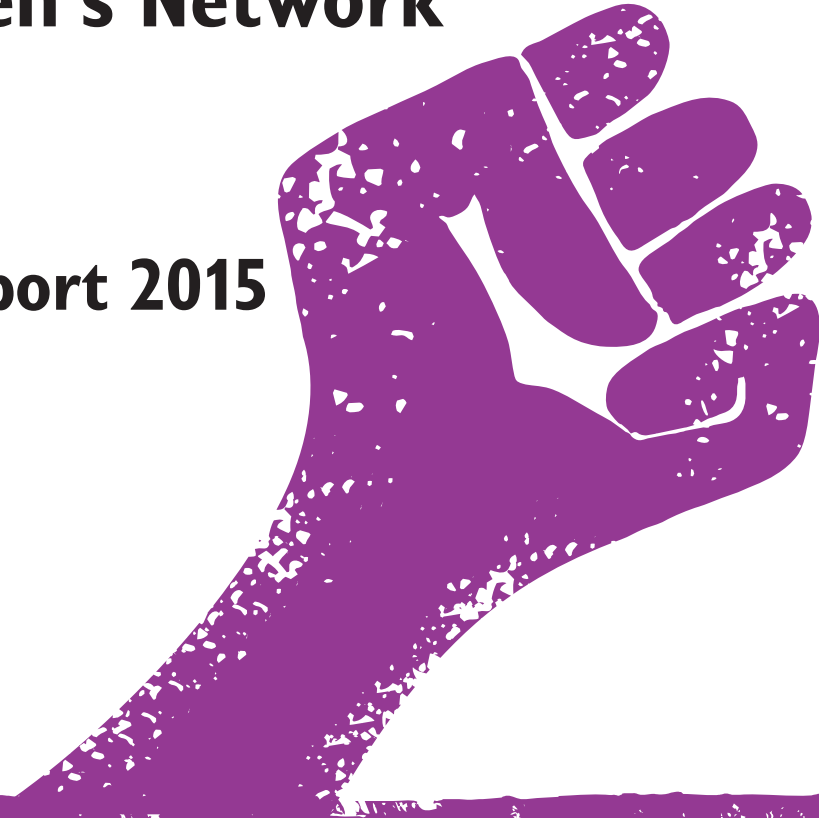


Kosovo Women's Network

KWN Annual Report 2015



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KWN Annual Report 2015



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LETTER FROM THE KWN CHAIR OF THE BOARD

Dear KWN members and staff,

We are leaving behind another successful year. The needs and interests of women and girls are naturally variable and evolve with time, but the Network has succeeded in continuously monitoring their needs. As a diverse, changing group that needs to be represented in different decision-making processes, I believe that the Network again this year has managed to be near women and girls and to transmit their needs best. With transparency, accountability, and constant debate, the Network remains a worthy voice of women and girls, as well as other vulnerable groups, including non-majority communities.

Many challenges remain. However, I would like to review some of the successes that mark 2015. This year the Network continued to support the Kosovo Women's Fund, a fund that has offered the opportunity for women in villages and cities alike to make their voices heard in decision-making processes at local and central levels. Many women's organizations have not had the opportunity to organize activities, due to a lack of basic funds for their work. Today, such NGOs have carried out important initiatives thanks to KWN's



proper management of this Fund, as well as continued support from donors and their confidence in the work of the Network.

Also, for the first time in Kosovo, we have budget planning and analysis from a gender perspective at the local and central level, now obligatory for decision-makers in Kosovo [whom unfortunately are still mostly men who often do not understand the needs and interests of women and girls]. Thanks to the direct involvement of KWN staff and members, we now have the opportunity to see how our resources as taxpayers are distributed, and how the budget is allocated at local and central levels for men and women. If we have equitable distribution of these resources, we will have a more equal development.

These changes, however tiny they may appear, are actions that the Network has promoted and demanded for a long time. As the recently elected Canadian government has indicated, the equal division of governance by 50:50 men and women shows the degree of development of a society in the 21st century. We now have the Law on Gender Equality, which promotes the same equal participation in Kosovo as well. The Network will continue to support and promote the implementation and wider use of this Law.

I believe that the Network this year has shown that when there is a clear strategy, work, and vision, there is also a successful track-record. In the oversight role that we have for the realization of the rights of women and girls, as well as vulnerable groups such as young men and the elderly, the Network has continued to investigate and advocate with facts, including addressing the plight of persons who have suffered gender-based violence. In order to provide a realistic picture of the situation of violence, the Network published a comprehensive report on incidence and attitudes towards domestic violence. With advocacy based on facts, the Network continued to demand justice for victims who today are no longer with us because of delays in



justice. They have been denied justice, as in the case of Zejnepe Zejnullahu from Suva Reka, who was killed by her husband; her daughter was wounded while protecting her mother! We hope that justice will not be delayed further, that institutions will respond in time, and that appropriate penalties will be given in accordance with the law. There are no more excuses not to enforce the law, or not to provide equal opportunities for the growth and development of boys and girls!

With the motto to build a society where women and girls, including vulnerable groups, will have the opportunity to realize their full potential and have access to a more equitable distribution of resources, we will live in a more representative and democratic place. I wish you success in the coming year with the desire that such a motto becomes a reality.

Ariana Qosaj-Mustafa



INTRODUCTION

Our Vision

The Kosovo Women's Network (KWN) envisions a Kosovo where women and men are equal and have equal opportunities to education, employment, political participation, healthcare, and a life without violence.

Our Mission

Our mission is to support, protect, and promote the rights and interests of women and girls throughout Kosovo, regardless of their political beliefs, religion, age, level of education, sexual orientation, and ability. KWN fulfils its mission through the exchange of experience and information, partnership and networking, research, advocacy, and service.

Our Strategy

Towards achieving its vision and mission, KWN compiled a Strategy for 2015 through 2018 (available on our website). Its purpose is to guide KWN's work during this period. The Strategy was compiled in 2014 in consultation with KWN's members, Board of Directors, and other key partners and stakeholders. KWN's Strategy involves five programmatic areas: I) Building the Capacity of KWN; II) Women in Politics and Decision-making; III) Women's Right to Healthcare; IV) against Gender-based Violence; and V) Women's Economic Empowerment.



About Our Annual Report

Every year we report to our members, partners, and friends about the progress we have made towards achieving our strategic objectives. This report includes information related to KWN activities from 1 January to 31 December 2015. This report is divided in five sections, including one for each of our long-term objectives:

- Building the capacity of KWN
- Women in politics and decision-making
- Women's health
- Gender-based Violence
- Women's Economic Empowerment

In this report, we discuss progress made and results achieved in 2015 in relation to each of these programs. Each section includes information regarding progress made towards each expected outcome (**bold, sub-header text**) and result (*italic sub-header text*). We also reflect on the overall achievement of our Strategic Plan for 2015-2018. The report also contains information about our budget, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, members, and grant recipients.



BUILDING THE CAPACITY OF KWN

Our capacity-building program has the overall objective to ensure that a sustainable, women's movement exists in Kosovo. One indicator that KWN has progressed in achieving this objective is that implementation of the KWN Strategy for 2015-2018 has increased from 0% to 60%, based on the indicators for 2015. Further the number of individual KWN members has increased from 36 to 38; and young women and men have taken initiatives towards furthering the movement, demonstrating capacities of future generations to carry on the movement. KWN and Lobby members have remained active this year.

In 2015, KWN had the following outcomes and results, which contributed to the achievement of this overall objective, as foreseen by our Strategic Plan.

Solidarity among women-led organizations in Kosovo enhanced

KWN's experience suggests that furthering and maintaining solidarity among women-led organizations is crucial towards building a sustainable women's movement, lest gossip or competition undermine efforts towards joint goals. KWN made progress towards achieving this outcome through the following initial results.



KWN members informed of other members' initiatives, KWN activities, funding opportunities, and other useful information

KWN organized five bimonthly members' meetings through which 363 diverse members, partners, and supporters exchanged information; organized at least nine joint initiatives; and received information about KWN's and each other's ongoing activities. During meetings, KWN members played an important role in collaborating to implement KWN's strategy, as well as monitoring and evaluating KWN's work.

More young women activists involved in KWN, FemACT

KWN regularly posted on the FemACT Facebook page and sought to involve young women and men activists in activities at municipal and national levels. KWN provided internships for ten young women. This provided opportunities for them to gain skills in organizing and advocacy as part of the Kosovo women's movement.

Strengthen inter-ethnic understanding and cooperation among individuals and civil society groups in Kosovo and Serbia

KWN continued efforts related to the Women's Court, including supporting the participation of five Kosovar women to testify at the Women's Court in Sarejevo. This was financed by the Heart and Hand Foundation through KWN; UN Women supported plane tickets for the participants directly. KWN also continued regional networking and cooperation supported by [Kvinna till Kvinna](#), particularly related to Kosovo's European Union (EU) Accession process.



KWN also contributed to inter-ethnic understanding and cooperation through the Kosovo Oral History Initiative, an online archive of life stories of diverse Kosovars. The Oral History Initiative website (<http://www.oralhistorykosovo.org/>) contains filmed interviews; transcripts in English, Albanian, and Serbian; short stories; and photographs recording Kosovars' everyday lives. It aims to broaden the spectrum of Kosovo's history beyond the most recent war, by telling the stories and everyday life experiences of diverse women and men. This year the archive was further expanded with 27 new interviews of Kosovars, including women who were activists or teachers since the Second World War. Additional transcripts were published online in Albanian, English, and Serbian languages. Experiences were exchanged and collaboration enhanced with researchers, academics, and civil society representatives in Serbia who have contributed to expanding the archive, particularly in the Serbian language. This can contribute to inter-ethnic understanding of the diverse lived experiences of people in Kosovo.

In collaboration with the Gender Studies and Research Program of the University of Prishtina, the Initiative organized a two-day workshop on oral history methodology for students. Research this year focused on the Second World War, to which students could contribute. Then, in September, in collaboration with the Gender Studies and Research Program, Forum ZFD, and Alter Habitus the Initiative organized a two-day conference about memory in Prishtina, where research was presented. Internationally renowned oral historian Dr. Alessandro Portelli also provided lectures and a masterclass in Prishtina. Initially a primarily voluntary collaboration between KWN and The New School for Public Engagement in New York, the Initiative received support from individual supporters and then from the



National Endowment for Democracy and Forum ZFD starting in 2015. In July, the Kosovo Oral History Initiative registered as an independent association. From 2016 it will continue its work independently.

KWN has also provided opportunities for interethnic cooperation between organizations that received grants through the Kosovo Women's Fund: the Mitrovica Women's Association for Human Rights, with a staff with persons of different ethnicities (Albanian, Serbian, and Bosnian) collaborated to break stereotypes about women in politics and also to strengthen women's participation in decision-making processes in North Mitrovica, Zvecan, Leposavic and Zubin Potok. As a result they created together the Network of Assembly Women Groups. Another example is the successful cooperation between NGO Open Door and Ruka Ruci, which implemented their second joint project, empowering Albanian and Serbian women from Prishtina's villages, by bringing them together and teaching skills for advocating for their priority issues.

Improved the institutional capacity of KWN and its members towards greater advocacy capacity and the long-term sustainability of the network

A sustainable women's movement cannot exist without its members keeping the movement alive. Therefore KWN continuously supports its members in furthering their capacities. Workshops, mentoring, and the Kosovo Women's Fund have supported KWN members in strengthening their organizations.



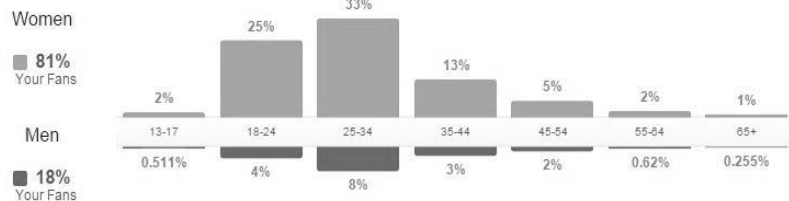
KWN, its members, and their work more visible to potential partners, women activists internationally, and potential supporters

KWN regularly promoted the work of its members via the KWN website, Facebook page, and monthly e-newsletter *Kosovar Women's Voice*. KWN increased its diverse Facebook followers from 3,995 in 2014 to 5,595 in 2015. KWN's FemACT Facebook page and has 853 followers. KWN also manages the new *Lobi për Barazi Gjimore* [Lobby for Gender Equality] page, which now has 997 followers. KWN also started using other social media, such as Twitter this year (360 followers) and Instagram (500 followers).

In January 2015, KWN altered the way in which website usage is measured. This year KWN has had 6,517 page views, 2,256 sessions, and 1,605 users.

KWN regularly wrote articles about KWN members in our monthly newsletter *Kosovar Women's Voice*, which reaches hundreds of people around the world.

