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Kosovo Women's Network
Serving, Protecting and Promoting the Rights of Women and Girls

Annual Report 2016

Kosovo Women's Network

Annual Report 2016



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LETTER FROM THE KWN CHAIR OF THE BOARD

Honourable KWN Assembly Members,

Every end of a year is a good moment for reflection, to see successes and enjoy them but also to draw lessons from what can be done more! But also, to remember those we lost who always remain an inspiration for our work and life. Today, I would like that the successes recognized through the Network of more than 111 non-governmental organizations of different and diverse members be dedicated in memory of activists who with their work remain a worthy inspiration to all of us!

Someone could say that nowadays activism does not have the traditional form when women and young girls in different countries of the world could only protest to demand their right to vote or to be elected. Since there has been a global movement in the implementation of the rights of women, of course the methods have changed but the forms of discrimination and inequality today are more concealed and less visible. This does not mean that we need to hide from the reality and not require the use of various tools and full respect and implementation of rights every day to stop inequality. Inequalities are everywhere today whether in lower employment of women compared to employment of men, unequal salaries for women for the same work which men do, in obtaining loans and business development due to lack of real property in our name and with the low presence of women in decision-making and unequal distribution of resources and in drafting of such budget. Unfortunately, many priorities remain designed in traditional men's chambers and still reflect only their needs.



However, I believe that feminists today agree to disagree at least in the use of various forms of activism but they have the same purpose - to offer equal opportunities for women and girls in order for them to decide for their lives in accordance with the needs and interests they have. Today, methods of activism may be different, such as legislation group work to amend the laws, drafting of gender sensitive laws, factual and detailed research to provide necessary evidence to change the policies and the active participation of women in the legislation and drafting of laws. Also, the establishment of various mechanisms to protect survivors of violence but also to promote equality, as well as the use of the protest in addition to all these methods to raise awareness and active action.

Recently, there has been an example where thousands of women and girls in Poland went out to stop the voting by the Polish Parliament of the Law on Abortion, where the women decided not to go to work on a Monday but wear black, the so-called "Black Monday". More than 100,000 people, mostly women, went on the streets and influenced the vote of Parliament from passing such a discriminatory law in a European member state which proposed to ban abortion even in cases of rape. This mobilization shows the strength when reacting together with courage and civic bravery but also the union around the idea of activism.

Activism in Kosovo continues and it is so different and diverse because women are not a homogenous mass having all same needs. Therefore, various methods of activism are used in different times of development based on the context in which it is acted. Unfortunately, not often the activism was accepted and recognized. Thus, we will continue to strive for favourable legislation to address these historical inequalities as the protection of the quota in the electoral system, the mobilization of women in the parliament in order to arise above the



perspective of their party and to represent the interests of women as they are there to represent these rights and also to lobby for creating opportunities for state care for children in preschool education, to increase the employment of women in Kosovo with the lowest employment rate of women in the region. I believe we have many reasons for mobilization, protest and activism. I hope that in the future, this activism will bring even more women and girls to request enforcement of rights, request a functioning state and demand equal distribution of resources in the family and society and increase the participation of women in decision-making.

And in the end, I will dedicate this year of the KWN successes, to true activists who made an extraordinary contribution to the development of the Network and in general, the promotion of equal opportunities for women and men in Kosovo demanding with their work that each person develop their full potential. I will dedicate this year's successes but also challenges to women's rights activists Advije Gashi, and Drita Vukshinaj who always fought for justice, equality and decent treatment of people with disabilities and Ajshe Nuhui for her unstoppable work, specifically for older women and for a dignified old age! Finally, I will also dedicate this year of successes to the honorary board member of KWN, Ms Sevdie (Çarkaxhiu) Ahmeti, an unusual woman, a role model activist and an inspiration for many of us in our work. She never stopped when our rights as a people but also women were violated during the war; she didn't top in order to ensure a better and more dignified life for all our women and girls and this was also recognized with international awards outside of Kosovo. There will be no more a woman like Sevdija! These activists, with their work and actions, paved the way and showed us that life should be lived in full and not to remain just its viewers but be part of real processes and changes.

Ariana Qosaj-Mustafa



INTRODUCTION

Our Vision

The Kosovo Women's Network (KWN) **envisions** a Kosovo where women and men are equal and have equal opportunities to education, employment, political participation, healthcare and a life without violence.

Our Mission

Our mission is to support, protect and promote the rights and interests of women and girls throughout Kosovo, regardless of their political beliefs, religion, age, level of education, sexual orientation and ability. KWN fulfils its mission through the exchange of experience and information, partnership and networking, research, advocacy and service.

Our Strategy

Towards achieving its vision and mission, KWN compiled a Strategy for 2015 through 2018 (available on our website). Its purpose is to guide KWN's work during this period. The Strategy was compiled in 2014 in consultation with KWN's members, Board of Directors and other key partners and stakeholders. KWN's Strategy involves five programmatic areas: I) Building the Capacity of KWN; II) Women in Politics and Decision- making; III) Women's Right to Healthcare; IV) against Gender-based Violence; and V) Women's Economic Empowerment.



About Our Annual Report

Every year we report to our members, partners and friends about the progress we have made towards achieving our strategic objectives. This report includes information related to KWN activities from 1 January to 31 December 2016. This report is divided in five sections, including one for each of our long-term objectives:

- Building the capacity of KWN
- Furthering women's participation in politics and decision-making
- Improving women's access to quality healthcare
- Decreasing gender-based violence
- Furthering women's economic empowerment

In this report, we discuss progress made and results achieved in 2016 related to each of these programs. The sections that follow include information regarding progress made towards each expected outcome (**bold text**) and result (*italic text*). We also reflect on the overall achievement of our Strategic Plan for 2015-2018. This report also contains information about our budget, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, members and grant recipients.



BUILDING THE CAPACITY OF KWN

Our capacity-building program has the overall objective to ensure that a sustainable, women's movement exists in Kosovo. An indicator that KWN has progressed in achieving this objective, is that KWN implemented so far 63% of the KWN Strategy for 2015-2018, demonstrating more than ten percent increase since last year. Moreover, the number of individual KWN members has increased from 38 to 53; and young women and men have taken initiatives towards furthering the movement, demonstrating capacities of future generations to carry on the movement. KWN and Lobby members have remained active. In 2016, KWN had the following outcomes and results, which contributed to achieving this overall objective, as foreseen by our Strategy.

Solidarity among women-led organizations in Kosovo enhanced

KWN's experience suggests that furthering and maintaining solidarity among women-led organizations is crucial towards building a sustainable women's movement, lest competition undermine efforts towards joint goals. KWN made progress towards achieving this outcome through the following initial results.

KWN members informed of other members' initiatives, KWN activities, funding opportunities and other useful information

KWN organized five bimonthly members' meetings through which 165 diverse members, partners, and supporters exchanged information; organized at least seven joint initiatives; and received information about KWN's and each other's ongoing activities. During meetings, KWN members played an important



role in collaborating to implement KWN's Strategy through joint advocacy initiatives, as well as monitoring and evaluating KWN's work.

More young women activists involved in KWN

KWN sought to involve young women and men activists in activities at municipal and national levels. KWN provided internships for 62 young women. This provided opportunities for them to gain skills in organization, research, advocacy, gender mainstreaming in human rights advocacy and public relations, strengthening the skills of members of the Kosovo women's movement.



Strengthened inter-ethnic understanding and cooperation among individuals and civil society groups in Kosovo and Serbia

In addition to building cooperation through regular KWN meetings and joint advocacy initiatives, KWN has provided opportunities for interethnic cooperation to organizations that received grants through the Kosovo Women's Fund and their beneficiaries.



Women in Black Network Serbia organised two round tables in Kosovo with KWN members on the topic of peace, security and justice. During these meetings, they discussed the continuation of the Women's Court for alternative justice for crimes committed against women during the 1990s.

Invited by the Centre for Peace and Tolerance, KWN presented the situation regarding gender based violence in Kosovo, focusing on domestic violence, sexual harassment and sexual violence during the war. This conference included Albanian and Serbian participants from different regions in Kosovo and international organization that operate in Kosovo and work on Gender Based Violence and Human Trafficking, such as the European Commission, European Council, UN in Kosovo North and UNMIK.

Improved the institutional capacity of KWN and its members towards greater advocacy capacity and the long-term sustainability of the network

A sustainable women's movement cannot exist without its members keeping the movement alive. Therefore, KWN continuously supported its members in furthering their capacities. Workshops, mentoring and the Kosovo Women's Fund have supported KWN members in strengthening their organizations, as illustrated by the following results.



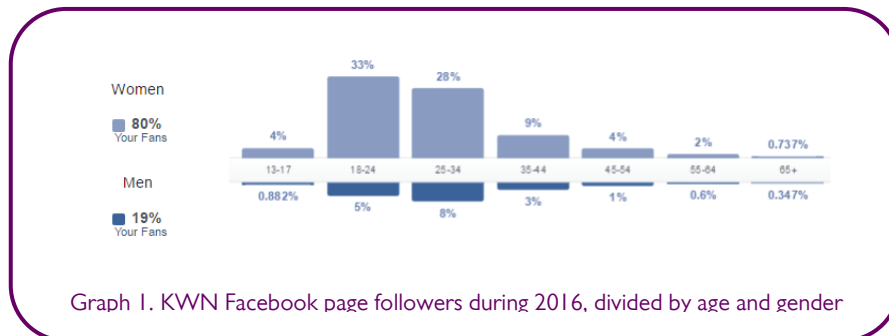
KWN, its members, and their work more visible to potential partners, women activists internationally and potential supporters

KWN regularly promoted the work of its members via the KWN website, Facebook page and monthly e-newsletter *Kosovar Women's Voice*.

KWN increased its diverse Facebook followers from 5,477 in 2015 to 8,620 in 2016. KWN's 'FemACT' Facebook page has 828 followers. KWN also manages the 'Lobi për Barazi Gjimore'

[Lobby for Gender Equality] page, which now has 1,569 followers. Also, KWN continues to use other social media, such as Twitter, for which the number of followers has increased from 330 to 594 and Instagram which saw an increase of followers from 490 to 669. This year the KWN website has had 5,388 page views, 1,672 sessions and 1,081 users.

KWN regularly wrote articles about KWN members in its monthly newsletter *Kosovar Women's Voice*, which reaches hundreds of people around the world. KWN also sent 29 press releases in 2016:



Graph 1. KWN Facebook page followers during 2016, divided by age and gender



1. KWN today takes action to delete graffiti's with the portrait of President Atifete Jahjaga (January 3)
2. KWN condemns the case of sexual harassment committed by a municipality official towards an under aged girl in the Municipality of Istog (January 13)
3. KWN condemns acts of violence in Peja and Prizren, and requires that the perpetrators be brought to justice (19 January)
4. March One Billion Rising (February 12)
5. Initiation for public launching of the "Sexual Harassment in Kosovo" (February 15)
6. Reaction against treatment of the deputy Albulena Haxhiu (February 20)
7. KWN launches the newest report: Sexual Harassment in Kosovo (February 22)
8. Launching of the new application to report sexual harassment: Walk Freely (February 24)
9. Marching not Celebrating! A protest against gender based violence: No More Excuses! (March 7)
10. KWN reacts against sexual harassment of the under aged girl by the deputy Bekim Muja (March 10)
11. Supported by KWN, the President of Kosovo and the Government of Kosovo launch The Gender Responsive Budgeting (March 14)
12. KWN condemns discriminatory vocabulary used by Jakup Krasniqi (April 6)
13. 21 women led organization receive grants in the amount of € 64.400 by the Kosovo Women's Fund (April 28)



14. KWN published a working paper: Striking the Balance: Policy Options for Amending Kosovo's Law on Labor (May 3)
15. KWN condemns the scandalous behavior towards Donika Gërvalla (May 1)
16. KWN published the new report "Budgeting for Better Education" (June 1)
17. KWN reacts against gender based violence in Kosovo (June 18)
18. Rogova invited to become a member of the Advisory Panel of NATO on the Resolution 1325 (July 6)
19. Forum Theatre play "HISJA (The Share)" (July 11)
20. Majlida, who did more for the state than the state did for her (August 9)
21. KWN also supports the protest against nomination of Vuk Jeremic for General Secretary of the UN (August 25)
22. KWN reacts against violence towards the girl in the Municipality of Rahovec (October 14)
23. Protest: No more Excuses (October 16)
24. Rogova attends the first meeting of the new Advisory Panel of NATO on Resolution 1325 (October 18)
25. New research demands increase of childcare opportunities in Kosovo (October 31)
26. Ministries commit to further implement Gender Responsive Budgeting (November 8)
27. Kosovo Women's Fund will allocate € 63, 974. 05 for 17 women led organizations (November 9)
28. KWN pays tribute to women's rights activist Sevdije Ahmeti, who left us today (November 19)
29. On November 25 KWN organizes the march "No Excuses" (November 24)



KWN has sought to ensure that all publications and most online information is available in Albanian, Serbian and English languages (pending sufficient funding for translation).

