



Kosovo Women's Network
Serving, Protecting and Promoting the Rights of Women and Girls

Annual Report 2018

Kosovo Women's Network

Annual Report 2018



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LETTER FROM THE CHAIR OF THE KWN BOARD

Dear fellow activists,

I hereby want to congratulate you on a successful year, during which we have together overcome many challenges, obstacles and difficulties. I take this opportunity to congratulate you on the hard work and energy that you have shown during the year that we are leaving behind. It was not easy, but none of us have succumbed to many structural and systemic challenges and obstacles that we have faced.

It was a difficult and emotional year, which has remained characterized by, among other things, continued high unemployment among women and girls, an increase in the number of reported cases of violence against women and girls, but also cases with tragic consequences for women and children victims of domestic violence, as well as inadequate representation of women in decision-making. In general, it was a year that has easily, in different situations, put us in situations of despair, but also brought us back to the top of our duties, each in our individual role, and also mobilized us to react together against these injustices in different ways. We stood together and did not hesitate to use analysis, facts, but also other



forms of action, such as protests, marches and various debates to discuss these injustices in public. I would like to emphasize the special role, cooperation with and sensitization of the media, which have actively reported these injustices or violations identified this year.

Being part of the Kosovo Women's Network is in fact a mission, and I believe that, with our work and commitment, we are showing every day that we are part of a network where we will continue to mobilize individually, but collectively as well, in realizing the mission of creating an equal society where everyone has the opportunity to make a real contribution to the development of their country. This also makes our engagement an irreplaceable mission to provide opportunities to many girls and women. A society with the potential for development and opportunities for every person to realize their full potential, uninhibited by violence, discrimination in employment or in decision-making, remains a joint mission.

On a daily basis, the Network staff, 141 member organizations and board members, have made it possible for the work to continue with will, energy and ambition to seek elimination of sexist traits and creation of an equal society. The Women's Network was assisted by and has continued cooperation with various institutional partners, the civil society sector and various international organizations, with a



view to recognize the active role of Kosovo women and girls in various state-building processes, including representation in various regional and international initiatives.

Among others, this year we completed the implementation of the KWN Strategy 2015-2018 with great success. The credit for this success belongs to you, to every member of the Network. Now it is time to look forward, towards the implementation of the new Strategy 2019-2022. This new and ambitious Strategy outlines strategic visions, concrete activities and indicators to assist Network members in achieving their goals for equal opportunities for all the citizens in Kosovo. The process of drafting the Strategy has enabled us to reflect on the successes and difficulties that we have come across in the past. At the same time, it has enabled us to determine future visions and goals alongside new changes and needs that have emerged. The consultative process towards the finalization of the Strategy has highlighted the need for KWN to focus on six areas. The areas foreseen in the Strategy include: I) Strengthening the feminist movement in Kosovo; II) Women in politics and decision-making; III) Women's rights in healthcare; IV) Life without gender-based violence; V) Economic empowerment of women; and VI) Equal quality education. Now we should just keep up the work together until we implement the activities foreseen in the new KWN four-year Strategy.



Once again, I congratulate you heartedly on the hard work that you have done in 2018. At the same time, I use this opportunity to wish you a propitious work, energy and many successes in 2019.

Yours cordially,

Ariana Qosaj - Mustafa



INTRODUCTION

Our Vision

The Kosovo Women's Network (KWN) **strives** for a future in which women and men are equal in Kosovo, and have equal opportunities for education, employment, participation in politics, healthcare and a life without violence.

Our Mission

The Network's mission is to support, protect and promote the rights and interests of women and girls throughout Kosovo, regardless of their political and religious beliefs, age, level of education, sexual orientation and abilities. KWN fulfills its mission through exchange of experiences and information, partnerships and networking, research, advocacy and services.

Our Strategy

To accomplish its vision and mission, KWN has a [Strategy for the 2015-2018 period](#), available on our website. This Strategy's purpose was to guide KWN's work during this period. The Strategy was



elaborated in 2014 with input from network member organizations, the board of directors, partners and other relevant stakeholders. The KWN Strategy has five programs: I) Building the Capacity of KWN; II) Women in Politics and Decision Making; III) Women's Rights to Health Care; IV) Program against Gender-Based Violence; and V) Women's Economic Empowerment. This report presents progress in each of these areas in 2018.

In the beginning of 2018, KWN started planning and elaborating the new KWN Strategy for 2019-2022 through a two-day meeting with its members in April. After collecting information and input from members to supplement the Strategy, KWN held its second meeting in November, where along with its members and associates it finalized the Strategy. It was adopted at the annual Assembly of Members on December 15 in Prishtina.



KWN members strategize and draft the new KWN Strategy for 2019-2022 in Dures.

KWN members decided that the KWN Strategy for 2019-2022 would contain the following programs: I) Strengthening the Feminist Movement in Kosovo; II) Women in Politics and Decision-Making; III) Women's Rights to Health Care; IV) A Life Free from Gender-Based Violence; V) Women's Economic Empowerment; and VI) Equal Quality Education.

About the KWN Annual Report

Every year, the Network reports to its members, partners and friends about the progress made towards achieving its strategic objectives. This report contains information on KWN activities from January 1, 2018 to December 31, 2018. The report is divided into five sections based on the long-term objectives and programs of the network:

- Building the Capacity of KWN
- Supporting Women's Participation in Politics and Decision Making
- Enhancing Women's Access to Health Care
- Reducing Gender-Based Violence
- Advancing Women's Economic Empowerment



This report presents the achievements and results for 2018 regarding each of these programs. The progress achieved in KWN's overall Strategy for 2015-2018 also is presented. The following sections contain information on the progress made towards each objective and the expected outcomes for 2018 only. The report also contains information about KWN's finances, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, members and grant recipients.



BUILDING THE CAPACITY OF KWN

The main goal of KWN's capacity building program is to have a sustainable women's movement in Kosovo. An indicator that shows that KWN has made progress in achieving this goal is that KWN implemented 88% of its Strategy for 2015-2018. Further, the number of individual KWN supporters increased from 59 to 79; while girls and boys undertook 10 initiatives to support the women's movement, indicating that future generations have the capacity to continue this movement. KWN members and members of the Kosovo Lobby for Gender Equality continued to be very active and vocal.

In 2018, KWN had the following results, which contributed to the achievement of goal of this program.

Solidarity among women-led organizations in Kosovo enhanced

KWN's experience suggests that supporting and maintaining solidarity among women's organizations is crucial to building a sustainable women's movement. The KWN achieved this result, as demonstrated by the 32 partnerships, coalitions and joint initiatives in 2018, and 90 since 2015, as well as by achieving the expected outcomes listed below.



KWN members informed about other members' initiatives, KWN activities, funding opportunities, and other useful information

KWN has organized three regular quarterly membership meetings, through which 234 members, partners and supporters exchanged information and were informed about the ongoing activities of KWN and other organizations. Since 2015, a total of 1,053 women and men have participated in regular membership meetings. During the meetings, KWN members played an important role in cooperation towards the implementation of the KWN Strategy, as well as in monitoring and assessing KWN's work.

More young women and men activists involved in the women's movement

KWN disseminated information on FemACT's Facebook page, trying to involve girls and boys in various activities. This year, KWN engaged 269 young women and men, through work at KWN or activities.



KWN members during the quarterly membership meeting, held in June in Prishtina.

Since 2015, KWN has involved a total of 2,867 young people in KWN activities. This has provided them with skills required for organizing, research, advocacy, gender-mainstreaming in human rights advocacy, monitoring of judicial affairs, and getting acquainted with the issues and problems faced by women in Kosovo towards advancing gender equality.

Strengthened inter-ethnic understanding and cooperation between individuals and civil society groups

KWN has been involved in at least 18 inter-ethnic initiatives only in 2018. In addition to building cooperation through regular KWN meetings and joint advocacy initiatives, through the Kosovo Women's Fund, KWN has offered opportunities for inter-ethnic cooperation to organizations that have received grants and their beneficiaries. "

KWN also participated in several interethnic coalitions and partnerships, including: a new EU-funded regional Coalition to address gender-based discrimination related to labour; a regional coalition against femicide; a regional joint advocacy initiative to draft recommendations for the [European Parliamentary Resolution on Gender Equality in the Western Balkans](#); a regional joint paper and advocacy related to funding for service providers supporting women who have suffered gender-based violence; a regional coalition to research and provide policy recommendations for improving funding for women's rights organizations and



movements; a global initiative to create feminist strategies; joint advocacy with other women's rights groups in the region towards implementing the EU Gender Action Plan (GAP) II; and discussions to identify shared objectives and indicators towards implementing GAP II in Kosovo with women and men in North Mitrovica.

Improved organizational capacity of KWN and its members towards long-term advocacy and sustainability of the network

A sustainable women's movement cannot exist without its members, who keep the movement alive. Therefore, KWN continuously supports its members in advancing their capacities. Through mentoring and the Kosovo Women's Fund, KWN has supported its members in advancing their organizational capacities.

In 2018, KWN began using the Organizational and Advocacy Capacity Assessment (OACA). This respectable methodology, developed by USAID and honed by the East-West Management Institute, is used around the world to assess and enhance CSOs' organizational capacities and their ability to carry out effective advocacy initiatives. The assessment is used to identify the strengths and needs of organizations, which then informs areas in which CSOs can further their capacities. In 2018, KWN conducted OACA with nine member organizations.