Graph 1. KWN's Facebook Followers in 2015 by Age and Gender



Press Releases Sent by KWN in 2015

1. KWN reacts against hate speech used by Minister Jabllanovic (16 January)
2. Lobby for Gender Equality joins protest organized by association “Mother’s Call” (23 January)
3. KWN condemns violence occurring after January 24 protest (26 January)
4. KWN condemns police violence against peaceful protesters today (27 January)
5. One Billion Rising march (13 February)
6. KWN concerned over comments made by Minister of Economic Development Blerand Stavileci (27 February)
7. KWN congratulates Arbana Xharra for winning the Prize “International Women of Courage Award” (6 March)
8. KWN demands investigation of the scandalous case in the Gynaecology and Obstetrics Clinic (6 March)
9. KWN condemns the portrayal of women, girls and children by online media in Kosovo (7 March)
10. KWN congratulates Vice-President of Assembly of Kosovo Ms. Aida Derguti (12 March)
11. KWN Reacts for republishing the Article in the University Books in Criminology. (22 April)
12. The collection of dresses and skirts continues as a contribution to the artistic installation “Thinking of You” (27 May)
13. Kosovo's New Law on Gender Equality: The Good, The Bad, The Questionable (5 and 6 August)
14. Open Letter, Expressing Deep Concern for EULEX’s Insensitive, Re-traumatization of the Inhabitants of Krushe e Vogel, Primarily Women
15. KWN and LGE condemn threat to the life of Ms. Kusari Lila (30 September)



16. KWN calls for justice for crimes committed in Suhareka (25 October)
17. KWN Condemns Woman Deputy's Condoning of Gender Discriminatory Speech in Parliament (27 October)
18. Citizens called to contribute to ground breaking research to inform new Labour Law (28 October)
19. The Regional Conference Freja Forum begins (6 November)
20. KWN and LGE condemn the kidnapping of the daughter of Deputy Emilija Redžepi (10 November)
21. 14 KWN organizations receive grants from 8th round of Kosovo Women's Fund (18 November)
22. KWN contests the decision of the Ministry of Justice for the construction of the prison in the Department of Gynecology in NIPH (19 November)
23. KWN to Launch New Research Report "No More Excuses" (20 November)
24. KWN Launched the New Research Report "No More Excuses" (23 November)
25. KWN published the new Report "Budgeting for Social Welfare (3 December)
26. KWN organizes 13th Annual Meeting (18 December)
27. KWN held its 13th Annual Meeting, KWN and Lobby for Gender Equality in Kosovo demand resolving the case of Donjeta Pajaziti and Express Solidarity with her family (19 December)

KWN has sought to ensure that all publications and most online information is available in Albanian, Serbian, and English languages (pending sufficient funding for translation).



More members better able to fundraise, plan effectively, run organizations, and undertake effective advocacy initiatives

Building on achievements in prior years, KWN continued supporting its member organizations in developing their fundraising, planning, and advocacy capacities through the [Kosovo Women's Fund](#). KWN member organizations have gained knowledge in drafting strategies for effective advocacy; partnering for change; designing public relations materials; mainstreaming gender in public policies; and utilizing information and communication technology (ICT). Some organizations have challenged themselves by conducting research for the first time, analysing research data, and presenting their findings to different stakeholders. This has enabled them to advocate in a more professional and evidence-based manner.



In 2015 KWN distributed 20 grants to its members through KWF, totalling €97,682.95.

This year, KWN provided 20 grants through the Kosovo Women's Fund. From these, nine Networking for Change grants (up to €8,000) were provided for 18 organizations working in partnership and 11 Individual Advocacy Grants (up to €3,000) were given to individual organizations. Networking for Change Grants have increased cooperation among member organizations, enabling organizations from different regions of Kosovo to join forces and strengthen their initiatives by advocating together. For example, Artpolis and Active Women of Gjakova developed a joint advocacy strategy in order to further the process of building mechanisms against sexual harassment at the University of Prishtina and Gjakova.

The main supporters of the Kosovo Women's Fund this year were the [Austrian Development Agency \(ADA\)](#) and [the European Union Office in Kosovo](#) who in total contributed together in the amount of € 97,683.

From autumn 2012 to 31 December 2015, 8,084 people have benefited from members' initiatives, including people with disabilities, people from rural areas, with different ethnicities (Turks, Gorani, Serbs, Roma, Ashkali, Egyptians, Bosnians, and Albanians), young people, and pensioners.

In 2015, KWN staff provided 226 mentoring sessions and had 410 contacts with Kosovo Women's Fund grant recipients. The Grant Review Committee, comprised of seven members, also contributed to furthering members' capacities by reviewing each application and providing practical suggestions. This has helped KWN members submit stronger applications to the Kosovo Women's Fund, as well as to other donors. At least six member organizations have applied to other donors and five have received financial support for their initiatives. Further, as of 31 December, KWN members achieved the following results in 2015, supported by the Kosovo Women's Fund:



- Partners Center for Conflict Management, Partners - Kosova, informed 60 women, men, girls, and boys from Rahovec and Malisheva how to advocate for women's right to property and inheritance. As a result, one woman from Malisheva took the courage to send this case to court and completed the legal procedures to obtain her right to inheritance.
- The Foundation for Education and Development (FED) brought together 13 Albanian and Serbian women, teaching them how to advocate together for priority issues. The training provided them with the skills they needed to advocate to the Mayor of Novobrdó Municipality for three issues: 1) for the booth that was placed in the information centre in Novobrdó (a prior FED initiative funded by the Kosovo Women's Fund) to be relocated and re-opened near the Municipality building; 2) for the Red Cross to be more transparent in their activities; and 3) for at least two meetings on inheritance and property to be organized with the help of the municipality. They are waiting for these issues to be addressed.
- The organization Psychotherapists in Action offered 156 girls and 66 boys from Gjilan lessons on how to identify a potential situation of trafficking and how to avoid risky situations of being trafficked. The organization also advocated and raised awareness among local government bodies in Gjilan about the need for increased prevention efforts to protect citizens, especially young people, from trafficking.
- The Committee of Blind Women of Kosovo informed 56 people about the rights of blind people to free transport, guaranteed by the Law of Blind Persons, Article 13. As a result, the Committee and its members for the first time ever met with women members of parliament and women members



of the assembly of Prishtina where they requested support in implementing this article. Women politicians committed to supporting blind women. The organization also successfully advocated to the Mayor of Pristina for urban traffic buses to be purchased in 2015 to meet the needs of persons with special needs. The Mayor promised that their demands would be taken into account. One step taken to date is establishing special trails on some sidewalks for blind persons, created for the first time in Prishtina.

- The Mitrovica Women's Association for Human Rights informed 35 women and nine men from North Mitrovica about the importance of women's participation in political processes. To strengthen cooperation between women politicians, they created Women's Assembly Groups in four municipalities in Northern Mitrovica and then created the Network of Women Assembly Members. This way women politicians there can join forces and work together in defending women's rights. This organization also advocated for the establishment of Gender Equality offices in these four municipalities.
- The Centre for Rural Development advocated to the Municipality of Novobrdó for women from this region to receive business grants.
- Ruka Ruci and Open Door established six community Albanian and Serbian women groups from three villages of Prishtina municipality and three villages of Gracanica municipality, These groups identified several issues that are of great importance for women living in this areas and they also met with representatives of departments of Prishtina and Gracanica municipality where they had the chance to learn about their role. These meetings also served to discuss existing mechanisms of participation and how to strengthen the two-way communication of women in developing and implementing

policies. In addition 450 women from these villages benefited through awareness raising sessions on women's rights.

- Ruka Ruci and Open Door created six groups of women from Albanian and Serbian community from three different villages of Municipality of Prishtina and three from three different villages of Municipality of Gracanica. These groups have identified several issues that are very important for women who live in these areas, they also met with representatives of the municipal departments of Pristina and Gracanica, where they had the opportunity to learn about their role. These meetings also served to discuss existing participation mechanisms and how to strengthen mutual cooperation on the development and implementation of policies. More than 450 women benefited from these women's rights awareness raising session.
- The Association Women's Initiative conducted a research on women's health issues for the first time in Dragash with 170 respondents. The research showed that only 15,29% of the respondents had knowledge about the Law No. 04/L-125 on Health. When asked what they would change in the health



Xhejrane Lokaj, Executive Director of Association Women's Initiative presenting the report findings to Radio Sharri in Dragash.

system, the respondents gave priority for health institutions to have regular supply of medications, higher standards of hygiene, employ women doctors, having healthcare etc. Women's initiative presented these findings to local institutions in Dragash municipality and they achieved to arrange a presentation of these findings and recommendations in the next session of the Municipal Assembly in Dragash.

Annex I contains a list of all grants provided through the Kosovo Women's Fund in 2015 and their achievements to date.

KWN staff capacities increased

KWN continued offering opportunities for its staff members to further their capacities in 2015:

1. On 4-5 June, Nicole Farnsworth and Donjeta Morina participated in a two-day workshop on the EU Gender Equality Index together with Kosovo institutions. Following a detailed presentation of the Index and the methodology behind it by the European Institute for Gender Equality, participants discussed next steps for developing the Index in Kosovo.
2. On October 5-9, the Promoting Private Sector Employment (PPSE) project in Kosovo held a Gender in Value Chain Development Course, attended by Nertila Qarri – Gërguri, Project Coordinator. The training provided tools for including gender in the analysis of value chains and devising gender strategies that enhance empowerment and income for all stakeholders. This will strengthen KWN's ability to support its members focusing on women's economic empowerment in the future.



3. On October 21-22, Donjeta Berisha, Public Relations Coordinator, participated in the [Stockholm Internet Forum \(SIF\)](#), an international forum that promotes in-depth dialogue and discussions on how free, open, and secure internet access promotes and strengthens human rights worldwide. Discussions related to economy, technology, policy, and human rights with a special emphasis on gender equality.
4. In November 2015, Donjeta Morina, Capacity Development Coordinator, attended a one-week workshop organized by [Kvinna till Kvinna](#) in Brussels. It enhanced advocacy skills at the EU level. She also met with various officials in Brussels to advocate for issues in Kosovo from a gender perspective, including representatives from the Directorate General for Neighbourhood and Enlargement Negotiations (DG NEAR), the European External Action Service (EEAS), and the Committee for Foreign Affairs at the European Parliament.
5. Adelina Berisha attended a workshop on Rehabilitation and Reintegration for Domestic Violence survivors provided by [OSCE](#).
6. Most staff members attended the KWN workshop on gender mainstreaming in policy documents, as well as received mentoring in providing comments on policy documents before and after.
7. The respective KWN research teams received training on the legal framework related to domestic violence, sexual harassment, and the labour law, as well as ethics in research with human beings.
8. Based on their responsibilities, KWN staff members received on-the-job coaching on: gender responsive budgeting, budget analysis, interviewing skills, writing concept notes, report-writing, monitoring and evaluation, research methods, sample selection, public speaking skills, and online document sharing.



The funding climate for women's rights organizations improved

Although several advocacy initiatives can be taken on a voluntary basis, women-led CSOs still require resources for many aspects of their important work. Sustainable activism towards women's rights requires resources, and KWN continues its efforts towards mobilizing sufficient resources from local and international actors towards sustaining the women's movement in Kosovo and beyond.

Institutional and public awareness about the importance of tax deductions for supporting the important work of women's rights groups improved

KWN will work on this in future years.

KWN Fundraising Plan implemented

KWN continued fundraising in 2015 and was able to secure most resources needed for making progress on implementing its strategy this year.



INCREASING WOMEN'S PARTICIPATION IN POLITICS AND DECISION-MAKING

The long-term objective of this program is that women participate actively in politics and decision-making at municipal and national levels. KWN has made progress towards achieving this objective as the following outcomes and results illustrate.

Women's participation in politics and decision-making at municipal and national levels increased and improved as per the Law on Gender Equality

If women are to participate actively in politics and decision-making at municipal and national levels, the number of women participating and the quality of their participation must be improved. Towards achieving this objective, 358 diverse women citizens participated in politics and decision-making processes via members' KWF initiatives. And 815 women participated through Lobby for Gender Equality in Kosovo. In 2015, Lobby had 949 members from 25 different municipalities, and during 2015 Lobby members, undertook 184 advocacy initiatives, where were involved 1345 women resulting 13 policy changes.

At the same time, the quality of participation has improved, demonstrated by the issues discussed between women and officials through this action. KWN contributed to this through the following results in 2015.



Gender Equality Advocacy Groups (GEAGs) established and functioning in 25 municipalities and at the national level

On 21 November 2014, 64 GEAG members held their third meeting in Struga, Macedonia. During this meeting, women from politics and civil society from 17 municipalities established the Kosovo Lobby for Gender Equality. Members decided that men and boys who support equal rights for women and men also can join this group. Members of the Lobby “commit to working together towards achieving gender equality in Kosovo, regardless of our political party affiliation, gender, age, ethnicity, ability, religion, geographic location, level of education, or socioeconomic status,” according to their declaration. At present, Lobby groups exist in 25 municipalities.