More members better able to fundraise, plan effectively, run organizations and undertake effective advocacy initiatives

This year, KWN gave out 31 grants through the Kosovo Women's Fund (KWF). From these, seven Networking for Change grants (up to €8,000) were awarded to 14 organizations working in partnerships and 24 Individual Advocacy Grants (from €3,000 up to €4,000) were given to individual organizations. Networking for Change Grants have increased cooperation among member organizations, enabling organizations from different regions of Kosovo to join forces and strengthen their initiatives by advocating together. For example, *Shqiponjat e Dardanës* and *Dritarja* carried out an initiative pertaining to the empowerment of women farmers in the villages of Lipjan and Graçanica; as a result, more than 25 women managed to apply for subsidies. The main supporters of KWF this year were the Austrian Development Agency (ADA) and the European Union Office in Kosovo, who in total jointly contributed €128,374 to KWF.

From autumn 2012 to 30 December 2016, as a result of members' diverse initiatives, 1 2,506 people have benefited, including disabled persons, people from rural areas, persons of various ethnicities (Turks, Gorani, Serbs, Roma, Ashkali, Egyptians, Bosnians and Albanians), young people and pensioners.



In 2016, KWN staff provided 175 mentoring sessions and corresponded 776 times with KWF grant recipients through email and telephone. The Grant Review Committee, comprised of seven members, also contributed to furthering members' capacities by reviewing each application and providing practical advice. This has helped KWN members submit stronger applications to KWF, as well as to other donors. At least 60 member organizations have applied to other donors and 48 of them have been granted financial support for their initiatives.



Moreover, as of 31

December, KWN members, supported by KWF, achieved the following results in 2016:

- *Shqiponjat e Dardanës* and *Dritarja* carried out the initiative “Advocacy for Empowerment of Farmer Women” in the villages of Lipjan and Graçanica, for the total amount of €7,492. They informed 168 women and 7 men about ways of applying for various subsidies and grants. As a result, to date 25 women farmers have applied for Ministry of Agriculture, Farming and Rural



Development (MAFRD) subventions. One woman already has benefited from subventions. Moreover, *Shqiponjat e Dardanës* provided 10 women farmers with an opportunity to sell their products at the Mobile Market in Prishtina.

- The Association for Education and Family Care and *Gruaja Hyjnore* took the initiative “An educated woman for healthy society” in total amount of €7,190. They have conducted research on women’s health in the municipalities of Gjilan and Gjakova. Further, 441 women and girls from eight villages were informed about health, including reproductive health, sexually transmitted diseases and unwanted pregnancy.
- The Centre for Promotion of Women’s Rights took the initiative “Raising awareness for women and girls rights to healthcare” for the amount of €2,988. They successfully advocated at the Health Department of the Municipality of Drenas to enable 35 women to take a mammography test and 19 women to do the Pap test from the villages of Shtutica, Tërsteniku and Godanci. The organization advocated successfully at Istanbul Medicine Hospital, and as a result, six women with severe health conditions benefited from free services. Moreover, 35 women received free of charge medicine from the list of essential medicines. While implementing its project, QPDG also organized sessions to raise awareness on health care, from which 86 people benefitted.
- The Women’s Wellness Centre through “Raising awareness in community for the impact of gender based violence” initiative informed 60 women and men officials from different institutions and 280 students from three elementary schools about the consequences of gender-based violence. This initiative was supported for the total amount of €2,980.



- Partners Centre for Conflict Management and Aureola through initiative “Women’s advocacy for their property and inheritance rights” informed 158 women, girls and young people about women’s rights to property and inheritance. Four cases of violations regarding the right to property and inheritance were found, which were provided with legal aid. This initiative was supported for the total amount of €7,604.
- *Prehja* took the initiative “Together against Violence Against Women” with an amount of €2,938. Through this advocacy initiative 1,500 women, men, boys and girls and official representatives of institutions were informed about the consequences of gender-based violence and the Law on Protection Against Domestic Violence. Moreover, they monitored court sessions in order to supervise the court proceedings related to the review and rendering of judgments for cases related to domestic violence and raised awareness among officials of relevant institutions.
- Returned Women’s Association ‘Nas Dom’ through initiative “Gender equality inclusion on budget planning in local level” monitored the work of gender equality mechanisms in four municipalities: Novo Brdo, Shtërpca, Klokot and Partesh. Representatives of local institutions, civil society and the business sector (60-80) from these four municipalities were made aware of the importance of the new Law on Gender Equality (Law No. 05/L-020). In addition, the organization established cooperation and an agreement between the Municipality of Kamenica and the four municipalities mentioned above, related to the institutionalization of a gender perspective into local budgeting (Gender Responsive Budgeting (GRB), gender mainstreaming, etc.). This initiative was supported with €2,936.



- The Centre for Protection and Rehabilitation of Women and Children 'Liria' and 'Legjenda' developed initiative "Increasing women's participation in peace-making processes and gender budgeting", in the amount of €7,780. Through this advocacy 147 officials from the municipalities of Gjiilan and Vitis were informed about the importance of GRB. Moreover, the officials were trained on GRB and gender mainstreaming in plans, policies and projects on the municipal level. The main theme of the trainings was GRB and mainstreaming methodology and the ways in which this can be implemented at the municipal level. Further, the officials from the two said municipalities visited to the Municipality of Kamenica to learn how to institutionalize GRB.
- *The Organization of Persons with Muscular Dystrophy of Kosovo & Visionary Woman of XXI Century* implemented the initiative "Improving the position of women who care for family members with disabilities" in the amount of €7,827.50. They worked in Prizren and in all villages of Hasi, to improve access to services provided by municipalities for persons with muscular dystrophy and their families. During this initiative they were engaged in raising awareness among the community from both urban and rural areas, for the position of people with muscular dystrophy. They have also created the manual "The society and access to people with disabilities".
- Kosovo Center for Development and Multicultural Integration (KCDMI) implemented the initiative "Economic Empowerment of Youth (graduated) of minority communities, Roma, Ashkali and Egyptians, in the municipality of Gjakova in particularly women of this communities"



in the amount of €2,980. Based on the situation of minority community in Gjakova, KCDMI held trainings “The right on employment” empowering 61 young woman and man. KCDMI advocated successfully for the office to include a sentence in job announcements that explicitly encouraged young women to apply, towards furthering gender equality within the local government. With their support 14 students have applied on different job vacancies, most of them for the first time. One women got employed at the Municipal office for Communities and Return as the Coordinator for Community Integration.

- Foundation for Education and Development undertook the initiative “Women Economic Empowerment”. The organization worked in Shterpce Municipality, with 14 women from Albanian and Serbian community. They held trainings and individual sessions with all beneficiaries on writing their own business plans. After the training they have advocated together to relevant institutions (with their finalized business plans) to have more favourable conditions and benefits from state subsidies of Kosovo. For this initiative they received €2,855.
- Education Code implemented the initiative “Women can also generate income from agriculture” in the amount of €2,999. They organized trainings on “Preparation of application and documents for grants and state subsidies”, where 38 women from Grashticë, Makovc dhe Llukarë villages benefited. Beside trainings they have also offered one to one sessions for women who wanted to apply and together with them advocated to relevant institutions for the women farmers to have more favourable conditions and benefits from state subsidies of Kosovo. One of the main



achievements of their advocacy was that one woman became part of the “Mobile Market” (Tregu Mobil) in Pristina to promote and sell her products.

- Association of Deaf Women implemented the initiative “Women in healthcare” with the amount of €2,966. They raised awareness of 22 deaf girls and women related to importance of their healthcare. Beside trainings, they have also advocated to local health institutions for better health care for deaf women in Prizren.
- NGO Venera implemented the initiative “Property rights” through raising awareness of 64 women, men, girls and boys from Peja Municipality related to women’s property and inheritance rights. They have also offered direct assistance to eight women who wanted to register their property or heritage. Of them, one woman registered her property on her name and seven others are still in the process. For this initiative they received €2,944.
- Mitrovica Women Association for Human Rights worked on increasing the capacities of 22 women assembly members from four municipalities: Leposavic, Zvecan, Zubin Potok and North Mitrovica. They held trainings on communication, public speaking and leadership. They have also held a four-day workshop on strategic planning and have drafted four strategic plans for the above mentioned municipalities. For this initiative they received €3,000.



- NGO Dita implemented the initiative “Promoting women’s property and inheritance rights and their empowerment” with the amount of €2,968. NGO Dita raised the awareness of 116 women, men, girls and boys from Gjilan and other villages, women’s property and inheritance rights.
- Protect Your Rights (PYR) implemented the initiative “Protection of victims of domestic violence in Municipality of Decan”. PYR worked toward improving how institutions treat victims of domestic violence, through monitoring court hearing and reviewing cases of domestic violence in Municipality of Decan. They also held 26 advocacy meeting with local institutions in order to increase efficiency of the institutions responsible for protection of domestic violence victims. Beside this, PYR also worked on raising awareness of society about the consequences of domestic violence and reporting methods. For this initiative they received €2,865.
- Speranza implemented the initiative “Education and awareness raising about domestic violence” in the amount of €2,929. Speranza raised awareness of girls and women about the consequences of domestic violence and ways of reporting it.
- Vita Jeta has implemented the initiative “Osteoporosis and women's health in third period of life”. The organization has advocated successfully to the Kosovo Association of Osteoporosis, for receiving and determining a DXA device. With this device, they offered osteoporosis check-ups for 315 women and men. During this initiative women advocated for better healthcare services and to have more medical centres that offer osteoporosis check-ups. For this initiative they received €2,965.



- Hand to Hand has implemented the initiative “Developing Gender Policies in the Municipality of Mamusha” with the amount of €2,944. Hand to Hand drafted the Gender Equality Action Plan for 2017-2019, which has been adopted by the Municipal Assembly of Mamusha.
- Modern Women implemented the initiative “Not just a number”. They worked to increase the capacities of women in politics and decision-making processes by providing trainings to 42 women and young women from Prizren. They also gave the opportunity to young women to advocate for their needs, by working directly with women assembly members. For this initiative they received €2,581.
- Rikotta & Women’s Association Gora in partnership implemented the initiative “More property and inheritance rights” with the amount of €5,952. They raised awareness of 60 women and girls from Prevallac related to women’s property and inheritance rights. They also offered legal assistance to women who wanted to register their property or heritage.
- Artpolis undertook the initiative to organize “FemArt” Festival, in the amount of €2,900 and provided a creative and high-quality space for women artists to show their art, inspired by social issues. FemArt has educated the audience about social issues that Kosovo women and women artists from the region are facing.
- Active Women of Gjakova & Initiative for Integrating Communities implemented the initiative “Empowering women through raising awareness on property and inheritance rights in the



Municipality of Gjakova and Dragash” in the amount of €6,650. Besides raising awareness, these two organizations offered legal advices to different people. Of them, 8 spouses registered common property in Municipality of Gjakova, and six cases are initiated. Legal support has also been offered to two women who won social housing through Safe House in the Municipality of Gjakova.