KWN, its members, and their work more visible to potential partners, women activists internationally and potential supporters

KWN regularly promoted the work of its members on the [KWN](#) website, [Facebook](#) page, and monthly *Kosovar Women's Voice* electronic newsletter. KWN has increased its Facebook followers from 16,498 in 2017 to 18,018 in 2018. KWN's 'FemACT' Facebook page "has 787 followers. KWN also manages the Lobby for Gender Equality page, which now has 1,953 followers. KWN continues to use other social media such as Twitter, in which the number of followers has increased from 647 to 780, and Instagram, with the number of followers rising from 1,101 to 1,279. This year, KWN has had 189,703 visits on its website; 56,613 sessions; and 35,972 users. KWN regularly writes articles about its members in *Kosovar Women's Voice*, which is circulated to 530 people around the world. During 2018, KWN received media coverage 163 times, including articles and TV appearances. KWN issued 26 press releases/reactions this year, including:

1. Kosovo Women's Network Supports President Jahjaga (6 February)
2. KWN reacts after the release of the man accused of murdering Donjeta Pajaziti (March 6)
3. KWN publishes report: *From Words to Action?* (March 9 and 12)
4. Joint Communication: SGG reacts on the current amendments to the Criminal Code (March 16)
5. KWN demands urgent action in the case of Antigona Morina (March 19)



6. CSOs react to deportation of six Turkish ‘Gülen’ supporters from Kosovo (April 1)
7. KWN condemns threats of RWC “Gjakova” officer Bujar Kokalla to MP Mimoza Kusari-Lila (April 13)
8. Society alarmed by cases of violence against women (April 16)
9. KWN concerned with the President’s decision on one of the pardoned cases (April 24)
10. Attorney Bytyqi requests recusal of Judge Shabani (May 22)
11. Women in Politics Design Strategies for Empowering Women’s Participation in Politics and Decision-Making in Kosovo (June 13)
12. [KWN calls for inclusion of a specific definition of Domestic Violence in amending the Criminal Code](#) (June 14)
13. Women Get Together: Coalition for Equality is Established (June 22)
14. #JusticeforAntigona (July 10)
15. KWN reacts to Gjakova murder: State Fails to Protect Women and Children (August 8)
16. KWN reacts to Gjakova murder: How many more murdered women? (August 20)
17. #JusticeforDonjeta (September 7)
18. Role of women continues to be underestimated by politicians (September 12)
19. Launch of *Kosovo Gender Analysis* (October 2)



20. Kosovo Women's Fund to allocate €47,992 to 14 women's organizations (October 26 and 29)
21. KWN reacts to low sentence for Nrecaj (November 2)
22. Coalition for Equality discusses: "Feminist Government of Kosovo. When?" (November 9)
23. President of the Assembly of the Republic of Kosovo addresses women as objects (November 20)
24. Conclusion of Antigona case trial (November 29)
25. [Letter to Members of the Assembly of Kosovo](#) (December 7)
26. KWN organizes the 16th Annual Assembly of Members (14 December)

KWN has striven to translate and make available all publications and most information in three languages: Albanian, English and Serbian.

KWN members capable to fundraise, plan effectively, run organizations and undertake effective advocacy initiatives

During this year, through the Kosovo Women's Fund (KWF), KWN allocated 12 grants for 14 member organizations. Of these, two Partnerships for Change Grants (up to €8,000) were allocated to four organizations that will implement them in partnership, and 10 individual Advocacy Grants (up to



€4,000) were allocated to individual organizations. This year, KWF was supported by the Austrian Development Agency (ADA) in the amount of €47,992.

Partnerships for Change Grants have increased cooperation among member organizations even earlier, enabling organizations from different regions of Kosovo to join forces and to advocate together. Such cooperation is expected to continue through these grants. For example, Medica Kosova in partnership with the *Djepi i Buzëqeshjes* (Cradle of Smiles) developed the initiative 'Using a community and trauma-based approach to improve the access of survivors of sexual violence during the war during the process of status recognition'. While *Dera e Hapur*



Through the Kosovo Women's Fund, KWN has allocated 12 grants to 14 member organizations, totalling €47,992.

(Open Door) in partnership with *Ruka Ruci* (Hand to Hand) developed the initiative 'What does tomorrow bring me!'. In addition to these two partnership initiatives, other KWN-supported initiatives that will continue in 2019, are:

- The Organization of Persons with Muscular Dystrophy of Kosovo with the initiative 'Health for All';
- 'Aureola' Women's Association with the initiative 'Advancement of inheritance law';
- The Kosovo Midwives Association with the initiative 'Strengthening the role of the midwife's professional service';
- The Mitrovica Disabled People's Association - Handikos Mitrovica with the initiative 'Depression in mothers of children with disabilities and people with disabilities';
- Psychotherapists in Action with the initiative 'Advancing palliative care in Kosovo and awareness of the community for people with special needs';
- Luna with the initiative 'Promoting and supporting women's rights - against gender-based violence';
- Contemporary Woman with the initiative 'Social Stigma of Sexuality';



- The Women's Alliance for Integration with the initiative 'Awareness-building of Roma, Ashkali and Egyptian women in Ferizaj and Lipjan communities about their health';
- The Center for the Protection of Women and Children '*Raba Voca*' with the initiative 'Parental Leave as a Future Model in Kosovo';
- The Women Farmers Association 'Krusha e Vogel' with the initiative 'Supporting women in menopause';

Annex I contains a list of all grants awarded by KWF in 2018 and their expected results.

From autumn 2012 to 31 December 2017, as a result of KWN members' various initiatives, 19,564 people have benefited.

In 2018, KWN staff members provided 253 mentoring sessions via e-mail, telephone and individual meetings with KWF grant recipients. The five-member voluntary Grant Review Committee also contributed to the advancement of members' capabilities, examining each application and providing practical advice. This helped KWN members to submit better applications to KWF and other donors.



KWN staff capacities increased

During 2018, KWN continued to provide opportunities for its staff members to increase their capacities, including in relation to: advocacy to the European Union; integrating a gender perspective in Instrument for Pre-Accession Assistance (IPA) documents; gender analysis; Environmental, Gender and Social Impact Assessment; feminism; internal organizational administration; advocacy strategies; organizational assessment methodologies interviewing skills; writing concept papers; writing advocacy strategies; report writing; monitoring and evaluation; research methods; sample selection; and public speaking skills.



The funding climate for women's rights organizations improved

Although some advocacy initiatives can be undertaken on a voluntary basis, women-led Civil Society Organizations (CSO) still need resources for many aspects of their important work. Sustaining women's



rights activism requires financial resources, and KWN continued its efforts to mobilize sufficient resources from local and international actors to support the women's movement in Kosovo and beyond. For example, related to the [*Mind the GAP*](#) report, in terms of the [*EU Gender Action Plan II*](#), KWN undertook several advocacy meetings throughout the Western Balkans and in Brussels, advocating for the EU to improve its support for various women's rights organizations.

Institutional and public awareness about the importance of tax deductions for supporting the important work of women's rights groups improved

Due to changes in the legal framework for civil society, KWN was unable to work on this issue in 2018. Instead, KWN joined and supported other advocacy efforts led by the Kosovar Civil Society Foundation related to the legal amendments.

KWN's Fundraising Plan Implemented

Despite some challenges in the beginning of 2018, KWN continued to raise funds and managed to secure most of the financial resources needed to make progress in implementing its Strategy.



WOMEN IN POLITICS AND DECISION-MAKING

The long-term goal of this program is for women to participate actively in politics and decision-making at the municipal and central level. KWN has made progress towards achieving this goal, as shown by the fact that 14 policies were changed in 2018; in total, since KWN began tracking this information, KWN, its members and the Lobby for Gender Equality have advocated successfully for 151 policy changes towards improving the lives of women and girls at local and national levels. Moreover, KWN's advocacy and capacity building, together with efforts by institutions, has contributed to increasing budget organisations' use of gender-responsive budgeting with the number of municipalities and ministries using gender-responsive budgeting increasing from two in 2014 to 63 (of 94). Progress towards this long-term goal is further illustrated by achievements related to the following outcomes.

Women's participation in politics and decision-making at municipal and national level increased and improved as per the Law on Gender Equality

Through the Kosovo Women's Fund, KWN members increased the number of diverse women citizens participating in politics and decision-making processes with members' support from the Fund from 183



in 2014 to 1,428 by 2018. Moreover, in 2018, Lobby members organized 150 meetings between women's rights organisations and officials to advocate women's priorities. During 2018, KWN achieved the following results towards this outcome.



On June 22, 2018, the Coalition for Equality was established, consisting of women in politics from the central and local level, and women-led non-governmental organizations that support and empower each other in improving the position of women in politics, decision-making and advancement of gender equality in Kosovo.

Gender Equality Advocacy Groups established and functioning in 26 municipalities and at national level

In 2014, Gender Equality Advocacy Group (GEAG) members established the Lobby for Gender Equality in Kosovo (hereafter, Lobby). Members decided that men and boys who support equal rights can join this group. At present, Lobby groups are functional in 26 municipalities. The number of women engaged has increased from 400 in 2015 to 1,262 in 2018. Together, they undertook 78 advocacy initiatives at municipal and national levels in 2018, contributing to 14 policy changes.

On April 12, 2018, women from Suhareka hosted a Lobby meeting. The theme was ‘Solidarity between women and the road to decision-making positions’. The meeting was attended by over 70 women and girls, including gender equality officers, assembly members, representatives of KWN member organizations from different municipalities, and KWN staff members.



On June 13, 2018, Ambassador Nataliya Apostolova, Head of the EU Office in Kosovo and EU Special Representative, KWN and Lobby co-organized a meeting between women in politics, MPs, women from municipal assemblies and officials for gender equality. The meeting, attended by 73 women, was called to plan and devise strategies for empowering women politicians' participation in decision-making processes in Kosovo.

This led to the second meeting on June 22, 2018, where 96 women in politics at the central and local level, non-governmental organizations led by women and women activists working to improve the position of women in politics founded the **Coalition for Equality**. Participants pledged to work towards fulfilling the mission and common vision for empowering and improving women's position in politics and decision-making and achieving gender equality in Kosovo, regardless of political

Ambassador Nataliya Apostolova emphasized in her speech the importance of the role of women, especially women in politics, and what we can do to advance the position of women, thus contributing to the achievement of gender equality. She stated that "One key aspect is solidarity. Sometimes societies teach us, as women, to compete with one another, to despise each other and bring each other down. We have to stop this vicious circle. It's when we get together that we're stronger and we make the biggest changes."



preferences, gender, age, ethnicity, ability, religion, geographical location, level of education or socio-economic status.

