



# Kosovo Women's Network

*Serving, Protecting and Promoting the Rights of Women and Girls*

## **Kosovo Women's Network**

## **Annual Report 2024**



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## Introduction

### Our Vision

The Kosovo Women's Network (KWN) has a vision of a Kosovo in which women and men are equal and have equal opportunities for education, employment, political participation, healthcare and a life without violence.

### Our Mission

The Network's mission is to support, protect and promote the rights and interests of women and girls throughout Kosovo, regardless of their political and religious beliefs, age, level of education, sexual orientation, and abilities. KWN fulfils its mission through exchange of experiences and information, partnerships and networking, research, advocacy, and services.

### Our Strategy

To accomplish its vision and mission, KWN has a Strategy for 2023-2026 (on the KWN [website](#)). The purpose of this Strategy is to guide KWN's work. It was drafted in 2022 with input from network member organisations, the Board of Directors, partners, and other relevant stakeholders. The KWN Strategy has four programs: I) improving gender equality through the rule of law; II) a life free from gender-based



violence; III) women's economic empowerment; and IV) education that transforms gender norms. KWN also has cross-cutting aims: strengthening the feminist movement and environmental protection.

## **About the KWN Annual Report**

Each year KWN reports to its members, partners, and friends regarding the progress made towards achieving its strategic objectives. This report contains information for 2024. It is divided in six sections based on KWN's four programs and related long-term objectives and its two cross-cutting aims:

- Improving Gender Equality through the Rule of Law
- A Life Free from Gender-based Violence
- Women's Economic Empowerment
- Education that Transforms Gender Norms
- Crosscutting aim: Strengthening the Feminist Movement
- Crosscutting aim: Environmental Protection

This report presents achievements and results in each of these programs and crosscutting aims in 2024. Overall, KWN's monitoring and evaluation suggests that the Network has implemented approximately 74% of its Strategy. This report also contains information on KWN's income, expenditures, supporters, Board of Directors, Advisory Board, staff, interns, volunteers, members, and grant beneficiaries.



## Improving Gender Equality through the Rule of Law

This Program takes a human rights-based approach to furthering gender equality, utilising the existing legal framework towards furthering human rights for diverse women and girls, as guaranteed by law. It also involves influencing legal and policy changes that can contribute to improving women's rights as human rights, particularly as part of ongoing reforms related to Kosovo's European Union (EU) Accession Process. The Program's **overall long-term objective** is to improve gender equality through the rule of law. Some progress was made towards this objective, as KWN influenced at least **four** laws and policies in 2024, totalling **212** since KWN began counting in 2012. While KWN commented on several other laws and policies this year, several have yet to be adopted or amended, so KWN's influence cannot yet be assessed. Related, KWN and several of its member organisations also began participating in the



*Eleta Shala, Coordinator for Gender Mainstreaming, presents KWN's research findings during in a discussion on the informal economy in Kosovo on "Startup", together with experts from the Kosovo Tax Administration, Kosovo Business Alliance, and Labour Inspectorate.*



official governmental working group for drafting the next Kosovo Program for Gender Equality, which will include a pillar focusing on furthering the Women, Peace and Security (WPS) Agenda.

This section details progress made towards the following specific objectives and immediate results, as shown by indicators in KWN's Monitoring and Evaluation database.

### **Increase and improve the participation of women in politics and decision-making at local and central levels according to the Law on Gender Equality and UNSCR 1325**

KWN and its members through the Kosovo Women's Fund (KWF) engaged approximately 214 diverse women in politics and decision-making in 2024, bringing the total to at least 6,661 women since KWN started measuring its impact. KWN also made progress on the following expected results.

#### **Enhance the capacities of women in politics to advocate for women's priorities**

In 2024, KWN Executive Director Igballe Rogova mentored 112 diverse women politicians at local and central levels, empowering women to engage more in politics and supporting women in voicing their priorities. She promoted their initiatives, supported their advocacy, and assisted them in overcoming various challenges. For example, Rogova consistently supported [Arijeta Qafleshi Skerajn](#) from Dragash Municipality along her path to politics, where she has risen to the position of Chair of the Municipal Assembly of Dragash.



## Increase public officials' awareness of the importance of harmonising the Law on Gender Equality with election laws

Particularly amid amendments to the Law on General Elections and forthcoming 2025 parliamentary elections, KWN continued advocating for the Government of Kosovo to amend electoral laws to align them with the Law on Gender Equality, which foresees equal (50%) participation of women and men in all institutions and elected bodies; electoral laws still foresee only a 30% quota for women and men's participation in national and municipal assemblies, respectively. In 2022, the National Democratic Institute (NDI), together with KWN, formed the Gender Policy Strategic Network, consisting of women and men representing the government, political parties, civil society, and businesses, who vowed to collaborate to address challenges that hinder women's meaningful participation in political processes and to advocate changes that will accelerate gender equality. Throughout 2024, KWN together with the Gender Policy Strategic Network continuously requested harmonisation of the Law on General Elections with the Law on Gender Equality. During three public events, among others, this was highlighted as a key recommendation. KWN also facilitated discussions between the Women's Economic Forum (WEF), an informal coalition of leading think tanks and CSOs,<sup>1</sup> and the President of the Republic of Kosovo, Vjosa

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<sup>1</sup> WEF involves KWN, the Riinvest Institute, Democracy for Development (D4D), Kosovar Gender Studies Center (KGSC), Network of Roma, Ashkali and Egyptian Women of Kosova (RROGRAE), Kosova – Women 4 Women, GAP Institute, Center for Information, Critique and Action (QIKA), and Kosovar Stability Initiative (IKS)



Osmani Sadriu, Prime Minister of Kosovo Office, and Ministry of Justice, where WEF raised this issue. Further, KWN continued to request political support from the EU for these reforms, asking that the 2024 European Commission's (EC) Kosovo Report reiterate the recommendation to the Kosovo government to align the Law on General Elections with the Law on Gender Equality. Although the amended Law on General Elections does not include a 50% quota, it does require some funding to be earmarked for women candidates' political campaigns, following KWN's, among others', advocacy amid women's unequal access to political party financing in local and general elections. KWN, also collaborated with the Central Election Commissions (CEC) to promote gender equality in electoral processes, supporting the organising of discussions in ten municipalities. These aimed to address challenges affecting women's political representation and to identify concrete solutions towards increasing women's inclusion. Aligning the Law on General Elections with the Law on Gender Equality, was discussed and elaborated, among other issues.

### **Increase officials' awareness of the need to improve attention to gender equality in laws, policies, and programs**

Since 2012, KWN has sent official comments on at least 276 laws and policies, including 28 in 2024 alone:

- 1) EC Kosovo Report 2024
- 2) Regulation on Active Labour Market Measures
- 3) EU Office (EUO) Country Level Implementation Plan (CLIP) Revisions



- 4) The President of the Republic of Kosovo's Concept for the WPS Centre of Excellence
- 5) Law on Budget 2025
- 6) Law on Local Finance 2025
- 7) Regulation on the Organisation and Functioning of the Professional Council for Social and Family Services
- 8) Regulation on the Organisation and Functioning of the Adoption Panel
- 9) Regulation on the Organisation and Functioning of the Family Foster Care Panel
- 10) Draft Administrative Instruction on the Conditions for Providing Residential Care, Types of Care, Conditions for Carrying Out Care, Types, and Number of Beneficiaries Placed
- 11) Strategy for the Rights of Persons with Disabilities in the Republic of Kosovo (2024-2029)
- 12) Regulation on the Establishment, Composition, Mandate, Duties, and Responsibilities of the Complaints Commission for Non-governmental organisations (NGOs)
- 13) Action Plan for the Rights of Lesbian, Gay, Bisexual, Trans, and Intersex (LGBTI) Persons in the Republic of Kosovo 2024-2026
- 14) Proposals for the Inclusion of Cyber Violence in the Criminal Code of the Republic of Kosovo
- 15) Draft Regulation on the Duties, Responsibilities, Organisation, and Functioning of the Office of the National Coordinator for Protection from Domestic Violence, Violence against Women, and Gender-Based Violence and the Functioning of the Inter-Ministerial Coordinating Group
- 16) Draft Administrative Instruction on the Procedures for Contracting Services with Civil Society Organisations



- 17) Mid-Term Review of the Strategy for the Rule of Law 2021-2026
- 18) Draft Administrative Instruction on the National Emergency Telephone Line for Victims of Domestic Violence, Violence Against Women, and Gender-Based Violence
- 19) Draft Regulation on Local Coordination Mechanisms for Protection from Domestic Violence, Violence against Women, and Gender-Based Violence
- 20) Draft Administrative Instruction on the Amendment and Supplementation of Administrative Instruction on the Registration and Functioning of Non-Governmental Organisations
- 21) Local Action Plan for Gender Equality 2024-2026
- 22) Draft Regulation on the Distribution of Subsidies from the Municipality of Prishtina
- 23) Draft Law on Health
- 24) Local Action Plan for Protection from Domestic Violence, Violence Against Women, and Gender-Based Violence 2024-2026 for Prizren Municipality
- 25) Draft Administrative Instruction on Rules and Security Measures for Children's Access to the Internet
- 26) Draft Law on Reproductive Health
- 27) Standard Operating Procedures for Handling Domestic Violence, Violence Against Women, and Gender-Based Violence in the Republic of Kosovo
- 28) Kosovo Program for European Integration 2025-2029



## Increase the awareness of government officials, the EU, UN, and other actors about the importance of engaging diverse women in peace processes with Serbia and addressing women's priorities in these processes, according to UNSCR 1325

KWN increased the awareness of government officials, the EU, UN, and other actors about the importance of engaging diverse women in peace processes with Serbia and addressing women's priorities in these processes, according to UNSCR 1325 and the WPS Agenda. Kosovo's political situation has remained fragile with several attacks occurring in northern Kosovo, EU-imposed measures towards Kosovo, and collaboration among Serb and Kosovar women's rights civil society organisations (WCOSOs) affected amid political tensions and threats made against Serb WCOSOs and activists. KWN consistently advocated the importance of engaging diverse women in peace processes and safeguarding the security of women activists. Towards this objective, KWN and its members sent 13 advocacy letters and met officials to increase their awareness of the need to include more women in peace processes in 2024, totalling 94 since KWN began counting in 2017. KWN also started a gender analysis on WPS for the EUO in Kosovo, which seeks to inform the EU's implementation of the WPS Agenda in Kosovo.

## Improve the participation of diverse women and girls in decision-making processes on environmental issues and climate change



In 2024, KWN and its members the Mitrovica Women's Association for Human Rights (MWAHR) and EkoKos Women engaged at least five women in municipal public hearings related to the environment, held in Prishtina, Fushe Kosovo, Mitrovica, and Obilic municipalities.

### **Improve implementation of the EU GAP III and a gender perspective in the EU Accession process**

KWN contributed towards implementing the EU Gender Action Plan (GAP III) and related CLIP for Kosovo, through its [monitoring report](#), which used GAP III indicators to measure the extent to which the Government of Kosovo and the EUO in Kosovo implemented GAP III. KWN's report suggests some improvements in implementation, but further improvements are needed. Towards progress, KWN shared recommendations with the EUO. KWN also made progress towards the following results.

#### **Further increase the awareness and capacities of EU officials on how to implement GAP III, especially by including, as well as financially and politically supporting diverse women's rights CSOs**

KWN increased **seven** EU officials' awareness on how to implement EU GAP III, particularly by financially and politically supporting diverse WCSOs, bringing the total to 194 since KWN started counting. KWN used various advocacy channels to increase their knowledge, including in meetings with officials during the Brussels Advocacy Week organised by the Kvinna till Kvinna Foundation,



complemented by advocacy undertaken with the Gender Budget Watchdog Network in Brussels, supported by ADA and Sweden.