- The Flame & Our Paradise implemented the initiative “Women's right on property and inheritance” in the amount of €6,100. These two organizations raised awareness and also offered legal advices to women from Ferizaj and Lipjan Municipalities. During the period of project implementation, with their support, eight women registered their property and two cases have been initiated related to property and inheritance.
- Initiative for Agricultural development in Kosovo & Women’s Centre ATO implemented the initiative “Economic empowerment and capacity building of women in rural areas of Vushtri municipality” in the amount of €6,900. Through this project, three women applied for grants at the Municipality of Vushtrri and one women received one grant for the establishment of orchards with raspberry. Further, five women got employed out of 10 women registered at the Employment Office.

Other grants that were awarded in 2016 are still being implemented.



KWN staff capacities increased

KWN continued offering opportunities for its staff members to further their capacities in 2016:

- 1) In April 2016, Gresa Rrahmani, Legal Advisor, attended a one-week study visit organized by Kvinna till Kvinna (KtK) in Brussels, which led to enhanced advocacy skills at the EU level.
- 2) On 24-26 October 2016, KWN's Gender Analyst, Iliriana Banjska and Project Coordinator for KWF, Gentiana Murati participated in a networking training organized by KtK on how to apply for EU funding, leading to increased capacities regarding writing EU funding tailored project proposals.
- 3) On 17-24 August, Donikë Kastrati participated at the European Forum Alpbach (EFA) in Austria where she was engaged in different discussions, with a special emphasis on Gender Issues in Complex Societies. Also, from 30 September until 9 October, Donikë attended a training organized by the Organization for Security and Cooperation in Europe (OSCE) for young women from Kosovo and Serbia, which aimed to strengthen the participation of young women in politics and decision-making while educating them on dialogue, reconciliation and cooperation.
- 4) Donjeta Morina attended a workshop in Sweden on gender responsive budgeting, organized by the Organization for Security and Cooperation in Europe.
- 5) Nerina Guri attended a workshop on gender mainstreaming, gender budgeting and EU Accession in Sweden, organized by KtK.
- 6) Elizabeta Murati attended the feminist summer school, organized by KtK.
- 7) Several KWN staff received on-the-job mentoring.



The funding climate for women's rights organizations improved

Although several advocacy initiatives can be taken on a voluntary basis, women-led CSOs still require resources for many aspects of their important work. Sustainable activism towards women's rights requires resources, and KWN continues its efforts towards mobilizing sufficient resources from local and international actors towards sustaining the women's movement in Kosovo and beyond. In this regard, KWN continued to collaborate with the Association for Women in Development (AWID) and its international advocacy related to securing resources for the work of women's rights activists, organizations and movements. In Brussels in October, KWN also [presented KWF to the European Commission](#) (EC) Neighbourhood and Enlargement countries, as well as representatives from the headquarters of the EC's Directorate-General for Neighbourhood and Enlargement Negotiations (DG NEAR), Directorate-General for International Cooperation and Development (DG DEVCO) and European External Action Service (EEAS), as a model fund for reaching women's rights groups that may not have access to resources and providing a holistic approach to supporting their work.

Institutional and public awareness about the importance of tax deductions for supporting the important work of women's rights groups improved

KWN will work on this in future years.

KWN Fundraising Plan implemented

KWN continued fundraising in 2016 and was able to secure the resources required for making progress on implementing its strategy this year.



INCREASING WOMEN'S PARTICIPATION IN POLITICS AND DECISION-MAKING

The long-term objective of this program is that women participate actively in politics and decision-making at municipal and national levels. KWN has made progress towards achieving this objective as the following outcomes and results illustrate.

Women's participation in politics and decision-making at municipal and national levels increased and improved as per the Law on Gender Equality

If women are to participate actively in politics and decision-making at municipal and national levels, the number of women participating and the quality of their participation must be improved. Towards achieving this objective, 837 diverse women citizens participated in politics and decision-making processes via members' KWF initiatives. At the same time, the quality of participation has improved, demonstrated by the issues discussed between women and officials. KWN made progress towards this outcome through the following results in 2016.



Gender Equality Advocacy Groups (GEAGs) established and functioning in 27 municipalities and at the national level

In 2014, GEAG members established the Kosovo Lobby for Gender Equality (KLGE). Members decided that men and boys who support equal rights for women and men also can join this group. At present, Lobby groups exist in 27 municipalities.

On 1-3 April, 115 women from politics, civil society and municipal Gender Equality Officers (GEOs) participated in the KLGE meeting organized in Durrës, Albania. During this three-day meeting, they discussed and learned how EU legislation is applied in Kosovo and what is meant to be achieved through the EU's 2016-2020 Gender Action Plan. They worked in ten different groups, where they discussed and then presented their recommendations, which will be included in a policy brief by KWN published in December 2016. From these recommendations, KWN will have more extensive knowledge on the needs and priorities of women and girls. Lobby groups also shared their achievements resulting from advocacy initiatives undertaken in their respective municipalities in 2015 pertaining to gender equality. They then planned initiatives for 2016.

On 16-17 September, approximately 58 women representatives from politics and civil society gathered for a two-day Lobby meeting in Prizren, Kosovo. Lobby groups exchanged their achievements to date, and focused on presenting the new advocacy initiatives for 2017. They also discussed women's participation in 2017 local elections, as well as the 50% quota to be implemented as foreseen in the Law for Gender Equality.



Approximately 34 participants attended the third Lobby meeting, which was held on 19 November in Prishtina. The meeting focused on women's role in the EU accession process, where Lobby groups provided comments and recommendations on draft policy papers. These recommendations were used to finalize papers launched in December 2016.

Capacities of women in politics to advocate for women's priorities furthered

The aforementioned Lobby meetings also furthered the capacities of women in politics to advocate for women's priorities by providing examples of best practices and enhancing their existing advocacy skills. During the year, KWN's Executive Director, Igbalë Rogova, held 217 mentoring sessions with Lobby groups around Kosovo. These sessions serve to empower Lobby members in their advocacy for women's rights and gender equality through individual meetings. It is important to emphasize that KWN does not see or treat Lobby members as members of political parties, but rather as leaders in their municipalities. The KWN Executive Director also attended their events, promoted their initiatives, supported them in their ongoing advocacy initiatives by joining them in meeting local officials on various issues together and assisted them in overcoming any problems that occurred in their planned advocacy efforts towards gender equality.

Within the framework of institutionalizing GRB, KWN trained and mentored 22 women officials within the Ministry of Trade and Industry (MTI), 14 women officials within the Ministry of Environment and Spatial Planning (MESP) and one woman official within the Municipality of Hani i Elezit on



incorporating GRB in their budget planning process (further information below). This can contribute to planning budgets that will better meet women's needs and priorities.

Initiatives taken by 22 KWN member organizations supported by KWF this year, have involved 837 women in decision-making processes, such as through meetings with local authorities and advocacy. For some women, this was the first time that they ever were involved in decision-making processes.

KWN also worked closely with the Agency for Gender Equality in the Office of the Prime Minister of Kosovo (AGE) and GEOs at municipal and ministerial levels to identify the challenges that they face and discuss together potential ways for overcoming these challenges. The lessons learned from these experiences are being incorporated in a new curriculum for GEOs, developed by KWN with financial support from GIZ, to be implemented by the Kosovo Institute for Public Administration (KIPA) starting in 2017. This will include skills in advocacy for GEOs to push forward women's priorities as part of decision-making processes.

Awareness of the importance of aligning the Law on Gender Equality and electoral laws enhanced

This year, KWN continued to advocate on the importance of aligning the Law on Gender Equality with the current electoral laws. This was done through recommending this alignment in KWN's input for the EC Country Report on Kosovo for 2016, National Programme for Implementing the SAA, in other policies and in meetings with officials in Kosovo. KWN also has recommended this alignment in a forthcoming policy paper which includes Kosovar women's perspectives on EU accession.



Women in politics, women-led NGOs and women voters communicate and cooperate more around issues women consider priorities

Through Lobby and KWN members, women in politics, civil society and women voters have all collaborated around issues of importance to them in 2016. The Lobby in close cooperation with women voters from their municipalities advocated on issues women consider priorities this year.

Advocacy initiated on issues women consider priorities

In 2016, the policies that KWN reviewed from a gender perspective, provided official input on or advocated for included:

1. Draft Concept Document for Regulating Pensions
2. Draft Law for amending the Law on Labour
3. Draft law for amending and supplementing the Law for Pension Schemes financed by the State
4. Draft Law for Treatment of Constructions without Permit
5. Draft National Strategy for Property Rights and Action Plan
6. Revision of the National Plan for Implementing the Stabilization and Association Agreement
7. National Strategy against Domestic Violence and Action Plan 2016-2020
8. EU-Kosovo Stabilisation and Association Process Dialogues (SAPDs) on Agriculture, Rural Development, Forestry, Fisheries and Food Safety, among other EU Instrument for Pre-Accession documents



9. Mid-Term Review of the Indicative Strategy Paper for Kosovo
10. European Reform Agenda (ERA) for Kosovo
11. EC Progress Report for Kosovo 2015 reviewed from a gender perspective, towards informing the 2016 Country Report
12. EC County Report for Kosovo for 2016
13. Amendments to the Criminal Code of Kosovo
14. Budget circulars and several budget documents (as described in the next section)

Through KWF, KWN also supported 47 advocacy efforts by ten KWN members, detailed in the prior section of this report. Towards this result, KWN also sent several advocacy letters to officials this year.

Institutionalization of Gender Responsive Budgeting in Kosovo improved

Gender responsive budgeting (GRB) is important not only for women's increased and improved participation in decision-making but also for the efficient and equitable distribution of public funds. It can make planning and executing government budgets, as well as spending public money more inclusive, effective, efficient, transparent and equitable. KWN in collaboration with ADA and the United States Agency for International Development (USAID) Partnerships for Development (PFD) continued working at the local and central level towards institutionalizing GRB this year.



Capacities of targeted officials for carrying out GRB enhanced

In 2016, two ministries and one municipality were assisted by KWN to incorporate GRB in their budget planning process. In total 88 officials in central and local level were trained and mentored. People trained and/or mentored included finance officers, heads of finance in municipal directorates, general secretaries of ministries, representatives of ministerial departments, divisions, and agencies as well as GEO). Of 88 officials, 39 (22 women and 17 men) were mentored and trained in the Ministry of Trade and Industry (MTI), 30 (14 women and 15 men) in the Ministry of Environment and Spatial Planning (MESP) and 19 in Hani i Elezit Municipality (a woman and 18 men). As a result, officials' capacities were notably increased, demonstrated by the extent to which Hani i Elezit, the Ministry of Education, Science, and Technology (MEST), MTI and MESP included gender analysis in their budget documents with input from KWN. The municipalities of Kamenica and Gjakova sustainably continued to integrate GRB in their budget planning processes. Supported by KWF, Legjenda and the Centre for Protection and Rehabilitation of Women and Children Liria initiated similar initiatives in the municipalities of Gjilan and Viti (see above).

Concrete recommendations for improved GRB presented to relevant officials towards institutionalizing GRB

Due to KWN's advocacy and mentoring, the following successes were achieved towards institutionalizing GRB:



- The Ministry of Finance (MoF) released the Budget Circular 2017/01 to inform budget organizations on the expenditures structure for 2017. It provided a definition and templates for all ministries and municipalities in accordance with their legal obligations for implementing GRB.
- The Municipality of Kamenica has continued integrating GRB in its Medium Term Budget Framework 2016-2018. They have integrated gender disaggregated data, gender sensitive language, and future GRB planning.
- The Municipality of Gjakova also has continued integrating GRB in its Medium Term Budget Framework 2016-2018.
- The Municipality of Hani i Elezit has integrated GRB in its Mid-term Budget Framework 2017-2019 for the first time this year. They have integrated gender sensitive language throughout the document with input from KWN.
- MTI and MESP added gender disaggregated data in their first draft budgets for 2017 sent to MoF, and committed to implementing the recommendations provided by KWN (these can be found in research reports on these ministries' expenditures, available online).
- MoF committed to promote the examples of MTI and MESP as a best practices for other central and local budget organizations.
- KWN, in collaboration with AGE, is continuing advocacy work within the MoF towards adjusting budget templates used by budget organizations in such a manner that they will require gender

disaggregated data and performance indicators. KWN is advocating that this will be integrated as a part of ongoing Public Finance Reforms.

