy of Gjakova Municipality on this issue. The initiative resulted in an increase in the number of existing cases reported. In addition, it contributed to improving the level

Women's Initiative Association	08.07.2014 - 30.09.2014	Dragash	€3,000	Achieved for the Mayor of Dragash to support women from this region in participating in the public hearing on the municipal budget for 2015 (including paying for their transport to attend). As a result, 40 women participated for the first time in such process. They also advocated to the Mayor of Decan Municipality to support gender programmes that target women in this region.
Luna	01.08.2014 - 31.10.2011	Prilluzha/ Vushtrri	€2,410	Organized meetings between women from the local community, NGO Luna representatives, and local and central government institutions. They also organized lectures with a gynaecologist, workshops with women from Roma and Serbian communities, a roundtable with different stakeholders, and an educational-informative program for early detection of malignant diseases.
The Centre for Promotion of Women's Rights	08.07.2014 - 30.10.2014	Drenas	€3,000	The NGO identified additional survivors of rape perpetrated during the war in villages of Skenderaj Municipality. The Centre supports women who suffered such violence by visiting them and organizing discrete meetings. This helped create a network and support groups that facilitate rehabilitation.

				improving the health of women and girls and increasing the quality of prevention services.
The Inter-municipal Organization of the Blind and Partly Sighted – Prizren	08.07.2014 - 24.11.2014	Prizren	€2,620	Undertook the initiative “Implementation of the Law for Blind People” advocating to targeted directorates to realize the rights and benefits that the law provides for the blind, such as free urban travel and 50% discounted interurban travel for the blind person and companion; release from municipal property taxes; access to information; and discounts on electricity consumption.
NGO Top Radio	08.07.2014 - 24.11.2014	Gjakova	€3,000	With support from women assembly members, achieved to waive taxes for women in Gjakova who wanted to start their own business. As a result, five women immediately started businesses.
NGO Venera	08.07.2014 - 30.09.2014	Peja	€2,467	The initiative “Violence against women it is not a family matter,” raised awareness among women victims of domestic violence, empowering them to seek their legally guaranteed rights. They assisted women in approaching institutions responsible for addressing this issue; and in advocating to relevant institutions. They also monitored sessions relating to domestic violence cases, as well as court cases on inheritance and divorce in the Basic Court in Peja. They then advocated to authorities to treat cases with seriousness and fairness.

Annex 2. Advocacy Achievements by Gender Equality Advocacy Groups in 2014

GEAG	Advocacy Initiative
Dragash	<ul style="list-style-type: none"> • Municipality started offering informal education opportunities for young women • Women now are included in Municipal Commissions • 24 women have been employed by the new factory in Dragash
Vushtrri	<ul style="list-style-type: none"> • Government support provided to women farmers, including milking machines, and help for a woman farmer to receive one hectare of land that resulted in employing many other women. • Opened a factory in Vushtrri where 24 women are now employed. • Gathered 8,000 signatures from women for the petition to support women raped during the war. • Five high school girls from rural areas received free transportation and books from the Directorate for Education, which enabled them to continue their education.
Ferizaj	<ul style="list-style-type: none"> • Secured a mammography device for the hospital. • A special project targeting single mothers, particularly in rural areas, provides kindergarten care.
Prishtina	<ul style="list-style-type: none"> • Women assembly members supported a blood-drive. • Approximately 500 women received free mammography exams during Breast Cancer Awareness month.

GEAG	Advocacy Initiative
Obiliq	<ul style="list-style-type: none"> • Three single mothers are now employed in businesses. • Advocated for equal care for elderly men and women in the nursing home to be opened on 28 November. • The social enterprise in Obiliq has employed 12 women.
Novoberdo	<ul style="list-style-type: none"> • Improved public transport will be provided for citizens of Novoberdo, starting on 1 December. • 22 women farmers have benefited. • Women have sold their products in fairs.
Gjakova	<ul style="list-style-type: none"> • An Action Plan for Gender Equality was created for six municipalities in the region of Dukagjini. • Developed a plan for education; young women who had difficulties travelling now have free transport so that they can continue their education. • Developed a plan for economic empowerment: women in businesses do not have to pay taxes.
Lipjan	<ul style="list-style-type: none"> • Mammography exams supported women to detect cancer early.
Podujeva	<ul style="list-style-type: none"> • Held meetings with all civil servants to seek support. • For the first time, there is a separate budget line for the Office for Gender Equality.
Viti	<ul style="list-style-type: none"> • The municipality supported new mothers with €100. • Gathered 2,000 signatures for the petition for women raped during the war. • Women are more aware of how to detect cancer early.
Prizren	<ul style="list-style-type: none"> • Offered sewing courses for women in Has, including free transport from Has to Prizren. • 30% of school directors are now women. • The Committee for Politics and Finance, which had no women members before, now has three women.



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