### **Improve inclusion of a gender perspective in documents related to Kosovo's EU Accession and their implementation**

KWN continuously monitored the drafting of new public policies and legislation related to Kosovo's EU Accession, providing input to inform them from a gender perspective. In total, KWN commented on three such laws and policies in 2024, bringing the total to at least 62. However, KWN cannot assess its impact yet as most remain drafts due to continuous delays by the Government and/or Assembly of the Republic of Kosovo to adopt them (e.g., the Civil Code of Kosovo, Law on Labour, Law on Reproductive Health).

### **Improve the knowledge and capacities of EU officials, National Gender Equality Mechanisms (NGEMs), and line ministries regarding integration of a gender perspective in documents related to EU Accession and to the importance of including CSOs in the EU Accession process**

In 2024, KWN held 14 meetings that sought to enhance knowledge and capacities for integrating a gender perspective into EU documents, totalling 156 such meetings registered to date. KWN maintained excellent communication channels with EU officials in Kosovo and Brussels and the Office of the Prime Minister (OPM) towards improving attention to gender equality in documents related to EU Accession.



KWN met with EU and governmental officials to discuss the importance of including WCSOs in the EU Accession process, focusing on political dialogue and security issues.

### **Improve and increase the participation of CSOs in the EU Accession process, including monitoring this process from a gender perspective**

KWN continued collaborating with member organisations in monitoring the EU Accession process from a gender perspective, particularly with MWAHR and the Kosovar Gender Studies Centre (KGSC). KWN also sought to collect diverse CSOs' input for the EC Kosovo Report 2024 and to engage them in government consultations with civil society on the European Reform Agenda. In 2024, four CSOs collaborated with KWN in monitoring the EU Accession processes, including an intersectional approach to this monitoring. The CSOs engaged included organisations supporting women in rural areas, with disabilities, of different ages, and of diverse ethnicities, including MWAHR, Ekokos Women, Kosovar Gender Studies Centre, and the Organisation of Persons with Muscular Dystrophy Kosovo (OPDMK)



## Improve the institutionalisation of gender-responsive budgeting in Kosovo, towards implementing the Law on Gender Equality

KWN continued advocacy towards institutionalising gender-responsive budgeting (GRB) via advocacy meetings, letters, and annual budget recommendations sent to the OPM, Ministry of Finance, Labour, and Transfers (MFLT), parliament, and municipalities. KWN emphasised the importance of institutionalising GRB by including it in the legal framework on public finance, currently being amended. While the percentage of budget organisations at the municipal level (89%) and central level (62%) that submit the GRB annex required by the MFLT has increased, not all responsible institutions submit it, the quality of annexes remains lacking, and rarely are they published and made publicly available, despite KWN's advocacy for improved transparency. KWN continued work towards achieving the following immediate results related to this objective in 2024, supported by ADA and Sweden.



*MWAHR engages women in a budget hearing in the Municipality of Mitrovica in 2024.*

objective in 2024, supported by ADA and

## Fiscal policies are more informed by gender analysis

KWN provided recommendations towards improving the gender perspective in the Law on Budget for 2025 and the Law on Local Finance. Additionally, KWN published a policy brief, “[Menstruation Isn’t a Luxury. Why Are We Taxing It?](#)”, to inform discussions on the Law on Value Added Tax and its administrative instruction, towards abolishing taxes on menstrual products. While this Law has not been opened for public consultation, KWN continued to advocate for removing taxes on menstrual products, together with its member organisation EkoKos Women and in coordination with GIZ. While the laws still have not been released for public consultation, KWN continued to advocate for the Law on Public Finance and the Law on Public Procurement, currently under amendment, to institutionalise GRB.

## Increase the capacities of CSOs to advocate for implementing GRB

As part of the [Gender Budget Watchdog Network](#) (GBWN), a network of organisations in the Western Balkans and Moldova, supported by ADA and Sweden, KWN worked to increase the capacities of CSOs to advocate for the implementation of GRB through training and mentoring. KWN facilitated the Network’s strategic planning process, which included identifying ways to strengthen the network and the CSOs within it. The Network’s Strategy was officially adopted in 2024, and KWN worked with other GBWN members to promote the network and its learning products abroad to other CSOs around the world, including during the United Nations (UN) Commission on the Status of Women (CSW) NGO side events in New York. KWN supported finalisation and translation of several training [modules](#) created



and made publicly available by GBWN. KWN also organised a workshop for KWN members on implementing GRB in municipal budgets and continued mentoring KWN members in GRB. and continued mentoring KWN members in GRB.

### **Increase officials' knowledge about GRB**

In 2024, KWN advocated for improved GRB in four municipalities (Prishtina, Dragash, Decan, and South Mitrovica), engaging with officials to enhance their knowledge and understanding of GRB and the importance of institutionalising it for more efficient, effective, transparent, and impactful budgeting. KWN sent letters with recommendations for annual budgets to all 38 municipalities, the OPM, MFLT, the Ministry of Justice, the Ministry of Internal Affairs, the Ministry of Education, Science, Technology, and Innovation (MESTI), the Prosecutorial Council, and all 120 Members of Parliament (MPs). In total, at least 475 officials have received concrete recommendations for improving GRB since KWN started counting.

### **Increase the participation of women in public consultations on the budget**

MWAHR and EcoKos Women participated in, gathered women, and informed them about the importance of public consultations. KWN also regularly shared information about public consultations on municipal budgets with our member organisations, welcoming them to gather women in their communities to discuss local budgets.



## Improve CSOs' participation in gender mainstreaming climate change financing

To enhance CSOs' participation in gender mainstreaming climate change financing, GBWN via KWN provided grants through which EkoKos Women and the MWAHR published research. Additionally, MWAHR and Democracy Plus participated in training on climate finance. KWN also initiated a gender analysis on transportation towards identifying gender-responsive ways to improve transportation and reduce emissions, which will be published in 2025.

## Improve women's and men's access to and realisation of their rights to health services, based on the legal framework

Using a rights-based approach to furthering access to healthcare, KWN continued efforts towards this objective in close cooperation with KWN member organisations, supported by the Kosovo Women's Fund (KWF), with financial support from ADA and Sweden.

As a result of WCSOs' advocacy, responsible institutions undertook **five** different actions to address issues hindering women's rights to access quality healthcare. For example, supported by KWF, the Centre for Protection of Women Rights convened a meeting between the Director of the Directorate for Health and Social Welfare in Drenas Municipality, Ms. Lumnije Krapic, and a representative of the Patients' Council to introduce a pioneering initiative that promises to improve access to healthcare services for the citizens of Drenas. The Patients' Council announced the donation of a mobile phone by Accessible Quality Healthcare. Meanwhile, Drenas Municipality has taken the proactive step of allocating a dedicated phone



line that provides citizens with a direct communication channel for voicing their concerns, seeking guidance, and obtaining immediate assistance related to healthcare matters. This strategic collaboration is set to bridge gaps in healthcare service delivery, fostering transparency, accountability, and rapid response to the needs of the community. It also holds opportunities for rural patients to better access initial support. The establishment of the health hotline marks a bold move towards making healthcare in Drenas more inclusive, patient-centred, accessible, and impactful for its residents.

Meanwhile, as a result of the WCSO Women Farmers' initiative supported by KWF, Family Medicine Clinics were successfully opened in three villages in the Municipality of Rahovec: Brestovc, Zoqisht, and Denjë. These villages now have doctors available from 7:00 to 15:00. This development has greatly improved healthcare access for residents in these rural areas, towards enhancing their quality of life. Public health officials also committed to utilising available resources to further improve patient access to healthcare.

### **Increase women and girls' awareness of their right to healthcare and the importance of accessing healthcare**

Through KWF supported initiatives, 552 women were educated about their healthcare rights, bringing the total to 2,555 since KWN started counting.



## More women advocate for their right to quality healthcare

KWN and its members, supported by KWF, held 18 meetings with public officials aimed at addressing and promoting women's rights to quality healthcare. In total, via KWF initiatives, KWN members supported 32 individuals to take further action, documenting violation of their rights to health and submitting complaints: Women Farmers documented 20 cases, EcoKos Women documented ten, and the Centre for Protection of Women Rights in Drenas registered another two. Supported by KWF, EcoKos Women also conducted research on women's access to healthcare. As a result of EcoKos Women's initiative, a case of abuse was successfully addressed, leading to disciplinary measures against the responsible medical staff. This contributed to increasing accountability within the healthcare system and reinforcing the protection of patients' rights. Beyond resolving an individual violation, the outcome contributed to improving trust in healthcare institutions and raising awareness about the importance of upholding women's rights in primary healthcare. The intervention contributed to ensuring that such violations are taken seriously, setting a precedent for stronger enforcement of patient rights and better healthcare services.



*In total, via KWF, 97 women gained knowledge regarding local healthcare services, their rights, and how to file complaints for rights violations. Sessions also covered reproductive health and family planning.*

## A Life Free from Gender-Based Violence

The overall objective of this program is to improve the response to gender-based violence, towards its reduction. Progress has been made towards the following specific objectives and expected results in realizing this long-term aim, supported by ADA, Sweden, the Kvinna till Kvinna Foundation and UK International Development, and Sigrid Rausing Trust. In 2024, KWN researched the institutional response to gender-based violence, and the resulting report with concrete recommendations for improving institutional response will be published in 2025.

### Improve the quality and implementation of the legal framework for gender-based violence, including the institutional response to assisting victims of violence

Towards this specific objective, which relates to an EU GAP III objective, in 2024, KWN contributed to improving five laws and policies related to addressing gender-based violence by submitting comments to inform them, based on KWN's expertise:



*Adelina Berisha, Program Manager for Addressing Gender-based Violence, speaks at the Assembly of Kosovo during the “16 Days of Activism against Gender-based Violence”.*



- 1) Law on Budget 2025, which continues to include financing for shelters
- 2) Regulation on the Organisation and Functioning of the Professional Council for Social and Family Services
- 3) Regulation on Local Coordination Mechanisms for Protection from Domestic Violence, Violence against Women, and Gender-Based Violence for the Municipality of Prizren
- 4) The revised EUOK CLIP
- 5) The EC Kosovo Report

As elaborated below, KWN also submitted comments on several other laws and policies, which have not yet been finalised, so KWN's impact cannot yet be assessed.

### **Improve the accountability of institutions responsible for assisting gender-based violence cases**

Through legal assistance, KWN has continued supporting women seeking justice for violence, contributing to the improved implementation of the relevant legal framework and the accountability of responsible institutions by monitoring their work. In 2024, KWN supported 22 cases, informing women about their rights, the institutions where they can seek help, and referring them to lawyers for legal aid. In total, KWN has supported 117 such cases since 2021. Women were referred to relevant justice institutions as well as psychologists in shelters for counselling. Additionally, KWN monitored 117 cases of gender-based violence in courts towards holding institutions more accountable in treating cases. KWN has monitored 294 such cases since 2021.



## Further knowledge regarding the extent to which the legal framework related to gender-based violence has been implemented, as well as the awareness and prevalence of domestic violence

KWN continued advocacy, particularly related to its comments on primary and secondary legislation, ensuring alignment with the [Council of Europe Convention on preventing and combating violence against women and domestic violence \(Istanbul Convention\)](#). KWN also continued advocacy meetings following recommendations in its prior report *From Laws to Action*. In 2024, KWN held at least 13 advocacy meetings with officials, bringing the total to 160 since KWN started counting.

## Improve awareness of more people about the legal framework and their rights

Exhibitions, press releases, television appearances, and protests aimed to inform more people about gender-based violence and how to realise their rights. In 2024, KWN issued ten press releases related to domestic violence, violence against minors, sexual violence, delays in the implementation of electronic bracelets, and sexual harassment. KWN criticised the media platform given to perpetrators on Klan Kosova for normalising violence. Further, KWN called for urgent action regarding sexual harassment cases at the University of Prishtina, urging the institution to address the issue in line with existing regulations and laws while ensuring full support for victims. In 2024, KWN had 47 media appearances to discuss femicide, domestic violence, public space safety, cyberviolence, and sexual violence. Media appearances and publicly discussing such topics have led citizens to become more informed about their rights, as well as KWN's



work to address gender-based violence. KWN's post that called for an end to violence against several minors reached 11,006 women and men with information about gender-based violence.