KWN also published three research reports in 2016, *Budgeting for Better Education*, *Budgeting for Gender Equality in Trade and Industry* and *Budgeting for a Better Environment*. The reports include several recommendations aiming to support the respective ministries with their expenditures planning with a more gender sensitive perspective. Supported by KWF, Returned Women Association 'Nas Dom' began GRB initiatives at the local level (for more information see the 'Building the Capacity of KWN' section above).



IMPROVING WOMEN'S ACCESS TO QUALITY HEALTHCARE

The long-term objective of this program is that 'women have access to and are accessing affordable, quality healthcare'. KWN has made progress towards achieving this objective as the following outcomes and results illustrate.

Public officials and health institutions held more accountable for addressing violations of women's right to healthcare

KWN will publish a research report in the beginning of 2017. Based on its recommendations, KWN will advocate, supporting health institutions towards furthering women's right to healthcare.

More women and girls aware of their rights and the importance of accessing healthcare; more women aware of how to detect signs of cancer

The Association for Education and Family Care and *Gruaja Hyjnore* conducted awareness-raising in the municipalities of Gjilan and Gjakova, supported by KWF (for more information see the section above on 'Building the Capacity of KWN'). KWN will continue awareness raising campaigns on women's and girl's rights in access to healthcare, after the publication of the aforementioned report.



Health research exists documenting violations of women's right to healthcare

In 2016 an unprecedented research about access to quality healthcare in Kosovo was carried out. The main goal of this study was to investigate what barriers exist to access healthcare and if they are different for men and women. More than 1300 persons were interviewed in a national household survey performed in summer 2016, and 109 health workers and key informants were interviewed. Students from Dartmouth College, the University of Prishtina and many national and international volunteers helped with the field work and analyses. The final report will be launched in the beginning of 2017.

More public officials, women, girls and men are aware of women's right to healthcare and violations of women's right to healthcare

KWN will continue with organizing awareness raising campaigns after the publication of the report.

More women access quality healthcare

The **Centre for Promotion of Women's Rights** has successfully advocated at the Health Department to enable the provision of mammography to 35 women and the PAP test to 19 women from villages of Shtutica, Tërstenik and Godanc. In addition, 35 women were provided with medicine from the list of essential medicines. **Vita Jeta** successfully advocated at the Osteoporosis Association to use the DXA device; as a result, 315 persons were granted free osteoporosis check-ups.



Women and girls more aware of their right to healthcare and the importance of accessing healthcare

On 29 October, the Centre for Fighting Breast Cancer 'Jeta-Vita', hosted their annual informative and cultural march against breast cancer. Participants marched, chanting 'early detection equals survival', boosting morale and raising awareness about breast cancer in Kosovo. The march was organized under the patronage of the former President of Kosovo, Ms. Atifete Jahjaga, and gathered hundreds of citizens, including KWN staff and other organizations, as well as high level state representatives.

Supported by KWF, the Centre for Promotion of Women's Rights also organized sessions to raise awareness about healthcare, from which 86 people benefited. Also supported by the Fund, the Association for Education and Family Care and *Gruaja Hyjnore* informed 441 women and girls from eight villages about their health. Awareness-raising sessions were held also by the Shoqata e Femrave të Shurdhëra (Association of Deaf Women) in the course of which 22 deaf women and girls were informed of the health importance. Vita Jeta organization, in addition to providing free osteoporosis check-ups to 315 persons from the villages of the Municipality of Prishtina, held awareness-raising sessions related to the said disease.

More women advocate for their right to quality healthcare

With KWF support, six advocacy initiatives were undertaken by KWN member organizations: the Centre for Promotion of Women's Rights advocated for providing mammography services for three days



to women from villages through meetings with directors of health institutions in Drenas and the Ambassador of Turkey in Kosovo, among others. As a result, more than six women received healthcare services from Istanbul Medicine Hospital. Also the Association for Education and Family Care and *Gruaja Hyjnore* carried out information meetings in Gjakova and Gjilan with health departments, Centres for Social Work (CSWs), doctors and hospital directors, during which the latter were informed about the aim to open an office for gynaecological counselling for young women; gynaecologists offered such counselling throughout the project. In addition, Vita Jeta organization advocated successfully at Osteoporosis Association for using DXA equipment, through which 315 persons had free osteoporosis check-ups. In the coming year, KWN in close partnership with its members, will use findings from its research to continue to advocate for women's right to quality healthcare.



A LIFE FREE FROM GENDER-BASED VIOLENCE

The long-term objective of this program is that women and girls live a life free from gender-based violence. KWN has made progress towards achieving this objective as the following outcomes and results illustrate. This year KWN focused on advocacy efforts towards the implementation of the recommendations resulting from its research last year.

Implementation of the domestic violence legal framework, including institutional response in assisting persons who suffered violence, improved

Following the findings of the report *No More Excuses*, KWN has increased its efforts in raising awareness among citizens in reporting domestic violence and on the legal framework that helps them to address domestic violence. Moreover, KWN has been invited to lead trainings for different public actors in the field of domestic violence, towards enhancing implementation of the domestic violence legal framework. On 25 January, KWN was invited to organize a training on domestic violence for social workers of the Correctional and Probation Services in treating perpetrators of domestic violence.

KWN is part of the Security and Gender Group, co-chairing the sub-group on domestic violence. This group is composed of numerous stakeholders with which KWN has collaborated in advocating for improved implementation of the relevant legal framework. This included advocating for the adoption of the new National Strategy on Domestic Violence 2016-2020.



Follow-up monitoring reports exist on the implementation of the domestic violence legal framework, as well as awareness about and extent of domestic violence

In November 2015, KWN published a comprehensive report on domestic violence in Kosovo, entitled *No More Excuses: An Analysis of Attitudes, Incidence, and Institutional Responses to Domestic Violence in Kosovo*. It includes a review of the implementation of the legal framework to date. This is a follow-up study to the 2008 research entitled *Security Begins at Home*, and it assesses changes that have occurred since then. The next report will be published in 2017.

Institutions and other actors aware of the extent to which the domestic violence legal framework has been implemented

KWN has constantly organized advocacy initiatives in order to increase awareness regarding domestic violence (see below). Through trainings organized for institutional representatives (such as probation and correctional officers), KWN sought to support institutions in improving their performance in applying the legal framework on domestic violence.

KWN members engaged in advocating for the implementation of the legal framework on domestic violence

KWN has collaborated with several of its members, among other actors, to advocate for implementation of the legal framework (see below)



Performance and quality of services of shelters enhanced, particularly towards rehabilitation and reintegration

KWN continued to advocate for sustainable funding for shelters at both central and municipal level, as well as improved monitoring of the quality of services. On 30 June, KWN together with other partners of the Security and Gender Group drafted two letters, addressed to Ministry of Labour and Social Welfare (MLSW) and to MoF, suggesting that both ministries should support shelters with sustainable funding, in order for them to deliver services for victims of domestic violence.

During a visit of Ulrike Lunacek, Vice-President of the European Parliament and Special Rapporteur for Kosovo at EU Parliament, in Kosovo in November, the KWN Executive Director travelled with her to the Municipality of Gjakova to meet



with two shelters that work in Gjakova and Peja. During the meeting they discussed the different challenges that shelters face.

Awareness of and attention to addressing gender-based violence improved among officials and citizens, including domestic violence, rape and sexual harassment

Progress has been made as demonstrated by the following results.

More citizens informed about the legal framework and their rights, including men

KWN has had more than 90 appearances in written, TV and social media platforms, in order to distribute messages on domestic violence and raise awareness among citizens and officials. KWN has involved different actors in creating advocacy strategies in raising awareness on the topic of domestic violence. Members, artists, graphic designers, social media experts, human rights activists and academics have been invited to discuss which steps should be taken in order to increase awareness among citizens and officials. During 2016, KWN collaborated with others to organize four major public events. First, “One Billion Rising” was organized in close partnership with ‘ARTPOLIS’. Second, the protest on 8 March “No More Excuses” was organized in close cooperation with the Youth Initiative for Human Rights, University of Prishtina Gender Studies Center, CEL, ‘ARTPOLIS’, the Kosovar Centre for Gender Studies and *Feminizmi Shqiptar*. Third, the protest ‘Enough Excuses’ was carried out together with activists from



Feminizmi Shqiptar together with other representatives of KWN member organizations. Fourth, the last protest was organized as part of the '16 Days of Activism against Gender Based Violence'. KWN involved men and women in all of its advocacy activities, as seen from the hundreds of citizens who took part in the four protests organized this year.

In order to further extend initiatives in reporting sexual harassment, KWN in close partnership with Open Data Kosovo and Girls Coding Kosova designed an application for android phones, which can help citizens report sexual harassment in real time, the moment it occurs. KWN members, such as ARTPOLIS, have been constantly working throughout 2016 with public universities to raise the attention of university professors and students in fighting sexual harassment, through forum theatre and public discussions.



Improved policies and procedures for addressing sexual harassment exist

Based on the recommendations resulting from the research published in 2016, KWN continued advocacy in order to better address sexual harassment. After the research publication, KWN initiated procedures to have a separate unit within the Kosovo Police that in the future will be specialised in dealing with cases of sexual harassment. Captain Tahire Haxholli from Kosovo Police Unit against Domestic Violence pledged that in the future the unit that she represents will deal directly with cases of sexual harassment.

On 3 November, after being informed that the Criminal Code was being amended, KWN sent a letter to the Minister of Justice, requesting to change the provisions of the Criminal Code regarding sexual harassment, so that the Criminal Code would incorporate a specific, clear and concise definition of what sexual harassment is, in accordance with standards for human rights in the Convention on the Elimination of Discrimination against Women (CEDAW) and the EU, which are directly applicable in Kosovo.



Coordination established among women-led CSOs, public institutions and other workplaces towards installing improved mechanisms for reporting and investigating cases of sexual harassment

Through launching the application *Ec Shlire* (Walk Freely), citizens can report sexual harassment more easily and officials can use this information in the future to better monitor and address sexual harassment. ARPOLIS' work with public universities is seeking to improve their response to sexual harassment. Further, in research reports published this year, KWN has recommended that public institutions have clearer procedures in place defining sexual harassment and how it can be reported.



Institutional and public support for persons who suffered sexual violence during the war improved

KWN remained an active member of the President's National Council for Survivors of Sexual Violence during the War until it finished its mandate in April 2016. The Council brought together representatives of key ministries, civil society and international stakeholders towards an improved, better coordinated response. It was established in response to concerns raised by women who had suffered sexual violence, following discussions between President Jahjaga and women, facilitated by KWN in prior years. KWN continued to be part of the working group formed under MLSW as a successor to this Council. KWN also continued its advocacy related to establishing the official Commission that will review applications for reparations and government support of women survivors. Related, KWN continued



its advocacy for finalizing the secondary legislation that will enable women who suffered sexual violence during the war to claim reparations and state support.

Since October, KWN participated in MLSW's coordination meetings with organisations working to support survivors who suffered sexual violence during the war. These regular meetings at MLSW enable coordination between organisations and in the process toward establishing the official Commission that will review applications for reparations. The KWN Executive Director is a member of the Panel to review applications for members of the Commission. Hopefully this process will be finalised soon, and the chosen members of the official Commission will have training before starting to review applications from survivors.

KWN and its members involved in processes towards ensuring institutional and public support for persons who suffered sexual violence during the war improved

KWN collaborated closely with its member organizations the Kosovo Rehabilitation Centre for Torture Victims (KRCT), Medica Kosova, Medica Gjakova and the Centre for the Promotion of Women's Rights to advocate for the adoption of quality secondary legislation related to protecting women who suffered sexual violence during the war (see above). This involved several official working group meetings during which KWN and its partners offered advice on the design of secondary legislation so as to preserve the wellbeing and anonymity of persons who suffered sexual violence. KWN also advocated for MoF through MLSW to set aside sufficient funds for the planned services and support to persons who suffered sexual violence during the war.



FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

The long-term goal of this program is: women and men have equal economic opportunities at home and in the public sphere.

