

## The Kosovo Women's Network calls for more attention to the needs of women and men

The Kosovo Women's Network adds a gender perspective to Kosovo's path towards the European Union. In line with the European Commission's 2024 report on Kosovo, KWN provided its comment on Kosovo's European Integration Program for 2025-2029.

The National Program for European Integration (NPEI) is Kosovo's main plan for reforms towards EU membership. It aims to align domestic laws with those of the EU and is the third program of this name and the tenth since the entry into force of the Stabilization and Association Agreement (SAA).

- Inclusion of gender analysis in budgeting for more equitable socio-economic services to meet the diverse needs of women and men in Kosovo.
  - Implementation of the guaranteed employment scheme with affirmative measures for women, addressing their low participation in the labor market, where only 2 in 10 women are part of the workforce.
    - Increasing women's ownership to facilitate access to credit and business start-ups.

Combating tax evasion with a gender-responsive approach to protect the most vulnerable groups, or what we call a 'do no harm' approach, which is also part of our report: In the Shadows – Gender Analysis of Informal Work in Kosovo

Supporting gender-responsive budgeting by Social Work Centers to allocate adequate resources and including the employment of social workers specialized in handling gender-based violence according to the State Protocol for Handling Cases of Sexual Violence.



 Integrating the gender perspective into laws and public policies through mandatory gender impact analyses.

KWN has observed that the program lacks clear indicators, measurable targets, and baselines, making it difficult to measure progress. Also, objectives on neighborly relations, regional cooperation, and Kosovo-Serbia normalization, as well as on the implementation of the EU Agenda on Women, Peace, and Security, are missing.

We suggest including these elements for better monitoring and greater accountability in the integration process.