

Savetnik za rodna pitanja Specialista za Razvoj ljudskih potencijala

## Zakljucak

Predstavljanje Teme Kanali komunikacije Četiri aspekta poruke Z<sub>načenje</sub> i tumačenje Percepcija kao realnost Veštine slušanja Tehnike pitanja Podela partnerstva: Interviste Govor Tela & Emocionalna inteligencija Johari prozor Veštinė prezentacije



Deklaracija teme

Komunikacijske veštine su od vitalnog značaja za osnaživanje Kosovskih žena, jer one pruzaju način za promovisanje i Zaštitu ljudskih prava i prava žena "

- 4 aspekti poruke
- Medjukulturna komunikacija
  - 66 Aktivno slusanje
    - Tehnike pitanja
      - Emocionalna Inteligencija & Govor tela
        - 66 Putokaz
          - Westine Prezentiranja
            - Javni govor
            - 12vestavanje





Razumevanje i tumacenje

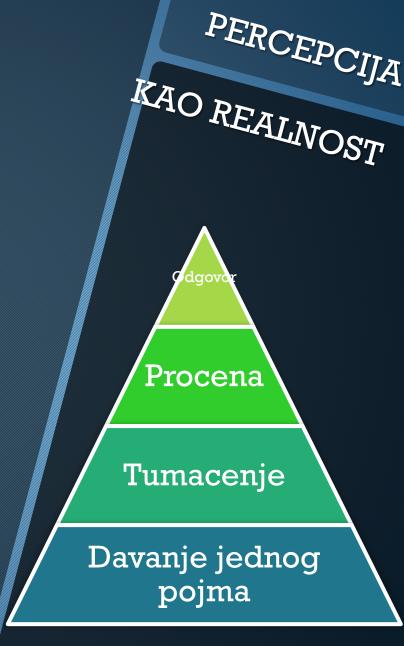
### Model Posiljaoc-Primaoc

- 4 aspekta poruke
- Objektivni aspekt
- Aspekt samoizjašnjavanja
- Aspekt povezivanja
- Aspekt prigovora





- Sta mislite kako komunicirate?
- Sta osecatekada se zaista slusate?





### Prakticni primer

Aktivno slusanje:

Unutrasnji i spoljni krug– govornik / slusaoc; zamena mesta, procena slusanja.



### Prakticni primer: Tehnike pitanja

### Question techniques

Applying the following question techniques helps you to get the information you really want to get. At the same time, it enables you to guide the dialogue in the desired direction. We talk about informational and tactical questions:

Туре	Specification	Examples
Closed questions	YES/NO questions	Will you come over to my office?
	Alternative questions	"Are you going left or right?"
Open questions*	"W-sisters"	"Why, What, Where, Who, When, What for, How."
	Narrative questions	"Go ahead and tell us"

\*Open questions can ask for a rather precise answer ("When exactly?", "What exactly do you mean?") or leave open space for the possible answer ("What could be...?).

Tactical question	S	* * *
Туре	Specification	Examples
Rhetorical	You already know the answer.	"Does anyone disagree with me that murder is horrible?"
Suggestive	You strongly suggest the "right" answer. It is leading and sometimes manipulative.	"Don't you agree that" "Now I think that, what do you think?"
Confirmative	Asks a person to confirm a well-known fact. Can be equally manipulative.	"A lot of people think thatHow about you?"
Repeating	Re-phrase and underline the content.	"Are you saying that?"
Flattering	Involves an attribute which is flattering the person who is being asked.	"You as such a wonderful singer, we would love to hear a song from you." "May I congratulate you?"
Embarrassing (possibly)	Very similar to the flattering question type, but there is a risk that the person who is being asked is losing his/her face.	"Mr. XY, you as an expert in this field, what do you say/could you explain to us?"
Metaphorical .	Addresses the imagination of the person who is being asked. It puts the person in an appropriate state of mind and thus makes it easier to answer.	"Imagine that you are responsible for the document management in your office. What measures would you use to increase efficiency?"





Podela

Partneritetita:

Intervistiranje jedan drugog
& Procena performanse



Razumevanje & Osecajnost

Govor tela & Emocionalna Inteligencija







### GOVOR TELA

KADA BI GOVORILO
VASE TELO GOSTA
STA BI ONO REKLO?





### JOHARI-PROZOR

Joseph Luft
Harry Ingham
1955 USA

### Johari Window

Conscious

### Public Self

(Known to me and others)

### Private Self

(Known to me only)

### Public

### Hidden

Self

(Known to others, but not to me)

### Unknown

Self

(Not known to me or anyone else)

Unconscious

Private

### **VESTINE PREZENTACIJE**

Koja je vasa poruka ? Kada će se to desiti ?



Gde se dešava ? Ko je vaša publika ? Kako dajete svoju poruku ?





### Kanali komunikacije

Johari Prozor "Komunikacijske
veštine su od vitalnog
značaja za
osnaživanje
Kosovskih žena, jer
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promovisanje i zaštitu
ljudskih prava i prava
žena "

Razumevanje i tumačenje

Podela partnerit eta Interviste

Govor tela & Emocionalna inteligencija

Zaključak & Pregled

# Meditacija & Vizuelizacija

Jezero



### Pitanja?