More women secure employment

KWN made progress towards this long-term objective that women have equal access to employment opportunities in Kosovo.

Institutions and key actors more aware of the extent of gender discrimination in the workplace in Kosovo and ways to address it

MLSW heads the working group that is placing the final touches on amendments to Kosovo's Law on Labour. In this context, Minister Arban Abrashi requested KWN provide input to this process. In response, KWN conducted a rapid research to better understand discrimination at work and the impact of current maternity and paternity leave provisions on women, men, families, employers and the state. It drew from a mixed methods research methodology that included an analysis of the existing relevant legal framework, review of practices in other countries, a face-to-face survey of a simple random sample of 400 employers (private, public, and civil society) from 30 municipalities, and a survey of 1,301 women and 374 men. Based on this, KWN came up with recommendations, including for a new shared parental leave scheme which includes more paid leave for fathers and which gives families the possibility to choose how to share leave, paid breaks for breastfeeding and quality child care so parents can return



to work. After publishing the resulting report *Striking a Balance*, KWN has advocated for its recommendations. KWN was included in the working group amending the law and KWN recommendations were noted in the latest UNDP Human Development Report. KWN has joined the Women's Economic Forum, chaired by Riinvest, where we are collaborating with other actors to further advocate for policy changes towards addressing gender discrimination at work.

More, affordable childcare opportunities available

KWN conducted and published this year research on demand, supply and options for expanding childcare availability in Kosovo, entitled *Who Cares?*. The research examines covered and uncovered demand for childcare services in Kosovo; the availability of public and private care services; and diverse stakeholders' perspectives regarding options for establishing more, sustainable childcare services. The research involved a random household survey of 491 unemployed women with children; a survey of 519 employed women and men; interviews with 61 employers; interviews with 51 public and private childcare centres; and interviews with public officials. Recommendations were publicized, including on television and social media, and KWN plans to continue advocacy for their implementation next year.

Further institutional and private sector capacities for placing women in jobs

Among the recommendations in the report *Who Cares?*, KWN encouraged private sector actors to increase the affordability of childcare within or near their companies in order to improve wellbeing of their workers, increase productivity and offer equal opportunities for their male and female employees



regarding childcare. This would directly contribute in increasing opportunities for women to find a job in private sector. Further, the amendments KWN is advocating for the Law on Labour would contribute to creating an enabling environment for employers to hire women. In its reports on GRB, KWN also made recommendations for affirmative actions to be used towards employing more women in line with the Law on Gender Equality.

More women access their right to inheritance and property

Equal opportunities to inheritance and property are crucial to women's economic empowerment. This year, KWN has made progress toward increasing the number of women as property owners. More women and men know their rights and are informed about how to register property as a single owner or jointly.

More citizens aware of women's right to inheritance and property

This year KWN initiated an awareness-raising campaign entitled, "My house, my right." [*Shtëpia ime, e drejta ime*]. Together with ARTPOLIS, Six forum theatre plays were organized in different municipalities of Kosovo, aiming to raise awareness about women's equal right to property. They fostered discussion among women and men of all ages regarding the importance of women's property rights. KWN members also undertook a door to door initiative to raise awareness within families, meeting with 5,011 women and men. Supported by KWF, Active Women of Gjakova, in partnership with the Initiative for Community Integration, informed 350 women and men from the Municipality of Gjakova and Dragash about



their rights to property and inheritance, and five women registered their property. Also, Partners Centre for Conflict Management, Partners-Kosova in partnership with Aureola, raised awareness of 150 women and men about the importance of equal rights to property and inheritance for both women and men. “Flaka” organization, in partnership with Parajsa Jonë (Our Paradise) organization also gave their contribution in raising the awareness of 601 women and men from the municipalities of Lipjan and Ferizaj of the importance of equal rights to property and inheritance. “Dita” organization informed 116 women and men from the Municipality of Gjilan of the same matter. Rikota and Gora organizations worked in partnership towards raising the awareness of the inheritance and property rights in the Municipality of Prevala. In addition, Venera organization, operating in the Municipality of Peja, raised the awareness of 64 women and men of the importance of equal rights to property and inheritance.

More women take steps to secure their right to inheritance and property

Following the aforementioned meetings, KWN and its members have supported at least 76 women to initiate registration of their property in their name. Supported by KWF, five women have registered their property, during the implementation of the project of Active Women of Gjakova and Initiative for Community Integration. Also, as a result of Partners Kosova attempts to raise awareness and register property, a young woman from Podujeva sent her case to court and is continuing with other legal proceedings to claim her right to inherit property. Flaka and Parajsa Jonë organizations provided support to eight women for registering their property, while the trials for two others haven’t been concluded yet. With the



support from Dita organization, two women from the Municipality of Gjilan also registered their property in their name. On top of that, Venera Organization provided legal aid to a woman who registered her property in her name.

Relevant officials held more accountable to respecting women's right to inheritance and property

Supported by KWF, Active Women of Gjakova, in partnership with the Initiative for Community Integration, monitored ten cases of property inheritance in Gjakova, two sessions at the Basic Court in Gjakova, two at a Notary's Office, and four at Cadastre Office. Meanwhile, two sessions in Cadastre Office only have been monitored in Dragash. During the monitoring, the efficiency and effectiveness of court sessions at the Basic Court in Gjakova, regarding the field of inheritance and property rights, and those of Notary's Office and Cadastre Office, have been improved, and solid foundations have been established to adhere to the legal provisions aiming at furthering the women's property rights, based also on the obligations stemming from the applicable legislation, improving and strengthening the institutional capacities for providing gender-based, quality services.

Women's access to resources within the family improved

KWN has not worked on this directly during 2016, aside from the other activities already mentioned.



The extent to which EU policies and programs involve a gender perspective improved

KWN has made progress towards this objective, as illustrated by the following result.

Oversight from a gender perspective related to EU policies and programs in Kosovo improved

The EU offers financial assistance to candidate countries, as well as potential candidate countries. As Kosovo is a potential candidate country, it receives IPA funding as well. In 2016, KWN assisted line ministries and the EU Delegation in Kosovo in mainstreaming a gender perspective in IPA Action Documents and Sectoral Planning Documents (SPD). KWN also supported the EU Office, Ministry of European Integration and line ministries in furthering their capacities to mainstream gender within these documents. Additionally, KWN provided technical support to the EU Office in Kosovo in devising its Gender Action Plan for 2016-2020.

Aside from attending and advocating for a gender perspective to be included during several EU civil society consultations and official meetings, KWN provided input to inform the 2016 EC Country Report for Kosovo from a gender perspective. Also, input was provided on to mainstream gender in the National Programme for Implementation of the Stabilization Association Agreement (NPISAA) and the European Reform Agenda (ERA) for Kosovo. Furthermore, on 13 December, KWN introduced, in close cooperation with the Lobby, three discussion papers aiming at informing the European Union (EU) accession process for Kosovo, from a gender perspective. The first study titled “How might EU accession



impact gender equality in Kosovo?” aims at examining based on statistical analysis and qualitative data how EU accession has impacted gender equality in other countries. The authors made efforts so that the experience of European Countries serves as lesson to Kosovo in its EU accession process. The second discussion paper titled “Establishing the gender equality index in Kosovo”, analysis the data currently available to Kosovo towards establishing a gender equality index in Kosovo. And the third discussion paper, titled “What do women want from Kosovo’s EU accession process?” summarizes the main priorities raised by women and men from politics and civil society during consultations held over the course of entire 2016.

EVALUATING KWN’S WORK

In every meeting and training that was organized during 2016, KWN members evaluated the work of KWN through questionnaires completed at the end of each event (complete results available upon request).

Then, during the KWN Annual Meeting via an anonymous survey, members evaluated KWN’s work in 2016 very positively. They mentioned that through meetings they learned many things that would help them to achieve their interests and improve their work as organizations. Members evaluated KWN



meetings as “useful” and “very useful” and the work of staff “very good”. Also, KWN’s financial supporters have evaluated KWN’s work very positively. Some of their comments are:

“Useful, because they have been working hard for the society welfare” - Member

“Very useful, because we are in the flow of what is happening in general.” – Member

“During the meetings, everyone had the opportunity to express their own opinions. I have gained the courage to express my thoughts.” – Individual member

“KWN staff is very well informed and cooperative during the activities.” - Individual Member

“Key achievements of KWN are increase of women participation in politics, fight against gender based violence and economic empowerment of women.” - Donor

“Thank you for the work and care you show to us, I wish you good luck and success.” – Member

“Key achievements of KWN are growth of Kosovo Women’s Network and representation in NATO”- Member



KWN FINANCIAL REPORT 2016

The following financial report includes information as of 31 December 2016.

| Donors | Projects | Carried over from 2015 | Funds received 2016 | Total funds 2016 | Expenditure 01.01.2016-31.12.2016 | Grants to KWN members 01.01.2016-31.12.2016 | Total Expenditure | Balance to be carried over for activities 2017 |
|--|---|------------------------|---------------------|------------------|-----------------------------------|---|-------------------|--|
| Austrian Development Agency 8299-01/2014 | Advancing Women's Rights Initiative (15.12.2014-30.12.2017) | 63,665.91 | 189,800.00 | 253,465.91 | 77,347.59 | 40,356.00 | 117,703.59 | 135,762.32 |
| External Action of the European Union | Strengthening Women-led Civil Society Organizations in Kosovo | 4,541.08 | 73,921.99 | 78,463.07 | 38,938.91 | 39,524.16 | 78,463.07 | |

| | | | | | | | | |
|--|---|--|--|--|-----------|-----------|-----------|-----------|
| 2014/352-636 | (01.01.2015-31.12.2016) | | | | | | | |
| KWN Sustainability fund | Co-financing - Strengthening Women-led Civil Society Organizations in Kosovo (01.01.2015-31.12.2016) | | | | 12,726.07 | | 12,726.07 | |
| External Action of the European Union 2014/354-401 | Strengthening the role of the Women's Civil Society Organizations in Promoting Women's Human Rights and Political | | | | | 47,069.05 | 77,449.32 | 37,300.00 |



| | | | | | | | | |
|------------------------------------|---|------------|-----------|------------|-----------|--|-----------|--|
| | Participation (01.01.2016- 31.12.2017) | 114,749.32 | | 114,749.32 | 30,380.27 | | | |
| Austrian Developme nt Agency | Co-financing - Strengthening the role of the Women's Civil Society Organizations in Promoting Women's Human Rights and Political Participation (01.01.2016- 31.12.2017) | | 10,179.00 | 10,179.00 | 10,179.00 | | 10,179.00 | |

| | | | | | | | | |
|-------------------------------|---|----------|----------|----------|----------|--|----------|--|
| Kvinna till Kvinna | Strengthening the role of the Women's Civil Society Organizations in Promoting Women's Human Rights and Political Participation (01.01.2016-31.12.2017) | | 2,577.00 | 2,577.00 | 2,577.00 | | 2,577.00 | |
| Netherlands Embassy in Kosovo | Strengthening the role of the Women's Civil Society Organizations in Promoting Women's Rights | 1,150.00 | | 1,150.00 | 1,150.00 | | 1,150.00 | |

| | | | | | | | | |
|-----------------------|--|-----------|-----------|-----------|-----------|--|-----------|-----------|
| | PRI/15MATR A/22 | | | | | | | |
| Kvinna till Kvinna | Further Gender Equality in Kosovo's EU Accession Process- Project number- KO01SID16- 31004, (01.10- 31.12.2016) | 10,512.25 | 49,778.00 | 60,290.25 | 59,133.94 | | 59,133.94 | 1,156.31 |
| Kvinna till Kvinna | Further Gender Equality in Kosovo's EU Accession | | | | | | | 20,746.00 |

| | | | | | | | | |
|-------------------------------|---|----------|-----------|-----------|----------|--|----------|-----------|
| | Process- Project number- KO01SID16- 31005, (01.01.2017- 31.12.2018) | | 20,746.00 | 20,746.00 | | | | |
| GIZ GMBH 83207641 | Legal and Administrativ e Reform in Kosovo (21.09.2015- 30.03.2017) | 4,375.00 | 5,470.00 | 9,845.00 | 9,845.00 | | 9,845.00 | |
| EU Office in Kosovo IPA | Gender Mainstreamin g Assistance for IPA 2016 Programme in Kosovo (17.12.2015- 30.06.2018) | | 27,957.50 | 27,957.50 | 7,545.38 | | 7,545.38 | 20,412.12 |