On 25 February, 52 municipal assembly members, gender equality officers, and civil society representatives gathered in Prishtina to discuss joint advocacy initiatives regarding war rape survivors; the Law on Inheritance; and advocacy activities planned for 8 March, International Women’s Day. They exchanged information and best practices, which helped them finalize existing ideas and arrive at new ones.



Lobby meeting in Durrës, Albania 17-19 April.

Then, on 8 March, Lobby members set aside flowers and focused on advocating for and raising awareness about women's rights within their municipalities. They emphasized that International Women's Day is about the historical and ongoing struggle for women's rights in Kosovo and beyond. They hosted several events in different municipalities, including: screening the film "Iron Jawed Angels" about U.S. suffragists' struggle to vote; visiting women in the Lipjan women's prison; marching and hosting demonstrations at the municipal level on various issues related to women's rights; and meeting institutions towards improving services for women.

On 17-19 April, approximately 94 women representatives from politics and civil society from 23 municipalities gathered for a three-day Lobby meeting in Durrës, Albania. Members divided into groups by municipality to identify three issues in their municipality and one issue at the national level on which they would advocate together in 2015. They also received information about the National Council on Survivors of Sexual Violence during the War from Jeta Krasniqi, Political Advisor of the President of the Republic of Kosovo; and watched movies "Three windows and a hanging" and the documentary "Levizja e Gruas" (Women's Movement) for the 20th anniversary of the women's movement in Albania. Albania's Minister of Urban Development Eglantina Gjermeni talked about her career from her experience in civil society to her current life in politics.

To make this meeting happen Lobby's member contributed 920 euro.

On May 28, 250 participants from the Lobby for Gender Equality, KWN, members of families of war martyrs from the Municipality of Dragash, donors, friends and supporters of KWN gathered in a joint meeting. Participants gave President Jahjaga dresses and skirts that they had collected to contribute to the



artistic installation “Thinking of you” by artist Alketa Xhafa-Mripa. The installation was dedicated to women survivors of sexual violence perpetrated during the war in Kosovo and was organized by the National Council of Survivors of Sexual Violence during the War, established and led by the President of the Republic of Kosovo, Mrs. Atifete Jahjaga. During the second part of the meeting Lobby and KWN members discussed advocacy initiatives.

Capacities of women in politics to advocate for women's priorities furthered

The aforementioned Lobby meetings also furthered the capacities of women in politics to advocate for women's priorities by providing examples of best practices and enhancing their existing advocacy skills. They attained knowledge on what GRB is; how to include it in budget documents (local and central level); and knowledge on the new legal framework surrounding GRB. KWN provided ongoing mentoring to women in politics, supporting them in their advocacy efforts.

Additionally, KWN met with women and men gender equality officers at municipal and ministerial levels and representatives of line ministries, supporting them in mainstreaming gender in Sectoral Planning Documents and Action Documents that they were drafting for the EU Instrument for Pre-Accession Assistance (IPA). KWN supported mainstreaming gender in five Sector Planning Documents and 15 Action Documents. This involved on-the-job coaching for 24 women and 12 men in politics on how to mainstream gender in these documents, thereby ensuring women's priorities and needs are sufficiently considered. KWN also provided training and mentoring for three gender equality officers in ministries on how to mainstream gender in IPA documents, specifically Logical Frameworks, as well as supported them



in advocating for women's needs to be considered in these documents. This was financed by the EU Office in Kosovo.

KWN also provided training to gender equality officers from ministries and municipalities on gender responsive budgeting and how to implement it in their work. This included practical exercises on reviewing draft budgets from their respective institutions and preparing comments on these documents from a gender perspective.

On 21 September, KWN organized a training on gender mainstreaming in public policies attended by KWN members, as well as eight municipal assembly members and gender equality officers from the Lobby for Gender Equality. Following a brief introduction on strategies for mainstreaming gender in public policies, KWN distributed several policies of importance to women and working groups collaborated to comment on these policies from a gender perspective.

KWN collaborated with the Kosovo Institute for Public Administration (KIPA), Agency for Gender Equality, and GIZ Legal Reform Program to organize meetings with women and men in politics in seven municipalities (Gjakova, Skenderaj, Drenas, Decan, Peja, Rahovec, and Mamusha). KWN presented briefly the new legal framework on gender equality and discussed challenges that officials have faced in implementing the legal framework to date, towards problem-solving and addressing these. Examples from these experiences (as well as from other municipalities and ministries) will be used to inform case studies and the design of KIPA's new curricula on gender equality in 2016. KIPA's new curricula for civil servants and gender equality officers, respectively, will further the capacities of both women and men to consider women's priorities in the future.



Initiatives taken by six KWN member organizations supported by the Kosovo Women's Fund this year, have involved 317 women in decision-making processes (meetings with local authorities, doing advocacy). For some of these women, this was the first time that they ever were involved in a decision-making process.

Awareness of the importance of aligning the Law on Gender Equality and electoral laws enhanced

As a member of the official governmental working group drafting the new Law on Gender Equality, the [Kosovo Women's Network \(KWN\)](#) had the opportunity to review and provide detailed comments on several versions of the draft law. The process, which began in late 2015, has since concluded. From the more than 20 comments that KWN made on the most recent draft of the Law, seven were reflected in the [new Law on Gender Equality](#) (No. 05/L -020), adopted on 28 May 2015. Some of the comments provided by KWN that have been reflected successfully in the new Law include:

- Article 5.1.8: All institutions should collect gender-disaggregated data and submit it to the Agency of Statistics of Kosovo (ASK)
- Article 8.1.9 and 8.12: Analyses of the status of gender equality in Kosovo together with a report on the implementation of the law should be published and made publicly available
- KWN, among other key stakeholders such as the Agency for Gender Equality and GIZ advocated successfully for the Law to require all institutions in Kosovo to carry out gender budgeting.



For further information, please read: ["Kosovo's New Law on Gender Equality: The Good, The Bad, The Questionable"](#).

During working group meetings and in follow-up advocacy, KWN has emphasized the importance of aligning this new Law with the electoral laws, which would mean requiring women's and men's 50% participation at all decision-making levels.

Women in politics, women-led NGOs, and women voters communicate and cooperate more around issues women consider priorities

Through Lobby and KWN members, women in politics, civil society, and women voters have all collaborated around issues of importance to them in 2015. This has included related to public support and reparations for women who suffered sexual violence during the war; on increasing women's awareness regarding their rights to inheritance and property rights; and on several other issues at the municipal level.

Advocacy initiated on issues women consider priorities

In 2015, KWN set a record regarding the number of political processes and policies in which KWN advocated women's priorities. KWN participated in several governmental working groups and/or provided comments on laws and policies that will impact women's and girls' lives. KWN supported gender mainstreaming by analysing draft public policies (laws, administrative instructions, strategies, action plans) from a gender perspective and assessing the potential impact that they can have on men, women, girls,



and boys. In 2015, the policies that KWN reviewed from a gender perspective and/or provided input on included:

1. Draft Law on Gender Equality, Law Nr. 05/L-020
2. Draft Law for Anti-Discrimination, Law Nr. 05/L-21
3. Draft Law on the Ombudsperson, Law Nr. 05/L-19
4. Draft Law on Health Inspectorate
5. Draft Law on the registration, services and measures for employment of unemployed, jobseekers, and employers
6. Draft Law on Social Enterprises
7. Draft Labour Law
8. Draft National Program for Implementing the Stabilisation and Association Agreement
9. Draft Strategy for Human Rights
10. Draft National Strategy and Action Plan against Domestic Violence
11. Discussions surrounding the new draft Civil Code, including family law, inheritance law, and property rights
12. Administrative Instruction on Registration of Property by Spouses
13. Regulation for Procedures of Recognition and Verification of the Status of Victims of Sexual Violence during the war in Kosovo, including relevant mechanisms and forms
14. Budget Circular 2015/01

15. Budget Circular for central budget organizations 2016/02
16. Budget Circular for local budget organizations 2016/02
17. Municipality of Kamenica Medium Term Budget Framework Chapter
18. 2016 Budget of Ministry of Education, Science, and Technology
19. Draft Strategy on Developing the Research Capacities at the University of Prishtina
20. Draft EU Gender Action Plan (Brussels)
21. Draft EU indicators for the Comprehensive Approach to the EU implementation of UNSCR 1325 and 1820 (Brussels)
22. Security Strategy Review for EU and ESDP Missions (Brussels)
23. United Nations Security Council Resolution 2242 (New York)

KWN then advocated for officials to accept KWN's additions, towards better reflecting women's priorities and needs in public policies.

In addition to participating in these policy processes, KWN advocated for several other issues of importance to women. These included:

24. Implementation of the Law on Gender Equality at different levels
25. Attention to the needs of unmarried women in registering property
26. Institutionalizing gender responsive budgeting in the Ministry of Labour and Social Welfare (MLSW)
27. Institutionalizing gender responsive budgeting in the Ministry of Education, Science and Technology
28. Institutionalizing gender responsive budgeting in the Municipality of Kamenica



29. Institutionalizing gender responsive budgeting in the Municipality of Gjakova
30. For the Ministry of European Integration to establish a permanent gender equality officer position
31. For the Ministry of European Integration to ensure that all policies and laws passed in accordance with Kosovo's EU Accession include a gender perspective
32. Against domestic violence and for the implementation of the legal framework pertaining to domestic violence by all relevant institutions
33. For the Ministry of Finance to set aside a sufficient budget for women who suffered violence during the war and a permanent inter-ministerial Council to assist women.
34. For the Kosovo budget for 2016 to attend to women's interests (see official letter)
35. For the EU Progress Report to further mainstream gender
36. For protection of women and families in communities where forensic investigations are ongoing, including related to missing persons
37. Against gender-based violence

KWN in cooperation with the Lobby for Gender Equality started the campaign "I DARE" to raise awareness about the legal framework protecting women and girls. "I DARE" is a play that consists of five monologues dealing with issues of war rape, domestic violence, sexual harassment at work, and women's right to inherit property. The plays end with a positive message, empowering girls and women to realize their rights and use the applicable legal framework. "I DARE" was performed in Dragash, Rogove, Lipjan, Drenas, Viti, Prizren, Kaçanik, Hani i Elezit, Deçan, and Gjilan, attended by more than 1200 persons. The



actors are Kumrie Hoxha, Makfire Miftari, Florentina Ademi, Safete Rogova, and Molika Maxhuni. This campaign is supported by the Dutch Embassy.

Through the Kosovo Women's Fund, KWN also supported six advocacy efforts by KWN members, detailed in the prior section of this report.

Towards this result, KWN also sent three advocacy letters to officials this year:

- 1) Letter to the Prime Minister of the Republic of Kosovo Isa Mustafa (29 January)
- 2) Open Letter Expressing Deep Concern for EULEX's Insensitive, Re-traumatization of the Inhabitants of Krushe e Vogel, Primarily Women (27 August)
- 3) Declaration of Civil Society Following the Failure of Kosovo's Membership in UNESCO Seeking Review of position in Dialogue and Political Responsibility (11 November)

Institutionalization of Gender Responsive Budgeting in Kosovo improved

Gender responsive budgeting is important not only for women's increased and improved participation in decision-making but also for the efficient and equitable distribution of public funds. Therefore, KWN is building on prior best practices, using a method developed with GIZ and international expertise to work towards institutionalizing gender responsive budgeting (GRB) in Kosovo.



Capacities of targeted officials for carrying out GRB enhanced

In total 134 officials, civil servants, and students were trained in 2015, bringing the total number of people trained by KWN on GRB to 153 persons. People trained included finance officers, heads of finance in municipal directorates, representatives of ministerial departments and divisions, as well as Gender Equality Officers (GEOs). Additionally, 33 people were mentored in GRB, bringing the total number of persons mentored by KWN to 60. Several officials' capacities were clearly enhanced, as demonstrated by the extent to which Gjakova; Kamenica; and the Ministry of Education, Science, and Technology included gender analysis in their 2016 budget documents.

Concrete recommendations for improved gender responsive budgeting presented to relevant officials towards institutionalizing GRB

In 2015 KWN witnessed several milestones and successes related to GRB. Due to KWN's advocacy and mentoring, the following changes in policies and documents occurred this year:

- The Ministry of Finance included specific references, paragraphs, and table templates in its Budget Circular 2016/02 for **Central budget organizations**. Central Budget Organizations were encouraged to integrate GRB in their budget documents.
- The Ministry of Finance similarly included specific references, paragraphs, and table templates in its Budget Circular 2016/02 for **Local budget organizations**.
- The Municipality of Kamenica integrated GRB in its **Mid-term Budget Framework**, and has the most gender responsive document of all municipalities in the Republic of Kosovo.