### **Continue engagement of KWN, KWN members, and CSOs in furthering the implementation of the legal framework for addressing gender-based violence**

Throughout 2024, KWN visited shelters in various cities across Kosovo, particularly as part of "[Red Shoes Tuesdays](#)", showing solidarity with women who have suffered gender-based violence and among women's rights activists. During these visits, discussions focused on legislative changes, challenges faced by shelters, and how to address them. KWN collaborated with shelters, most of which are KWN member organisations, towards furthering implementation of the legal framework, together with municipal coordination mechanisms. In 2024, KWN participated in ten meetings with the interministerial group at the Ministry of Justice where institutions reported on their work towards implementing legislation and the National Strategy for Protection from Domestic Violence and Violence against Women 2022-2026. Additionally, KWN participated in several conferences and meetings organised by other actors during the 16 Days of Activism against Violence against Women, where KWN contributed to discussions, including on the role of civil society in implementing the Istanbul Convention. KWN also participated in a femicide prevention panel organised by member Artpolis during its FemArt Festival. Further, KWN contributed to the discussion and presentation of research findings on gender-based violence affecting LGBTI persons, organised by the Centre for Equality and Liberty (CEL). KWN joined efforts by CEL and Centre for Social Group Development (CGSD) towards advocating for financial support for a much-needed shelter for



LGBTI persons in Kosovo. KWN also supported the Albanian Women's Empowerment Network (AWEN) in researching the costs of service provision for persons suffering from gender-based violence, towards informing the Network's advocacy for a more comprehensive budget line for these in Albania, drawing from KWN's own experience with such research and evidence-based advocacy. In total, KWN collaborated with 21 different CSOs in advocacy.

### **Improve the performance and quality of services of shelters and other service providers working with victims of gender-based violence, especially rehabilitation and reintegration services**

Drawing from KWN's prior experience analysing the costs of gender-based violence to inform state budgeting, KWN supported the Albanian Women Empowerment Network (AWEN) in Albania to develop and implement a methodology for costing existing social services provided by women's organisations for addressing gender-based violence. To be published in 2025, it seeks to inform the Government of Albania's budget to support service providers, drawing from KWN's experience successfully advocating for shelters in Kosovo to have such government financing.

Following several amendments to the relevant legal framework in Kosovo and KWN's monitoring of institutions in 2024, KWN has planned to provide training and mentoring in 2025 to further strengthen the capacities of competent institutions in addressing gender-based violence, particularly Local Coordination Mechanisms against Domestic Violence.

Further, supported by KWF with core support from the Sigrid Rausing Trust, Medica Kosova trained healthcare workers in Gjakova Municipality to implement a trauma-sensitive approach when providing



services to survivors of sexual and domestic violence. This involved eight days of training, including two modules provided to doctors and nurses at the Regional Hospital and 10 Family Health Centres in Gjakova and surrounding rural areas, as well as training for final year medical and nursing students at Fehmi Agani University. In total, 45 people attended this training.

### Continue providing recommendations to improve laws and policies

KWN continued monitoring the adoption of laws and policies related to addressing gender-based violence, submitting detailed comments on 12 in 2024, towards harmonising these with the Istanbul Convention, clarifying legal responsibilities towards improved implementation, and addressing needs identified through KWN's monitoring and expertise:

- 1) Regulation on the Organisation and Operation of the Professional Social and Family Services Council
- 2) Administrative Instruction on Conditions of Providing Residential Housing, Types and Number of Accommodated Beneficiaries
- 3) Regulation on the Organisation and Functioning of the Office of the National Coordinator for Protection against Domestic Violence, Violence against Women, and Gender-based Violence and the Functioning of the Inter-Ministerial Coordinating Group
- 4) Administrative Instruction on Standards for Drafting of Legislation
- 5) Administrative Instruction on the National Emergency Phone Line for Victims of Domestic Violence, Violence Against Women, and Gender-based Violence



- 6) Regulation for the Local Coordinating Mechanism for Protection against Domestic Violence, Violence against Women, and Gender-based Violence
- 7) Local Action Plan for Protection from Domestic Violence, Violence Against Women, and Gender-Based Violence 2024-2026 for Prizren.
- 8) The Monitoring Report of the Kosovo Program for Gender Equality 2020-2024, which attends to gender-based violence
- 9) The EC Kosovo Report for 2024, which also attends to gender-based violence
- 10) Revisions to the EUOK CLIP
- 11) The President of the Republic of Kosovo's Concept for the WPS Regional Centre of Excellence, which includes attention to gender-based violence perpetrated during the war in Kosovo
- 12) The Law on Budget 2025, which includes financing for shelters

In April 2024, the Council of Europe adopted the Directive on Combatting Violence Against Women and Domestic Violence, marking a significant step towards ensuring the safety and protection of women and girls in all aspects of life, including online. Based on the Directive, KWN prepared a policy brief that aimed to inform the process of amending the Criminal Code of Kosovo, emphasising the need for consistent definitions and penalties for cyberviolence. Based on the Directive, international experience, the existing legal framework, and KWN's daily experience with gender-based cyberviolence cases in Kosovo, KWN recommended phrasing for the criminal offense of gender-based cyberviolence and its punishment for the Criminal Code.



## Women's Economic Empowerment

This program has the overall long-term objective that women and men have equal economic opportunities at home and in the public sphere. Progress has been made towards the following specific objectives and expected results in realising this long-term aim.

### Improve conditions for women's participation in the labour force

KWN continued its efforts to harmonise Kosovo's legal framework with the EU Acquis on gender equality, especially related to labour legislation. In 2024, KWN provided comments on and influenced at least three laws that relate directly or indirectly to women's economic empowerment: 1) the Law on Budget 2025; 2) the Employment Strategy for Kosovo for 2023-2027; and 3) the Law on Social and Family Services. In total, KWN has influenced nine such laws and policies since 2022.

### Increase the awareness of institutions and other actors regarding the need to harmonise labour legislation with the EU legal framework, among other needed improvements to the legal framework

KWN submitted comments towards women's economic empowerment on the three aforementioned laws and policies, as well as on the 4) EC Kosovo Report 2024; 5) Regulation on Active Labour Market Measures; 6) Law on Local Finance; and 7) Draft Regulation on the Distribution of Subsidies from the Municipality of Prishtina. KWN sent its input to responsible institutions, among other



actors, towards increasing their awareness regarding needed improvements to the legal framework. In total, KWN has provided input on at least 18 laws and policies related to women's economic empowerment.

Additionally, KWN facilitated discussions between WEF and the President of the Republic of Kosovo, Vjosa Osmani Sadriu, OPM, and Ministry of Justice, advocating to address inconsistencies between Kosovo's labour law and EU standards. Through advocacy, KWN and WEF emphasised the need for amending the law to further gender equality in labour. KWN also participated in several conferences and roundtable discussions related to labour, where high-level officials, including MPs, the General Inspectorate, the Labour Inspectorate, the Deputy Minister of Finance, Labour and Transfers, and municipal officials, were present. During these conferences and discussions, KWN raised issues including the need to amend the labour law in line with the EU Directive on Work-Life Balance, among others.



*KWN launches its research report, In the Shadows: A Gender Analysis of Informal Work in Kosovo, which highlights gender disparities in informality towards informing government interventions to address informality with an evidence-based, do-no-harm approach.*



## Institutions and key actors are more aware of the extent of gender-based discrimination in labour in Kosovo and ways to address it

KWN advocated for improved address of gender-based discrimination in labour by harmonising existing laws and improving mechanisms for reporting it and sexual harassment at work. KWN emphasised this issue in the findings of its gender analysis of digitalisation entitled *[Gender Equality: At the Centre of IT...and Beyond](#)*, published in 2024, which was shared with EU and government stakeholders. KWN also shared its commentary on the Employment Strategy for 2023-2027 with ten stakeholders, which included attention to gender-based discrimination in labour.

## Improve access to justice in cases of gender-based discrimination in labour and violations of women's rights at work

KWN consulted on one case of sexual harassment at work and referred it to the Labour Inspectorate. In total, KWN in collaboration with other CSOs has supported 201 such cases in the Western Balkans since KWN and its partners started providing such support. Additionally, KWN supported technical workers of the Kosovo Assembly towards realising their rights through press releases, advice, and supporting their workers' strike.



## Increase awareness about the informal economy and how to address it using a gender-responsive approach

KWN published its gender analysis of the informal economy, *In the Shadows: A Gender Analysis of Informal Work*, supported by the EU and Sweden, with a contribution from UN Food and Agriculture Organization (FAO) through a synergy initiative. The first of its kind in Kosovo and much of the region, this research provided the government with concrete recommendations to inform its forthcoming strategy to address informality, towards a gender-responsive, “do no harm” approach. The analysis has informed KWN’s advocacy efforts, towards raising awareness about the informal economy and how to address it. Findings have been shared with officials from the EU, responsible Kosovo institutions, and relevant actors, reaching at least 43 people.

## More officials are aware of the need for more preschools and childcare centres, care for the elderly, and care for the disabled, especially in rural areas

This year KWN undertook eight initiatives to advocate for more pre-schools and childcare centres, reaching at least 22 total such initiatives to date. These included raising this issue with EC and EUOK representatives, particularly related to the EC Kosovo 2024 Report; and encouraging three funders to address this issue in their gender analyses to inform programming. Further, KWN advocated for the Law on Budget to allocate resources for supporting childcare and elderly care. In voicing concern about the



government's postponement of the draft Law on Labour, KWN also emphasised the importance of child and elderly care provisions within the broader legislative framework.

### **Increase women's access to inheritance and ownership through legal reforms, awareness, and legal aid**

With support from KWN via KWF, KWN member organisation Norma informed 46 women about legal procedures for accessing property and other legal rights. To date, KWN together with its member organisations have informed 10,204 women of their rights and supported 335 women in claiming their inheritance and property rights.

### **Improve awareness of officials on how to improve the living conditions of rural women and women with disabilities**

In 2024, KWN raised awareness among officials on how to improve the living conditions of rural women and women with disabilities by providing key recommendations through KWN's three new gender analyses on *In the Shadows: A Gender Analysis of Informal Work in Kosovo*, *Gender Equality: At the Centre of IT...and Beyond*, and *Kosovo Gender Profile for Agriculture and Rural Livelihoods*. Additionally, KWN sent recommendations for the Law on Budget and the Strategy for the Rights of Persons with Disabilities (2024-2029). In total, KWN has provided comments on at least nine such laws and policies since we started counting in 2022. Additionally, KWN has consistently sought to integrate an



intersectional approach in comments on various other laws and policies, which considers the needs of rural women and women with disabilities, among other diverse women.

### **More officials of international funding institutions are informed about gender responsive policies**

KWN has led the process of drafting a working paper for GBWN entitled “Illuminating the Issues: To What Extent Are Big Funders Walking the Gender Budgeting Talk?”, which seeks to inform international funding institutions about how they can better apply gender-responsive budgeting, based on best practices, with support from ADA and Sweden. Together with other GBWN members, KWN presented the draft paper and recommendations for improved gender-responsive budgeting at several events in 2024, including during meetings with the United Nations Development Program in New York, the World Bank in Washington D.C. (online), and the European Commission in Brussels. KWN also met with several other representatives of international financing institutions, presenting evidence-based recommendations for how they can have more gender-responsive policies, reaching 43 officials since 2022.