On November 7, KWN organized the third meeting of the Coalition for Equality 'Feminist Government of Kosovo. When?', attended by 92 women in politics, organizations led by women and women activists. Attendees discussed challenges, strategies and solidarity that could lead to establishing a feminist government in Kosovo one day.

"No woman would have been mentioned by history if they were not united in their cause," said the President of the Republic of Kosovo, Mrs. Atifete Jahjaga, at the meeting on the establishment of the Coalition.

Capacities of women in politics to advocate for women's priorities furthered

The aforementioned meetings also further developed the capacities of women in politics to advocate for women's priorities by providing examples of best practices and improving their advocacy skills.

Towards this result, since 2015, the KWN Executive Director, Igbalë Rogova, held 1141 mentoring sessions with Lobby groups throughout Kosovo, through visits to their municipalities or telephone calls, including 480 mentoring sessions in 2018 alone. These sessions served to empower



Lobby members in their advocacy for women's rights and gender equality. It is important to note that KWN does not see or treat Lobby members as members of political parties, but rather as leaders in their municipalities. The KWN Executive Director also participated in their events, promoted their initiatives, supported them in their advocacy by joining meetings with local officials and assisted them in overcoming challenges in their advocacy towards gender equality.

Awareness of the importance of aligning the Law on Gender Equality and electoral laws enhanced

This year, KWN continued to advocate for aligning the Law on Gender Equality with current electoral laws through advocacy to Kosovo officials in cooperation with EU representatives.

Women in politics, women-led organizations and women voters communicate and cooperate more on issues that women consider priorities

Through the Coalition for Equality, Lobby and KWN, women in politics, civil society and women voters have collaborated on issues important to them in 2018. In close cooperation with women voters from their municipalities, Lobby members advocated for issues that women consider priorities, such as access to maternal healthcare and childcare.



Advocacy initiated on issues that women consider priorities

In 2018, KWN advocated for several policy changes. KWN participated in government working groups and/or provided comments on laws and policies that will affect the lives of women and girls. KWN supported gender mainstreaming by analyzing public policy drafts (laws, administrative guidelines, strategies, action plans) from a gender perspective, and by assessing the potential impact they may have on men, women, girls and boys. The policies that KWN reviewed in 2018 from a gender perspective and provided comments on included:

1. National Program for the Implementation of the Stabilization and Association Agreement (NPISAA) 2018 - 2022
2. Kosovo Program for Gender Equality
3. The 2019 Kosovo Progress Report (Country Report)
4. The Draft Criminal Code of the Republic of Kosovo No. 06/L-074
5. Five IPA Sectoral Planning Documents (Rule of Law, Agriculture, Environment, Energy, Education/Employment/Social Policies)
6. 10 IPA Action Documents (Energy, Kosovo Assembly, Community Stabilization/Refugee Integration, EU Programs, Justice, Youth Scheme, Education, Environment, Support for New Initiatives, and Visibility)



KWN also undertook several advocacy meetings with the Ministry of European Integration, line ministries and EU officials in Kosovo and Brussels, seeking better gender mainstreaming in their programs, more consultations with women's rights organizations in planning programs and policy dialogues, as well as better consultation with National Gender Equality Mechanisms. This includes several advocacy meetings in Kosovo, other Western Balkan countries, Sweden and Brussels, to advocate for the implementation of recommendations in the [Mind the GAP](#) report, researched and compiled by KWN with support from the Kvinna till Kvinna Foundation.



IMPROVING WOMEN'S ACCESS TO QUALITY HEALTHCARE

The long-term objective of this program is for women to have access to quality healthcare at affordable costs. Although KWN has had very limited resources for making progress towards this goal, KWN has made some progress, as is illustrated by the following outcomes.

Public officials and health institutions held more accountable for addressing violations of women's rights to healthcare

Following the publication of KWN's research, [Access to Healthcare in Kosovo](#) in 2017, together with its members, KWN established the Health Advocacy Group (HAG). Within the HAG, several meetings were held with members of this group, identifying the respective areas for advocacy. Members of this group include KWN, Kosovo Midwives Association, Women's Initiative Association and the Officer for Gender Equality in the Ministry of Health. In 2018, HAG held meetings and advocated for the functionalization of maternity wards in Kosovo. In February of this year, KWN and Kosovo Midwives



Association organized a roundtable on the closing of maternity wards in Kosovo, the causes of these closures, and possibilities for reopening them.

KWN also continued to participate in the K10 Coalition for Health and Reproductive Rights, as well. The K10 Coalition was established in 2015 and consists of KWN, Action for Mother and Child, Association for Education and Development of Health, Artpolis, Health for All, Kosovo Center for the Fight Against Breast Cancer - Jeta/Vita, Kosovo Population Fund, Kosovo Association for the Promotion, Advancement and Protection of Adolescent Health, Peer Educators Network, and the Kosovo Patients' Rights Association. During this year, the members collaborated to draft an advocacy strategy and action plan for this Coalition.

Women and girls more aware of their right to healthcare and the importance of accessing healthcare; more women are aware of how to detect cancer signs

Towards achieving this goal, KWN gave grants to support six initiatives by its member organizations through KWF. Their initiatives will continue into 2019.

Health research documenting violations of women's rights to healthcare exist

KWN researched and published [Access to Healthcare in Kosovo](#) in 2017 and continued advocacy to relevant institutions for implementing its recommendations.



More public officials, women, girls and men are aware of women's right to healthcare and violations of their rights

The K10 Coalition held open discussions with citizens on various topics related to reproductive health and rights, as well as meetings with the Municipal Assembly of Prishtina regarding potential local level cooperation related to sexual and reproductive health.

More women have access to quality healthcare

Through the successful advocacy of HAG at the Ministry of Health, the maternity ward of Kacanik, which was inactive for a long time, was reopened. Meanwhile, the HAG continued advocating to this Ministry: against closing maternity wards in other municipalities and the negative impact it has on women's access to healthcare; the importance of midwives in providing health services in



On September 24, K10 hosted an open discussion on the Consent in sexual intercourse. In this meeting attended dozens of young people who had the opportunity to get more information.



maternity wards; the need to define midwives' job descriptions; and the proximity of the community to healthcare providers through decentralization.

“As a result of the advocacy we have made in the Ministry of Health, the Kacanik maternity ward is again functional, and now women and girls in this region have the opportunity to undergo gynecological examinations without having to travel to other towns, like before”, said Magbule Elezi of the Kosovo Midwives Association.

Women and girls are more aware of their right to health care and the importance of accessing healthcare

On October 20, the 'Jeta/Vita' Kosovo Center for Fighting Breast Cancer hosted the 11th edition of its cultural and outreach event, where many citizens marched together under the motto, 'Early Discovery = Survival', expressing solidarity and increasing awareness about breast cancer in Kosovo.





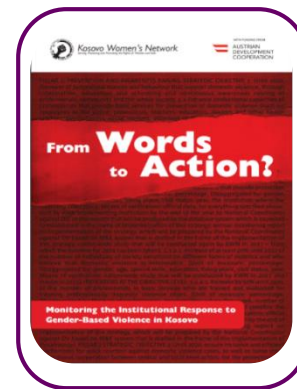
On October 20, Jeta/Vita organized the march “Early Discovery - Survival” to express solidarity and increase breast cancer awareness in the Kosovar society.

A LIFE FREE FROM GENDER-BASED VIOLENCE

The long-term purpose of this program is for women and girls to live a life free from gender-based violence. KWN has made progress towards achieving this goal, as illustrated by progress towards the following outcomes.

Implementation of the domestic violence legal framework, including institutional responses to assisting persons who have suffered violence, improved

In March, KWN published *From Words to Actions?*, assessing the extent to which the legal framework is applied in addressing gender-based violence, as well as the knowledge of relevant institutions regarding their duties and responsibilities to implement the legal framework. The report suggests that there remain some shortcomings in the treatment of gender-based violence by institutions.



An indicator of progress towards achieving this objective is the fact that the Criminal Code has been amended to include specific definitions of domestic violence and sexual harassment, following KWN and other actors' recommendations and advocacy (see below).

Follow-up monitoring reports exist on the implementation of the domestic violence legal framework, as well as awareness about the extent of domestic violence

After interviews with over 80 representatives of institutions and the monitoring of 179 cases reported to institutions to address gender-based violence, conducted in 2017, KWN launched 'From Words to Action?' in March. This report summarized findings from KWN monitoring, as well as provided specific recommendations for each institution to address gender-based violence. Key institutions participated in



KWN launches "From Words to Action?", from left to right: Biljana Rexhic, Sevdije Morina, Naim Qelaj, Ariana Qosaj-Mustafa, Igballe Rogova, Arsim Aziri, Adile Basha.



the report launching, where KWN advocated for the implementation of the recommendations outlined in this report.

Also, this year KWN signed an Agreement with the Kosovo Judicial Council in order to monitor cases of gender-based violence. From October 2018, KWN reviewed 161 case files from the archives of the Basic Court in Prishtina, the Department of Serious Crimes. Next year, KWN will continue monitoring other cases and will publish findings from the monitoring process.

Institutions and other actors aware of the extent to which the domestic violence legal framework has been implemented

After launching *From Words to Action?*, KWN met seven representatives of institutions to advocate regarding the implementation of the legal framework on domestic violence. Meetings were held with the Kosovo Judicial Council Chairperson, the Head of the



Ariana Qosaj Mustafa, Chair of the KWN Board, addresses citizens participating in the protest held on August 10 in Gjakova.

Kosovo Police Domestic Violence Unit, Shelter Representatives, the Chamber of Advocates, and other relevant actors. These meetings were intended to support institutions in improving their work in implementing the legal framework on domestic violence.