- As of July 2015, GRB is a legal obligation as KWN advocacy contributed to it becoming part of the new **Law on Gender Equality 05/L-020**.
- The Municipality of Kamenica integrated GRB in its **annual Budget document for 2016**, becoming one of the first municipalities in Kosovo to add gender disaggregated data as an annex to its annual budget.
- The Municipality of Gjakova integrated GRB in its **annual Budget document for 2016**, becoming one of the first municipalities in Kosovo to add gender disaggregated data as an annex to its annual budget.
- Ministry of Education, Science, and Technology added gender disaggregated data in its **annual budget** sent to the Ministry of Finance.



KWN published the research report *Budgeting for Social Welfare on the gender responsiveness of MLSW services*.

KWN also published the research report *Budgeting for Social Welfare* on the gender responsiveness of MLSW services and MLSW expenditures in two economic categories: wages and salaries, and subsidies and transfers. The report includes several recommendations aimed at supporting MLSW in planning its mid-term expenditures in a more gender sensitive manner. To read the full report, click [here](#).



IMPROVING WOMEN'S ACCESS TO QUALITY HEALTHCARE

The long-term objective of this program is that “women have access to and are accessing affordable, quality healthcare.” KWN has not yet been able to secure funding for this program. Even so, thanks to KWN members, including those supported by the Kosovo Women's Fund, some progress has been made.

Public officials and health institutions held more accountable for addressing violations of women's right to healthcare

KWN sent an official letter to the Gynaecology Institute requesting better quality care for mothers giving birth there. KWN advocated not to build a jail in the hospital, but to have a separate hospital for imprisoned persons in Kosovo with a professional staff that would meet international standards, both in terms of professional and health services delivery. The letter also requested that gender budgeting be implemented in 2016.

KWN also attended to women's health needs during pregnancy and after birth as part of its working paper on the Labour Law (see below), including recommending sufficient paid leave from work for medical exams. KWN plans to work more towards achieving this objective in future years.



More women and girls aware of their rights and the importance of accessing healthcare; more women aware of how to detect signs of cancer

The Women's Initiative, supported by the Kosovo Women's Fund worked to improve women's health in Dragash Municipality by conducting a research and presenting its findings to public officials and other health care providers in Dragash Municipality. The research showed that only 15.29% of the respondents had knowledge about the Law No. 04/L-125 on Health. When asked what they would change in the health system, the respondents gave priority for health institutions to have regular supply of medications, higher standards of hygiene, employ women doctors, having healthcare etc. Also supported by the Fund, the Centre for Promotion of Women's Rights just began an initiative to raise awareness about women's right to healthcare. They are advocating for at least 80 women from four villages near Drenas to receive free gynaecological exams.

Research exists documenting violations of women's right to healthcare

KWN has drafted the research methodology and survey instrument that will be used to carry out this research in 2016. The survey was piloted in Dragash Municipality by Women's Initiative this year. They surveyed 170 randomly selected respondents in Dragash, mainly women. The research showed that only 15.29% of the respondents had knowledge about the Law No. 04/L-125 on Health. When asked what they would change in the health system, the respondents gave priority for health institutions to have regular supply of medications, higher standards of hygiene, employ women doctors, having healthcare etc.

KWN now is working to raise funds to carry out Kosovo-wide research and to train and involve its members in documenting rights violations in 2016, an initiative that will be carried out in partnership with Dartmouth College.



More public officials, women, girls, and men are aware of women's right to healthcare and violations of women's right to healthcare

The Women's Initiative plans to gather officials from public health institutions and Dragash Municipality to discuss their aforementioned research findings.

More women access quality healthcare

KWN will work on this in future years, though KWN members have undertaken some initiatives.

Women and girls more aware of their right to healthcare and the importance of accessing healthcare

On 17 October, Jeta-Vita Centre for Fighting Breast Cancer, hosted their annual information and cultural program against breast cancer. Participants marched, chanting "Early Detection Equals Survival," boosting morale and raising awareness about breast cancer in Kosovo. The program was organized under the patronage of the President of Republic of Kosovo, Atifete Jahjaga. The program gathered hundreds of citizens, including KVN staff and other organizations, as well as high level state representatives. Jeta-Vita organized additional activities during breast cancer awareness month.

More women advocate for their right to quality healthcare

KWN will work on this in future years.



A LIFE FREE FROM GENDER-BASED VIOLENCE

The long-term objective of this program is that women and girls live a life free from gender-based violence. KWN has made progress towards achieving this objective as the following outcomes and results illustrate. This year KWN focused on setting a clear baseline by realizing very important research on domestic violence and sexual harassment, respectively. In the end of the year, KWN also began advocacy efforts for the implementation of the recommendations resulting from this research. KWN will continue this advocacy in 2016, measuring changes that occur in 2017.

Implementation of the domestic violence legal framework, including institutional response in assisting persons who suffered violence, improved

KWN will work towards this objective in future years, based on its research findings in 2015.

Follow-up monitoring reports exist on the implementation of the domestic violence legal framework, as well as awareness about and extent of domestic violence

KWN surveyed 1,315 Kosovars (51.6% women and 48.4% men) to measure awareness, attitudes, and incidence of domestic violence; and conducted interviews with 200 representatives of public institutions and civil society organizations responsible for implementing the legal framework pertaining to domestic violence. In November, KWN published a comprehensive report on domestic violence in Kosovo.



entitled *No More Excuses: An Analysis of Attitudes, Incidence, and Institutional Responses to Domestic Violence in Kosovo*. It includes a review of the implementation of the legal framework to date. This is a follow-up study to the 2008 research entitled *Security Begins at Home*, and it assesses changes that have occurred since then. The research found that 62% of respondents (68% women and 56% man) had experience violence at some point in their life. In 2014 alone, 31% of respondents had suffered domestic violence.

Institutions and other actors aware of the extent to which the domestic violence legal framework has been implemented

No More Excuses was published on 23 November during the official governmental Working Group currently drafting the new National Strategy against Domestic Violence and the Action Plan for the period of 2016-2020. Several representatives of key institutions and other actors participated in the launching event. KWN also produced four fact sheets with specific recommendations for the Working Group to consider related to each of the three objectives of the new strategy, as well as overall recommendations for the Strategy. In 2016, KWN will continue raising awareness among institutions regarding the extent to which the legal framework has been implemented.

KWN was invited by the EU Twinning Project “Re-Offending Prevention Program (RPP)” to train officials from Correctional and Probations Services in Kosovo. KWN provided five training sessions to 88



social workers, probation officers, and other representatives from these institutions on basic concepts of gender equality; legal obligations that they have related to domestic violence; on the main findings from *No More Excuses*; treating perpetrators of violence; and the importance of cooperating with civil society, particularly shelters. Training focused on the responsibilities that each institution has in providing such treatment and strategies for offering these services. Participants were satisfied with the training, noting that this was their first time to discuss domestic violence and sexual violence specifically.

KWN staff member Nicole Farnsworth and Board Chair Ariana Qosaj-Mustafa also provided training to representatives of regional employment centres and vocational training centres on their role in assisting the rehabilitation of persons who have suffered domestic violence. This included their legal responsibilities and the appropriate approach in assisting persons who have suffered gender-based violence who likely suffer from trauma. This was funded by the United Nations Development Programme, outside KWN's official activities.



KWN members engaged in advocating for the implementation of the legal framework on domestic violence

Based on the findings from the research, KWN organized initial discussions with two KWN member organizations to begin drafting the advocacy and awareness-raising strategy for 2016. KWN will seek to involve more members in this advocacy from next year. Additionally, several KWN members were involved in advocating for the implementation of the legal framework within their municipalities, particularly during the 16 Days against Violence against Women. Several KWN members also were involved in the municipal coordination mechanisms for addressing domestic violence in accordance with the legal framework.

Performance and quality of services of shelters enhanced, particularly towards rehabilitation and reintegration

KWN continued to advocate for sustainable funding for shelters at both central and municipal levels, as well as improved monitoring of the quality of services. This included through specific recommendations made to MLSW in KWN's new report, ([*Budgeting for Social Welfare \(2015\)*](#)). KWN had recommended in 2014, including based on its prior research, that shelters should be compensated per person sheltered, which has been implemented by the Ministry starting in 2015. The process of licensing social workers and shelters has been almost entirely completed by the Ministry this year. Now KWN is advocating for continued monitoring in future years.



Awareness of and attention to addressing gender-based violence improved among officials and citizens, including domestic violence, rape, and sexual harassment

Based on the research findings, KWN will work more on awareness-raising in 2016.

More citizens informed about the legal framework and their rights, including men

For women and girls in Kosovo, sexual harassment remains a key concern related to their safety and security. In late 2014, KWN organized a campaign aimed at raising awareness about sexual harassment. ["Take Back the Night"](#) involved citizens in expressing their concerns regarding sexual harassment, using social media and a public demonstration. In 2015, KWN conducted the first Kosovo-wide research on various forms of sexual harassment in different locations to identify the incidence, as well as citizens' awareness and attitudes towards sexual harassment. This involved a survey of 1,315 women and men, as well as interviews with representatives of approximately 200 institutions. KWN is finalizing the report, which will be published in early 2016. It will serve as the basis for an awareness-raising campaign on this issue.

KWN members also have been active. For example, Artpolis and Active Women of Gjakova with a Networking for Change Grant, supported by the Kosovo Women's Fund, began an initiative to address sexual harassment in the public universities of Prishtina and Gjakova by advocating for the establishment of mechanisms within these institutions. This has included raising awareness among students about their legal rights. Their work continues.



Improved policies and procedures for addressing sexual harassment exist

KWN is continuing to collaborate with its members in advocating for these starting in 2016, based on the recommendations resulting from the research to be published in early 2016.

Coordination established among women-led CSOs, public institutions, and other workplaces towards installing improved mechanisms for reporting and investigating cases of sexual harassment

As mentioned, Artpolis and Active Woman Gjakova to collaborate with the University of Prishtina and the University of Gjakova to establish policies against sexual harassment, including improved reporting mechanisms. KWN plans to take further steps towards this result in 2016, based on the research.

Institutional and public support for persons who suffered sexual violence during the war improved

In a crucial development, Kosovo President Atifete Jahjaga established the National Council for Survivors of Sexual Violence during the War on March 7, in which KWN is a member. The Council brings together representatives of key ministries that can support violence survivors, civil society, and international stakeholders towards an improved, better coordinated response. The Council was established in response to concerns and issues raised by women who had suffered sexual violence, following discussions between



President Jahjaga and women, facilitated by KWN in prior years. KWN has supported women survivors in advocating for institutions to better address their needs. Now KWN is advocating for the Council to have a permanent budget and mandate, as well as for permanent funding for survivors.

KWN and its members involved in processes towards ensuring institutional and public support for persons who suffered sexual violence during the war improved

With support from the Legal Office at the Prime Minister's office and UN Women, the National Council on Survivors of Sexual Violence during the War, under the leadership of President Atifete Jahjaga organized a workshop in Tirana on 15-18 January 2015. The workshop gathered a delegation from Bosnia and Hercegovina, members of the National Council on Survivors of Sexual Violence during the War in Kosovo, and other participants to exchange experiences on rehabilitation, reintegration, and empowerment of survivors.

With support from UN Women, OHCHR, and the Legal Office in the Prime Minister's Office, the Council has begun drafting instructions for the implementation of the new Law on Recognizing the Status of Martyrs, Invalids, Veterans, KLA Members, Persons Raped during the War, Civil Victims of the War and Their Family (2014). The law provides them with personal pensions, among other benefits. In March 2015, the Council drafted and finalized the necessary bylaws for recognition and verification of the status of victims of sexual violence during the war. These documents will enable persons who suffered sexual violence during the war to apply for assistance as foreseen by the aforementioned Law and based on the International Protocol for Documentation and Investigation, as well as best practices in the region.



Then, from 9 May to 6 July, the National Council for the Survivors of Sexual Violence during the War organized several activities to improve public support for persons who suffered sexual violence during the war. Under the auspices of the Council, KWN, its members, and Lobby supported artistic installation “Thinking of you” by artist Alketa Xhafa-Mripa, which is dedicated to women survivors of sexual violence perpetrated during the war. KWN organized several activities throughout Kosovo to collect skirts for this exhibition, and more than five thousand dresses and skirts were collected. These were subsequently displayed at the Prishtina Stadium on 12 July.

KWN also participated in a panel discussion on the topic: “Support for survivors of sexual violence during the war” organized in Prizren during the popular documentary film festival “Dokufest”. The discussion sought to raise public awareness about the consequences that sexual violence has on survivors and society, as well as the importance of justice and reparations.



Lobby and KWN gave President Jahjaga dresses and skirts that they had collected to contribute to the artistic installation “Thinking of you”.

FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

The long-term goal of this program is: women and men have equal economic opportunities at home and in the public sphere.

More women secure employment

KWN made some progress towards this long-term objective that women have equal access to employment opportunities in Kosovo. One indicator is the number of women who secure employment following KWN and its members' advocacy and/or support, which increased from 24 to 241 in 2015.