## Gender Transformative Education

The overall objective of this program is improving access to quality education that challenges existing gender norms and power relations. Through this program, KWN seeks to encourage a gender-transformative curricula and pedagogy, which means books and teaching that encourages equality among girls and boys, using techniques that prepare them for equal opportunities in life and in different labour sectors. Progress, supported by ADA and Sweden, has been made towards the following specific objectives and expected results in realising this long-term aim.

### **Improve textbooks and the way teachers teach curricula towards gender-transformative, feminist education**

Towards this specific objective, KWN in collaboration with its members made progress towards the following expected results.

#### **Recommendations exist and are sent to relevant actors for improving teaching by teachers and curricula**

KWN made progress towards improving curricula and teaching methods from a gender perspective. With KWF support, four KWN members conducted research involving observation in various municipalities to understand the extent to which education has a gender-transformative approach, seeking to identify ways to change traditional gender roles and stereotypes. In agreement with the Ministry of



Education, Science, Technology, and Innovation (MESTI) and local institutions, activists observed school premises, classrooms, and teachers' teaching of selected subjects, observing a total of 78 different courses since 2023. Using a set methodology, the research aimed to understand the extent to which school environments (building infrastructure), knowledge of teachers, administrators, and staff, learning materials, pedagogy, and student participation contribute to gender-transformative learning environments.

Based on their research, KWN members prepared four reports related to different regions observed, which they presented to key municipal stakeholders. They engaged with officials in discussions on effective strategies for fostering a more gender-transformative education system. During advocacy meetings, they urged educational institutions to incorporate specialised subjects into curricula, towards addressing gender stereotypes from an early age. Further, they highlighted the necessity of equipping teachers with training on gender stereotypes, gender-based discrimination, violence, and the rights of girls and women. Additionally, KWN members emphasised the need to revise textbooks and teaching materials to ensure they promote gender equality and actively challenge entrenched stereotypes and



*CECD Friends works towards comprehensive sexual education in schools by identifying gaps in textbooks and providing concrete recommendations for their improvement.*



biases. They also recommended organising training sessions for educators and school staff to strengthen their capacity in identifying, handling, and reporting cases of gender-based violence while providing adequate support to affected individuals. Lastly, they stressed the importance of monitoring and evaluating the impact of policies and interventions related to sexual education and gender equality. These evaluations are crucial in assessing the effectiveness of initiatives and guiding necessary improvements. KWN also published a policy paper on [\*Integrating Gender-transformative Approaches in Early Education Curricula and Pedagogy\*](#), based on best international practices towards furthering gender-transformative approaches in early education, which was shared with MESTI.

Additionally, KWN members emphasized the need to revise textbooks and teaching materials to ensure they promote gender equality and actively challenge entrenched stereotypes and biases. They also recommended organizing training sessions for educators and school staff to strengthen their capacity in identifying, handling, and reporting cases of gender-based violence while providing adequate support to affected individuals. Lastly, they stressed the importance of monitoring and evaluating the impact of policies and interventions related to sexual education and gender equality. These evaluations are crucial in assessing the effectiveness of initiatives and guiding necessary improvements.

### **Institutions and teachers are more responsible for transforming gender norms while teaching sexual education in schools**

Building on recommendations derived from the research, KWN, in close collaboration with MESTI, initiated targeted trainings for teachers from schools engaged in the research in 2024. This initiative aimed



to enhance the capabilities of educators, empowering them to create gender-transformative learning environments that contributed to the long-term goal of reshaping perspectives on gender equality. Four organisations, Center for Education and Community Development (CECD) Friends, Follow Up, Humanus Vita, and Ura Sociale, implemented their initiatives throughout Kosovo, observing the teaching of gender norms, conducted teacher training, and re-observed classrooms to measure the impact of the interventions.

First, they carried out 45 initial observations, in 17 different schools. Findings identified significant gaps in teaching about gender equality and reproductive health, leading to recommendations for curricula improvements. The assessments also aimed to evaluate teachers' ability to discuss sexual consent and gender-sensitive topics while also examining school infrastructure for gender accessibility, and some of these observations revealed that many teachers exhibited discomfort in discussing sensitive topics, largely due to the absence of structured guidelines in the curriculum for gender education. Further findings indicated that while teachers primarily relied on PowerPoint presentations, they lacked practical teaching tools. It was also noted that female teachers were more likely to discuss gender equality openly, highlighting the necessity for institutional support to ensure all educators are adequately prepared and confident in addressing these subjects.

Second, each organisation carried out teacher training programs aimed at improving gender-responsive teaching approaches and equipping 26 teachers with the necessary tools to address gender norms effectively. Trainings focused on different needs such as gender stereotypes, discrimination,



inclusive teaching methods, sexual consent, gender roles, gender-based violence, and challenges faced in teaching sexual education.

Third, following these trainings, all four organisations re-observed 29 classrooms to assess the changes in teaching methods and student engagement.

The overall impact of these training programs was reflected in increased awareness and improved teacher engagement in gender-responsive sensitive education. Re-observations noted a significant improvement, that teachers were more confident in addressing gender-related issues, or slight improvement in gender discussions but also continued challenges in fully integrating gender topics into the curriculum. Even so, many educators continue to struggle with discussing gender equality and sexual education topics due to cultural barriers and the lack of a structured curriculum. This highlights the pressing need for systemic changes at both the institutional and pedagogical levels. It was recommended that gender-responsive education be formally integrated into the national curriculum and that continuous teacher training be provided to ensure educators are well-equipped to tackle these issues. Additionally, the development of official guidelines and teaching materials that explicitly address gender norms was emphasised as a priority. Policy changes at the institutional level are necessary to support gender-inclusive education and to create a framework that allows teachers to confidently address gender norms in their classrooms. It was recommended that gender-sensitive education be formally integrated into the national curriculum and that continuous teacher training be provided to ensure educators are well-equipped to tackle these issues. Additionally, the development of official guidelines and teaching materials that explicitly address gender norms was emphasized as a key priority. Policy changes at the institutional level are



necessary to support gender-inclusive education and to create a framework that allows teachers to confidently address gender norms in their classrooms.

These initiatives laid a foundation for improving gender education in Kosovo and underscored the need for systematic reforms in teacher training and curriculum development. By placing greater responsibility on both institutions and educators, Kosovo can work towards fostering a more inclusive and transformative learning environment that challenges gender stereotypes and promotes equality in education.

### **More girls, women, boys, and men aware of gender norms and feminism and reached through KWN PR materials**

Towards increasing the awareness of girls, women, boys, and men, KWN regularly promoted its work and the work of its members on the KWN website, Facebook page, Twitter, Instagram, and in its monthly electronic newsletter: Kosovar Women's Voice. In 2024, KWN had 74 media appearances and KWN members supported by KWF had 43, bringing the total number of appearances to 2,172 since KWN started counting. KWN increased its Facebook followers from 26,936 in 2023 to 27,020 in 2024. On Twitter, now X, the number of followers has changed from 1,552 to 1,536, and on Instagram from 3,287 to 3,556 respectively.

More specifically, CECD Friends supported by KWF developed and promoted a campaign, significantly raising awareness about sexual education. The campaign, which included video and consistent social media posts, addressed critical topics such as sexual consent, flirting vs. harassment, sexual violence,



contraceptive methods, and legal protections. It provided accessible, reliable information on genetic anatomy, consent, and power dynamics, as well as guidance on identifying and reporting sexual violence. Additionally, the campaign contributed to enhancing young people's understanding of local legislation, including healthcare and reproductive health laws.



## Crosscutting Aim: Strengthening the Feminist Movement

This crosscutting overall objective aims to strengthen the existing feminist movement in Kosovo, the region, and beyond, via all KWN programs. KWN has made progress towards this overall objective, as the KWN Strategy guiding efforts towards expanding the feminist movement work exists, KWN members remained active through different activities, including four KWN members' meetings held in 2024; and 21 women and men individuals supported KWN financially in 2024.

In August 2024, in a heartwarming gesture of solidarity, instead of traditional wedding gifts, [Gaby Hagnmüller and Rob Lander](#) invited their wedding guests to support women's rights by donating to KWN. Gaby and Rob's request was met with overwhelming support: their friends and family gave more than €6,000 to KWN! Meanwhile, the friends



*On 9 November 2024, KWN members gathered to discuss achievements, challenges, and strategies for strengthening alliances to advance women's rights and empowerment.*



and family of [Cathy Frischmann](#) (1952-2023), women's rights activist, continued to donate in her honour, supporting KWN's work and the engagement of young women activists as interns at KWN.

In 2024, KWN supported at least eight Women Human Rights Defenders (WHRDs) via KWF, contributing to UN Sustainable Development Goal 5, and EU GAP III. To date, KWN has supported at least 5,874 WHRDs. Progress has been made towards this long-term aim related to the following specific objectives and expected results below.

### **Increase solidarity and wellbeing among women's organisations and activists**

KWN continued its interethnic partnerships in the region through the informal partnership with organisations to gender-mainstream the EU Accession process through EQUAPRO; the Gender Budget Watchdog Network (GBWN), seeking to institutionalise gender-responsive budgeting; the coalition against Gender-based Violence against Women and Girls in the Western Balkans (WB), involving WCSOs from five countries in improving rehabilitation and reintegration services for survivors of gender-based violence; the European Women's Lobby as a supporting member; the Women against Violence in Europe (WAVE) network; and the informal coalition for Addressing Gender-based Discrimination in Labour in the WB. KWN also joined a new international network focused on understanding and better addressing conflict-related sexual violence perpetrated by humanitarian aid workers, peacekeepers, and other "protectors".



## More women, men, girls, and boys involved in the feminist movement

KWN has engaged 7,579 youth since KWN started counting, and 297 only in 2024. This included 12 young women and men volunteers. This gave youth the opportunity to gain knowledge in organising, research, advocacy, integrating attention to gender equality into human rights advocacy, and design. They also learned about gender-based violence and other issues that women in Kosovo face. Through engaging more young people, KWN seeks to further strengthen the feminist movement in Kosovo. In total, KWN has engaged at least 392 diverse volunteers from Kosovo and abroad over time. In 2024, they contributed the monetary equivalent of at least €84,117 to KWN's work and programs.

## Enhance self-care and security of women's rights activists

KWN continued to provide psychotherapy for KWN staff members towards enhancing their wellbeing. Of the nine KWN staff members who shared that they used this service, 90% reported improved self-care as a result.

## Improve the capacity of KWN members, towards their sustainability

KWN conducted the initial Organisational Assessment and Capacity Analysis (OACA) with all KWF recipients in 2024 to establish a baseline regarding their capacities. Tailored Capacity Development Plans were created and implemented with KWN's support, focusing on areas such as public relations, financial management, and advocacy. Workshops were also organised to enhance skills in advocacy, project



proposal writing, fundraising, and public speaking. For the initiatives that ended, KWN then conducted the second OACA assessment to measure progress, which evidenced substantial improvements in their capacities.

### **Increase the capacities of KWN staff**

KWN staff attended at least 16 different capacity-development activities in 2024 related to the environment, budget credibility, green fiscal policy, financing the green transition, preventing exploitation, and domestic violence, among other topics.

### **Improve the funding climate for women's rights organisations**

KWN made some progress towards this midterm specific objective, to be measured at the end of KWN's current strategic period, through the following expected results.

### **Improve implementation of KWN's Resource Mobilisation Strategy**

KWN implemented approximately 47% of its Resource Mobilisation Strategy and will continue undertaking efforts towards its implementation. KWN also successfully increased its Sustainability Fund with support from individual donors in the United States and EU who made several contributions to supporting KWN's work. The Sustainability Fund is used to address urgent and emergency needs for



which other funds are unavailable, as well as to protect KWN and KWN activists in case of sudden changes in the funding or security climate.

