

Call for Gender Mainstreaming Experts and Staff

The Kosovo Women's Network (KWN) is forming a pool of experts that would be interested in working with KWN in the future, either as consultants or staff. Key tasks would relate to: gender mainstreaming laws, policies and project documents; delivering training and mentoring; and undertaking awareness-raising and advocacy related to integrating a gender perspective in the EU accession process.

Applicants must possess at minimum:

- Basic understanding of terminology and concepts relating to gender equality;
- An interest in integrating a gender perspective in the EU Accession process;
- Strong analytical / critical thinking skills; and
- Excellent writing skills in English.

Encouraged but not required skills that should be highlighted in submitted CVs include:

- Knowledge of the EU and how it functions;
- Experience gender mainstreaming documents;
- Knowledge of logical frameworks (intervention logic);
- Any qualitative or quantitative research skills / experience;
- Any experience advocating to institutions; and
- Any experience providing training or mentoring related to gender equality.

Interested persons are encouraged to submit their CV and a letter of motivation to jobs@womensnetwork.org by **13 February**.

Important: Finalists must attend to a workshop at KWN on **22 February** related to gender mainstreaming documents, during which they will be asked to prepare a short sample of their work resulting from the workshop. Based on this, KWN will select the pool of experts. Prior knowledge is thus encouraged but not required, as KWN will provide information to all short-listed applicants during the workshop. From these applicants, KWN also will be looking to employ a full-time Project Coordinator and Researcher to work towards gender mainstreaming the EU Accession process in Kosovo and the region. Interested applicants should note their interest for either of these positions in their motivation letter.