Institutions and key actors more aware of the extent of gender discrimination in the workplace in Kosovo and ways to address it

Driven by an official request from the Minister of Labour and Social Welfare, Mr. Arban Abrashi, for recommendations for the new Labour Law and our belief that an important law like this should be based on evidence, KWN conducted research to inform the new Labour Law with evidence-based findings on topics including gender discrimination at work, particularly related to maternity and paternity leave. KWN conducted 400 interviews with a random sample of employers. KWN also surveyed 1,301 women and 374 men. KWN received no funding for this initiative and depended on citizens' contributions and voluntarism to realize this important research. Most work has been done thanks to KWN team members working overtime and our dedicated volunteers and interns.



KWN presented the initial findings from this research together with key recommendations to the Kosovo Economic Social Council (KES) and will soon send the policy recommendations in writing to the Ministry. KWN plans to publish and make publicly available the final recommendations in early 2016.

More, affordable child care opportunities available

KWN has drafted a working paper on the importance of child care in Kosovo, which was presented to diverse representatives of institutions, academia, students, civil society, and donors in Kosovo during the UBT conference on Gender and Economy held on 10 November. KWN also has included the importance of childcare among its key recommendations in the policy paper to be presented to the MLSW and KES, which are currently drafting the new Labour Law. KWN has advocated for the importance of opening more, affordable childcare care facilities during meetings with several officials, including from the Ministry, and donors in Kosovo. Advocacy will continue in future years.

Further institutional and private sector capacities for placing women in jobs

KWN has liaised with several donors that have programs related to the private sector and women's employment, as well as supported the establishment of and participated actively in the Women's Economic Empowerment Coordination Group, now chaired by USAID EMPOWER. KWN has made recommendations to several donors regarding strategies for reaching women and identifying potential jobs for them.



KWN collaborated with Open Data Kosovo and Girls Coding Kosovo to raise funds for a joint initiative to provide hands-on workshops and internships to young women in application development for smart phones. They are working on developing a specific phone application for the social good, funded by USAID EMPOWER, the Canada Fund for Local Initiatives, and MLSW. Such internships are crucial for young women to gain experience that they can use in identifying and applying for future jobs.

As mentioned, KWN staff also have provided trainings to regional employment centres and vocational training centres in order to further their capacities and skills for placing women in jobs.

More women access their right to inheritance and property

KWN has continued collaboration with other actors working in this regard, including through the Gender Coordination Group on Property Rights Program (PRP), which KWN supported to be established in 2015. KWN has sought funding to carry out initiatives that will support women in accessing their right to inheritance and property. However, as most efforts have been on a voluntary basis to date, KWN has not yet achieved this result.



Partners Kosova informs women and girls about their legal rights in property and inheritance.

More citizens aware of women's right to inheritance and property

In 2015, Partners Kosova started the “Women’s advocacy for gender equality, their right to inheritance and property”, with €2,390 from the KWN Kosovo Women’s Fund. The initiative informed 34 women and 26 men from Malisheva and Rahovec about this. Following on the success of this initiative, Partners Kosova in partnership with NGO Aureola (€7,604) received a Networking for Change Grant. They will work together to inform women and girls of Vushtrri, Podujevo, and Kastriot so that they can realize their legal rights in property and inheritance. They also will offer continued assistance to women who want to register their property or heritage. Results of this ongoing initiative will be published in 2016.

More women take steps to secure their right to inheritance and property

During 2015, 294 women took part in meetings on awareness raising for their rights on property and inheritance. From them 47 women have requested their right on inheritance and property supported by KWN members.

Relevant officials held more accountable to respecting women's right to inheritance and property

Partners Kosova organized a roundtable in Rahovec about women’s right to property and inheritance. Women discussed this issue with representatives from courts (civil court judges), Legal Aid Offices, the Office for Gender Equality, women’s organizations, mediators, the Director of the Cadastre and Geodesy



Office, Office for Integration, teachers, and students. KWN plans to undertake additional actions together with its members in coming years.

Women's access to resources within the family improved

KWN worked on fundraising for this aspect of its strategy this year, which has not yet been successful despite multiple proposals submitted in 2015.

However, the Lawyers Association NORMA and the Centre for Women's Empowerment (CWE) are contributing to this outcome by advocating for better implementation of the right to alimony support. They are advocating for an Administrative Instruction based on the Family Law that will establish a special mechanism for monitoring the implementation of the right to alimony. For this initiative, they received a

Networking for Change grant from the Kosovo Women's Fund and will continue these efforts into 2016. Importantly, alimony support would improve women's access to resources, particularly in situations of divorce and/or domestic violence.

Research completed on equal access to resources within the family

KWN has discussed with the MLSW, GIZ, and UNDP the importance of conducting this research. It was again among the recommendations in KWN's publication *Budgeting for Social Welfare* in 2015. KWN continues to seek funding for this to be implemented.



Institutional awareness of alternative models of distributing social assistance enhanced

KWN planned to support a study visit with the MLSW to Albania to learn from their experience in distributing social assistance to women. However, due to the slow formation of the government and political changes in the Ministry, this had to be postponed. KWN is in discussions with MLSW and GIZ as to whether it would still be useful in the future.

The extent to which EU policies and programs involve a gender perspective improved

Oversight from a gender perspective related to EU policies and programs in Kosovo improved

The European Union (EU) offers financial assistance to candidate countries as well as potential candidate countries. As the Republic of Kosovo is a potential candidate country, it receives IPA funding as well. In 2015, KWN assisted line ministries and the EU Delegation in Kosovo in mainstreaming a gender perspective in IPA Action Documents, and Sectoral Planning Documents (SPD). In total, KWN delivered 18 mentoring sessions and one workshop to a total of 36 participants (24 women and 12 men). These have contributed to increased understanding of how gender can be mainstreamed in IPA documents. For Gender Equality Officers, the workshop and mentoring contributed to increased knowledge of the IPA process, logical frameworks, and how they can contribute to these processes from a gender perspective.



As for documents, KWN reviewed a total of five draft Sector Planning Documents and 15 draft action documents, providing input from a gender perspective.

KWN also provided comments to inform the 2015 Progress Report for Kosovo from a gender perspective, as well as reviewed the Draft National Program for Implementing the Stabilisation and Association Agreement from a gender perspective.

EVALUATING KWN'S WORK

In every meeting and training that was organized this year, KWN members evaluated the work of KWN through questionnaires completed at the end of each event. In general, members evaluated KWN's work in 2014 very positively. Members evaluated KWN meetings as “very important” and “very useful” and the work of staff “excellent”.



KWN FINANCIAL REPORT 2015

The following financial report includes information from 1 January until 31 December 2015. This is a revised and audited financial report.

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Austrian Development Agency 8299-01/2014	Advancing Women's Rights Initiative (15.12.2014-3.012.2017)	211,317.96	20,802.41	232,120.37	130,640.46	37,814.00	168,454.46	63,665.91
External Action of the European Union 2014/352-636	Strengthening Women-led Civil Society Organizations in Kosovo Implementation (01.01.2015-31.12.2016)	105,801.96	-	105,801.96	41,391.93	59,868.95	101,260.88	4,541.08

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
KWN Organization's member fee / Sustainability fund	KWN Organization's member fee / Sustainability fund	747.77	-	747.77	-	-	-	747.77
External Action of the European Union	Strengthening the role of Women's Civil Society Organizations in Promoting Women's Human Rights and Political Participation Implementation 2014/352-636 (01.01.2016-31.12.2018)	-	114,921.70	114,921.70	172.38	-	172.38	114,749.32

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
MOTT Foundation	General support 2014-2015	-	22,334.20	22,334.20	22,334.20	-	22,334.20	-
GIZ 83201028	Reform of the financial system in Kosova. Implementation period 29.04.2015-07.12.2015	-	17,739.00	17,739.00	17,739.00	-	17,739.00	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
GIZ 8320764 I	Gender Responsive budgeting 21.09.2015- 10.30.09.2016	-	5,425.00	5,425.00	1,050.00	-	1,050.00	4,375.00
IPA 32/2015- IPA2013	Gender Mainstreaming Assistance for IPA 2015 Program in Kosova 32/2015-IPA2013 - implementation 31.03.2015- 31.30.10.2015	-	19,999.00	19,999.00	19,999.00	-	19,999.00	-
President's Office	Support to the campaign "Thinking of you" 2015	-	2,333.33	2,333.33	2,333.33	-	2,333.33	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
ROYAL NETHERLANDS EMBASSY	Strengthening the role of the Women's civil society Organizations in Promoting Women's Rights PRI/15/MATRA/22 Implementation period 01.08.2015-31.01.2016	-	14,942.00	14,942.00	13,792.00	-	13,792.00	1,150.00
Kvinna till Kvinna	"Further gender equality in Kosovo's EU Accession Process" - project number – KO01SID16-31004, for the period 01 October -31 December 2015	-	14,545.00	14,545.00	4,032.75	-	4,032.75	10,512.25

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
East West Management Institute	Oral History 01.02.2015-31.01.2016	-	4,721.19	4,721.19	2,680.12	-	2,680.12	2,041.07
National Endowment for Democracy	Oral History 01.02.2015-31.01.2016	-	30,572.13	30,572.13	30,572.13	-	30,572.13	-
Individual members hip / Marta Druri	Support to the women's court in Sarajevo	-	445.00	445.00	445.00	-	445.00	-



Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Individual membership /2015		-	-	-	-	-	-	-
Nuriye Cacaj		-	30.00	-	-	-	-	-
Ermira Cacaj		-	10.00	-	-	-	-	-
Englantina Shala		-	10.00	-	-	-	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Aferdita Thaqi		-	30.00	-	-	-	-	-
Fatime Jasiqi		-	10.00	-	-	-	-	-
GAEA Tours, Switzerland		-	100.00	-	-	-	-	-
Nicole Farnsworth		-	6,053.15	-	-	-	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Elisabeth Kohesli		-	70.00	-	-	-	-	-
Besa Shehu		-	950.00	-	-	-	-	-
Igballe Rogova		-	500.00	-	-	-	-	-
Sherafedin Shehu		-	60.00	-	-	-	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Nicole Farnsworth		-	169.01	-	-	-	-	-
Ms.Susan and Mr. Frank Farnsworth		-	845.07	-	-	-	-	-
Arlinda Kadriu and Dua Kadriu		-	60.00	-	-	-	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Total individual membership fee	Research for the labor law financed by KWN	-	-	8,897.23	5,929.84		8,203.25	693.98
Individual membership	Printing of the different KWN PR materials	-	-		714.41	-	-	-
Individual membership	Support to the QGMF Drenas	-	-	-	-	500.00	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Individual membership	Support to Art polis for the Festival Feme art	-	-	-	-	500.00	-	-
Individual membership	Support to the organization Vita Jeta	-	-	-	-	300.00	-	-

Donors	Projects	Carried over from 2014	Funds received on 2015	Total funds	Expenditure	Grants to KWN members	Total Expenditure	Balance to be carried over to 2016
Individual membership	Support to the Kindergarten Ngjyrat in Ajvali	-	-	-	259.00	-	-	-
Total KWN member organization membership fee		-	1,100.00	1,100.00	-	-	-	1,100.00
Total		317,867.69	278,777.19	596,644.88	294,085.55	98,982.95	393,068.50	203,576.38



INDEPENDENT AUDITOR'S REPORT

To: **EXECUTIVE MANAGEMENT OF KOSOVO WOMENS NETWORK (KWN)**
PRISHTINA

We have audited the costs and supplementary financial data of Kosovo Women's Network (KWN) expresses in EUR, for the period ended December 31, 2015. We expressed an unqualified audit opinion on those financial statements in our report dated 15 April 2016

Management's Responsibility for the Summary Financial Statements

Management is responsible for preparing financial statements and supplementary financial data. This responsibility includes designing, implementing and maintaining internal control relevant to the preparations and fair presentation of financial statements that are free from material misstatements, prove income and expenditure according the budget.

Auditor's Responsibility

Our responsibility is to express an opinion on the aforementioned financial information based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the reporting forms are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the reporting forms. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the proper accounting and reporting of the data on the financial statements. We believe that our audit provides a reasonable basis for our audit opinion.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Kosovo Women's Network (KWN) expresses in EUR, for the period ended December 31, 2015 are a fair summary of those financial statements in accordance with the International Financial Reporting Standards.

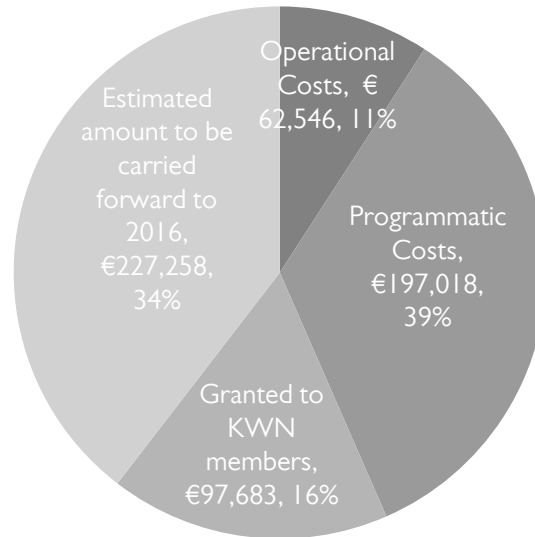
Xhemail Sylja
Statutory auditor
"SyljaHotia" #1
Pristine

15.04.2016

Xhemail Sylja
XHEMAIL SYLJA
Statutory Auditor
044/115 700 000



KWN Operational and Programmatic Costs by Percentage in 2015



As illustrated in the graph, 11% of the expenses of KWN were operational costs and 39% programmatic costs. Other expenses of the program include grants give through Kosovo totalling 16%.