In July, KWN participated in a meeting organized by UN Women and the European Women's Lobby, where activists from the Western Balkans and Turkey met to draft advocacy points to be raised as part of 'Promoting and Implementing the Istanbul Convention in the Western Balkans and Turkey'.

KWN continued to inform EU representatives in Kosovo and Brussels regarding institutional shortcomings in



The children of the late Valbona Marku Nrecaj and her other family members participated in the protest held on August 10 after her and her daughter's murder.

implementing the legal framework of domestic violence and to provide support in encouraging institutions to undertake reforms.

KWN members are engaged in the implementation of the legal framework on domestic violence

KWN continuously cooperated with some of its members, in addition to other stakeholders, in advocating for the implementation of the legal framework. Several initiatives have been undertaken in cooperation with shelters, and many capacity building trainings have been offered with a view to implement the legal framework to combat domestic violence.

KWN continued to use strategic litigation and the monitoring of court proceedings as a way of advocating for improving the implementation of the legal framework. This year KWN helped the family of the late Antigona Morina who lost her life because of her husband's negligence. Following legal aid provided by KWN, Hilmi Zena, the husband of the deceased, was sentenced to two years in prison.

With support from KWN, members organized the *#BollMo* (#Enough) protest in seven different municipalities of Kosovo to increase public pressure for adequate treatment of domestic violence cases by institutions. Moreover, some KWN members have been involved in advocating for

the implementation of the legal framework throughout their municipalities, particularly during the 16 Days against Violence on Women.

KWN continued participating in the Security Gender Group, a group that comprised of numerous stakeholders with whom KWN has cooperated in advocacy to improve implementation of the relevant legal framework. This includes advocating for the implementation of the Strategy and National Action Plan for Protection from Domestic Violence 2016-2020. Also, during this year, KWN participated in several working groups organized by the Assembly of Kosovo, regarding the finalization of the definition of domestic violence in the Draft Criminal Code of the Republic of Kosovo No. 06/L-074.



On August 10, in Gjakova a protest was held to say stop murdering girls and women!

Performance and quality of shelter services enhanced, particularly towards rehabilitation and reintegration

KWN continued to advocate for sustainable funding for shelters, both at central and local levels, as well as for enhanced monitoring of the quality of services. Also, KWN has mentored the two new heads of the Prishtina and South Mitrovica shelters, which joined KWN this year as members. Also, KWN mentored and supported activists engaged in the process of opening a shelter for Serb women and girls in the municipality of Novobërda, and continued advocacy for a shelter in northern Kosovo.

Awareness and attention regarding the treatment of gender-based violence among officials and citizens has been improved, including domestic violence, rape and sexual harassment

In general, at least four of KWN's research recommendations have been implemented in 2018. KWN had more than 92 instances of media coverage, raise awareness among citizens about domestic violence. KWN also had progress related to the following results.



More citizens informed about the legal framework and their rights, including men

KWN organized and coorganized various protests and reactions, urging local institutions to address gender-based violence in line with local laws. The protests included: One Billion Rising; March, Don't Celebrate; #Justice for Antijona; # Justice for Donjeta; as well as the #Enough protest, held in seven different municipalities. In general, approximately 500 women and men were involved in awareness campaigns in 2018. Further, through KWF, three KWN member organizations were supported this year with initiatives that will continue in 2019, towards citizen awareness of the legal framework and their rights.

Domestic Violence and Sexual Harassment criminalized after KWN's advocacy to amend the Criminal Code

Following a successful advocacy for the introduction of domestic violence and sexual harassment in the Criminal Code, this year the KWN has participated in several meetings of the working group on amending the Criminal Code. In these meetings, the KWN has contributed through their expertise to define these two acts in the new Criminal Code, in accordance with the Istanbul Convention. In November, the amendments to the Criminal Code were voted, and domestic violence and sexual harassment from now on will be criminal offenses punishable according to the punishments provided for in the Criminal Code.



Improved policies and procedures for addressing sexual harassment exist

Following KWN's advocacy for the introduction of sexual harassment as a criminal offense in the Draft Criminal Code of the Republic of Kosovo no. 06/L-074, the proposal was approved by the Ministry of Justice and the Assembly of Kosovo. In 2019, the amended Criminal Code will enter into force.

Also, in cooperation with 'Hasan Prishtina' University of Prishtina (UP), KWN, Artpolis and the Kosovo Center for Gender Studies (KCGS) were part of the working group for drafting the UP regulation and action plan on reporting and prevention of sexual harassment at UP. From next year, the UP will have functional mechanisms in place to address sexual harassment.



Students learn about sexual harassment and the legal framework for addressing it. Photo: Artpolis

Coordination established among women-led CSOs, public institutions and other workplaces towards installing improved mechanisms for reporting and investigating cases of sexual harassment

Artpolis organized a workshop, 'Addressing Sexual Harassment at Universities' to raise awareness of UP students and teachers on the forms of sexual harassment and the legal framework for addressing sexual harassment.

KWN also supported the protest of students who sought the dismissal of the vice rector who used sexist language during a media communication about sexual harassment at the university.

Institutional and public support for persons who suffered sexual violence during the war improved

In close cooperation with KWN member organizations specialized in providing assistance to survivors of sexual violence during the war, KWN continued to monitor the implementation of the Law on the status and rights of martyrs, invalids, veterans, members of the Liberation Army Kosovo, civilian victims and their families, which foresees benefits for survivors of sexual violence. KWN supported initiatives aimed at informing survivors of violence about the benefits they have access to, advocated with



institutions to have a more sensitive approach, and monitored whether women in reality had the right conditions to apply for these benefits in accordance with the application procedures.

KWN and its members involved in processes towards ensuring institutional and public support to persons who suffered sexual violence during the war improved

KWN's member organization, Kosovar Center for Rehabilitation of Torture Victims (KRCT), Medica Kosova, Medica Gjakova and Women's Rights Promotion Center provided assistance to women seeking their rights to benefits provided by the state, as envisioned in the abovementioned law.



FURTHERING WOMEN'S ECONOMIC EMPOWERMENT

The long-term goal of this program is for women and men to have equal economic opportunities at home and in the public sphere. Overall, an indicator of progress at an impact level is the fact that following KWN and several other actors' efforts, the percentage of women who own property in Kosovo has increased from 7.9% in 2014 to 17% in 2017. Additional progress was made towards this goal, as demonstrated by progress on the following outcomes.

More women secure employment

KWN made progress towards this long-term goal for women to have equal access to employment opportunities in Kosovo by supporting the improvement of a more



In May, Democracy for Development (D4D) hosted a two-day meeting to present joint comments on the first draft Labor Law to the MLSW.



appropriate environment for women to work. This year KWN continued to participate in the working group on amending the Kosovo Labor Law, specifically advocating for amending articles related to maternity leave and breastfeeding, and a provision that determines joint parental leave.

Research by KWN and other actors has shown that gender-based discrimination in the labor market has a negative impact on women's employment in Kosovo. For this reason, at the beginning of 2018, KWN launched a regional initiative to combat this phenomenon. KWN, along with a regional coalition for addressing gender-based discrimination, involving partner organizations from Albania, North Macedonia, Montenegro, Serbia and Bosnia and Herzegovina, will continue their cooperation towards furthering women's rights at work for the next three years, supported by the EU and co-financed by Swedish Development Cooperation.

Institutions and key actors more aware of the extent of gender-based discrimination in the workplace in Kosovo and ways to address it; and further institutional and private sector capacities for placing women in jobs

As part of its advocacy to amend the Kosovo Labor Law (see above), KWN raised the awareness of different institutions and private sector representatives regarding gender discrimination in the workplace and women's employment.



Also, as part of the regional coalition for addressing gender-based discrimination, in 2018 KWN conducted research to measure the attitudes and awareness of citizens and key actors, particularly representatives of public institutions who have a legal responsibility to address gender-based discrimination. The data from these interviews were analyzed and included in the draft report, together with a legal and policy analysis, to be published in early 2019. The research will provide baseline data as well as inform future awareness-raising and advocacy activities related to addressing gender-based discrimination in Kosovo and the region.



More affordable childcare opportunities available

KWN continued to advocate to the government to open more childcare facilities or preschools that are affordable and easy to access. KWN encouraged the EU to raise this issue in the Kosovo Country Report, as well as to provide funding for the opening of more preschool facilities in accordance with the National

Development Strategy. KWN and Lobby members also continued to advocate for more available childcare within their municipalities.

More women access their right to inheritance and property

Equal opportunities for inheritance and ownership are crucial to women's economic empowerment. While KWN had limited engagement on this issue in 2018, it did advocate for the extension of the Administrative Instruction on the Joint Registration of Property, as well as for the inclusion of affirmative measures that would allow single women to register the property in their name.

The extent to which EU policies and programs involve a gender perspective improved and oversight from a gender perspective related to EU policies and programs in Kosovo improved

KWN published [Mind the GAP](#), which assesses the implementation of the EU Gender Action Plan 2016 - 2020 (GAP II) in Western Balkan countries . It was presented in Brussels in the presence of different representatives from the European Commission, the General Directorate for Good Neighborly Relations and the Enlargement Negotiations, the General Directorate for International Cooperation and Development, the Working Parties in the Western Balkans Region (COWEB); as well as to EU



Delegations/Office in the region and at the International Gender Forum in Sweden. By providing clear recommendations to each stakeholder towards improving the implementation of GAP II, the report had a significant impact on encouraging the EU, member states and European Commission delegations/office to take steps towards implementing GAP II.

KWN also provided a brief commentary on Kosovo's 2018 Country Report, including recommendations on how to better integrate a gender perspective. Meanwhile, with support from the Kvinna till Kvinna Foundation, KWN contributed to informing the Kosovo Report for 2019 from a gender perspective.