### **Improve knowledge and understanding among relevant funders regarding the types of support that diverse WCSOs need**

In 2024, KWN met with 10 different funders in Kosovo, the EU, and at global levels to improve their knowledge and understanding regarding the types of support that diverse WCSOs need. KWN spoke to funders about how they can apply gender-responsive budgeting in their work; on the importance of earmarking funds for WCSOs, particularly related to the EU's forthcoming Multiannual Financial Framework; on the need to provide flexible financing and core support, trusting that WCSOs know best the needs in their communities, while enabling WCSOs to adapt quickly to unforeseen challenges, risks, and political developments; and the need to reduce administrative burden for CSOs and funders, providing for more efficient use of resources and more time for activists' activism.



## Crosscutting Aim: Environmental Protection

The overall objective of this program is to improve the extent to which gender, including the different needs and interests of diverse women and men, are reflected in environmental policy and urban planning. KWN worked towards this objective by providing input on the 2024 EC Kosovo Report, advocating for a stronger gender perspective in environmental policies. However, the recommendations were not incorporated. Meanwhile, KWN members, MWAHR and EcoKos Women, conducted research related to gender-responsive budgeting and the circular economy, towards producing policy recommendations supported by GBWN, ADA, and Sweden. Together with GBWN, KWN also initiated intensive research on a gender analysis on transportation, which seeks to inform evidence-based gender-responsive environmental policymaking. In preparation for this and other research, KWN staff, MWAHR, and Democracy Plus attended training and enhanced their knowledge on climate finance. Additionally, KWN staff attended a public consultation on the budget at the Municipality of Prishtina, where KWN recommended budget allocations for transport, streetlights, and garbage bins.



## KWN Financial Report for 2024

The following table summarizes KWN's income and expenditure in 2024. All numbers have been rounded to the nearest whole Euro for simpler presentation. The balance remaining will be carried over to 2025.

Donor (Implementation Period)	Action Title	Funds from 2023	Funds received in 2024	Total income	Expenditures	Balance
Austrian Agency for Development and Cooperation (ADA) and Swedish International Development Cooperation Agency (Sida) (01.03.2021-28.02.2025)	Further Advancing Women's Rights in Kosovo II	286,040	-	286,040	228,212	57,828
European Commission and Sida (01.03.2020-28.02.2024)	Furthering Gender Equality through the EU Accession Process	16,128	-	25,290	25,290	-
European Union (EU)	Enhancing the Capacities and Resilience of CSOs	-	30,981	30,981	30,981	-



Donor (Implementation Period)	Action Title	Funds from 2023	Funds received in 2024	Total income	Expenditures	Balance
(01.09.2021- 28.02.2024)	Furthering Gender Equality Amid the COVID-19 Pandemic					
Kvinna till Kvinna Foundation (01.01.2024- 31.12.2026)	Core support to KWN for the KWN Strategy 2023 - 2026	-	53,553	53,553	53,553	-
Foreign, Commonwealth and Development Office (FCDO) and Kvinna till Kvinna Foundation (01.04.2024-31.03.2025)	Core support to KWN for the KWN Strategy 2023 - 2026	-	87,561	87,561	53,154	34,408
ADA and Sida via the Center for Research and Policy Making (01.11.2022- 30.10.2026)	Strengthening transparency and accountability for gender equality in Western Balkans and Moldova (Gender Budget	22,112	41,645	63,758	35,637	28,121



Donor (Implementation Period)	Action Title	Funds from 2023	Funds received in 2024	Total income	Expenditures	Balance
	Watchdog Network, Phase II)					
ADA via Gender Alliance Development Centre (01.07.2024- 30.06.2027)	Institutionalizing Quality Rehabilitation and Reintegration Services for Violence Survivors II	-	25,000	25,000	1,622	23,378
Sigrid Rausing Trust (01.06.2022- 31.05.2025)	Core support to KWN for the KWN Strategy	114,216	176,170	290,386	162,792	127,594
Global Fund for Women (01.01.2024- 31.12.2026)	Gender Equality Movement General Support	-	13,470	13,470	2,038	11,432
Canadian Embassy (01.08.2023- 28.02.2024)	Improved treatment of sexual violence through advocacy to improve the legal framework and capacity building for municipal coordination mechanisms	-	5,162	5,162	5,162	-



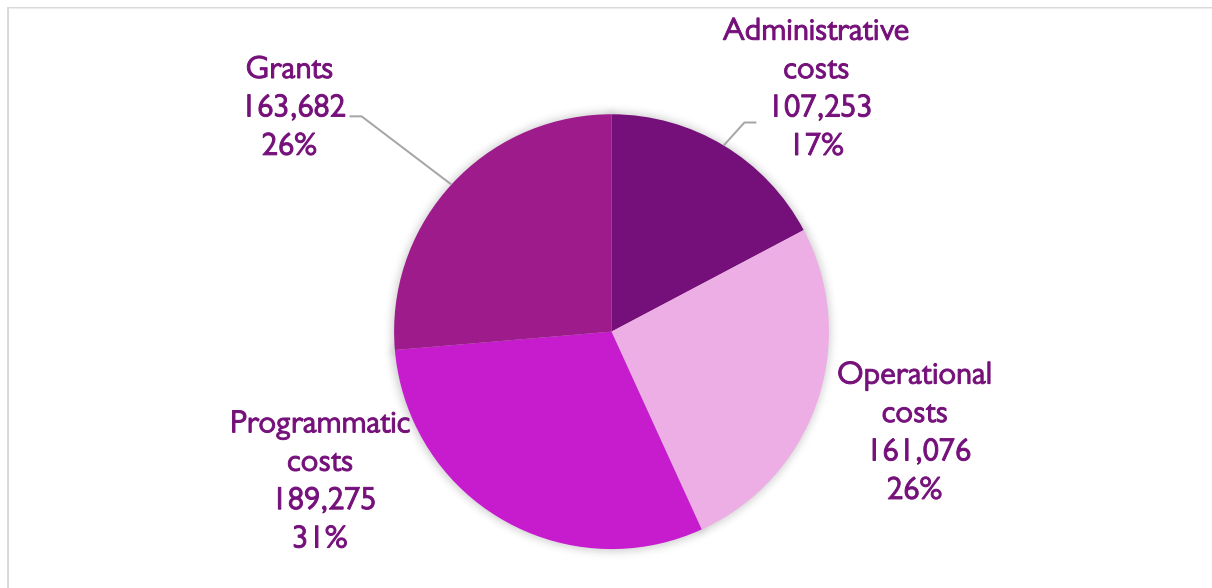
Donor (Implementation Period)	Action Title	Funds from 2023	Funds received in 2024	Total income	Expenditures	Balance
U.S. Department of State via East-West Management Institute (30.09.2024-31.03.2027)	Strengthened Capacity and Mechanisms to Address Gender-Based Violence	-	-	13,786	13,786	-
Albanian Women Empowerment Network (02.10.2023-31.05.2025)	Develop a methodology for costing existing social services provided by women's organizations in relation to gender-based violence	-	6,750	6,750	3,328	3,423
Altrusa	Cathy Frischmann Internship for Young Women Activists	1,817	11,720	13,537	2,122	11,415
Donation from <a href="#">Gaby Hagsmüller</a> and <a href="#">Rob Lander's</a> wedding guests to KWN		-	6,080	6,080	-	6,080



Donor (Implementation Period)	Action Title	Funds from 2023	Funds received in 2024	Total income	Expenditures	Balance
Individual donations to KWN	Sustainability Fund	102,521	22,249	101,822	3,638	98,184
Total		542,835	480,341	1,023,176	621,314	401,862



## Distribution of Expenditures in 2024





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#### INDEPENDENT AUDITOR'S REPORT

To the Management of Kosovo Women's Network

##### Opinion

We have audited the accompanying financial statements of Kosovo Women's Network, which comprise the statement of financial position as at December 31, 2024 and the statement of profit or loss, statement of changes in fund balances and statement of cash flow for the year then ended, and other explanatory notes.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kosovo Women's Network as of December 31, 2024, results of its operation and the cash flow for the year then ended in conformity with actual laws.

##### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Project financial report section of our report. We are independent of the Business in accordance with International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Responsibilities of Management and those charged with Governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standard and the internal controls that the management deems necessary to enable the preparation of financial statements without material misstatement due to fraud or error.

For the financial statement's preparation, management is responsible for assessing the organization's ability to sustainability in the future, disclosing, as necessary, future sustainability issues and using the accounting continuity principle unless management intends to liquidate the Organization or interrupt the operation, or there is no other possible alternative than to do it.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

##### Auditor's Responsibilities for the Audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in total, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

  
Astrit Musa – Statutory Auditor  
ACA – Audit & Consulting Associates  
Prishtina, Kosovo  
March 28, 2025



## About Us

### KWN Board of Directors

Ariana Qosaj-Mustafa, Chair of the Board  
Nermin Mahmuti, Executive Director, Community Development Fund  
Xhejrane Lokaj, Women's Rights Activist  
Vjosa Dobruna, Women's Rights Activist  
Zana Hoxha, Executive Director, Artpolis  
Belgjzare Muharremi, Honorary member

### KWN Advisory Board

Behar Selimi, Delina Fico, Lepa Mladjenovic, Marte Prekpalaj, Rachel Wareham

### KWN Staff in 2024

#### Management Team

Igballe (Igo) Rogova, Executive Director  
Nicole Farnsworth, Program Director and Lead Researcher  
Besa Shehu, Administrative and Finance Director  
Adelina Berisha, Program Manager for Addressing Gender-based Violence



Zana Rudi, Program Manager  
Donjeta Berisha, Kosovo Women's Fund Manager  
Alba Loxha, Human Resources, Procurement and Communication Manager

### **Rule of Law Program**

Valmira Rashiti, Gender Mainstreaming Officer  
Etleva Malushaj, Program Officer (until June 2024)  
Eleta Shala, Coordinator for Gender Mainstreaming  
Elirjeta Beka, Gender-responsive Budgeting Coordinator  
Aurora Maxharraj, Researcher (until April 2024)

### **Program to Adress Gender-based Violence**

Besarta Breznica, Program Officer  
Melisa Kadolli, Court Monitor / Legal Assistant  
Era Kadriu, Researcher  
Luigj Uka, Researcher  
Fitim Sadiku, Researcher

### **Women's Economic Empowerment Program**

Elirjeta Beka, Gender-responsive Budgeting Coordinator



Edita Billaca, Researcher

### **Kosovo Women's Fund**

Arbenita Klllokoqi, Finance Officer

Desumena Laçi, Finance Manager

Drita Sylejmani, Project Coordinator

Laurita Morina, Project Coordinator

### **Public Relations and Communications**

Fortuna Shkodra Haliti, Public Relations Coordinator

Krenare Buzhala, Public Relations Coordinator

Oda Haliti, Public Relations Officer (March-May)

Diana Ujkani, Design Coordinator

Loreta Suka, Translator/Interpreter

Arjeta Murati, Translator/Interpreter

### **Administrative Staff**

Mimoza Gojani Grezda, Finance/Accounting Officer

Mirjeta Dibrani, Membership and Administration Coordinator

Jehona Tupalla, Assistant for Maintenance, Logistics, and Driver



## Volunteers

Aida Hafezi, Researcher  
Alberina Bajrami, Assistant Researcher  
Arthur Cox  
Emine Behluli, Assistant Researcher  
Eda Shehu, Public Relations Assistant  
Erza Bytyqi, Assistant Researcher

Lucy Maycox, Researcher  
Martine Beachboard Robinson, Editor  
Mimoza Svirca, Assistant Researcher  
Zana Shehu, Assistant Researcher  
Zoe Spyropoulos, Researcher

## Individual Contributions to KWN

In 2024, 21 people provided financial donations in support of KWN's work. In particular, we would like to recognise and express our deepest appreciation to:

Frank and Sue Farnsworth  
Peter Frischmann  
[Gaby Hagmüller and Rob Lander, and their family and friends](#)  
Diane Kahm  
Elisabeth Kaestli and Heini Conrad