| | | | | | | | | |
|----------------------------------|--|----------|-----------|-----------|-----------|----------|-----------|----------|
| USAID/Chemonics | Gender Responsive Budgeting C3-05-2016 (22.02.2016-31.10.2016) | | 39,146.70 | 39,146.70 | 39,146.70 | | 39,146.70 | |
| OPEN Data Kosovo | Ec shlrë – Sexual Harassment Reporting App 2016 | | 4,557.00 | 4,557.00 | 4,557.00 | | 4,557.00 | |
| National Endowment for Democracy | Oral History Initiative (01.02.2015-31.01.2016) | | 4,526.80 | 4,526.80 | 4,526.80 | | 4,526.80 | |
| East West Management Institute | Oral History Initiative (01.02.2015-31.01.2016) | 2,041.07 | | 2,041.07 | 2,041.07 | | 2,041.07 | |
| SwissContact PPSE | Property Rights Project | | 27,446.00 | | | 2,900.00 | 24,589.00 | 2,857.00 |

| | | | | | | | | |
|---------------------------|---|--|-----------|-----------|-----------|--|-----------|--|
| | (01.04.2016-30.11.2016) | | | 27,446.00 | 21,689.00 | | | |
| SwissContact PPSE | Care Economy (01.04.2016-30.09.2016) | | 21,263.73 | 21,263.73 | 21,263.73 | | 21,263.73 | |
| Dartmouth University | Health Research (01.04.2016-30.09.2016) | | 4,445.43 | 4,445.43 | 4,445.43 | | 4,445.43 | |
| UNDP | Health Research (01.04.2016-30.09.2016) | | 4,500.00 | 4,500.00 | 4,500.00 | | 4,500.00 | |
| WHO | Health Research (11.07.2016-30.07.2016) | | 2,712.00 | 2,712.00 | 2,712.00 | | 2,712.00 | |
| Heart and Hand Foundation | Sustainability Fund | | 877.10 | 877.10 | 877.10 | | 877.10 | |

| | | | | | | | | |
|--|---------------------|--|-----------|-----------|----------|--|----------|--|
| East West Management Institute/Individual International Membership & Altrusa | Sustainability Fund | | 2,912.15 | 2,912.15 | 2,912.15 | | 2,912.15 | |
| East West Management Institute/Individual International Membership | Sustainability Fund | | 2,257.73 | 2,257.73 | 2,257.73 | | 2,257.73 | |
| Individual Donations and | Sustainability Fund | | 13,020.00 | 13,020.00 | 220.00 | | 220.00 | |

| | | | | | | | | |
|---------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Membershi p fee | | | | | | | | |
| KWN Membershi p fee | Sustainability Fund | 2,541.75 | 1,120.00 | 3,661.75 | 3,661.75 | | 3,661.75 | |
| Total | | 203,576.38 | 509,214.13 | 712,790.51 | 364,633.62 | 129,894.21 | 494,482.83 | 218,233.75 |



INDEPENDENT AUDITOR'S REPORT

To: EXECUTIVE MANAGEMENT OF KOSOVO WOMEN'S NETWORK (KWN)
PRISHTINA

Opinion

We have audited financial statements of "Kosovo Women's Network (KWN)" (the Company), which comprise the statement of financial position as at 31 December 2016, and the statement of comprehensive income, statement of changes in equity and statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, *or give a true and fair view* of the financial position of the Company as at 31 December 2016, and (o)f its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants's Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kosovo, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Continuity

The financial statements have been prepared on an ongoing concern basis, the management is not aiming at the liquidation or termination of their activity for the next 12 months.

The audit did not identify the existence of events or conditions which create doubts about the ability of the ongoing continuation of the organisation's activity.

Information other than Financial Statements

Information, financial or non-financial, differing from the audited financial statements and the report of the auditors on those statements included in the annual report of the entity and inconsistent material of the Financial statements or the recognition provided by the auditor during the auditing process, each of which can hurt the reliability of the Financial Statements and the auditors report on the consolidated financial statements, have not been identified.

Responsibilities of the Management and Those Charged with Governance for the Financial Statements

The Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and for such internal control as the management determines. It is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as an ongoing concern, disclosing as applicable matters related to an ongoing concern and using the ongoing concern basis of



KOSOVO WOMEN'S NETWORK (KWN)
RRJETI I GRUPEVE TE GRAVE TE KOSOVES (RRGGK)

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as an ongoing concern, disclosing as applicable matters related to an ongoing concern and using the ongoing concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain a reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

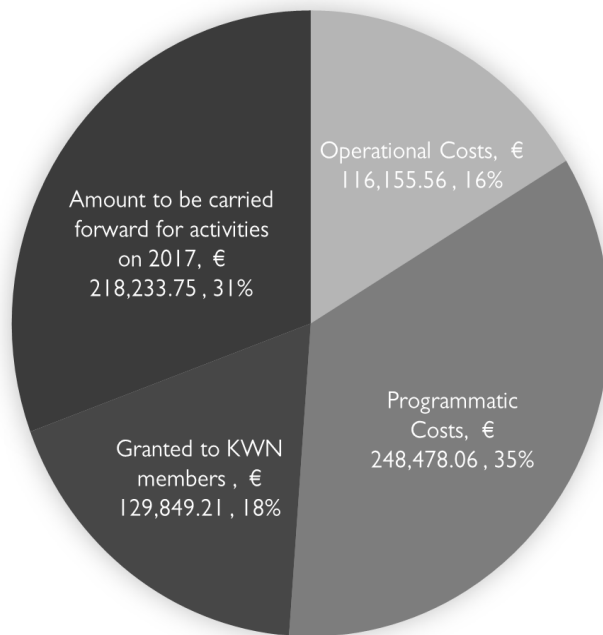
Xhemal Syta
Statutory Auditor
Rr. "Nysë Haxhiu" Nr. 1
10000 Prishtina
Republic of Kosovo
TCE: +381 44 136 921
Email: xhemalsyta@gmail.com

Date
25.03.2017

Xhemal Syta
XHEMAL SYTA
STATUTORY AUDITOR
044136 921, PRISTINA

PRISTINA

KWN Operational and Programmatic Costs by Percentage in 2016



As illustrated in the graph, 16% of the expenses of KWN were operational costs and 35% programmatic costs. Other expenses of the program include grants given through Kosovo Women's Fund totaling 18%. In the end of 2016, 31% are carried over to 2017.

| Individual Donations | Received in 2016 |
|---|------------------|
| Delina Fico, donation through EWMI | 214.25 |
| Margen Cuko, donation through EWMI | 257.11 |
| Vedat Gashi, donation through EWMI | 257.11 |
| Genc Realty LLC, donation through EWMI | 257.11 |
| Angelka Arutyunova, donation through EWMI | 103.58 |
| Alison Greig, donation through EWMI | 427.36 |
| Frank & Susan Farnsworth, donation through EWMI | 1,714.04 |
| Pascal Decarpes, donation through EWMI | 46.57 |
| Ashley VanBuskirk, donation through EWMI | 31.67 |
| Corvallis Altrusa organization, donation through EWMI | 1,862.81 |
| Merve Atilla | 30.00 |



| | |
|--------------------|------------------|
| Hermonda Kalludra | 10.00 |
| Elisabeth Koestli | 70.00 |
| Katija Gobles | 50.00 |
| Shengyle Bektashi | 30.00 |
| Sadete Gerbeshi | 30.00 |
| Arlinda Kadriu | 30.00 |
| Vlora Bllaca | 30.00 |
| Njomëza Zejnullahu | 30.00 |
| Nicole Farnsworth | 12,800.00 |
| Total | 18,281.60 |



ABOUT US

KWN Board of Directors

Ariana Qosaj-Mustafa, Chair of the Board, women's rights activist

Sevdije Ahmeti, activist for human rights

Dua Dauti, Manager for Contracts Managing, KESCO

Zana Hoxha Krasniqi, Executive Director, Artpolis

Besim M. Kajtazi, Legal Advisor, Office of President of Kosovo

Nermin Mahmuti, Executive Director Community Development Fund, (CDF)

Hana Marku, Researcher and Writer

KWN Advisory Board

Delina Fico, Rachel Wareham, Behar Selimi, Vjosa Dobruna, Marte Prekpalaj, Shqipe Malushi, Lepa Mladjenovic

KWN Staff Members in 2016

Igballe (Igo) Rogova, Executive Director

Besa Shehu, Administrative and Finance Manager

Nicole Farnsworth, Program Manager and Lead Researcher



Zana Rudi, Project Manager
Nertila Qarri, Project Coordinator
Mimoza Pachuku, Manager for Kosovo Women's Fund
Donjetë Berisha, Public Relations Coordinator
Donjeta Morina, Capacity Development Coordinator
Adelina Berisha, Advocacy Coordinator
Iliriana Banjska, Gender Analyst
Gentiana Murati, Project Coordinator for KWF
Dhurata Azemi, Project Assistant
Gresa Rrahmani, Legal Advisor
Donikë Kastrati, Legal Assistant
Elizabeta Murati, Project Assistant
Mirjeta Dibrani, Project Assistant
Nerina Guri, Gender Responsive Budgeting Assistant
Shkumbin Asllani, Project Coordinator for Women's Property Rights
Leurina Mehmeti, Public Relations Intern

Volunteers for KWN in 2016

Each of KWN's initiatives involved several volunteers, not all of which perhaps have been included here. We would like to recognize them for their significant contributions.



Volunteers on KWN's Research on Access to Healthcare

Overall 46 students, advisors and KWN staff members worked substantial overtime for this research, outside their regular working hours and responsibilities: Igballe Rogova, Besa Shehu, Zana Rudi, Nicole Farnsworth, Adelina Berisha, Rina Dula, Rina Ajeti, Jetmira Morina, Rita Nikqi, Dr. Katja Goebbels, Natyra Hertica, Emily Gallina, Iliriana Banjska, Doruntina Fetahaj, Donjeta Morina, Hana Marku, Leurina Mehmeti, Rinea Mustafa, Agnesa Haliti, Amjeta Zeqiraj, Edilona Kamberi, Elfije Krasniqi, Lauretë Bekteshi, Deniz Pupus, Mirjeta Shatri, Nerina Guri, Marigona Kelmendi, Valdrina Murina, Dr. Ronald D. Shaiko, Anne Sosin, Dr. Lisa Adams, Apoorva Dixit, Megan Mishra, Morgan Sandhu, Kristen Delwiche, Dr. Vjollca Krasniqi, Dr. Visare Mujko-Nimani, Dr. Skender Sylja, Dr. Sami Uka, Blerim Azizi, Shkipe Deda-Gjurgjiali, MSc, Mrika Aliu, Sanije Uka, Dr. Ilir Hoxha, Edi Gusia, Dr. Valbon Krasniqi.

For KWN's Research *Who Cares?*

Dea Pallaska O'Shaughnessy, Ariana Qosaj-Mustafa, Arbëresha Maloku, Arlinda Kadriu

KWN Short-term Researchers and Surveyors

We are very grateful to the researchers and surveyors who worked tirelessly to complete research (in alphabetical order):



Who Cares?

Agonjeta Marashi, Arbëresha Maloku, Arta Arifi, Ardiana Hetemi, Bardh Rexhepi, Donjeta Arifi, Edona Sahatqija, Fitore Simnica, Fjollë Kastrati, Genita Lleshi, Milica Barac, Vanesa Tahirsylaj.