ABOUT US

KWN Board of Directors

Ariana Qosaj-Mustafa, Chair of the Board, women's rights activist

Sevdije Ahmeti, activist for human rights

Hajrulla Çeku, Executive Director, Ec ma ndryshe

Belgijzare Muharremi, Executive Director, Dera e Hapur (Open Door)

Zana Hoxha Krasniqi, Executive Director, Artpolis

Besim M. Kajtazi, Director of the Legal Office, Office of the Prime Minister

Nermin Mahmuti, Executive Director Community Development Fund (CDF)

KWN Advisory Board

Delina Fico, Rachel Wareham, Behar Selimi, Vjosa Dobruna, Marte Prekpalaj, Shqipe Malushi, Lepa Mladjenovic

KWN Staff Members in 2015

Igballe (Igo) Rogova, Executive Director

Besa Shehu, Administrative and Finance Manager

Nicole Farnsworth, Program Manager and Lead Researcher

Zana Rudi, Project Manager



Nertila Qarri, Project Coordinator
Mimoza Pachuku, Manager for Kosovo Women's Fund
Donjetë Berisha, Public Relations Coordinator
Donjeta Morina, Capacity Development Coordinator
Adelina Berisha, Research Assistant
Iliriana Banjska, Project Assistant
Dhurata Azemi, Project Assistant (August-December)
Gresa Rrahmani, Research Assistant (November-December)
Elizabeta Murati, Project Assistant (November-December)

Kosovo Oral History Initiative Staff Members (Funded by KWN)

Lura Limani, Research and Development Coordinator
Jeta Rexha, Assistant Research Coordinator
Lirika Demiri, Assistant Researcher
Kaltrina Krasniqi, Art Director
More Raça, Film Editor

Interns Who Volunteered for KWN in 2015

Antonia Hoidal, Diqe Rizvanolli, Hana Rizvanolli, Lejla Cana, Nita Bislimi, Nerina Guri, Marigonë Vrajolli, Mirjeta Dibrani, Miranda Muharremi, and Olivia Pearson.



Other People Who Volunteered for KWN in 2015

Ada Shima, Adem Hasani, Alma Ademi, Erleta Morina, Edmond Krasniqi, Eda Shehu, Erëblina Elezaj, Renea Hasani, Hana Marku, Labinot Sponca, Oda Haliti, and Valentina Sejdiu.

KWN Short-term Researchers and Surveyors

We are very grateful to the 46 surveyors who worked tirelessly to complete the surveying process of the report *No More Excuses - An Analysis of Attitudes, Incidence, and Institutional Responses to Domestic Violence in Kosovo*, on time (in alphabetical order): Adni Kukesi, Agnesa Haxhiu, Aida Gashi, Arbnora Kolgjeraj, Ardian Batusha, Bardha Çelaj, Beshir Seferi, Dafina Halili, Dardan Ahmeti, Diana Shaka, Driton Gusia, Dua Dauti Kadriu, Edon Gërbani, Egzona Azemi, Erisa Xhemajli, Fanol Ahmetaj, Fjolla Vukshinaj, Flamur Kadriu, Florent Thaci, Gyltene Osmani, Ilir Miftari, Iliriana Banjska, Jetbardha Selmani, Jeton Dukagjini, Jeton Jashari, Jovan Rikallo, Katarina Besova, Leutrim Shahini, Leyza Mripa, Luan Bajraj, Lulzim Hasari, Marina Milosevic, Mergim Gerbeshi, Mrika Rizvanolli, Nevenka Rikallo, Ramadan Sokoli, Roland Sylejmani, Shenoll Rexhepi, Srdjan Milosevic, Suzana Emini, Uran Haxhiu, Valdrin Misini, Venera Cocaj, Vesna Stajic, Vilsona Blakaj, and Yllza Xheladini. Data entry was performed by Abetare Qarri, Din Terpun, Edona Vatoci, Elona Osmani, and Gentiana Halimi.

In addition to KWN staff members, the following surveyors carried out research on the Labour Law: Abetare Qarri, Diana Mustafa, Drilona Gashi, Elona Osmani, Gentiana Cani, Ibrahim Kelmendi, Nazife Sopa, Nora Kelmendi, Qendrim Thaqi, Rinor Kutllovci, Rrita Mustafa, Skord Retkoceri, Shkendie Maxhuni, Visar Fejza, Yllka Bega, Ymer Latifi, Zana Smajli, and Leonita Berisha.



KWN Individual Members

Ada Shima
Aferdita Thaqi
Alba Loxha
Ana Jara Gómez
Angelika Arutyunova
Arber Sylejmani
Ariana Qosaj-Mustafa
Arlinda Kadriu
Arta Sejdiu
Besa Shehu
Dea Pallaska O’Haughnessy

Delina Fico
Dua Kadriu
Eglantina Shala
Elisabeth Kaestli
Ermira Cacaj
Ethel Farnsworth
Etleva Durmishi
Fatime Jasiqi
Frank and Sue Farnsworth
Hajrulla Ceku
Hana Marku

Hans Fridlund
Ideal Hoxha
Igballe Rogova
Itziar Mujika
Kathleen Noh
Krenar Basha
Laura Prescott
Lepa Mladjenovic
Lumnije Mehmeti
Merita Shasivari
Mevlude Murtezi

Mimoza Pachuku
Nicole Farnsworth
Nuriye Cacaj
Rrezarta Veseli
Sadete Gerbeshi
Sherafedin Shehu
Shqipe Mehmeti
Shqipe Murati
Shqipe Pantina
Xhevrije Doroci



KWN Member Organizations

#	Organization	Address	Representative
1	Alma	St. Shpetim Bojku, No.1, Peja	Shemsije Seferi
2	Alter Habitus	Pristina	Eli Gashi
3	ATO	St. Wesli Clark, nn, Vushtrri	Fikrije Ferizi
4	Aureola	Kompleksi Avalla, B/I, No. 4, Prishtina	Sanije Grajçevci
5	Arta	St. Vetërniku I, Behar Begolli, No. 23, Prishtina	Hafije Qyqalla
6	Artpolis	St. Shaban Polluzha, nn, Prishtina	Zana Hoxha Krasniqi
7	Ardhmëria Rinore e Drenasit	Drenas	Argentina Fazlija
8	Bardha	Pristina	Raza Sadrija
9	Bliri	Drenas, Glogoc	Mahije Smajli
10	<i>Dera e Hapur</i> (Open Door)	Tringë Smajli, No. 72, Prishtina	Belgjzare Muharremi
11	<i>Dora Dorës</i> (Hand to Hand)	St. Mbreti Zog, Nr. 59, Prizren	Vjosa Curri
12	Down Syndrome Kosova	Kroi i Bardhe, Nr. 72, Dardania, Prishtina	Leonora Shabani
13	Drena	Drenas	Zymrije Qorri
14	EMINA Bosnian Women's Group	St. 7 Shtatori, Jakup Ferri, Mitrovica	Fata Zatriqi
15	FANA	St. Zhuj Selmani, Nr. 103, Peja	Fane Gashi



#	Organization	Address	Representative
16	<i>Femrat Aktive të Gjakovës</i> (Active Women of Gjakova)	St. Sulejman Vokshi, Nr. 1, Gjakova	Valbona Doli Rizvanolli
17	<i>Femra Vizionare e Shekullit XXI</i> (Visionary Women of XXI Century)	Fsh. Bregdrini, Has, Prizren	Marte Prekpalaj
18	<i>Forumi Demokratik i Gruas</i> (Women's Democratic Forum)	St. Mbretëresha Teutë, Nr. 103, Peja	Myzaferë Ibishaga
19	Foundation for Education and Development	Bregu i Diellit - Zona e Lindjes, Ll. 12, Nr. 7, Prishtina	Vjollca Zeqiri
20	Flaka	St. Skenderbeu, Lipjan	Melihate Dedushi
21	<i>Gruaja Bashkëkohore</i> (Modern Woman)	St. Bajo Topulli, Nr. 7	Fetije Mehmeti
22	<i>Gruaja Hyjnore</i> (Divine Woman)	St. Sadullah Brestovci, Gjilan	Igballe Hajdari
23	<i>Gratë e Minatorëve</i>	Vill. SUhodoll, Mitrovica	Emine Tahiri
24	Girls Coding Kosova	Rr. Ganimete Tërbeshi, Nr. 2, Prishtinë	Blerta Thaçi
25	HANDIKOS Women with Disabilities	Dardania B 1/5, Prishtina	Mehreme Llumnica
26	Hendifer	St. Ramadan Rexhepi, Nr. 1, Ferizaj	Fazile Bungu

#	Organization	Address	Representative
27	Initiative for Agriculture and Development of Kosovo	St. Ulqinir, Nr. 74, 40.000, Mitrovica	Magbule Hyseni
28	<i>Komiteti i Grave të Verbëra të Kosovës</i> (Committee of Blind Women of Kosova)	Bregu i Diellit, St. Gazmend Zajmi, Ndërtesa e Standardit, Prishtina	Bajramshahe Jetullahu
29	Kelmendi	Fshati Kelmend - Lipë	Valbona Kelmendi
30	Konvita	Dolak, Vushtrri	Merita Selimi
31	Klubi i Basketit me Karroca Marsi (Club for Basketball with Wheelchairs)	Prizren	Nafije Gashi
32	Legjenda	Viti	Melihate Osmani
33	LIRA	Prishtina	Valire Buza
34	Lulebora	Mentor Retkoceri, Nr. 9b, Prishtina	Selvetë Gashi
35	Lulishtja	P. F. Keqekolle, Dabishevc	Sadije Dulahu
36	LUNA	Prilluzha, Vushtrri	Stanica Kovacevic
37	Medica Kosova	St. Luigj Gurakuqi 39, Gjakova	Veprorë Shehu
38	Mundësia	St. Vëllezërit Dragaj, Nr. 4, Mitrovica	Hasime Tahiri Hasani
39	Medika BL	Kalabria, Prishtina	Bukurije Leti
40	Malësorja	Rr. Fan Stilian Noli, Prishtinë	Shehrije Gërbeshi

#	Organization	Address	Representative
41	Mbrojë të Drejtat e Tua	Rr. Hime Mushkolaj, pn, Decan	Merita Binakaj
42	Ne jemi pjesë e botës (We are part of the world)	St. Lidhja e Pejës, NN, Peja	Gjylfidane Morina
43	OJQ SHIPPL	St. Mbreteresha Teuta, NN, Peja	Ardiana Gorani
44	One to One Kosova	St. Caraleva, Nr. 36, Prizren	Merita Halitaj
45	Organization of Independent Women of Kosovo	The road from Kosovo Polje to Prishtina	Rudina Llapashtica
46	Organization of Persons with Muscular Dystrophy of Kosovo	St. Zahir Pajaziti, Pn, Prizren	Resmija Rahmani
47	Inter-municipal Organization of the Blind and Partly Sighted	St. Hysen Rexhepi, Pn, Prizren	Miradije Buqaj
48	Operacioni i Mekembjes		
49	<i>Shoqata e Avokatëve</i> NORMA (NORMA Lawyers Association)	St. Afrim Vitija, Nr. 3/ I, Prishtina	Valbona Salihu
50	<i>Shoqata e Grave Bletare "Okarina e Runikut"</i> (Beekeeping Women's	Runik, Skenderaj	Fetije Smakaj

#	Organization	Address	Representative
	Association “Ocarina of Runik”)		
51	<i>Shoqata e Fermereve dhe Fermerëve “Shpresa e Llapit”</i> (Farmers’ Association “Hope of Llap”))	Produjevo	Selvete Fetahu
52	<i>Shoqata e Fermereve dhe Fermerëve “Rukolla”</i> (Farmers’ Association “Arugula”)	Prugovc	Sanije Berisha
53	Prehja	St. 28 Nëntori, Pn, Skenderaj	Ajnishahe Halimi
54	Psikoterapeutet në Veprim	St. Dardania, No. 1, Gjilan	Sevdije Musliu
55	Parajsa Jonë (Our Paradise)	Babush i Muhaxherëve, Lipian	Sylbije Sahiti
56	Partners Kosova Center for Conflict Management	Dardania, SU 1/2, 3rd Floor, No. 11, Prishtina	Shukrije Gashi
57	<i>Qendra e Grave për Zhvillim Rural</i> (Women’s Center for Rural Development)	Bostan, Novobërdë	Shefkije Mehmeti
58	<i>Qendra për Mbrojtjen dhe Rehabilitimin e Grave dhe</i>	St. 28 Nëntori, Pn, Gjilan	Nazife Jonuzi