## KWN Member Organisations

#	Organisation	Address	Representative
1	21st Century Visionary Women	Bregdrini, Has, Prizren	Marte Prekpalaj
2	Action for Mother and Child	Perandori Dioklecian, St. No. 14, Tophane, Prishtina	Rina Demiri Spahija
3	Active Women of Gjakova	Sulejman Vokshi, St. Nr. 1, Gjakova	Valbona Doli Rizvanolli
4	Albanian Tradition	Meto Bajraktari, St. No. 35, Prishtina	Igball Syjemani
5	Albanian Tradition - Anadrini	Rahovec	Servete Kastrati
6	Arta	Vetërniku 1, Behar Begolli, St. No. 23, Prishtina	Hafije Qyqalla
7	Artpolis	Shaban Polluzha, St. Not No., Prishtina	Zana Hoxha
8	Art Without Limit (AWL)	Hyzri Talla, St. No.H5/7, Bregu i Diellit, Prishtina	Ganimete Sava
9	Assist Kosovo Center - ASSIST	Prishtina	Visare Berisha
10	Association for Family Education and Care	Nënë Tereza, St. No. 181, Gjakova	Bahrije Deva
11	Association Eyes Seek Light	Ali Pashë Tepelena, St. Suhareka	Shqipe Mahmoudvand



#	Organisation	Address	Representative
12	Association of Beekeeping Women (SHGB) 'Okarina e Runikut'	Village Runik, Municipality of Skenderaj	Fetije Smakaj
13	Association of Farmers 'Shpresa e Llapit'	Podujeva	Selvete Fetahu
14	Batlava's Assets	Village Batllave, Municipality of Podujeva	Magbule Statovci
15	Bee of Peja	Dimitrije Tucovic, St.village Bellopoj, Municipality of Peja	Arlinda Kastrati
16	Beekeepers Association Melissa	Istog	Kumrije Maxharraj
17	Beekeepers Association Mimfa	Hasan Prishtina St. No. 02, Obiliq	Xhemile Krasniqi
18	Bliri	Drenas, Glogoc	Mahije Smajli
19	Business Women Mitrovica	Qendra e Kulturës, 5 floor, Mitrovica	Melihat Beshiri
20	Centar Maninjske Zajednice	Gracanica	Jelena Bulatović
21	Center for Education and Community Development - Friends	Cultural Center, 2nd floor, Mitrovica	Valbona Sadiku
22	Center for Equality and Justice	Remzi Ademaj, St. Prizren	Tringa Kasemi
23	Center for Legal Aid and Regional Development	Bardhyl Qaushi, St. No.7, Prishtina	Anton Nrecaj
24	Center for Protection of Women and Children		Zana Asllani



#	Organisation	Address	Representative
25	Center for the Promotion of Women's Rights	Shopping Center, No. 42, Drenas	Kadire Tahiraj
26	Center for the Protection and Rehabilitation of Women and Children 'Freedom'		Nazife Jonuzi
27	Center for the Protection of Victims and Prevention of Human Trafficking		Teuta Abrashi
28	Center for the Protection of Women and Children 'Raba Voca'		Fidane Hyseni
29	Center for the Protection of Women and Children "My Home"		Sevdije Kasumi Bunjaku
30	Council for Equality and Education in Society	Holger Peterson 315, Prishtina	Afërdita Bekteshi
31	Dardana's Eagles	Ibrahim Rugova, St. Kushnica, Graçanica	Havushe Bunjaku
32	Dita	Prishtina	Afërdita Zeneli
33	Divine Woman	Sadullah Brestovci, St. Gjilan	Igballe Hajdari
34	Down Syndrome Kosova	Kroi i Bardhë, No. 72, Dardania, Prishtina	Sebahate Beqiri
35	Drugëza NGO	Adem Jashari, St. Skenderaj	Hana Zabeli
36	EcoKosWomen EKW	Hilmi Rakovica, St. No.31, Prishtina	Magbule Hyseni



#	Organisation	Address	Representative
37	Education Code	Prishtina	Mimoza Stanovci
38	Elita - Centre for Education and Development	Lipjan	Luljeta Krasniqi Murati
39	EMINA - Grupi i Grave Boshnjake	7 Shtatori, St. Jakup Ferri, Mitrovica	Fata Zatriqi
40	Era Fruit	Batllava, Podujeva	Xhyllie Statovci
41	FANA	Zhuj Selmani, St. No. 103, Peja	Fane Gashi
42	Flame	Skenderbeu, St. Lipjan	Melihate Dedushi
43	Flori	Henc, Fushë Kosova	Hava Abdullahu
44	Foundation for Education and Development	Sunny Hill – East Zone, Ll. 12, No. 7, Prishtina	Vjollca Zeqiri
45	Glas Žena Parteš	Parteš	Vesna Dimić
46	Gruri Women's Association	Valdet Xhemajli, St. Drenas	Valdete Hisenaj
47	Handikos Mitrovica	Mitrovica	Myrvete Hasani
48	Handikos Suhareka	Skenderbeu, St. Not No., Suhareka	Suzana Gashi
49	Have Hope- Kam Shpresë	Emin Duraku, St, Prishtina	Arnisa Osmani
50	Hendifer	Ramadan Rexhepi, St. No. 1, Ferizaj	Fazile Bungu
51	Hear my Voice	Primary School, "Ibrahim Rugova", Obiliq	Xhevahire Tahiri Preniqi
52	Humanus Vita	Prishtina	Doruntina Gashi
53	Hydrangea	Mentor Retkoceri, No. 9b, Prishtina	Selvete Gashi



#	Organisation	Address	Representative
54	Independent Women's Association 'Hareja' - Rahovec	Bujar Thaqi, St. Rahovec	Adelina Paqarizi
55	Inter-Municipal Organisation of the Blind and Visuals Impaired	Hysen Rexhepi, St. Not No, Prizren	Perparim Krasniqi
56	IPKO Foundation	Prishtina	Abetare Gojani
57	Kosovar Center for Rehabilitation of Torture Victims	Hamëz Jashari, St. 16 b/2, Prishtina	Feride Rushiti
58	Kosovo Agriculture Development Initiative	Village Sfarëqak, Municipality of Vushtrri	Zenel Bunjaku
59	Kosovo Blind Women Committee	Sunny Hill, St. Gazmend Zajmi, Standard's Building, Prishtina	Bajramshahe Jetullahu
60	Kosovo Center for Gender Studies	Nëna Terezë, No. 18/1, Prishtina	Luljeta Demolli
61	Kosovo Institute of Media and Communication	B, St. No.210, Prishtina	Kaltrina Ajeti
62	Kosovo Women's Initiative	Gjakova	Leonora Kalludra
63	Lawyers Association NORMA	Afrim Vitija, St. No. 3/1, Prishtina	Valbona Salihu
64	LEUSTINA	Village Batllavë, Municipality of Podujeva	Selvetë Statovci
65	LIRA	Prishtina	Valire Buza
66	Live, Act and Create LAC	Njazi Azemi, St. No. 58, Prishtina	Sabrije Basha



#	Organisation	Address	Representative
67	Lulu's Dance Academy	Qazim Berisha, St. Prizren	Sijeta Braha
68	Medica Gjakova Women's Association	Fadil Nimani, St. No. 34, Gjakova	Mirlinda Sada
69	Medica Kosova	Luigi Gurakuqi, St. No. 39, Gjakova	Veprorre Shehu
70	MEDIKA BL	Kalabria, Prishtina	Bukurije Leti
71	Mitrovica Women's Association for Human Rights	Isa Boletini, St. Mitrovica	Vetone Veliu
72	Moravski Biser	Parteš	Dragana Petrović
73	Nest	Zahir Pajaziti, No. 9, Office No. 5, Prizren	Gjyzel Shaljani
74	Network of Roma, Ashkali and Egyptian Women's Organisations	UÇK, St. Flat No. I, Prishtina	Shpresa Agushi
75	NGO Drita e Llapit	Podujeva	Aferdita Murati
76	NGO Fillo Sot/ST (Start today)	Podujeva	Mirjeta Kadriu
77	NGO Garden	P. F. Keqekollë, Dabishevc	Sadije Dulahu
78	Non-Governmental Organisation for Care of Repatriated Women 'Amza'	Lidhja e Pejës, St. Fushë Kosova	Violeta Berisha
79	NGO "Jeta" Turiqec	Sejdi Reka, St., village Turiqec, Municipality of Skenderaj	Drita Mala
80	NGO Leaders of the Future	Dardania, St. Fushë Kosova	Rina Gashi
81	NGO Pojata	Prishtina	Sabrije Nimani



#	Organisation	Address	Representative
82	NGO Step	Xhem Gostivari, St., Prizren	Arbnore Hoxha
83	NGO Stina	Village Reka, Municipality of Kaçanik	Zarije Malsiu
84	Open Door	Tringë Smajli, St. No. 72, Prishtina	Belgjzare Muharremi
85	Opportunity	Vëllezërit Dragaj, St. No. 4, Mitrovica	Hasime Tahiri Hasani
86	Optimistic Women's Center	Fehmi Agani, St. No. 15, Prishtina	Emine Mehmeti
87	Organisation for Development and Communication "URA SOCIALE" (Social Bridge)	Dëshmorët e Kombit, St. No.13, Vushtrri	Mergime Jashari
88	Organisation for Inclusion and Equality IMPACT	Qamil Behrami, St., Skenderaj	Gentiana Zeqiri
89	Organisation for Integration and Social Development "Follow Up"	Prishtina	Agime Osmani
90	Organisation for Local Reforms-EULOC	Shtëpia e Kulturës "Gursel e Bajram Sylejmani", Viti	Melihate Osmani (authorised)
91	Our Paradise	Village Babush i Muhaxherëve, Municipality of Lipian	Sylbije Sahiti
92	Partners Kosova Center for Conflict Management	Dardania, SU 1/2, 3rd floor, No. 11, Prishtina	Shukrije Gashi
93	Precious Hands 'Dora'	Lipjan	Mihane Avdullahu



#	Organisation	Address	Representative
94	Pro Med Kosova	Gjilan	Valentina Rexhepi
95	Psychotherapists in Action	Dardania, Str. No. 1, Gjilan	Sevdije Musliu
96	QSGF-P		Jubilea Kabashi
97	Renaissance - Association of Women in Support of the Fight against Breast Cancer	Luigj Gurakuqi, St. No. 139/5, Prizren	Violeta Pirana
98	RIKOTTA	Adem Gllavica, St. No. 48, Prishtina	Pranvera Bullaku
99	Ruka + Ruci	Ugljare, Fushë Kosova	Gordana Toskic
100	Rule of Democracy in Kosovo/ADK	Village Orllan, Municipality of Podujeva	Rexhep Zeka
101	Safe House		Erbolina Dinarama
102	She Solutions	Xhemajl Mustafa, St. BB-1, h-5, No.14, Dardani Prishtina	Antigona Baxhaku-Idrizi
103	SHGZ	Abedin Rexha, Str. Not No. Malisheva	Tahire Gashi
104	Support Groups Kosova	Eduart Lir, St. No. 144 Prishtina	Rita Zhubi
105	The Democratic Women's Forum	Mbretëresha Teutë, St. No. 103, Peja	Myzafere Ibishaga
106	The Ideas Partnership	Prishtina	Arbon Osmani
107	The Youth Union, The Bright Future "BRAN"	Sejdi Sejdiu, St. Not No., Ferizaj	Gyltene Osmani Ilazi