KWN also prepared several letters and other input towards gender mainstreaming and including women in Kosovo's EU accession process, which were presented in Brussels and Kosovo during several advocacy meetings held this year. Among others, this included preparing input for and commenting on the [European Parliament Resolution on Women's Rights in the Western Balkans](#), in close cooperation with partners in the region. Most all of the comments provided by KWN and other Kvinna till Kvinna partners were included in this adopted Resolution.

"This report [Mind the GAP] is like the list of things you need to do to clean your home. You may not like it, but it's useful, because it helps you clean your home", - Charlotte Isaksson, Senior Advisor on Gender Issues at the European External Action Service



KWN continued providing technical support to the EU office, Ministry of European Integration (MEI), Agency for Gender Equality and Gender Equality Officers in integrating a gender perspective into Instrument for Pre-Accession Assistance (IPA) programs in Kosovo, including during planning and implementation phases. To support this process, KWN and the EU published the *Kosovo Gender Analysis* in October 2018, which brought together all gender-disaggregated data available for each sector. As required by the EU's GAP II, this document is intended to serve the EU and other stakeholders in the planning of more effective actions that incorporate a gender perspective. The report contains recommendations on the objectives and indicators that the EU considers to be a priority, towards advancing gender equality in the areas most in need. KWN used the findings to suggest possible ways through which the EU and Kosovo could incorporate a gender perspective into 10 IPA Action Documents.



On October 3, the EU and KWN launched the Kosovo Gender Analysis.

As part of the contract with the EU, KWN provided training and mentoring for almost all officials in the EU Office in Kosovo, as well as for MEI and line ministries, towards furthering their capacities to mainstream gender in EU policies and programs. This year KWN supported the development of the EU Office's draft Gender Action Plan for 2019-2020 in Kosovo and a capacity-building plan for all staff related to gender equality. KWN also compiled a rapid analysis monitoring the implementation of gender commitments made in the IPA 2014-2016 action documents to date.



EVALUATING KWN'S WORK

KWN monitors and evaluates its work in several ways. KWN has developed a Monitoring and Evaluation Database in order to follow progress on indicators at immediate result (output), outcome, and impact levels over time, based on KWN's organisational Strategy. Staff regularly update the database with data in relation to the indicators, which enables semesterly reporting to members and this annual report. Additionally, in every meeting organized in 2018, KWN members assessed KWN's work through evaluations (results available upon request). During the KWN Annual Meeting, via an anonymous survey, members evaluated KWN's work very positively. Also, KWN's financial supporters have evaluated KWN's work very positively. Here are some of their comments:

'Useful, cooperation and coordination of activities takes place at meetings.' - KWN Member

'Very useful. I am very happy to be a member of the Network. Here I feel very powerful.' - KWN Member

'Very good, professional, active and motivating' - Supporter



'The biggest achievements of the Network include combating violence against women, where they have managed to change the court's decision and increase the number of years of punishment.' - Member

'The biggest achievements of the Network have been the creation of the Coalition for Equality, the publication of reports, the awarding of the prize 'Sevdije Ahmeti', and lobbying for shelters.'
- Individual member

'Just go ahead! Do not change. Without you we would have nothing.' – KWN Member



KWN FINANCIAL REPORT 2018

The following financial report contains information for January 1 through December 31, 2018 regarding KWN's supporters, projects, and funds received and spent.

Donors	Action Title	Balance carried over from 2017	Funds received in 2018	Total funds 2018	Total expenditure 01.01.2018 - 31.12.2018	Balance to be carried over to 2019
Austrian Development Agency 8299-01/2018 (01.01.2018-31.12.2020)	Advancing Women's Rights Initiative		200,000	200,000	148,351	51,649
External Action of the European Union 2018/394402 (23.03.2018-28.02.2021)	Empowering CSOs in Combatting Discrimination and Furthering Women's Labour Rights		176,553	176,553	54,767	121,786

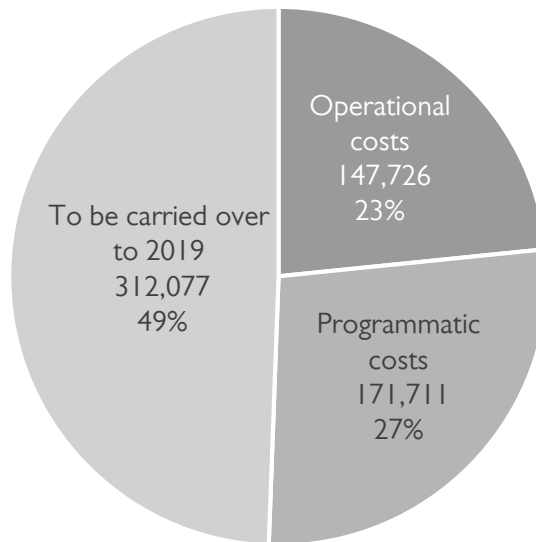
Donors	Action Title	Balance carried over from 2017	Funds received in 2018	Total funds 2018	Total expenditure 01.01.2018 - 31.12.2018	Balance to be carried over to 2019
External Action of the European Union 2018/404-465 (20.12.2018-20.12.2022)	Strengthening Women's Participation in Politics		135,537	135,537	203	135,334
Kvinna till Kvinna Foundation KO01SID16-31005 (01.01.2017-31.12.2018)	Furthering Gender Equality in Kosovo's EU Accession Process		45,633	45,633	45,633	-
Kvinna till Kvinna Foundation BN55SID16 - (01.09.2017-30.06.2018)	Gender Mainstreaming IPA Programing in Western Balkan Countries	3,728	11,081	14,809	14,809	-

Donors	Action Title	Balance carried over from 2017	Funds received in 2018	Total funds 2018	Total expenditure 01.01.2018 - 31.12.2018	Balance to be carried over to 2019
EU Office in Kosovo IPA (01.01.2017-30.09.2018)	Gender Mainstreaming Assistance for IPA 2016 Programming in Kosovo	13,361	6,994	20,355	20,355	-
EUSR/PR/088/2018/N A-II (01.05.2018-30.06.2018)	Empowering Women in Politics and Decision-making		9,553	9,553	9,553	-
Altrusa	Sustainability Fund		1,012	1,012	966	46

Donors	Action Title	Balance carried over from 2017	Funds received in 2018	Total funds 2018	Total expenditure 01.01.2018 - 31.12.2018	Balance to be carried over to 2019
Individual donations to KWN and membership fees	Sustainability Fund	7,185	20,877	28,062	24,800	3,263
Total		24,274	607,240	631,514	319,438	312,077



Distribution of Expenditures in 2018



As illustrated in the graph, 23% of KWN's expenses in 2018 related to operational costs, whereas 27% were programmatic costs. In the end of 2018, 49% of the funds were carried over to 2019.

Independent Auditors' Report

To: The management of Rrjeti i Grave të Kosovës – RuGK (Kosovo Women's Network (KWN))

Opinion

We have audited the financial statements of the Rrjeti i Grave të Kosovës – RuGK (Kosovo Women's Network – KWN) (hereinafter: "Organization") Prishtina - Kosovo, which include the statement of financial position at 31 December 2018, the statement of comprehensive income, the cash flow for the year as well as the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Rrjeti i Grave të Kosovës – RuGK (Kosovo Women's Network – KWN) as at 31 December 2018, and financial performance and cash flows for the year ended on this date, in accordance with its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standards (IFRS)

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent from the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Kosovo, and we fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS's, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout audit.



We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Mirëza Çelina Gashi
Statutory Auditor
Audit AB,
Prishtinë,
29.05.2019



ABOUT US

KWN Board of Directors

Ariana Qosaj Mustafa, Chair of the Board, Program Director, Kosovar Institute for Policy Research and Development

Belgijzare Muharremi, Executive Director, Open Door

Besnik Leka, Project Coordinator, CARE International in the Balkans (Chair of the Board, July 2017 - May 2018)

Jeta Krasniqi, Project Manager, Kosovo Democratic Institute

Magbule Hyseni, Head of Department, Kosovo Agriculture Development Initiative

KWN Advisory Board

Delina Fico, Rachel Wareham, Behar Selimi, Vjosa Dobruna, Marte Prekpalaj, Shqipe Malushi, Lepa Mladjenovic



KWN Staff Members in 2018

Igballe (Igo) Rogova, Executive Director

Besa Shehu, Financial & Administrative Manager

Nicole Farnsworth, Program Director and Lead Researcher

Zana Rudi, Program Manager

Nertila Qarri Gërguri, Project Coordinator

Alba Loxha, Public Relations Coordinator

Donjeta Berisha, Public Relations Coordinator

Adelina Berisha, Advocacy and Research
Coordinator

Iliriana Banjska, Project Coordinator

Gentiana Murati Kapo, Grants Manager

Mirjeta Dibrani, Grants Assistant

Dielza Olluri, Project Assistant of the Kosovo
Women's Fund



KWN Staff Members in 2018.

KWN Volunteers and Interns

Each KWN initiative included several volunteers and interns. Perhaps not everyone is mentioned here. KWN wishes to recognize their important contribution. Volunteers who assisted KWN are: David JJ Ryan, Lauren Hanna and Liridona Gimolli. While two (paid) interns contributed: Nita Rudi and Adea Roka.

Short-term Researchers and Surveyors

KWN is very grateful to the researchers and interviewers for their tireless work contributing to the research (in alphabetical order):

Adelina Tërshani (September – December)

Liridona Sijarina (September – December)

Lirika Demiri (September – December)

Dardan Hoti (May - June)

Milica Barac (October - November)



Individual KWN Supporters

The following persons (in alphabetical order) provided contributions in support of KWN and its work.
Very grateful for their support!