#	Organization	Address	Representative
	<i>Fëmijëve "Liria"</i> (Center for Protection and Rehabilitation of Women and Children "Liria")		
59	<i>Qendra Kosovare për Luftimin e Kancerit të Gjirit JETA/VITA</i> (Kosovo Center for Fighting Breast Cancer JETA/VITA)	St. Tringë Smajli, Prishtina	Nafije Latifi
60	<i>Qendra Kosovare për Rehabilitimin e të Mbijetuarve të Torturës</i> (Kosova Rehabilitation Center for Torture Victims)	St. Hamëz Jashari, 16 b/2, 10000 Prishtina	Feride Rushiti Sebahate Pacolli
61	<i>Qendra Kosovare për Studime Gjimore</i> (Kosovar Gender Studies Center)	Nëna Terezë, Nr. 18/1, Prishtina	Luljeta Vuniqi
62	<i>Qendra Psikosociale "Aureus"</i>	Ulpiana, DI Entrance 8, No. 7, Prishtina	Myrvete Ahmetaj
63	<i>Qendra për Hulumtime dhe Politikë Gjimore</i> (Center for Research and Gender Politics)	St. Josip Rela, 13/18, Prishtina	Vjollca Krasniqi

#	Organization	Address	Representative
64	<i>Qendra për Mbrojtjen e Viktimave dhe Parandalimin e Trafikimit me Qenie Njerëzore</i> (Center for Protecting Victims and Preventing Trafficking of Human Beings)	Prishtina	Hamijet Dedolli
65	<i>Qendra për Mirëqenien e Gruas</i> (Women's Wellness Center)	Peja	Ardita Ramizi Bala
66	<i>Qendra për Trajnime dhe Studime Gjinore</i> (Center for Training and Gender Studies)	St. Luan Haradinaj, 9/4, Prishtina	Diamant Binaku
67	<i>Qendra e Kosovës për Zhvillim dhe Integrim Multikulturo</i> (Kosovo Center for Development and Multicultural Integration)	St. Fehmi Agani, No. 17, Gjakova	Elvane Qorri
68	<i>Rrjeti i Organizatave të Grave Rome, Ashkali dhe Egjiptase të Kosovës</i> (Network of Roma, Ashkali and Egyptian Women's Organizations of Kosovo)	St. UÇK, Banesa Nr. 1, Prishtina	Shpresa Agushi



#	Organization	Address	Representative
78	<i>Shoqata për Edukim dhe Përkujdesjen e Familjes</i> (Association for Education and Family Care)	St. Nënë Tereza, Nr. 181, Gjakova	Bahrije Deva
79	<i>Shoqata e Grave Fermere "Krusha e Vogël"</i> (Association of Women Farmers "Krusha e Vogël")	Krusha e Vogël, Bregdrini, Prizren	Dile Prekpalaj
80	<i>Shoqata e Grave Drita e Krushës</i> (Women's Association Light of Krusha)	Dardania SU 4/4, FS, Krushë e Madhe, Rahovec	Ola Syla
81	<i>Shoqata e Grave të Mitrovicës për të Drejtat e Njeriut</i> (Mitrovica Women's Association for Human Rights)	St. Isa Boletini, Mitrovica	Vetone Veliu
82	<i>Shoqata Iniciativa e Grave</i> (Women's Initiative Association)	St. Dëshmorët, Pn, Dragash	Gjejrane Lokaj
83	<i>Shoqata e Femrave me Aftësi të Kufizuara "Femrat për"</i>	St. Zahir Pajaziti, Pn, Prizren	Drita Vukshinaj

#	Organization	Address	Representative
	<i>Femra</i> ” (Association of Women with Disabilities “Women for Women”)		
84	<i>Shoqata e Grave “Medica Gjakova”</i> (Women’s Association “Medica Gjakova)	St. Fadil Nimani, Nr. 34, Gjakova	Mirlinda Sada
85	<i>Shoqata e Femrave të Shurdhëra</i> (Association of Deaf Women)	St. William Volker, Nr. 53	Krenare Hajredini
86	<i>Shoqata Afariste e Gruas SHE-ERA</i> (Women’s Business Association SHE-ERA)	St. Qemajli, Nr. 9, Qarshia e Jupave, Gjakova	Mirlinda Kusari Purrini
87	<i>Shoqata e Grave “Bëgatia”</i> (Women’s Association “Prosperity”)	Fshati Klina e Epërme, Skenderaj	Hyra Tahiri
88	Shoqata e të Verbërve	Rr. Xhelal Hajda, Rahovec	Xhylferije Bytyqi
89	<i>Shpresa & Shtëpitë e Fëmijëve</i> (Hope & Homes for Children)	Taslixhe, Prishtina	Valbona Çitaku
90	<i>Shqiponjat e Dardanës</i> (Optimistic Women’s Center)	Kushnice, Gracanica	Havushe Bunjaku

#	Organization	Address	Representative
91	Top Radio	St. Sadik Pozhegu, Gjakova	Violeta Dema
92	Udruzenje Zena - Povratnica "Nas Dom"	s. prekovce bb, 16000 Novo Brdo	Vesna Stajic
93	Venera	St. Shpëtim Bojku, Nr. 1, Peja	Miradije Gashi
94	Violetë	Barilevë, Prishtina	Bedrije Shala Pireva
95	Vita – Jeta (Vita – Life)	St. Lidhja e Prizrenit, Nr. 132, Prishtina	Ajshe Nuhiu
96	<i>Vullneti i Grave</i> (Women's Willingness)	St. 2 Maji, Studime, Vushtrri	Lirije Haziri



Annex 1. Kosovo Women's Fund Grants in 2015

The table below describes the grants given through the Kosovo Women's Fund in 2015.

Organization	Title	Amount	About the Initiative	Results of the initiative
Round 7				
Women's Initiative	Women, health, and their legal rights	€2,822	They will examine and document issues related to healthcare, including: violations of women's rights, the quality of health services, and citizens' awareness of their rights during medical treatment. They also will work towards increasing the awareness of institutions to be accountable and implement the law when addressing violations of women's right to healthcare.	Conducted a research on women's health issues for the first time in Dragash with 170 respondents. The research showed that only 15,29% of the respondents had knowledge about the Law No. 04/L-125 on Health. When asked what they would change in the health system, the respondents gave priority for health institutions to have regular supply of medications, higher



Organization	Title	Amount	About the Initiative	Results of the initiative
				standards of hygiene, employ women doctors, having healthcare etc. Women's initiative presented these findings to local institutions in Dragash municipality and they achieved to arrange a presentation of these findings and recommendations in the next session of the Municipal Assembly in Dragash.
Active Women of Gjakova & Artpolis	Addressing sexual harassment and establishing protective mechanisms in Public Universities	€7,600	They will work with students from Prishtina and Gjakova to advocate together in creating mechanisms to address sexual harassment in public universities.	Ongoing

Organization	Title	Amount	About the Initiative	Results of the initiative
	in Prishtina and Gjakova			
Partners Centre for Conflict Management, Partners-Kosova and Aureola	Women advocating for gender equality, property rights, and inheritance	€2,390	Building on best practices in their previous KWF-funded initiative, Partners Kosova continued working on women's right to inheritance and property. They worked with women, girls, and boys, as well as gender equality officers, representatives from courts, and mediation centres to further women's rights to property and inheritance.	Informed 60 women, men, girls, and boys from Rahovec and Malisheva about women's right to property and inheritance. As a result, one woman from Malisheva took her case to court and followed legal procedures in attaining her right to inheritance.
Foundation for Education and Development	Enough with prejudice	€2,350	They empowered women from three communities: Albanian, Serbian, and Roma by organizing trainings about women's role in society, decision-making processes, institutions, and their families. Municipal representatives also took part in these trainings. After trainings, they planned to advocate for women's rights in this region by	They brought together 13 Albanian and Serbian women, teaching them to advocate for priority issues. The women then advocated to the Mayor of Novobrdó Municipality for three issues: 1) The booth that was placed in the information centre in



Organization	Title	Amount	About the Initiative	Results of the initiative
			organizing meetings with the Mayor of the Municipality and a roundtable with different stakeholders.	Novobrdro (by a prior FED initiative supported by KWF), to be relocated and re-opened near the Municipality building. 2) For the Red Cross to be more transparent in their activities. 3) For at least two meetings on inheritance and property to be organized with the help of the municipality, namely the Gender Equality Officer.
Psycho-therapists in Action	Human beings trafficking prevention	€2,520	They organized workshops with young people in secondary schools, especially with girls from rural areas, to raise awareness about trafficking and its consequences. They also planned to meet with the Mayor of the Municipality of Gjilan, the Head of the Assembly of	They taught 156 girls and 66 boys how to identify a potential situation of trafficking and how to avoid risky situations of being trafficked. They also raised awareness of local officials in

Organization	Title	Amount	About the Initiative	Results of the initiative
			Gjilan, the Regional Director of the Police, and other relevant actors to address this issue together.	Gjilan about the need for increased prevention activities to protect citizens, especially youth, from trafficking.
Committee of Blind Women of Kosovo	Advocacy for providing free transport for blind people	€2,750	They advocated for better implementation of the Law for Blind Persons No. 04/L-092, especially Article 13, which ensures free urban transport and a 50% discount on tickets for interurban transport for persons with disabilities. They also advocated to the Municipality of Prishtina so that the 51 new buses that the municipality plans to buy will fulfil conditions for blind persons and persons with disabilities to travel with these buses.	Informed 56 people about the rights of blind people to free transport, guaranteed by the Law for Blind Persons, Article 13. The Committee and its members for the first time ever met women members of parliament and women assembly members in Prishtina where they requested support for implementing Article 13. Women politicians promised to support them. They also successfully advocated to the Mayor of Pristina for urban buses to meet the needs of

Organization	Title	Amount	About the Initiative	Results of the initiative
				persons with special needs. The Mayor promised that their demands would be taken into account. Initial steps were taken, creating special trails on sidewalks for blind persons for the first time in Prishtina.
Centre for Rural Development	Promoting rural tourism and cultural heritage in Novo Brdo	€2,740	They organized trainings to develop skills on how to lead rural tourism. They planned to advocate for Novo Brdo to be included in guides of Kosovo's tourist attractions, as well as to promote tourism on local and national radios.	They advocated to the Municipality of Novobrd to receive business grants.
Mitrovica Women's Association for Human Rights	I deserve a leading position	€2,545	They worked with women assembly members from North Mitrovica, Zvecan, Leposavic and Zubin Potok. By organizing meetings and trainings, they aimed to create groups of women assembly members, a network of	They informed 35 women and 9 men from North Mitrovica about the importance of women's participation in political processes. To strengthen

Organization	Title	Amount	About the Initiative	Results of the initiative
			women assembly members, and encourage the appointment of women as directors of departments in their municipalities.	cooperation among women politicians, they created Women's Assembly Groups in four municipalities. Then they created a Network of Women Assembly Members. This way women can join forces and work together in defending women's rights.
NORMA Lawyers Association & Centre for Women's Empowerment	Implementi ng the right of financial support and food (alimony)	€7,580	Through this grant they will advocate for better implementation of the right to alimony. They aim for the creation of an Administrative Instruction based on the Family Law in Kosovo, which aims to create a special mechanism for monitoring the implementation of the right to alimony.	Ongoing
Women for Women with Disabilities & Basketball	Integration of persons with disabilities	€7,060	These two organizations will create an Action Plan for persons with disabilities in Prizren, based on the National Strategy for the Rights of Persons with	Ongoing

Organization	Title	Amount	About the Initiative	Results of the initiative
Club with Wheelchairs "March"	in political and social life		Disabilities in the Republic of Kosovo 2013-2023; and the Action Plan for the Implementation of the National Strategy for the Rights of Persons with Disabilities in the Republic of Kosovo 2013-2017.	
Open Door & Ruka Ruci	Empowering women by establishing and activating two women's community groups to raise awareness about women's rights and participation	€7,590	Will create women's community groups with Albanian and Serbian women from six villages. The organizations will train the groups about women's human rights, principles of tolerance, cooperation, and respect of cultural diversity as embedded in International Treaties and Kosovo's legal framework. They also will have meetings with relevant institutional bodies on gender equality.	Established six community Albanian and Serbian women groups from three villages of Prishtina municipality and three villages of Gracanica municipality, These groups identified several issues that are of great importance for women living in this areas and they also met with representatives of departments of Prishtina and Gracanica municipality where they had the chance to learn about their role. These