#	Organisation	Address	Representative
108	The Organisation of People with Muscular Dystrophy of Kosovo	Zahir Pajaziti, St. Not No., Prizren	Antigona Shestani
109	Training and Rehabilitation in Education and Economy- TREE	3 Vëllëzrit Gërvalla, St. No. 18, H. 4/19, Prishtina	Myrvete Badivuku Pantina
110	Top Radio	Sadik Pozhegu, St. Gjakova	Violeta Dema
111	Udruženje Žena - Povratnica “Naš Dom”	Novobërda	Aleksandra Stanković
112	Undruženje Poslovnih Žena WBA	North Mitrovica	Olivera Milosevic
113	United Women for Success (UWS)	Kadri Zeka, St. No. 31, Prishtina	Zejnebe Hasani
114	Valbona	Village Sllovi, 99 Prilli, St. No. 501, Municipality of Lipjan	Valbona Sopa
115	Venera	Shpëtim Bojku, St. No. 1, Peja	Miradije Gashi
116	Violeta	Barileva, Prishtina	Bedrije Shala Pireva
117	Vita - Jeta	Lidhja e Prizrenit, St. No. 132, Prishtina	Mimoza Ajeti
118	Vizionida	Tirana, St. Not No., Shtime	Mone Musolli
119	Women’s Association of Balaj “ELITA”	Village Balaj, Mustaf Aliu, St., Ferizaj	Behrije Nuha
120	Women’s Association Fatjona	Village Banje, Municipality of Malisheva	Fatime Limaj
121	Women Association Feminae WAF	Adem Jashari, St. No. 124/8, Prizren	Shykran Berisha



#	Organisation	Address	Representative
122	Women's Business Association - Dardana	Kamenica	Kadrije Mustafa
123	Woman Farmers	Rahovec	Habibe Haxhimustafa
124	Women's Alliance for Integration	Ilir Ramadani, St. No. 3, Medvec, Lipjan	Adelina Qorraj-Emini
125	Women's Association	Gjakova	Qefsere Kumnova
126	Women's Association "Aureola"	Avalla Compound, B/1, No.4, Prishtina	Sanije Grajçevci
127	Women's Association "Jeta"	Deçan	Safete Gacaferri
128	Women's Center "ATO"	Wesli Clark, St. Not No., Vushtrri	Fikrije Ferizi
129	Women's Rural Development Center	Bostanë, Novoherda	Shefkije Mehmeti
130	Women's Welfare Association "Monsig"	House of Culture, Floor II, Petar i Pave, St., Kllokot	Selvije Rexhepi
131	Women's Wellness Center		Ardita Ramizi Bala
132	Women's Will	Village Studime, 2 Maji, St., Municipality of Vushtrri	Lirije Haziri
133	Worth Living	Selman Riza, St. No. I I, Gjakova	Valbone Katsrati
134	YMCA Movement	Prishtina	Dorina Lluka Davies
135	Youth Association for Human Rights	Lipjan	Bekim Krasniqi
136	Youth Center - Lipjan (YCL)	Avdi Kelmendi, St. Lipjan	Valmire Marevci



#	Organisation	Address	Representative
137	Youth Center - Obiliq	Obiliq	Zelushe Kelmendi
138	You can do it YCD	Bajram Bahtiri, St. Prishtina	Hashim Llumnica
139	Ženski Inkluzivni Center		Vesna Stajic



## Annex 1a. List of Grants Successfully Completed in 2024

In 2024, six KWN member organisations successfully completed their initiatives. Two grants, supported by the EU, focused on strengthening Kosovo CSOs and addressing the social and economic impacts of COVID-19 on vulnerable groups, particularly women and girls. These grants remained ongoing at the end of 2023 and were completed in early 2024, totalling €19,998. The remaining four initiatives, funded by ADA and co-funded by Sida, were implemented and completed in 2024, receiving a total of €39,711.98. The table below provides an overview of these initiatives.

### Round 18

**Donor: EU**

**Total Amount Sub-granted: €19,998**

**Number of Grants: 2**

Organisation	Title	Amount	About the Initiative	Results	Beneficiaries
The Ideas Partnership	Empowerment of Roma, Ashkali, and Egyptian women	€9,998	This initiative aimed to raise awareness among women and girls regarding the consequences of early marriage, as well as how to improve their	This initiative has empowered women and girls in Kosovo through education, health awareness, and community engagement. More than 100 girls have gained a deeper understanding of the risks of	346 (320 women, 26 men)



Organisation	Title	Amount	About the Initiative	Results	Beneficiaries
	and youth in advocacy and health education		health and that of their children. The initiative aimed to educate women about their fundamental healthcare rights, focusing on key health issues like breast cancer. It also emphasised the significance of mental health, highlighting its importance in overall wellbeing. Further, this initiative sought to shed light on the crucial role of psychologists, offering insight into how they can provide support	early marriage and harmful cultural traditions, recognising education as a path to independence. More than 110 mothers are now better informed about pregnancy stages, healthcare access, and their rights to medical services. More than 45 young Roma, Ashkali, and Egyptian activists have improved their representation in institutions, like the Center for Social Work. More than 75 women have been certified in literacy and numeracy skills, increasing their independence in daily life. Health sessions on breast cancer, mental health, and self-care have encouraged proactive health management, with some	



Organisation	Title	Amount	About the Initiative	Results	Beneficiaries
			and assistance in addressing mental health challenges.	women signing up for mammograms. Through knowledge and confidence-building, this initiative has fostered lasting changes in participants' lives and communities.	
Network of Organisations for Rural Development of Kosovo (NORDK)	Rural women and their socio-economic empowerment in the post-pandemic period	€10,000	This initiative aimed to address the consequences of the pandemic, which have greatly affected businesses and enterprises managed or co-managed by women in rural areas, as well as to empower women economically, particularly rural women. It aimed to	This initiative strengthened support for women farmers in rural areas affected by the COVID-19 pandemic by collecting qualitative data from seven regions on its impact. Based on these findings, a policy brief was developed and published, outlining strategies for economic empowerment, institutional support, and improvements to the National Agriculture and Rural Development Program. These	62 women



Organisation	Title	Amount	About the Initiative	Results	Beneficiaries
			<p>develop recommendations to be presented during advocacy meetings with relevant institutions towards addressing difficulties encountered by women in activism and entrepreneurship, providing them with a strong voice and an opportunity to influence policies that support women in the post-pandemic period.</p>	<p>insights were shared with the Ministry of Agriculture, Forestry, and Rural Development, as well as representatives from two municipal agriculture directorates, helping them better understand the challenges faced by women farmers and how to respond to similar crises in the future. Additionally, 53 individuals directly and approximately 500 indirectly were informed through social media about grant opportunities, subsidies, and financial aid programs to help women farmers recover. By increasing awareness, preparedness, and institutional engagement, this initiative has</p>	



Organisation	Title	Amount	About the Initiative	Results	Beneficiaries
				laid the ground for stronger support systems for women in agriculture, ensuring they have better resources and protection in times of crisis.	

### Round 19

**Donor: ADA, co-funded by Sida**

**Total Amount Sub-granted: €39,711.98**

**Number of Grants: 4**

CSO	Title	Amount	About the Initiative	Results	Beneficiaries
Center for the Promotion of Women's Rights	Supporting women survivors of sexual violence through health education"	€9,930	This initiative aimed to increase access to healthcare information and address the needs of women members of the Center for the Promotion of Women's Rights. The delivery of	Fifty women in the municipalities of Drenas and Skenderaj were informed about local healthcare services and can now report violations of their rights to healthcare. As a result, two violations have been documented. Women also were informed about	50 women



			<p>healthcare lectures and gynaecological check-ups sought to raise personal awareness about self-care. Additionally, group psychosocial sessions were organised to provide psychological support to improve the wellbeing of all members and foster socialisation among participants.</p>	<p>cervical and breast cancer prevention, as well as diabetes and hypertension management. In addition, they underwent gynaecological check-ups, including Pap tests and follow-up analyses. This initiative has had many great results, including that The Patients' Council decided to donate a mobile phone. Also, Drenas Municipality allocated a dedicated phone helpline. This initiative has empowered citizens, providing them with a direct communication line to voice their concerns, seek guidance, and obtain immediate assistance related to healthcare matters.</p>	
EcoKos Women	Access to health care, investment	€9,915	This initiative aimed to ensure that healthcare institutions have patient rights cards, complaint boxes, and a functional	This initiative ensured that all healthcare institutions in the Municipality of Obilic have patient rights cards, complaint boxes, and a functional complaints commission.	97 women

	t in the future”		<p>complaints commission with a representative from civil society, guaranteeing that patients receive a response to their complaint. Additionally, sought to inform more women about healthcare services available in the Municipality of Obilic, their rights regarding those services, and the process for filing complaints in case of rights violations. A goal was also to gather data and process research findings and recommendations, to be used in advocacy</p>	<p>As a result of this initiative, 97 women received information about healthcare services available in the municipality, their rights related to those services, and the process for filing complaints in case of violations. Women also have enhanced their knowledge on reproductive healthcare, menstrual hygiene management, and family planning. In addition to raising awareness, 10 violations were documented, and one case was assisted in reporting a healthcare service violation. With the project’s support, the complaint was addressed within the specified timeframe, and measures were taken against the medical staff involved. Data has been collected, and research findings and recommendations have been compiled, which were presented to</p>	
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			meetings with relevant institutions and to inform future initiatives.	local institutions to address, mitigate, or resolve issues identified. Positive attitudes and a willingness to address these issues were observed during meetings.	
Humanus Vita	Inclusion of sexual education and challenging stereotypes towards the transformation of gender norms through education	€9,933	The goal of this initiative was to increase the engagement of educational institutions in sexual education in primary schools and to incorporate a gender perspective in local education policymaking. It involved assessing how sexual education topics are addressed by Biology teachers in eighth-grade classes in the Municipality of Drenas and training teachers. A report with	As a result, Biology teachers from four primary schools in the Municipality of Drenas are more aware and informed about the importance of teaching sexual education topics without prejudice and in an interactive manner. They now use more practical tools and apply pedagogical methods when teaching these topics and are aware of the need to include sexual education in the school curriculum or increase the number of lessons on this topic. School directors are also more conscious of the importance of creating and equipping biology classrooms and	22 (13 women and 9 men)

			<p>recommendations and conclusions was to be produced, based on findings from the observations and interviews with teachers. The project sought to promote gender equality in education by combating stereotypes, breaking taboos about sexual education in schools and enhancing teachers' professional capacity in addressing sexual education topics.</p>	<p>now have the knowledge and initiative to develop gender-responsive education policies, particularly in sexual education. The final report includes key findings, recommendations, and conclusions from observations and interviews with teachers and school directors in Drenas Municipality. The Municipal Education Directorate recognises the importance of improving teachers' professional capacity in sensitive gender topics, including sexual education, and the development of gender-responsive policies and infrastructure in schools. The Ministry of Education has been informed about teachers' capacity development needs.</p>	
Center for Education and	Comprehensive sexuality	€9,932	This initiative aimed to conduct a comprehensive study on	A comprehensive study on sexual education textbooks used in primary schools was published, identifying	87 (59 women



Community Development - Friends	education as a priority		sexual education textbooks used in high schools, identifying gaps and deficiencies in current materials. The goal was to provide concrete recommendations for improving existing textbooks and addressing missing topics that should be included. Findings and recommendations were planned to be sent with an advocacy letter to the Ministry of Education, Science, Technology, and Innovation for the revision of these textbooks. Additionally,	gaps in materials and providing concrete recommendations for improvement. These findings were compiled into a report and advocacy letter, which was submitted to the Ministry of Education, Science, Technology, and Innovation. Additionally, 12 lessons on sexual education were observed in schools across the Municipality of Mitrovica. A total of 79 students participated, including 30 Roma, 19 Ashkali, 8 Bosniaks, and 3 Egyptians, who received inclusive sexual education. Outcomes included increased awareness among teachers on how to openly discuss sexual education with gender sensitivity. Further, at least 50,000 people are more informed about the concept of sexual consent through an animated video. Educational materials were	and 28 men)
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			<p>the initiative sought to raise awareness among Roma, Ashkali, and Egyptian youth about inclusive sexual education and preventing unwanted pregnancies. The project also planned to produce an animated video to educate the public on the concept of sexual consent, as well as sexual and reproductive health.</p>	<p>created and posted on social media to address topics often overlooked in school textbooks. Materials included information about reproductive organs and biological processes in both men and women, explanations of sexual consent with a focus on individuals who cannot consent, and the distinction between power dynamics and consensual relationships. Additionally, materials covered sexual violence, providing information on how to identify and report it.</p>	
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Two members successfully completed initiatives towards gender responsive budgeting in Crisis Resilience supported by ADA and co-financed by Sida, totalling €15,998.