Ada Shima
Afërdita Thaqi
Alba Loxha
Alison Greig
Ana Jara Gómez
Anna Di Lellio
Angelika Arutyunova
Angela Otten
Arber Sylejmani
Ariana Qosaj-Mustafa
Ashley Faye
Arlinda Kadriu
Arjeta Murati
Besa Shehu

Ethel Farnsworth
Etleva Durmishi
Fatime Jasiqi
Frank Farnsworth
Gentiana Murati Kapo
Hana Marku
Hans Fridlund
Hata Dibrani Sopjani
Hermonda Kalludra
Hidajete Vokshi
Hikmete Xharra
Ideal Hoxha
Igballe Rogova
Iliriana Banjska

Krenar Basha
Laura Prescott
Lepa Mladjenovic
Lumnije Mehmeti
Liz Perryman
Magbule Hyseni
Makfirete Limoni
Margen Cuko
Merita Shasivari
Merve Atilla
Mevlude Murtezi
Miranda Avdullahu
Morgan Stanley
Naime Bllaca

Sanija Murati
Sasha Linney
Shega Emini
Shengjyle Bektashi
Sherafedin Sheshu
Shpresa Gosalci
Shqipe Mehmeti
Shqipe Murati
Shqipe Pantina
Sue Farnsworth
Tracy Aron
Valbona Bajrami
Valdete Idrizi
Valon Badivuku



Besnik Leka
Dea Pallaska O'Shaughnessy
Delina Fico
Elisabeth Kaestli
Englantina Shala
Ermira Cacaj

Ilmie Berisha
Itziar Mujika
Jeta Krasniqi
Kada Heta
Kathleen Noh
Katja Goebbels

Nicole Farnsworth
Njomëza Zejnullahu
Nuriye Cacaj
Rachel Cleary
Rrezarta Veseli
Sadete Gerbeshi

Vedat Gashi
Venera Çoçaj
Vlerime Krasniqi
Vlora Bllaca
Xhevrije Doroci



KWN Member Organizations

#	Organizations	Address	Representative
1	Action for Mother and Child	Str. Perandori Dioklecian, No. 14, Tophane, Prishtina	Mrika Aliu
2	Alma	Str. Shpëtim Bojku, No.1, Peja	Shemsije Seferi
3	Alter Habitus	Prishtina	Eli Gashi
4	Drenas Youth Future	Drenas	Argjentina Fazlija
5	Arta	Str. Vetërniku I, Behar Begolli, No. 23, Prishtina	Hafije Qyqalla
6	Artpolis	Str. Shaban Polluzha, P.n., Prishtina	Zana Hoxha Krasniqi
7	ATO	Str. Wesli Clark Pn, Vushtrri	Fikrije Ferizi
8	Aureola	Avalla Compund, B/I, Nr.4, Prishtina	Sanije Grajçevci
9	Bardha	Prishtina	Raza Sadrija
10	Bliri	Drenas, Gllgoc	Mahije Smajli

#	Organizations	Address	Representative
11	Center for Education and Community Development - Friends	Cultural Center, 2 nd floor, Mitrovica	Valbona Sadiku
12	Open Door	Str. Tringë Smajli, No. 72, Prishtina	Belgijzare Muharremi
13	Dita	Prishtina	Afërdita Zeneli
14	Cradle of Smiling	Str. Luigj Gurakuqi, No. 39, Gjakova	Time Zenuni
15	Hand to Hand	Str. Mbreti Zog, No. 59, Prizren	Vjosa Curri
16	Down Syndrome Kosova	Kroi i Bardhë, No. 72, Dardania, Prishtina	Sebahate Beqiri
17	Drena	Drenas	Zymrije Qorri
18	Precious Hands 'Dora'	Lipjan	Mihane Avdullahu
19	Education Code	Prishtina	Mimoza Stanovci
20	Eliona	Suhareka, Vraniç	Arife Kolgeci
21	EMINA - Bosniak Women's Group	Str. 7 Shtatori, Jakup Ferri, Mitrovica	Fata Zatriqi



#	Organizations	Address	Representative
22	Era Fruit	Batllava, Podujeva	Xhyllie Statovci
23	FANA	Str. Zhuj Selmani, No. 103, Peja	Fane Gashi
24	21st Century Visionary Women	Bregdrini, Has, Prizren	Marte Prekpalaj
25	Active Women of Gjakova	Str. Sulejman Vokshi, No. 1, Gjakova	Valbona Doli Rizvanolli
26	Flame	Str. Skenderbeu, Lipjan	Melihate Dedushi
27	Flori	Henc, Fushe Kosova	Hava Abdullahu
28	Nest	Zahir Pajaziti, No. 9, Office No. 5, Prizren	Gjyzel Shaljani
29	Foundation for Education and Development	Sunny Hill – East Zone, Ll. 12, No. 7, Prishtina	Vjollca Zeqiri
30	Foundation for Social Development	Prishtina	Laura Berisha
31	The Democratic Women's Forum	Str. Mbretëresha Teutë, No. 103, Peja	Myzafere Ibishaga

#	Organizations	Address	Representative
32	Girls Coding Kosova	Str. Ganimete Tërbeshi, No. 2, Prishtina	Blertha Thaçi
33	Women Beyond the Rainbow	Prishtina	Valbona Voca
34	Miners' Wives	Fshati Suhodoll, Mitrovica	Emine Tahiri
35	Contemporary Woman	Str. Bajo Topulli, No. 7, Prizren	Fetije Mehmeti
36	Woman Farmers	Rahovec	Habibe Haxhimustafa
37	Divine Woman	Str. Sadullah Brestovci, Gjiilan	Igballe Hajdari
38	Handikos Mitrovica	Mitrovica	Myrvete Hasani
39	HANDIKOS, Women with Disabilities	Dardania B 1 /5, Prishtina	Mehreme Llumnica
40	Hendifer	Str. Ramadan Rexhepi, No. 1, Ferizaj	Fazile Bungu
41	Kosovo Women's Initiative	Gjakova	Eranda Kumnova Baçi
42	Independent Initiative of the Blind	Dardani, Prishtina	Shkurta Bregovina

#	Organizations	Address	Representative
43	Community Integration Initiative	Prizren	Shemsije Krasniqi
44	Kosovo Agriculture Development Initiative	Str. Ulqini, No. 74, 40.000, Mitrovica	Magbule Hyseni
45	Youth Initiative for Integration	Rahovec	Besime Rrustemi Bytyqi
46	INJECT - Justice and Equality Initiative	Str. Sadik Stavileci, nn, Prishtina	Luljeta Aliu
47	Institute of Applied Psychology 'Alpha'	Str. Josip Rela, No. 29 (near primary school 'Meto Bajraktari'), Prishtina	Melihate Juniku
48	Kelmendi	Lipa, Zveqan	Valbona Kelmendi
49	Wheel Chair Basketball Club 'Marsi'	Prizren	Nafije Gashi
50	Social Club Live	Prishtina	Vjosa Shehu
51	Kosovo Blind Women Committee	Sunny Hill, Str. Gazmend Zajmi, Standard's Building, Prishtina	Bajramshahe Jetullahu

#	Organizations	Address	Representative
52	Konvita	Dolak, Vushtri	Merita Selimi
53	Legend	Viti	Melihate Osmani
54	LIRA	Prishtina	Valire Buza
55	Hydrangea	Mentor Retkoceri, Nr. 9b, Prishtina	Selvete Gashi
56	Garden	P. F. Keqekollë, Dabishevc	Sadije Dulahu
57	LUNA	Prilluzhë, Vushtrri	Stanica Kovacevic
58	Highland Woman	Str. Fan Stilian Noli, Prishtina	Shehrije Gërbeshi
59	Protect Your Rights	Str. Hime Mushkolaj, pn, Decan	Merita Binakaj
60	Medica Kosova	Str. Luigj Gurakuqi 39, Gjakova	Veprorre Shehu
61	MEDIKA BL	Kalabria	Bukurije Leti
62	Opportunity	Str. Vëllezërit Dragaj, Nr. 4, Mitrovica	Hasime Tahiri Hasani
63	We Are Part of the World	Str. Lidhja e Pejës Pn, Peja	Gjylfidane Morina
64	Drugëza NGO	Hana Zabeli	Hana Zabeli
65	Orkidea NGO	Prishtina	Vera Rizvanolli

#	Organizations	Address	Representative
66	SHIPPL NGO	Str. Mbretëresha Teutë, Pn, Peja	Ardiana Gorani
67	One to One Kosova	Str. Caraleva, Nr. 36, Prizren	Merita Halitaj
68	Recovery Operation	Str. Flori Lauri, Nr. 16, Peja	Clara Ines Zapata Cardona
69	Kosovo Independent Women's Organization	Fushe Kosova – Prishtina Highway	Rudina Llapashtica
70	The Organization of People with Muscular Dystrophy of Kosovo	Str. Zahir Pajaziti, Pn, Prizren	Resmija Rahmani
71	Non-Governmental Organization for Care of Repatriated Women 'Amza'	Str. Lidhja e Pejës, Fushe Kosova	Violeta Berisha
72	Inter-Municipal Organization of the Blind and Visualz Impaired	Str. Hysen Rexhepi, Pn, Prizren	Miradije Buqaj



#	Organizations	Address	Representative
73	Our Paradise	Babush i Muhaxherëve, Lipjan	Sylbije Sahiti
74	Partners Kosova Center for Conflict Management	Dardania, SU 1/2, 3 rd floor, No. 11, Prishtina	Shukrije Gashi
75	Rest	Str. 28 Nëntori, Pn, Skenderaj	Ajnishahe Halimi
76	Psychotherapists in Action	Str. Dardania, Nr. 1, Gjilan	Sevdije Musliu
77	Optimistic Women's Center	Prishtina	Emine Mehmeti
78	Women's Rural Development Center	Bostan, Novoberda	Shefkije Mehmeti
79	Mother Woman Center	Str. Fehmi Agani, 52/9	Agnesa Demaj
80	Kosovo Center for Development and Multicultural Integration	Str. Fehmi Agani, Nr. 17, Gjakova	Elvane Qorri
81	Educational Center for Children with Special Needs	Str. Abdulla Presheva, Nr. 6/8, Gjilan	Shpresa Sejdiu