Organization	Title	Amount	About the Initiative	Results of the initiative
	in policy and decision-making			meetings also served to discuss existing mechanisms of participation and how to strengthen the two-way communication of women in developing and implementing policies. In addition 450 women from these villages benefited through awareness raising sessions on women's rights.
Round 8				
Eagles of Dardana & Window	Advocacy for the Empowerment of Women Farmers of Lipjan and Gracanica	€7,492	Their main purpose is to organize women from the surrounding areas of Lipjan and Gracanica, so that they can advocate together to relevant institutions in the two municipalities for women farmers to have more favourable conditions and benefits from state subsidies in Kosovo.	Ongoing



Organization	Title	Amount	About the Initiative	Results of the initiative
Association for Education and Family Care & Divine Women	An educated woman, a healthy society	€7,190	Based on their successful prior cooperation with a KWF grant, they will continue to work together in eight villages of Gjakova and Gjilan raising the awareness of girls and their mothers about the importance of reproductive health. They also will advocate for the establishment of an office that will offer advice to young girls.	Ongoing
The Centre for Promotion of Women's Rights	Raising the awareness of Women and Girls about their right to healthcare	€2,988	Based on their prior successful experience empowering women who suffered sexual violence during the war, the organization will continue to advocate for women to receive better health services from health institutions in Glogovac and the surrounding area.	Ongoing
Women's Wellness Centre (WWC)	Raising awareness about the consequences of	€2,980	This centre will raise awareness and inform teachers, school directors, and municipal officials in Peja, how to prevent violence and where to refer cases. They also will engage in raising	Ongoing



Organization	Title	Amount	About the Initiative	Results of the initiative
	gender-based violence		the awareness of students about the consequences of gender-based violence.	
Partners Centre for Conflict Management, Partners-Kosova & Aureola	Women's advocacy for their right to property and inheritance	€7,604	The two organizations will work together to inform women and girls in Vushtrri, Podujevo, and Kastriot to obtain their legal right to property and inheritance. They also will offer continued assistance to women who want to register their property or heritage.	Ongoing
Prehja	Together against domestic violence	€2,938	This organization will monitor court hearings in relevant institutions in Skenderaj and Mitrovica, which will review cases of domestic violence. Also, they will advocate for the implementation of preventive mechanisms to domestic violence, based on national strategies on domestic violence and trafficking.	Ongoing



Annex 2. Advocacy Achievements by the Kosovo Lobby for Gender Equality in 2015

Lobby Group	Advocacy Initiative
Vushtrri	Lobby members succeeded in putting aside budget to support one student to represent Kosovo in mathematics competition in Japan; they signed a Memorandum of Understanding between IADK and the Municipality of Vushtrri to employ women from women headed households, 10 women were successfully employed. They also held lectures on property and are currently cooperating with donors in order to open a day-care for elderly persons.
Viti	The Lobby in Viti succeeded in opening one kindergarden and cancelled fee's for children from women headed households. Moreover, they managed to get the "Municipal Strategy against Domestic Violence" approved, as well as the Action Plan 2016-2018. They also succeeded in setting aside subsidies for 4 cases of domestic violence. Another success worth mentioning concerns the fact that they allowed women to register their property without paying additional taxes. Furthermore, through advocacy and lobbying they succeeded in opening up scholarships for students, 70% of which went to women. Moreover, they harmonized internal municipal legislature with the new Laws on Gender Equality.
Dragash	Lobby members advocated for the approval of the "Municipal Strategy against Domestic Violence" and its Action Plan. They also offered support for the employment of women,



Lobby Group	Advocacy Initiative
	whereby they succeeded in finding employment in public institutions for three women. Further successes were made in including young women in sports activities, as well as building more kindergardens, and holding various activities for women heading households themselves. Lobby members advocated for the approval of the “Municipal Strategy against Domestic Violence” and its Action Plan. They also offered support for the employment of women, whereby they succeeded in finding employment in public institutions for three women. Further successes were made in including young women in sports activities, as well as building more kindergardens, and holding various activities for women heading households themselves.
Lipjan	They successfully lobbied for children from women headed households to not pay kindergarden fees. Moreover, they held lectures on cancer and preventive methods. Through this campaign, 60 women had free mamographies, out of whom 5 women discovered early signs of cancer. Moreover, in cooperation with the Gender Equality Officer, the Lobby succeeded in getting a separate budget line for the Gender Equality Officer. Last but not least, in cooperation with different civil society organizations, the lobby succeeded in organizing an awareness campaign for women’s property and inheritance rights.
Prizren	Lobby members supported the basketball competition for persons with disabilities, as well as set aside 5,000 E to help two students suffering from Leukemia. This Lobby also succeeded in advocating for the approval of the “Municipa. Strategy against Domestic Violence”. Further, they advocate for the inclusion of women in the election of heads of districts, and 4 women were successfully elected. They also held advocacy campaigns for encouraging young women

Lobby Group	Advocacy Initiative
	not to drop out of mandatory schooling; they worked for the protection of green spaces; and advocated for women's empowerment in general.
Deçan	They succeeded in opening a Youth Centre and including young men and women in different trainings, such as how to advocate towards their own employment. They held lectures on breast cancer. Furthermore, they found shelter for many women and orphaned children. The Lobby in Deçan also held meetings with women survivors of sexual violence during the war, and also managed to get the building of a House for the Elderly in the Municipal Assembly.
Mitrovica	Lobby members have achieved to increase women's and girls' participation in public hearings that are organized during budget allocations. Women from this municipality have benefited 5 machines and a few families have benefited different fruit plants. Among others, they advocated for young women's education, especially the ones who quit, as well as for women's property and inheritance rights, including organizing important lectures. Despite this, in cooperation with NGO "Mundësia" are raising funds to secure a mammography in their municipality.
Prishtin	They have requested to integrate Gender Responsive Budgeting in all fields for this municipality, and they have approved the "Municipal Strategy against Domestic Violence". Later on, they have achieved to offer 20 acres of land to build a center for persons with Down Syndrome and those with autism. This process is in the last phase of finalizing it. They also visited organization Handikos and managed to build an elevator for them. Another achievement is that they removed or lowered the amount of rent for organizations of persons with disabilities. In this municipality they also negotiated with the community regarding health,

Lobby Group	Advocacy Initiative
	so women can be part of the new staff in the health departments, and 120 women have done mammography. They organized awareness raising campaign about domestic violence.
Obiliq	Lobby members have lobbied to allocate subsidies, and as a result three women have received milking machines and others received a number of chicken. They also organized a training on health education, part of which 64 women were send to do medical checkups for Pap Tests and mammography. Another event was organizing a multiethnic fair where 13 women, including three from Serbian and Bosnian community, who benefited from the municipality. This group visited the SOS village in Prishtina, and the municipality bought cards offered by the SOS village in solidarity for children in need, with the amount of €1,500. Among other implemented projects, there were many campaigns against breast cancer; a project “everyone is equal”; campaigns against violence in schools; a project “women’s rights in property and inheritance”; and another project have started for informal women’s education, for which a class is formed for them to learn how to write and read.
Klllokoti	They held meetings with women to draft budgeting policies and to learn more about their rights on property and inheritance, and families of persons with disabilities. This group has also supported the project “thinking of You” and brought the play “I Dare”. In this municipality they achieved to start functioning a kinder garden, and help for given to the association of persons with Down Syndrome on the process of packing honey. They also organized campaigns to raise awareness against breast cancer.
Fushe Kosove	Lobby members have organized a round table for women’s positions in decision-making at local level, as have organized “women’s Week” from which they came up with many important

Lobby Group	Advocacy Initiative
	recommendations. As a rest of the lobbying they did, they managed to choose three women directors in different directorates. They also organized a 3 day fair on “Promoting Handcraft and Food Products”. Despite this, they drafted a local plan for persons with disabilities. They also organized a campaign to raise awareness against breast cancer. A mammography was managed to come in the municipality, where around 200 women have been able to take free tests.
Skenderaj	They lobbied for students to continue school, and two students who had dropped out returned to school, they also managed to give scholarships to students with difficult economic situation, where they gave 66 scholarships for students in high schools. In this municipality they worked to raise awareness especially in health, for the importance of healthcare. The Municipal Strategy against Domestic Violence 2016 – 2020 was approved due to their advocacy, and also there have advocating initiatives to register the property in the name of two spouses. Among other things, in this municipality are employed four women in a kitchen, and a mother of four was helped to buy an apartment where she received 15.000 euros to buy an apartment.
Novoberde	In this municipality a regional conference on interethnic dialogue between Serb and Albanian women was organized, and is was advocated to build the cultural house in a village inhabited by the Serbian community. They also organized a roundtable on Gender Responsive Budgeting. From subsidies in this municipality 20 women benefited that are equipped with bee hives and milking machines, and 17 other women who have benefited by receiving greenhouses.

Lobby Group	Advocacy Initiative
	Also public transpiration and a mobile mammography were successfully provided Results were achieved also in education, where six scholarships were given to girls from difficult economic conditions.
Malisheva	<p>They have organized a meeting on the occasion of March 8, where they awarded the price the most successful woman for her contribution for women's emancipation. In addition, there were also organized awareness raising meetings on women's rights to property and inheritance. In this municipality is was also organized a meeting on Gender Responsive Budgeting.</p> <p>Additional activities were organized to exchange experiences with women from Krusha, where also were organized two women's fairs where women presented their work. Also it was organized a meeting with Director of Health, where they achieved to secure free check-ups for 200 women.</p> <p>In this municipality they also achieved to deliver assistance for women households and persons with disability, and also it was build a day-care.</p>
Gjilani	<p>They achieved to lobby for 90 out of 125 employs to be women. In this municipality were build 25 houses, where five women households benefited, also from 38 rents that the municipality pays 18 are for women.</p> <p>Committee for Gender Equality has helped three families with single mothers, where one of them travelled overseas to set foot prostheses. Also the municipality for the first time has given the prize "Honorary Citizen" to a women, Ms. Hanife Mala.</p>

Lobby Group	Advocacy Initiative
	Also in panels and commissions were included two women and a men. It was secured a donation from 2.5 million euros to build a nursing home where the municipality has allocated land for construction and will employ 50 workers. In this municipality, it was also screened the play "I dare".
Gjakova	They achieved to create a mechanism against domestic violence and also organized a petition against domestic violence, in this case Lobby members helped voluntary. Also this group has lobbied for implementation of Law on Inheritance. In this municipality were given grants for women's economic empowerment and were organized regional conferences for women in business. It was also organized an awareness raising campaign for women's health, where they secured a mammography for women. Also single mothers started to meet with day-cares to make it possible for them to send their children to day-care free of charge.
Mamusha	Lobby members have organized different trainings, including those on how to write a project proposal; Crime and discrimination; Community Safety; Domestic Violence; and tailoring. They also organized a campaign against early marriages where they have screened two short movies specifically about early marriages. They helped to raise awareness for breast cancer, and made possible to send abroad a few persons for free healing. The municipality has managed to subsidize maternity for each birth. Finally, on 23 July they will organize the Tomato Festival.
Drenas	They organized campaigns against breast cancer, where a mammography was brought and 400 women have received free check-ups. They have undertaken an initiative to open new

Lobby Group	Advocacy Initiative
	possible work positions for single mothers, where eight mothers were employed. Other women were supported to get employed on tailoring, and as a result 10 women were employed. Also women in small business have been supported by organizing a fair. The municipality has also undertaken another initiative on creating a policy for gender equality. They have also managed to secure free space for five NGOs who work on the field of women's rights and persons with disabilities rights. They have identified 12 schools that did not have ramps, for which they have built. Public meetings were held with women regarding the budget for 2016, and they brought the play "I Dare".
Istog	They have advocated to raise awareness against breast cancer and family planning in Roma families. The Strategy and Action Plan of Women's Assemblies Group was approved. They also approved the Youth Action Plan for 2016-2019. Despite this, they opened a store for traditional food, where six women have been employed.
Junik	For the first time in this municipality a kinder garden was built. Also, they have achieved to involve a woman on the Administrative Directorate. In this municipality many trainings have been held in different schools about drugs and alcohol, as well as different activities with Handikos organization, where a few persons with disabilities received support. In this municipality many NGOs have been supported.
Ferizaj	The municipality building have put an elevator, and now persons with disabilities have better access. In the municipality of Podujeva, out of 15 persons who work there, 12 of them are women and one with disabilities, and it is the first time that the municipality of Podujeva has a Directorate led by a woman. In this municipality they have achieved to send a Lobby member

Lobby Group	Advocacy Initiative
	<p>as a Political Advisor in the Ministry of Labor and Social Welfare. In the last session of the Municipal Assembly, all citizens have been released from the funeral expenses. They have organized charity events with businesses in Ferizaj, where 100 families received food products with the amount of 60 euros; orthopedic equipment for persons in need; and have organized two activities with children with disabilities, where 90 presents have been given. They have organized an awareness raising campaign against breast cancer, and together with Hendifer NGO they held a training to raise awareness on domestic violence and property rights. This municipality has organized a visit in the municipality of Shkodra with Assembly members, where they exchanged experiences regarding women's position in society. Ngo Handikos received support with the amount 12 thousand euros, and free rent.</p>



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