CSO	Title	Amount	About the Initiative	Result	Beneficiaries
EcoKos Women	Placing women at the centre of climate change solutions	7,998	This initiative aimed to enhance women farmers' quality of life and that of their families by focusing on safe practices and innovations such as circular economy principles. Additionally, it aimed to support the Ministry of Environment in developing policies and governmental measures to address environmental issues and ensure gender equality, shaping policies and legislation that support environmental sustainability and gender equality at political and social levels.	Published the report "Strengthening Sustainable Agriculture: Gender Perspectives in the Circular Economy", providing concrete recommendations for integrating gender perspectives into Kosovo's circular economy policies. Additionally, produced and shared 10 infographics related to gender-responsive budgeting, enhancing awareness and understanding of gender mainstreaming in budget policies.	29 (26 women and 3 men)
Mitrovica	Gender budgetin	8,000	This initiative aimed to increase women's participation in public	Published the report "Gender budgeting as a transformative	



CSO	Title	Amount	About the Initiative	Result	Beneficiaries
Women's Association for Human Rights	g as a transformative tool for municipal institutions		hearings organised by the Municipality of Mitrovica to gather recommendations for the annual budget. It also sought to generate recommendations from women's advocacy meetings and sessions with directors, ensuring that these recommendations were considered by the Directorate of Finance. Additionally, it aimed to improve the performance and transparency of the municipal directorates of Mitrovica in implementing gender-responsive budgeting, ensuring greater accountability to citizens.	budget tool for municipal institutions", summarising meetings held with key municipal directors and six public consultations in South Mitrovica. Participants learned about gender-responsive budgeting and provided concrete budget recommendations. These recommendations were officially submitted to respective municipal departments and discussed during annual budget public consultations, ensuring community input and gender-responsive budgeting at the municipal level.	353 (297 women and 56 men)



## Annex 1b. Grants awarded in 2024

During 2024, four projects were awarded to four organisations, supported by ADA and co-funded by Sida. These grants were ongoing at the end of 2024 and totalled €39,714. An additional eight grants were awarded to eight KWN member organisations with support from the Sigrid Rausing Trust. These grants were distributed in separate rounds. Both rounds remained ongoing at the end of 2024, totalling €94,808.

### Round 19

**Donor: ADA and co-funded by Sida**

**Total Amount Sub-granted: €39,714**

**Number of Grants: 4**

CSO	Title	Amount	About the Initiative
Women Farmers	Improving access of women in Rahovec Municipality to quality healthcare	€9,931	It aims to address significant challenges to accessing essential reproductive healthcare in the Municipality of Rahovec. The low healthcare budget has resulted in a shortage of medical equipment, a lack of medical specialists, poor quality of healthcare providers, and insufficient funds for research and development. While women, in general, tend to rate their health condition worse than men, women in rural areas face additional financial barriers to accessing healthcare services. Roma, Ashkali, and Egyptian women encounter even greater obstacles, including financial and cultural challenges. Despite the presence of Health Centres in many rural areas, these clinics



CSO	Title	Amount	About the Initiative
			remain non-functional and lack doctors. Consequently, women and girls in the villages of Rahovec Municipality must travel to access medical care, and they are often unaware of their healthcare rights. This action seeks to address these gaps by raising awareness, improving access, and advocating for necessary healthcare services and support in these communities.
Ruka Ruci	Together for our health	€9,926	The aim is to improve the institutional mechanism for managing patients' complaints. It seeks to ensure that healthcare institutions are equipped with Patient Rights Cards, complaint boxes, and a functional commission for reviewing complaints. Additionally, the initiative aims to raise awareness among girls and women about their healthcare rights, including when and how to file complaints regarding rights violations during healthcare delivery. Further, it aims to enhance knowledge about early detection of cervical cancer and the importance of vaccination. It aims to increase awareness among young people about risky procedures and the frequency of sexually transmitted infections, the importance of contraceptive use, recommended contraceptive methods, and the prevention of sexually transmitted infections. Moreover, young Roma and Ashkali women will be informed about infant immunisation.



CSO	Title	Amount	About the Initiative
Organisation for Integration and Social Development “Follow Up”	Analysis of school curriculum and educational forms on sexual consent in high schools	€9,931	This initiative aims to address and reduce the impact of harmful gender roles by challenging and mitigating traditional expectations, behaviours, and limitations imposed on individuals based on their gender. Gender roles include social and cultural expectations of how men and women should think, speak, dress, and behave, often limiting personal freedom and reinforcing stereotypes. In the context of education, these roles can be perpetuated by teachers who, as part of a patriarchal society, may unintentionally pass on these attitudes to their students. This contributes to the continuation of a harmful mindset that limits both boys and girls in their personal and academic development. Through this initiative, Follow Up aims to break this cycle by raising awareness and promoting a more inclusive, gender-responsive approach to education, ultimately empowering students to challenge these outdated norms and live more freely.
Social Bridge	We work to promote quality education	€9,926	This initiative aims to assess the quality of teaching and gender dynamics in secondary schools in the Municipality of Vushtrri by observing lessons in three subjects: civic education, biology, and Albanian language. The classroom observations will focus on teaching methods, student engagement, gender-responsive approaches, and interactions between teachers and students. Findings from observations will provide a comprehensive



CSO	Title	Amount	About the Initiative
			<p>understanding of classroom dynamics and teaching quality, leading to the development of a detailed report with recommendations for schools at local and central levels. Six lessons will be monitored, and a report will be compiled, following data analysis and teacher training. Finally, an advocacy meeting will be held with officials from the Directorate of Education, school principals, and teachers to present the policy analysis findings and advocate for improvements based on the collected data.</p>



**Round 18/2****Donor: The Sigrid Rausing Trust (SRT)****Total Amount Sub-granted: € 44,997.43****Number of Grants: 3**

CSO	Title	Amount	About the Initiative
Medica Kosova	Core support	€15,000	This grant aims to provide psychosocial and legal empowerment to survivors of wartime sexual violence, enabling them to seek legal recognition and compensation as guaranteed by existing legislation. A key component of this project is psychosocial counselling, both individual and group-based, designed to strengthen survivors' personal resilience and help them navigate the complex legal recognition process. In parallel, legal counselling equips survivors with the knowledge and support needed to understand application procedures and prepare for legal proceedings. Beyond direct support to survivors, the project also focuses on creating a safe and supportive environment for them while accessing health, social, and legal services. This will be achieved through specialised training for healthcare professionals, enhancing their capacity to provide trauma-informed care. Further, the grant supports organisational development by improving financial procedures, transparency, and workplace policies, ensuring a sustainable and ethical approach to



			service delivery. Through these comprehensive measures, this initiative strives to create lasting change in the lives of survivors, fostering both individual empowerment and systemic improvements in their access to justice and support.
Lawyers Association NORMA	Core support	€14,997	The primary goal of this grant is to ensure that more women, men, girls, and boys, regardless of ethnicity, age, abilities, education level, political or religious beliefs, or sexual orientation become better informed about the justice system. In line with the provisions of the Law on Free Legal Aid, this initiative seeks to raise awareness about rights and mechanisms available for accessing free legal assistance. This includes the publication of informative materials online through social media. Materials will provide essential information on the legal framework and protective mechanisms against gender-based violence, ultimately improving public awareness and understanding of these critical issues. Beyond this, this grant also focuses on educating individuals and families about women's rights to inheritance and property ownership, addressing gender equality in property rights, this grant seeks to contribute to the economic empowerment of women, enabling them to exercise their legal rights and improve their social and financial standing.
	Core support	€14,999	This grant aims to analyse the approved municipal budget for 2024 in three municipalities: Podujevo, Shtime, and Dragash. The focus of this



<p>The Rule of Democracy in Kosovo</p>			<p>analysis is to assess the alignment of municipal budgets with gender-responsive budgeting principles, evaluating their contribution to gender equality and proposing necessary adjustments to enhance equitable resource allocation. The action will include a discussion with women entrepreneurs in Podujevo, establishing a Women’s Business Forum. This platform will serve as a mechanism to empower women in business, strengthen their collaboration with local authorities and potential donors, and advocate for their economic interests. Additionally, an advocacy campaign will seek to secure a dedicated marketplace for women entrepreneurs in Podujevo to amplify their voices and ensure better economic opportunities through access to a shared market space. Further, a designer will create or redesign business logos for women engaged in economic activities who currently lack proper branding. The action will support the CSO to develop a website, towards greater visibility of its initiatives and progress.</p>
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## Round 20

**Donor: The Sigrid Rausing Trust (SRT)**

**Total Amount Sub-granted: € 49,811**

**Number of Grants: 5**

CSO	Title	Amount	About the Initiative
She Solutions	Core support	€10,000	The aim is to empower, support, and promote women in decision-making positions. It aims to promote the work and mission of gender equality activists from civil society, institutions, and the art world by raising awareness about various initiatives promoting gender equality, towards equal opportunities and human rights.
Art without Limit	Core support	€9,840	The aim is to provide opportunities for individuals with disabilities to participate in artistic and cultural activities, as well as to organise the “Art Without Limit International Film Festival” featuring films and activities dedicated to individuals with disabilities, addressing themes of inclusion, challenges, and empowerment.
Blind Women’s Committee of Kosovo	Core support	€9,996	They aim to raise awareness about gender-based violence against blind women and girls through educational sessions and trainings in four regions of Kosovo. By developing and distributing accessible educational materials—including audio-visual content, lectures, and informational brochures—they seek to challenge existing perceptions and gender norms. Efforts aim to empower communities with



			knowledge on the rights of blind women and girls and the importance of gender equality, fostering a more inclusive and informed society.
Centre for the Promotion of Women's Rights	Core support	€9,975	This grant focuses on supporting women survivors of sexual violence from the Kosovo war. It will support women survivors by providing them with opportunities for rehabilitation through the creation of handmade crafts. This process not only enhances their psychosocial well-being but also aids in their social integration. Selling their products offers a pathway to economic empowerment and improved social standing.
Women's Inclusion Centre	Core support	€10,000	The goal is to develop the capacities of women in politics to advocate for women's priorities, while improving social services for victims of domestic violence. The grant seeks to raise awareness about the ongoing revision of Kosovo's laws, as well as new action plans and strategies, highlighting the need for a coordinated institutional response to the negative phenomenon of violence. It aims to enhance advocacy for women's rights and to ensure a more effective and informed approach to addressing violence in society.



KWN supported two organisations to implement their initiatives that are ongoing towards gender-responsive budgeting in climate financing, supported by ADA, co-financed by Sida, totalling: €16,000.

CSO	Title	Amount	About the Initiative
Mitrovica Women's Association for Humans Rights	Environmental and Gender Policies for Addressing Climate Change in the Municipality of South Mitrovica	8,000	The goal is to enhance the transparency of municipal institutions in South Mitrovica in implementing gender-responsive budgeting, in line with the Law on Gender Equality and the budget circular. Its specific objectives include increasing women's participation in the municipality's public hearings to contribute recommendations for the annual budget circular and strengthening municipal government accountability in fulfilling its commitments to gender equality.
Democracy Plus	Enhancing Climate Resilience Among Women Farmers in Podujeve and Rahovec	8,000	The goal is enhancing citizen and community participation, particularly among women and youth in public decision-making processes while fostering greater responsiveness from central and local government institutions to deliver sustainable development solutions. This includes strengthening civic oversight, monitoring, transparency, and accountability mechanisms in participatory budgeting, public spending, the rule of law, and anti-corruption efforts.



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