#	Organizations	Address	Representative
82	Kosovo Center for Fighting Breast Cancer Life/VITA	Str. Tringë Smajli, Prishtina	Nafije Latifi
83	Kosovar Center for Rehabilitation of Torture Victims	Str. Hamëz Jashari, 16 b/2, 10000 Prishtina	Feride Rushiti Sebahate Pacolli
84	Kosovo Center for Gender Studies	Nëna Terezë, No. 18/1, Prishtina	Luljeta Demolli
85	Center for Empowerment of Women	Prishtina	Merita Mustafa
86	Center for Gender Research and Policy	Str. Josip Rela, 13/18, Prishtina	Vjollca Krasniqi
87	Center for the Protection and Rehabilitation of Women and Children 'Freedom'	Str. 28 Nëntori, Pn, Gjilan	Nazife Jonuzi

#	Organizations	Address	Representative
88	Center for Protection of Women and Children	Str. Imzot Nikë Prela /50, Prishtina	Zana Asllani
89	Center for the Protection of Women and Children 'Raba Voca'	Str. Riza Selaci, Nr. 12, Mitrovica	Fidane Hyseni
90	Center for the Protection of Victims and Prevention of Human Trafficking	Str. Pashko Vasa, 11 A, Prishtina	Hamijet Dedolli
91	Women's Wellness Center	Str. Xhevat Begolli, Nr. 9, Pejë	Ardita Ramizi Bala
92	Center for the Promotion of the Healthy Family	Str. Muharrem Fejza, c15/15, Prishtina	Sevdije Salihu
93	Center for the Promotion of Women's Rights	Shooping Center, No. 42, Drenas	Kadire Tahiraj
94	Gender Training and Studies Center (QTSGJ)	Str. Luan Haradinaj, 9/4, Prishtina	Diamant Binaku

#	Organizations	Address	Representative
95	Psychosocial Center 'Aureus'	Ulpiana, DI Hyrja 8, Nr. 7, Prishtina	Myrvete Ahmetaj
96	RIKOTTA	Str. Adem Gllavica, Nr. 48, Prishtina	Pranvera Bullaku
97	RONA	Str. Ilaz Agushi, Prishtina	Serbeze Sylejmani
98	Network of Roma, Ashkali and Egyptian Women's Organizations	Str. UÇK, Banesa Nr. 1, Prishtina	Shpresa Agushi
99	Ruka + Ruci	Ugljare, Fushe Kosova	Nevenka Rikallo
100	Business Women's Association SHE-ERA	Str. Qemajli, Nr.9, Qarshia e Jupave, Gjakova	Ardiana Qela Baraku
101	Lawyers Association NORMA	Str. Afrim Vitija, Nr. 3/ I, Prishtina	Valbona Salihu
102	Association of Women with Disabilities 'Women for Women'	Str. Zahir Pajaziti, Pn, Prizren	Fjolla Vukshinaj

#	Organizations	Address	Representative
103	Association of Deaf Women	Str. William Walker, Nr. 53, Prizren	Krenare Hajredini
104	Association of Farmers 'Rukolla'	Prugovc	Sanije Berisha
105	Association of Farmers 'Shpresa e Llapit'	Podujeva	Selvete Fetahu
106	'Begatia' Women's Association	Fshati Klinë e Epërme, Skenderaj	Hyra Tahiri
107	'Medica Gjakova' Women's Association	Str. Fadil Nimani, Nr. 34, Gjakova	Mirlinda Sada
108	Association of Beekeeping Women (SHGB) 'Okarina e Runikut'	Runik, Skenderaj	Fetije Smakaj
109	Women's Association Light of Krusha (CSDK)	Dardania SU 4/4, FS, Krushë e Madhe, Rahovec	Ola Syla

#	Organizations	Address	Representative
I 10	Women's Association Window	Fshati Krajmir, Lipjan	Hanife Qeriqi
I 11	Women Farmers Association Krusha e Vogël	Krusha e Vogël, Bregdrini, Prizren	Dile Prekpalaj
I 12	Women's Association GORA	Str. Haxi Zekaj, Nr. 20, Prishtina	Sevdija Ramadani
I 13	Mitrovica Women's Association for Human Rights	Str. Isa Boletini, Mitrovica	Vetone Veliu
I 14	Women's Association	Gjakova	Qefsere Kumnova
I 15	'Arlinda' Women's Association	Str. Ruzhdi Shabani, Magure	Bedrije Krasniqi
I 16	'Gruri' Women's Association	Drenas	Valdete Hisenaj



#	Organizations	Address	Representative
117	Kosovo Midwives Association	Prishtina (Gynecologic-Obstetric Clinic UCKK)	Magbule Elezi
118	Independent Women's Association 'Hareja' - Rahovec	Str. Bujar Thaqi, Rahovec	Adelina Paqarizi
119	Blind Association	Str. Xhelal Hajda, Rahovec	Xhyllferije Bytyqi
120	Women's Initiative Association	Str. Dëshmorët, Pn, Dragash	Xhejrane Lokaj
121	Association for Family Education and Care	Str. Nënë Tereza, Nr. 181, Gjakova	Bahrije Deva
122	Hope & Homes for Children	Taslixhe, Prishtina	Valbona Çitaku
123	Dardana's Eagles	Kushnica, Graçanica	Havushe Bunjaku
124	Safe House	Gjakova	Erbolina Dinarama
125	Speranza	Cultural Center 'Rexhep Mitrovica', Mitrovica	Ajhan Prekazi

#	Organizations	Address	Representative
126	Keep the Tradition	Str. Hasan Tasimi, Nr.13, Gjilan	Fitore Tërstena Orana
127	Together in Progress	Str. Tringë Smajli, Prishtina	Arbëresha Maloku
128	Top Radio	Rr. Sadik Pozhegu, Gjakova	Violeta Dema
129	Women's Tradition in Kosovo	Gjilan	Lirije Orana
130	Udruzenje Zena - Povratnica 'Nas Dom'	s. prekovce bb, 16000 Novo Brdo	Vesna Stajic
131	Undruzenje Poslovnih Zena WBA	Mitrovica sever	Olivera Milosevic
132	United Women's Association	Str. Rifat Berisha, nr.23, Prishtina	Vlora Hoti
133	Valbona	Sllovi, Lipjan	Valbona Sopa
134	Venera	Str. Shpëtim Bojku, Nr. 1, Peja	Miradije Gashi
135	Violeta	Barileva, Prishtina	Bedrije Shala Pireva
136	Vita - Jeta	Str. Lidhja e Prizrenit, Nr. 132, Prishtina	Mimoza Ajeti



#	Organizations	Address	Representative
137	Vizionida	Shtime	Fatlume Rexhepi
138	Women's Will	Str. 2 Maji, Studime, Vushtrri	Lirije Haziri
139	Women's Alliance for Integration	Str. Ilir Ramadani, Nr. 3, Lipjan, Medvec	Adelina Qorraj Emini
140	Youth Center - Lipjan (YCL)	Cultural Center, Rr. 'Tahir Sinani', Lipjan	Valmire Marevci
141	'Nexhmije Pagarusha' Choir	Bajram Kelmendi, Prishtina	Nazlije Sadiku



Annex 1. Kosovo Women's Fund Grants in 2018

During this year, through KWF KWN opened a call for applications, through which 12 grants were given to 14 member organizations, two of which are partnerships, totaling €47,992.

Organization	Project Title	Amount	About the Initiative
Organization of Persons with Muscular Dystrophy Kosovo (OPDMK)	Health for All	€ 3,840	Through this initiative, OPDMK will raise the awareness of women with disabilities regarding their health and their rights to health services. Women will increase their knowledge about breast self-controls as a method for preventing breast cancer. During meetings, women will exchange their experiences regarding the importance of health care, as well as adequate ways to prevent health complications resulting from disabilities. The lectures will be held by specialists in gynecology, urology and physiatrics. Also, during this initiative women and children will learn to apply physiotherapy in the home environment, following exercises taught in physiotherapy sessions. OPDMK will advocate for the establishment of cooperation between local health institutions and

Organization	Project Title	Amount	About the Initiative
			organizations of persons with disabilities related to health education for persons with disabilities.
Women's Association 'Aureola'	Advancing the inheritance law	€ 3,395	This initiative aims to initiate the debate on amending the Law on Inheritance in the Assembly of Kosovo and issuing recommendations for the completion of legal provisions as the first steps towards realizing the main goal: to prevent the seizure of at least 50% of the legitimate inheritance of women heirs. Through this initiative, meetings will be organized with all key stakeholders and debates will be held for drafting the list of recommendations towards achieving the main goal.
Kosovo Midwives Association (SHKAMS)	Strengthening the role of midwife's professional service	€ 3,055	SHKAMS will work to inform Albanian, Roma, Ashkali, Egyptian and Gorani women and girls about care during pregnancy, sexual intercourse, nutrition in general and the role of midwifery services in particular. Information and experiences will be exchanged with institutions and midwives from Albania and Macedonia. SHMAKS will hold meetings and roundtables with key stakeholders through

Organization	Project Title	Amount	About the Initiative
			which concrete advocacy recommendations will be drawn and proposals for the draft law on midwives' professional service and their role in the health of the population will be drafted.
Mitrovica Disabled Persons Association - Handikos Mitrovica	Depression in mothers of children with disabilities and people with disabilities	€ 3,346	Handikos Mitrovica will inform the parents of children with disabilities about depression, who through trauma therapy sessions will better understand their emotional state and seek solutions for easier coping. Handikos Mitrovica will raise this issue also with representatives of local and central institutions, NGOs, as well as new parents and members of Handikos Mitrovica. At meetings, they will discuss further steps towards treating depression and other health problems. This organization will lobby for the establishment of offices/counseling centers in health institutions.
Psychotherapists in Action	Advancing palliative care in Kosovo and	€ 3,351	Psychotherapists in Action will show how palliative service should function and what are its benefits by providing practical examples. This organization will conduct field visits as well as interviews with

Organization	Project Title	Amount	About the Initiative
	raising awareness of the community about people with special needs		people in need and provide concrete palliative care. Family members of people in need will be cared for with advice and guidance. They also will advocate to the Ministry of Health, as well as the Regional Health Directorate of Gjilan, to activate this primary health service.
Luna NGO	Promoting and supporting women's rights - against gender-based violence	€ 3,511	Luna NGO will inform and raise awareness among Serb women about their legal rights, the fact that domestic violence should be prohibited and that it is not a family problem, but a social one. In addition to women's meetings, a roundtable will be organized, aimed at raising awareness among men, as well, and institutions will be invited to comply with the law and to implement it. This organization seeks to establish an independent monitoring body for domestic violence cases, consisting of three women's rights activists, who will monitor these cases.