Access to Healthcare in Kosovo

In addition to the aforementioned volunteers: Adelina Qoqaj, Adni Kukësi, Ardianë Hetemi, Armend Krasniqi, Bajram Ilazi, Bardh Ajeti, Bardhyl Rexhepi, Behar Ferizi, Biljana Kuzmanovic, Dren Tahiri, Enis Fazliji, Fjollë Kastrati, Florent Thaçi, Furkan Baruti, Gyltene Osmani, Leutrim Shahini, Lirona Rexhepi, Meray Tikves, Milica Barac, Onur Kovac, Qëndrim Thaçi, Ramadan Sokoli, Rita Nikçi, Sasa Stanistavljevic, Suzana Fazliji, Tringë Sokoli, Visar Fejza, Zihra Kuksi

KWN Individual Members

Ada Shima
Afërdita Thaqi
Alba Loxha
Ana Jara Gómez
Angelika Arutyunova
Arber Sylejmani
Ariana Qosaj-Mustafa
Arlinda Kadriu

Elisabeth Kaestli
Englantina Shala
Ermira Cacaj
Ethel Farnsworth
Etleva Durmishi
Fatime Jasiqi
Frank Farnsworth
Hajrulla Çeku

Itziar Mujika
Kathleen Noh
Katja Goebbels
Krenar Basha
Laura Prescott
Lepa Mladjenovic
Lumnije Mehmeti
Merita Shasivari

Njomëza Zejnullahu
Nuriye Cacaj
Rrezarta Veseli
Sadete Gerbeshi
Shengjyle Bektashi
Sherafedin Sheshu
Shpresa Gosalci
Shqipe Mehmeti



Arta Sejdiu
Besa Shehu
Dea Pallaska O'haughnessy
Delina Fico
Dua Dauti-Kadriu

Hana Marku
Hans Fridlund
Hermonda Kalludra
Ideal Hoxha
Igballe Rogova

Merve Atilla
Mimoza Pachuku
Mevlude Murtezi
Naime Blaca
Nicole Farnsworth

Shqipe Murati
Shqipe Pantina
Sue Farnsworth
Vlora Blaca
Xhevrije Doroci



KWN Member Organizations

| # | Organization | Address | Representative |
|----|-----------------------------|--|---------------------|
| 1 | Alma | Rr. Shpëtim Bojku, Nr. 1, Pejë | Shemsije Seferi |
| 2 | Alter Habitus | Prishtinë | Eli Gashi |
| 3 | Arta | Rr. Vetërniku I, Behar Begolli, Nr.23, Prishtinë | Hafije Qyqalla |
| 4 | Artpolis | Rr. Shaban Polluzha, P.n., Prishtinë | Zana Hoxha Krasniqi |
| 5 | ATO | Rr. Wesli Clark Pn, Vushtrri | Fikrije Ferizi |
| 6 | Aureola | Kompleksi Avalla, B/I, Nr.4, Prishtinë | Sanije Grajçevci |
| 7 | Ardhmëria Rinore e Drenasit | Drenas | Argjentina Fazlija |
| 8 | Bardha | Prishtinë | Raza Sadrija |
| 9 | Bliri | Drenas, Gllgoc | Mahije Smajli |
| 10 | Dera e Hapur | Tringë Smajli, Nr. 72, Prishtinë | Belgizare Muharremi |
| 11 | Dora Dorës | Rr. Mbreti Zog, Nr. 59, Prizren | Vjosa Curri |
| 12 | Down Syndrome Kosova | Kroi i Bardhë, Nr. 72, Dardania, Prishtinë | Leonora Shabani |

| # | Organization | Address | Representative |
|----|--|--|-------------------------|
| 13 | Drena | Drenas | Zymrije Qorri |
| 14 | EMINA - Grupi i Grave Boshnjake | Rr. 7 Shtatori, Jakup Ferri, Mitrovicë | Fata Zatriqi |
| 15 | FANA | Rr. Zhuj Selmani, Nr. 103, Pejë | Fane Gashi |
| 16 | Femra Vizionare e Shekullit XXI | Fsh. Bregdrini, Has, Prizren | Marte Prekpalaj |
| 17 | Femrat Aktive të Gjakovës | Rr. Sulejman Vokshi, Nr. 1, Gjakovë | Valbona Doli Rizvanolli |
| 18 | Flaka | Rr. Skenderbeu, Lipjan | Melihate Dedushi |
| 19 | Fondacioni për Edukim dhe Zhvillim (F.E.ZH.) | Bregu i Diellit - Zona e Lindjes, Ll. 12, Nr. 7, Prishtinë | Vjollca Zeqiri |
| 20 | Forumi Demokratik i Gruas (FDG) | Rr. Mbretëresha Teutë, Nr. 103, Pejë | Myzafere Ibishaga |
| 21 | Gratë e Minatorëve | Fshati Suhodoll, Mitrovicë | Emine Tahiri |
| 22 | Gruaja Bashkëkohore | Rr. Bajo Topulli, Nr. 7, Prizren | Fetije Mehmeti |
| 23 | Gruaja Hyjnore | Rr. Sadullah Brestovci, Gjilan | Igballe Hajdari |
| 24 | HANDIKOS, Femrat me Aftësi të Kufizuara | Dardania B 1/5, Prishtinë | Mehreme Llumnica |



| # | Organization | Address | Representative |
|----|---|--|-----------------------|
| 25 | Hendifer | Rr. Ramadan Rexhepi, Nr. 1, Ferizaj | Fazile Bungu |
| 26 | Iniciativa për Zhvillimin e Bujqësisë së Kosovës (IADK) | Rr. Ulqini, Nr. 74, 40.000, Mitrovicë | Magbule Hyseni |
| 27 | Kelmendi | Fshati Lipë, Zveqan | Valbona Kelmendi |
| 28 | Komiteti i Grave të Verbëra të Kosovës (KGVK) | Bregu i Diellit, Rr. Gazmend Zajmi, Ndërtesa e Standardit, Prishtinë | Bajramshahe Jetullahu |
| 29 | Konvita | Dolak, Vushtri | Merita Selimi |
| 30 | Klubi i Basketit me Karroca (KBK) "Marsi" | Prizren | Nafije Gashi |
| 31 | Legjenda | Viti | Melihate Osmani |
| 32 | LIRA | Prishtinë | Valire Buza |
| 33 | Lulebora | Mentor Retkoceri, Nr. 9b, Prishtinë | Selvetë Gashi |
| 34 | Lulishtja | P. F. Keqekollë, Dabishevc | Sadije Dulahu |
| 35 | LUNA | Prilluzhë, Vushtrri | Stanica Kovacevic |
| 36 | Malësorja | Rr. Fan Stilian Noli, Prishtinë | Shehrije Gërbeshi |
| 37 | Mbrojtë të Drejtat e Tua | Rr. Hime Mushkolaj, pn, Decan | Merita Binakaj |
| 38 | Medica Kosova | Rr. Luigi Gurakuqi 39, Gjakovë | Veprorë Shehu |

| # | Organization | Address | Representative |
|----|--|---|---------------------------|
| 39 | Mundësia | Rr. Vëllezërit Dragaj, Nr. 4, Mitrovicë | Hasime Tahiri Hasani |
| 40 | MEDIKA BL | Kalabria | Bukurije Leti |
| 41 | Ne Jemi Pjesë e Botës | Rr. Lidhja e Pejës Pn, Pejë | Gjylfidane Morina |
| 42 | Organizata e Gruas se Pavarur Kosovare (OGPK) | Magjistrallja Fushë Kosovë - Prishtinë | Rudina Llapashtica |
| 43 | One to One Kosova | Rr. Caraleva, Nr. 36, Prizren | Merita Halitaj |
| 44 | Organizata e Personave me Distrofi Muskulare e Kosovës (OPDMK) | Rr. Zahir Pajaziti, Pn, Prizren | Resmija Rahmani |
| 45 | Organizata Ndërkomunale e të Verbërve dhe me të Pamurit e Dobësuar | Rr. Hysen Rexhepi, Pn, Prizren | Miradije Buqaj |
| 46 | OJQ SHIPPL | Rr. Mbretëresha Teutë, Pn, Pejë | Ardiana Gorani |
| 47 | Operacioni i Mëkëmbjes | Rr. Flori Lauri, Nr. 16, Pejë | Clara Ines Zapata Cardona |
| 48 | Parajsa Jonë | Babush i Muhaxherëve, Lipian | Sylbije Sahiti |

| # | Organization | Address | Representative |
|----|--|---|------------------------------------|
| 49 | Partners Kosova Center for Conflict Management | Dardania, SU 1/2, Kati i tretë, Nr. 11, Prishtinë | Shukrije Gashi |
| 50 | Prehja | Rr. 28 Nëntori, Pn, Skenderaj | Ajnishahe Halimi |
| 51 | Psikoterapeutet në Veprim | Rr. Dardania, Nr. 1, Gjilan | Sevdije Musliu |
| 52 | Qendra e Grave Optimiste | Prishtinë | Emine Mehmeti |
| 53 | Qendra e Grave për Zhvillim Rural | Bostan, Novobërdë | Shefkije Mehmeti |
| 54 | Qendra Kosovare për Luftimin e Kancerit të Gjirit JETA/VITA | Rr. Tringë Smajli, Prishtinë | Nafije Latifi |
| 55 | Qendra Kosovare për Rehabilitimin e të Mbijetuarve të Torturës (QKRMT) | Rr. Hamëz Jashari, 16 b/2, 10000 Prishtinë | Feride Rushiti Sebahate Pacolli |
| 56 | Qendra Kosovare për Studime Gjinore (QKSGJ) | Nëna Terezë, Nr. 18/1, Prishtinë | Luljeta Demolli |
| 57 | Qendra Psikosociale "Aureus" | Ulpiana, DI Hyrja 8, Nr. 7, Prishtinë | Myrvete Ahmetaj |

| # | Organization | Address | Representative |
|----|--|------------------------------------|--------------------|
| 58 | Qendra për Hulumtime dhe Politikë Gjinore (QHPGJ) | Rr. Josip Relat, 13/18, Prishtinë | Vjollca Krasniqi |
| 59 | Qendra për Mbrojtjen dhe Rehabilitimin e Grave dhe Fëmijëve "Liria" | Rr. 28 Nëntori, Pn, Gjilan | Nazife Jonuzi |
| 60 | Qendra për Mbrojtjen e Viktimave dhe Parandalimin e Trafikimit me Qenie Njerëzore (MVPT) | Rr. Pashko Vasa, 11 A, Prishtinë | Hamijet Dedolli |
| 61 | Qendra për Mirëqenien e Gruas (QMG) | Rr. Xhevat Begolli, Nr. 9, Pejë | Ardita Ramizi Bala |
| 62 | Qendra për Promovimin e të Drejtave të Grave | Qendra Tregtare, Nr. 42, Drenas | Kadire Tahiraj |
| 63 | Qendra për Trajnime dhe Studime Gjinore (QTSGJ) | Rr. Luan Haradinaj, 9/4, Prishtinë | Diamant Binaku |
| 64 | Qendra për Fuqizimin e Gruas (QFG) | Prishtinë | Merita Mustafa |



| # | Organization | Address | Representative |
|----|--|---|-------------------------|
| 65 | Qendra e Kosovës për Zhvillim dhe Integrim Multikulturor | Rr. Fehmi Agani, Nr. 17, Gjakovë | Elvane Qorri |
| 66 | RIKOTTA | Rr. Adem Gllavica, Nr. 48, Prishtinë | Pranvera Bullaku |
| 67 | RONA | Rr. Ilaz Agushi, Prishtinë | Serbeze Sylejmani |
| 68 | Rrjeti i Organizatave të Grave Rome, Ashkali dhe Egjiptase të Kosovës (RROGRAEK) | Rr. UÇK, Banesa Nr. 1, Prishtinë | Shpresa Agushi |
| 69 | Ruka + Ruci | Ugljare, Fushë Kosovë | Nevenka Rikallo |
| 70 | Speranza | Qendra e Kulturës "Rexhep Mitrovica", Mitrovicë | Ajhan Prekazi |
| 71 | Shoqata Afariste e Gruas SHE-ERA | Rr. Qemajli, Nr.9, Qarshia e Jupave, Gjakovë | Mirlinda Kusari Purrini |
| 72 | Shoqata e Avokatëve NORMA | Rr. Afrim Vitija, Nr. 3/I, Prishtinë | Valbona Salihu |