Organization	Project Title	Amount	About the Initiative
Contemporary Woman	Social Stigma of Sexuality	€ 3,164	Contemporary Woman will work towards raising the awareness of women and girls about their rights and freedoms related to sexuality and reproductive health. Participants will be made aware of sexual violence and the importance of reporting it to the police. Topics like virginity, sexual orientation, cyber-sex dangers, pornography, etc. will be raised in public discourse in Prizren. This organization will advocate with the Ministry of Education for ensuring sexuality and reproductive health topics in obligatory discussion in schools.
Women's Alliance for Integration	Awareness-building of Roma, Ashkali and Egyptian women in Ferizaj and Lipjan	€ 3,665	The Women's Alliance for Integration will raise awareness among Roma, Ashkali and Egyptian women and girls regarding their rights to health services, women's care and services provided by health institutions in the municipalities of Lipjan and Ferizaj. The meetings with women will help draft recommendations to improve health services, which will be advocated for with Department of Health officials.

Organization	Project Title	Amount	About the Initiative
	communities about their health		
Center for the Protection of Women and Children (CPWC) 'Raba Voca'	Parental Leave as a Future Model in Kosovo	€ 2,795	CPWC 'Raba Voca' will investigate the issue of parental leave in the municipalities of Mitrovica, Vushtrri and Skenderaj. Through information sessions, meetings and roundtables, the awareness of women and men, as well as officials of local institutions about the importance of parental leave and the involvement of fathers in childcare, will increase.
Women Farmers Association 'Krusha e Vogel'	Supporting women in menopause	€ 3,460	The Women Farmers Association 'Krusha e Vogel' will inform women ages 45-55 from villages around Krusha e Vogel about women's health in the menopause period. Advocacy meetings will be held with Health Directorate Officers, where they will advocate for the delivery of health lectures on women's health in villages and undertaking more women-related initiatives within the municipality.

Organization	Project Title	Amount	About the Initiative
Medica Kosova & Djepi i Buzëqeshjes (Cradle of Smiling)	Using a community and trauma-based approach to improve the access of survivors of sexual violence during the war during the process of recognition of their status	€ 6,894	As no specialized services are provided to women survivors of sexual violence during the war in applying for the status of civilian war victims, the partner organizations will provide individual sessions for women to gain basic skills in coping with the potentially re-traumatizing effects of application procedures. Also, a television program will be developed to provide information about the process and to seek family support to encourage survivors to apply. This way, a large group of women and men will be informed about the application process. In addition, the lawyer of the organization Medica Kosova will provide support to women for completing their applications, as well as technical assistance in filling forms.

Organization	Project Title	Amount	About the Initiative
Dera e Hapur & Ruka Ruci	What does tomorrow bring me?	€ 7,516	Dera e Hapur (Open Door) and Ruka Ruci will inform women and girls in Albanian and Serbian villages in Prishtina and Gracanica municipalities about their rights to property and inheritance. Information sessions will be held to promote security, peace and better coexistence between Albanian and Serbian communities, where participating girls will promote and play a positive role in community interaction, more frequent communication and promotion of respect for diversity.



Annex 2. Advocacy Achievements by the Kosovo Lobby for Gender Equality in 2018

#	Group	Advocacy Initiative	Results achieved?	Public Policies Changed?	# of Advocacy Initiatives
1	Shtime	1) Advocated for increasing the number of women in decision-making positions 2) Awareness-raising campaign on breast cancer 3) Awareness-raising campaign on smoking 4) Advocated for local strategy on domestic violence	0	0	4
2	Malisheve	1) Monitoring mayoral promises and advocated for increasing capacities of women in decision-making positions 2) Advocated for amending subsidy policies (achieved)	2	2	3

		3) Advocated for amending the budget for activities related to gender equality from €2,000 to €5,000 (achieved)			
3	Deçan	1) Met mayor regarding support for activities for women (achieved) 2) Met NGOs (achieved) 3) Info sessions with NGOs, local and central institutions (achieved)	3	0	3
4	Dragash	1) Advocated for the functionalization of the day-care centre 2) Advocated for the functionalization of the gynaecology department 3) Advocated for increasing the number of women in decision-making positions	0	0	3
5	Peje	1) Empowering homemakers in entrepreneurship 2) Awareness-raising activities on inheritance rights 3) Increasing the number of women in decision-making positions	0	0	3

6	Skenderaj	1) Drafted action plan for the employment of persons with disabilities (achieved) 2) Advocated on scholarship allocation (achieved) 3) Advocated on the implementation of the law on property rights (achieved) 4) Advocated for helping women in agriculture (achieved) 5) Awareness-raising activities on breast cancer (achieved) 6) Advocated for supporting women in SME (achieved)	6	1	6
7	Viti	1) Advocated on complying municipal normative acts with the law on gender equality (achieved) 2) Advocated for women's economic development (where 14 grants were allocated to women in agriculture business and as a result, 150 women were employed) (achieved) 3) Advocated for the exemption of public day-care centres taxes for children of single mothers,	5	2	5

		<p>exemption of taxes for women in agriculture, exemption of taxes in civil status sector for single mothers and their children under the age of 18, exemption of health taxes for single mothers, domestic violence and trafficking victims (achieved)</p> <p>4) Conducted a gender analysis of the economic category of wages and subsidy allocation (achieved)</p> <p>5) Drafted a gender budgeting document (achieved)</p>			
8	Lipjan	<p>1) Awareness-raising campaigns on gender-based violence (achieved)</p> <p>2) Meetings and other activities on the protection of children's health (achieved)</p> <p>3) Awareness-raising campaigns on breast cancer held on 10 villages (achieved)</p>	4	1	4

		4) Advocated for budget allocation regarding shelters for gender-based violence victims (achieved)			
9	Drenas	1) Women's economic development (fairs); 2) Reproductive health (advocated that gynaecologists pay visit to areas where there is no FMC at least once a month) (achieved) 3) Transport means (advocated that rural area women visit gynaecologists in Prishtina) (achieved) 4) Advocated that primary and secondary schools must have a psychologist (achieved) 5) Advocated for supporting talented youngsters in music and sports (achieved) 6) Adoption of the resolution on children's rights (achieved)	6	1	6
10	Prishtine	/	0	0	0

11	Vushtrri	1) March for domestic violence 2) Awareness-raising campaign on breast cancer; 3) Roundtables with the informal group of women municipal members	0	0	3
12	Gjakove	/	0	0	0
13	Mitrovice	1) Advocated for supporting shelter (achieved) 2) Advocated for supporting the down syndrome center (achieved) 3) advocated that the Directorate of Agriculture and Economic Development allocate 80% of subsidies to women (achieved)	3	1	3
14	Gjilan	1) Advocated for increasing women's capacities (achieved) 2) Advocated for free gynaecologic visits for a period of 1 year (achieved) 3) Advocated for having free examination with mobile mammogram for 5 months (achieved)	3	0	3

15	Podujeve	1) Advocated for extra maternal benefits of €100 a month	0	0	1
16	Istog	1) Advocated for breast cancer check-ups (achieved) 2) Awareness-raising campaigns for primary and secondary schools on energy drinks (achieved) 3) Awareness-raising campaigns on heritage rights (achieved) 4) Awareness-raising campaigns on self-employment of women from rural areas (achieved) 5) advocated to change an article in the scholarship allocation regulation that gives women and girls priority	5	1	5
17	Fushe Kosove	1) Advocated for increasing subsidies in the health sector (achieved) 2) Advocated on the decision of purchasing a mammogram (achieved) 3) Advocated for women's economic empowerment	2	0	3

18	Novoberde	1) Advocated for women's employment in the municipality and NGOs 2) Advocated for creating a shelter 3) Advocated for house construction for the homeless 4) Training sessions for women in the labour market and the implementation of the law on gender equality 5) Advocated for the adoption of the waste management plan (achieved)	1	1	5
19	Mamushe	1) Awareness-raising training sessions by gynaecologists, psychologists, and paediatricians (achieved)	1	0	1
20	Klllokot	1) Awareness-raising activities on women's property rights 2) Awareness-raising activities with school students and staff on the phenomenon of bullying in schools	0	0	2
21	Kamenice	1) Awareness-raising lectures in rural areas regarding cancer (achieved)	1	0	3

		2) Advocated for aid packages for single mothers 3) Awareness-raising lectures on domestic violence			
22	Suhareke	1) Advocated for property tax exemption for the period of 1 year in case of shared property registration 2) Advocated to include bends for mothers with children and people in wheelchairs in their municipal budget planning (achieved) 3) Advocated to include 1 day-care centre in their municipal budget planning (achieved) 4) Advocated to include public lighting in villages in their municipal budget planning (achieved)	3	3	4
23	Obiliq	1) Awareness activities on human rights; women's economic development; awareness activities in other social fields	0	0	3
24	Ferizaj	1) Advocated on the amendment of municipal regulations on gender gap (achieved) 2) Awareness-raising activities on breast cancer	1	1	5

		3) Organized the 'We March, We Don't Celebrate' march 4) Advocated on empowering women in decision making processes and others (visiting women in SME, advocated for social schemes) 5) Advocated for shelter for single mothers			
Total			46	14	78





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