| # | Organization | Address | Representative |
|----|---|------------------------------------|-------------------|
| 73 | Shoqata e Femrave me Aftësi të Kufizuara "Femrat për Femra" | Rr. Zahir Pajaziti, Pn, Prizren | Drita Vukshinaj |
| 74 | Shoqata e Femrave të Shurdhëra (SHFSH) | Rr. William Volker, Nr.53, Prizren | Krenare Hajredini |
| 75 | Shoqata e Fermerëve dhe Fermerëve "Rukolla" | Prugovc | Sanije Berisha |
| 76 | Shoqata e Fermerëve dhe Fermerëve "Shpresa e Llapit" | Podujevë | Selvete Fetahu |
| 77 | Shoqata e Grave "Begatia" | Fshati Klinë e Epërme, Skenderaj | Hyra Tahiri |
| 78 | Shoqata e Grave "Medica Gjakova" | Rr. Fadil Nimani, Nr. 34, Gjakovë | Mirlinda Sada |
| 79 | Shoqata e Grave Bletare (SHGB) "Okarina e Runikut" | Runik, Skenderaj | Fetije Smakaj |
| 80 | Shoqata e Grave Dritarja | Fshati Krajmir, Lipjan | Hanife Qeriqi |

| # | Organization | Address | Representative |
|----|--|--|--------------------|
| 81 | Shoqata e Grave Drita e Krushës (ShGDK) | Dardania SU 4/4, FS, Krushë e Madhe, Rahovec | Ola Syla |
| 82 | Shoqata e Grave Fermere "Krusha e Vogël" | Krusha e Vogël, Bregdrini, Prizren | Dile Prekpalaj |
| 83 | Shoqata e Grave GORA | Rr. Haxi Zekaj, Nr. 20, Prishtinë | Sevdija Ramadani |
| 84 | Shoqata e Grave të Mitrovicës për të Drejtat e Njeriut | Rr. Isa Boletini, Mitrovicë | Vetone Veliu |
| 85 | Shoqata Iniciativa e Grave | Rr. Dëshmorët, Pn, Dragash | Xhejrane Lokaj |
| 86 | Shoqata për Edukim dhe Përkujdesjen e Familjes (SHEPF) | Rr. Nënë Tereza, Nr. 181, Gjakovë | Bahrije Deva |
| 87 | Shoqata e të Verbërve | Rr. Xhelal Hajda, Rahovec | Xhylyferije Bytyqi |
| 88 | Shpresa & Shtëpitë e Fëmijëve | Taslixhe, Prishtinë | Valbona Çitaku |
| 89 | Shqiponjat e Dardanës | Kushnicë, Graçanice | Havushe Bunjaku |
| 90 | Top Radio | Rr. Sadik Pozhegu, Gjakovë | Violeta Dema |



| # | Organization | Address | Representative |
|-----|--|--|----------------------|
| 91 | Udruzenje Zena - Povratnica "Nas Dom" | s. prekovce bb, I 6000 Novo Brdo | Vesna Stajic |
| 92 | Venera | Rr. Shpëtim Bojku, Nr. I, Pejë | Miradije Gashi |
| 93 | Violetë | Barilevë, Prishtinë | Bedrije Shala Pireva |
| 94 | Vita - Jeta | Rr. Lidhja e Prizrenit, Nr. 132, Prishtinë | Ajshe Nuhiu |
| 95 | Vullneti i Grave | Rr. 2 Maji, Studime, Vushtrri | Lirije Haziri |
| 96 | Girls Coding Kosova | Rr. Ganimete Tërbeshi, Nr. 2, Prishtinë | Blerta Thaçi |
| 97 | OJQ Dita | Prishtinë | Aferdita Zeneli |
| 98 | Qendra për Promovimin e Familjes së Shëndoshë | Ndue Perlleshi I /4, Prishtine | Besa Shatri |
| 99 | Iniciativa për Integrim të Komuniteteve (IPIK) | Prizren | Shemsije Krasniqi |
| 100 | Djepi i Buzëqeshjes | Rr. Luigi Gurakuqi 39, Gjakovë | Time Zenuni |
| 101 | Code of Education | Prishtinë | Mimoza Stanovci |
| 102 | Handikos Mitrovica | Mitrovica | Myrvete Hasani |
| 103 | Fondacioni për Zhvillim Social | Prishtinë | Laura Berisha |

| # | Organization | Address | Representative |
|-----|--|---|---------------------|
| 104 | Gruaja Fermere | Rahovec | Habibe Haxhimustafa |
| 105 | Aksioni për Nëna dhe Fëmijë | Rr. Perandori Dioklician, Nr. 14, Tophane, Prishtinë | Mrika Aliu |
| 106 | Programi për Gratë Beyond the Rainbow | Prishtinë | Valbona Voca |
| 107 | Instituti I Psikologjisë Aplikative "Alpha" | Rr. Josip Rela, No. 29 (afër shkollës fillore "Meto Bajraktari"), Prishtinë | Neki Juniku |
| 108 | Shoqata e Gruas | Gjakovë | Qefsere Kumnova |
| 109 | Eliona | Suharekë, Vraniç | Arife Kolgeci |
| 110 | Iniciativa e Femrës Kosovare | Gjakovë | Eranda Kumnova Baçi |
| 111 | Together in Progress | Rr. Tringë Smajli, Prishtinë | Arbëresha Maloku |
| 112 | Tradita e Gruas në Kosovë | Gjilan | Lirije Orana |
| 113 | Center for Education and Community Development - Friends | Qendra e Kulturës, Kati i II-të, Mitrovicë | Valbona Sadiku |
| 114 | Klubi Social Jeto | Prishtinë | Vjosa Shehu |

Annex 1. Advocacy Achievements by the Kosovo Lobby for Gender Equality in 2016

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|---------|---|------------------|-------------------------|---------------------------|
| Prizren | 1) Advocated to the Municipality to invest in the creation of a public childcare facility (achieved) 2) Advocated at the Municipality to have two women in a decision making positions (achieved) 3) Advocated at consultative meetings with the chair of this Municipality for women whose businesses are registered in Prizren to be exempt from taxes (achieved) 4) Advocated for more women to be heads of Village Councils (achieved) 5) Advocated for 30% of school principles to be women (achieved) | 5 | 1 | 5 |
| | 1) Including women heads of households to be exempt from municipal taxes for registering their | | | |



| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|--------|--|------------------|-------------------------|---------------------------|
| Viti | <p>children at childcare facilities in the Regulation on Taxes, Fees and Fines (achieved)</p> <p>2) Including affirmative measures for awarding girl students with scholarships in the Regulation on Awarding Scholarships to Students (achieved)</p> <p>3) Including the issue of increasing women's representation in Village Councils in the Regulation on the Functioning of Village Councils (achieved)</p> <p>4) The implementation of Gender Responsive Budgeting at the local level (achieved)</p> <p>5) Recommendations on increasing the representation of women in education presented at the Directory of Education within the Municipality (achieved)</p> | 5 | 3 | 5 |
| Drenas | Advocated at consultative meetings with the chairman of this Municipality for women who register property on their own names or partners | 1 | 1 | 1 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|-----------|---|------------------|-------------------------|---------------------------|
| | who jointly register property to be exempt from administrative taxes (achieved) | | | |
| Pristina | Advocated for the Administrative guideline No. 03/2016 to include the exemption of municipal taxes for joint property registration (achieved) | 1 | 1 | 1 |
| Shtime | 1) Awareness raising campaign on breast cancer and early detecting (achieved) 2) Advocacy initiatives on creating kitchen spaces in schools (achieved) | 2 | 0 | 2 |
| Malisheve | 1) Free of charge registration of children of single mothers at public daycare centers (achieved) 2) Instalment of affirmative measures for granting scholarships to girls (achieved) 3) Advocating to prioritize women in employment and education (achieved) 4) Advocating for the allocation of subsidies to women farmers (achieved) | 4 | 3 | 4 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|---------|---|------------------|-------------------------|---------------------------|
| Decan | 1) Awareness raising among women in rural areas and in the city on inheritance and property rights (achieved) 2) Organized a conference on women's rights to inheritance and property under the laws of the Republic of Kosovo to raise awareness among and advocate to representatives of different local institutions from the municipality of Deçan (e.g. judicial, security and educational institutions) (achieved) | 2 | 0 | 2 |
| Obiliq | Advocacy initiatives on 1) women's economic empowerment; 2) domestic violence; and 3) protection and health care (achieved) | 3 | 0 | 3 |
| Dragash | 1) Advocacy on accountability regarding lack of women in decision-making processes; lack of women in health care (doctors); lack of women in police forces | 0 | 0 | 2 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|-----------|--|------------------|-------------------------|---------------------------|
| | 2) Advocacy initiative for supporting (financially): an organization for women with disabilities. | | | |
| Peje | 1) Awareness raising on property inheritance 2) Informative campaign on cancer. 3) Advocated for the children of single mothers to be prioritized in granting of scholarships (achieved) | 1 | 1 | 3 |
| Skenderaj | 1) Initiative on establishing a coordination mechanism against Domestic Violence. 2) Initiative on marking important dates (International Day against breast cancer; International Day for the Elimination of Violence against Women - 16 days of activism). 3) Initiative on raising awareness on the importance of having the free examination with mobile mammography in Skenderaj. | 3 | 1 | 3 |
| Lipjan | 1) Advocated free of charge registration of children of single mothers and fathers at public daycare centers (achieved) | 1 | 0 | 2 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|-----------|--|------------------|-------------------------|---------------------------|
| | 2) Advocacy on establishing a separate budget line for the Gender Equality Officer at the Municipality of Lipjan | | | |
| Vushtrri | 1) Raised awareness on inheritance rights (achieved) 2) Promoted businesses of women heads of households (achieved) | 2 | 0 | 2 |
| Mitrovica | 1) Advocated for shared registration of properties (achieved) | 1 | 0 | 2 |
| Gjilan | 1) Advocated for women's empowerment. 2) Advocated for establishing free of charge medical check-ups. 3) Advocated for job opportunities for women. 4) Advocated for having free examination with mobile mammography in Gjilan. | 1 | 0 | 4 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|--------------|--|------------------|-------------------------|---------------------------|
| Podujeva | Advocacy initiative to support single mothers. | 0 | 0 | 1 |
| Istog | Advocated for 1) property registration and 2) women's economic empowerment (achieved) 3) for more women to take place at assembly meetings (achieved) | 2 | 0 | 3 |
| Fushë Kosovë | 1) Took initiatives empowering women in decision-making 2) Advocated for free of charge registration of children of single mothers and fathers at public daycare centers (achieved) 3) Advocated support for women in agriculture (achieved) 4) Awareness raising campaigns on property rights for women. 5) Awareness raising campaigns on cancer | 2 | 0 | 5 |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|------------|---|------------------|-------------------------|---------------------------|
| Ferizaj | 1) Advocated for free of charge registration of children of single mothers at public daycare centers (achieved) 2) Advocated to start mammography tests (achieved) 3) Advocated to the municipality to offer support to social cases (achieved) | 3 | 0 | 3 |
| Novo Berde | 1) Advocated to have a woman in a leading position within the Municipality 2) Advocated for the municipality to have a woman gynecologist 3) Advocated for improved water 4) Advocated for public transport supply | 0 | 0 | 4 |
| Mamushë | 1) Gender Equality Action Plan discussed and approved by Municipality of Mamusha based on advocacy initiatives (policy adopted) 2) Advocated for women to be able to have access to psychological counseling | | | |

| Group | Advocacy Initiative | Results achieved | Public Policies Changed | # of Advocacy Initiatives |
|----------|--|------------------|-------------------------|---------------------------|
| | 3) Awareness raising initiatives on early marriages, domestic violence, violence against children, economic violence 4) Advocated at the Municipality of Mamusha to install cameras throughout the municipality to enhance public security 5) Advocated for an increase in subventions granted to women that take up maternity leave 6) Advocated for different projects for youth to be financed and implemented | 5 | 1 | 6 |
| Klllokot | They advocated for 1) institutionalizing gender responsive budgeting in their municipality and 2) for the realization of women's rights to property. | 0 | 0 | 2 |



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